

HENNEPIN COUNTY

SHERIFF'S OFFICE

January 28, 2020

Eric Olsen
ESD
9401 83rd Av N
Brooklyn Park, MN 55445

AMENDED LETTER OF SUSPENSION

Dear Deputy Olsen,

In regards to the Internal Affairs case #2018-001, it has been determined that policy violations occurred. This case involves circumstances surrounding a transport to Duluth, MN that ended up with you and your partner going to lunch in another state that you were not authorized to be in. You did not change your status during lunch and you undocked your MDC so that your location could not be tracked.

The investigation is complete and a finding of **Sustained** has been determined for violation of the following Hennepin County Sheriff's Office policies:

340.3.5 PERFORMANCE

(e) Employees shall use good judgment in carrying out their duties and responsibilities. Employees need to be aware of possible consequences of their actions.

706.3 USE OF VEHICLES

Any member operating a vehicle equipped with a two-way communications radio, MDC and/or a Global Positioning Satellite device shall ensure the devices are on and set to an audible volume whenever the vehicle is in operation.

You used poor judgment when deciding to go to Superior, WI for lunch and intentionally undocking the MDC so that your supervisors would not know your location. You admitted in your IA interview that you and your partner undocked the MDC. You said that you two undocked the MDC because you were unaware if you could go into Wisconsin for lunch. You did not recall if it were you or your partner specifically who undocked the MDC, but you knew this was a policy violation and you both were involved.

For violating the Hennepin County Sheriff's Office Policy with regard to the 2018-001 IAU investigation, you are hereby receiving **eight (8) hours SUSPENSION without pay**. Your suspension hours will be selected and communicated to you by your supervisor. You may not work any overtime assignments during your suspension.

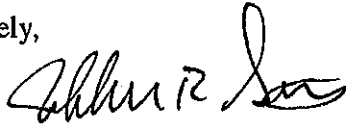


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If you wish to grieve this discipline, your rights and the procedures are contained in the Labor Agreement between Hennepin County and the Hennepin County Deputy Association (HCDA).

If there are any future violations, they will be handled in a progressive manner, up to and including dismissal.

Sincerely,



Major Jeff Storms
Public Safety Services Bureau

cc: Chief Tracey Martin
Divisional File
HCSO Personnel
IAU – Discipline File
County HR
County Labor Relations

