



Police Department – Brian O’Hara, Chief of Police

350 S. Fifth St. - Room 130

Minneapolis, MN 55415

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TO: Jon Schliesing
CC: Office of Police Conduct Review
DATE: May 22, 2023
RE: Administrative Investigation Case #22-01125

CHIEF’S DECISION: Written Reprimand

This memo summarizes my approach and reasoning for my decision as Chief of Police that the listed policy violation by Sgt. Schliesing is sustained. The memo accompanies the enclosed Notice of Discipline Form.

Summary of the Basis for Decision:

13.43 - Personnel Data

there is a preponderance of the evidence that Sgt. Schliesing failed to recognize that the squad involved in this incident was in a pursuit and did not assume the role of the pursuit supervisor Sgt. Schliesing violated Minneapolis Police Department Policy 7-402 Pursuits, and the allegation is **Sustained**.

Allegations:

Allegation #1: 7-402 Pursuit Policy

- Sgt. Schliesing was the on-duty supervisor during this incident.
- The involved squad aired that a vehicle took off from them and that they were trying to catch up to it.
- The involved squad aired several transmissions during which their siren could be heard.
- Sgt. Schliesing should have recognized this as a pursuit or should have asked on the air whether this was a pursuit but did not.
- In reviewing the PIMS report, officers indicated that this was not a pursuit. Based on the statements of the officers, Sgt. Schliesing should have again recognized that this should have been considered a pursuit.

13.43 - Personnel Data

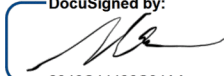
- There is a preponderance of the evidence to support the allegation that Sgt. Schliesing failed to recognize this incident as a pursuit and did not assume the duties of the pursuit supervisor, and violated MPD P/P 7-402. This allegation is **Sustained**.

As Chief of Police, I am responsible for providing clear expectations about behavior and conduct in all situations, not just when it is convenient. These expectations extend from myself to the command staff and all levels of the Minneapolis Police Department. My predecessors have also borne responsibility for setting expectations, and it is incumbent on every Chief to hold officers accountable for breeches of those expectations. Legitimacy and reputation are of critical importance to police officers. Officers carry a badge and gun and are called upon to make some of the hardest decisions possible. It takes countless actions to build a reservoir of trust, and only one action to completely drain. We cannot afford to lose legitimacy

with the people we serve.

I hold officers of the Minneapolis Police Department to a high standard. I expect them to live up to our oath of office, our professional code of ethics and our departments core values of trust, accountability and professional service. Furthermore, I expect them to demonstrate procedural justice in their work. With this conduct, Sgt. Schliesing failed to meet our standards when he failed to identify that the actions of the officers in this case may have violated the pursuit policy. The violation in this matter undermines public trust.

As Chief of Police with authority to discipline for violations of policy under Minn. Stat 626.89 Subd. 17, I am issuing ta Written Reprimand to Sgt. Schliesing for the violation of MPD P/P 7-402 Pursuit Policy.

DocuSigned by:

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Brian O'Hara
Chief of Police

Enclosure: Written Reprimand
CC: OPCR Case File
DC Schoenberger