

From the desk of:  
Medaria Arradondo  
Chief of Police  
Minneapolis Police Department  
350 South 5<sup>th</sup> Street, Room 130  
Minneapolis, MN 55415  
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**TO:** Officer Daniel Payne Badge #5497

**CC:** MPD Internal Affairs

**DATE:** December 2, 2020

**RE:** OPCR Administrative/Investigation Case #20-04676

**CHIEF'S DECISION:**

- Discharge
- Suspension                      Duration:
- Written Reprimand for Officer Payne
- Permanent Demotion
- Temporary Demotion Duration: \_\_\_\_\_

**SUMMARY OF BASIS FOR DECISION**

This memo summarizes my approach and reasoning for my decision as Chief of the Minneapolis Police Department that Officer Daniel Payne receive a Written Reprimand. This memo accompanies the enclosed MPD Worksheet.

**Policies Violated:**

**MPD 7-314 (IV) (A) (6) Domestic Abuse**

**Facts Supporting Decision (see also Investigation Summary):**

On Friday March 20<sup>th</sup>, 2020 Officer Chaput and Officer Payne worked together in the Fourth Precinct. They worked as partners in Squad 462. According to Visinet<sup>1</sup>, Officer Chaput and Officer Payne were assigned at 2013 hours to an Unknown Trouble call (Case Number 20-074778).

The call was located at [REDACTED]. The remarks in the call indicated that an off-site caller called 911 on their granddaughter's behalf. The granddaughter in need was a [REDACTED]. Remarks in call indicated that a male named [REDACTED] had assaulted [REDACTED] in the past.

Officer Chaput and Officer Payne arrived at the address and located the adult granddaughter, [REDACTED]. [REDACTED] was initially evasive and did not indicate that she had been assaulted by her ex-boyfriend [REDACTED]. [REDACTED] indicated that she just wanted a male gone from her home. Officers searched the dwelling twice and the male was not located. Later in the call, [REDACTED] pointed to her head and indicated that she had been abused. [REDACTED] mentioned that she had an Order for Protection. Officer Chaput and Officer Payne informed [REDACTED] to call if the unwanted male returned. Both officers cleared the scene.

Upon the completion of this thorough investigation I reviewed the investigative case file materials and made my decision.

**Facts of this Case:**

- Payne and Chaput were working together in the Fourth Precinct and respond to an Unknown Trouble Call. Remarks in the call indicated that an off-site caller had called for her granddaughter. Remarks in the call indicated that a male, [REDACTED], had been assaultive in the past.
- Officer Chaput and Payne were let in and spoke to an [REDACTED]. [REDACTED] was still in the shower and acted confused as to why there were Police Officers in her home. [REDACTED] denied talking to her grandmother and answered "no" when asked if she needed help.
- On both Chaput's and Payne's Body Worn Camera video, [REDACTED] was seen and heard whispering. She pointed to her eye and told Chaput that she had been abused. [REDACTED] indicated that the male may still be in the house. Chaput and Payne searched the basement twice. The male half fled out a basement window and was gone on arrival.
- [REDACTED] stated she had an Order for Protection, but Payne talked over her when he asked her some questions.
- [REDACTED] never asked for a Domestic Abuse Report.
- Both Payne and Chaput acknowledged that they could have been more thorough with their investigation.
- Chaput drove the squad car and Payne was the passenger that night. Traditionally, in the Minneapolis Police Department, the passenger completes reports when partners work together.

As Chief of Police I am responsible for providing clear expectations on what is acceptable behavior in our workplaces as well as what will not be tolerated. Officer Payne did not follow the MPD Domestic Abuse policy protocols.

It is my decision that Officer Chaput receive a Written Reprimand for violating our department's Domestic Abuse policy protocols.

**Minneapolis Police Department  
Discipline Worksheet**

Officer Daniel Payne Badge #5497      03/20/2020      #20-04676  
Employee's Name and ID Number      Date of Incident      Administrative Case Number

**Complaint Form (attached)**

Form signed by: Names and Title (if City employee)      Date

**Receipt of OPCR File in Chief's Office**

Received by: MPD Employee Name      Date

**Referral to Internal Affairs for Further Investigation (if applicable)**

Referral made by: MPD Employee Name and Title      Date

**MPD Discipline Panel Recommendation - MPD Policy Violations**

7-314 (IV) (A) (6)	Domestic Abuse



12-2-20

Deputy Chief of Professional Standards      Date

**Loudermill - MPD Policy Violations**

7-314 (IV) (A) (6)	Domestic Abuse

**Minneapolis Police Department  
Discipline Worksheet**

Loudermill conducted by: \_\_\_\_\_

Date \_\_\_\_\_

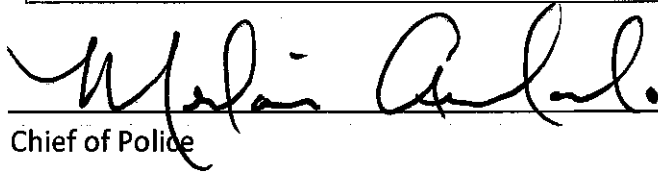
Attendees at Loudermill: \_\_\_\_\_

**Office of the Chief of Police**

<b>Policy Number</b>	<b>Policy Description</b>	<b>Category</b>	<b>Disposition</b>
7-314 (IV) (A) (6)	Domestic Abuse	"B"	Written Reprimand

**Chief's Discipline Decision**

See: Discharge, Suspension, Involuntary Demotion form and Chief's Memorandum (attached)



12-2-2020

Chief of Police

Date

**Final Disposition, If Different From Chief's Original Decision**

[Grievance arbitration award, grievance settlement, Veterans Preference Hearing, resignation in lieu of discharge]

Final Disposition of Discipline \_\_\_\_\_

Date \_\_\_\_\_

**Date of Publication on City's Website**

# Minneapolis Police Department Discipline Worksheet

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Memorandum Forwarded to:

Date

MP-1408 (Revised 07/29)