

Amelia Huffman
Interim Chief of Police
Minneapolis Police Department
350 South 5th Street, Room 130
Minneapolis, MN 55415
(612) 673-3550
Amelia.Huffman@minneapolismn.gov



TO: George Peltz, Badge #5546
CC: Office of Police Conduct Review
DATE: August 21, 2022
RE: Administrative Case #21-01705

CHIEF'S DECISION:

- ☐ Discharge
- ☒ Suspension **Duration:** 10-hours
- ☐ Permanent Demotion
- ☐ Temporary Demotion, Duration: _____
- ☐ Written Reprimand
- ☐ No Merit

This memo summarizes my approach and reasoning for my decision as Chief of Police that the listed policy violations by Sergeant Peltz are sustained. The memo accompanies the enclosed Notice of Discipline and Suspension Form.

Allegations:

Allegation #1

It is alleged that Sergeant Peltz failed to complete a Supervisor's Force Review after Officer John Owen informed him about using mace during a crowd control event. MPD P&P 5-301(IV)(C)(2) Use of Force – On-duty Supervisor Responsibilities.

Summary of the Basis for Decision:

The facts noted in the case investigation support the conclusion that Sergeant Peltz violated Minneapolis Police Department Policy 5-301 (IV)(C)(2). I concur with the recommendation from the Police Conduct Review Panel that there is merit to the allegation.

Allegation #1

- On November 4th 2020, Sgt. Peltz was responding to the civil disturbance as a supervisor of Strike Team 3.
- Officer John Owen approached Sgt. Peltz at 22:14 hours and reported that he has used force. This was captured on the BWC of both Officer Owen and Sgt. Peltz.
- Sgt. Peltz ended his shift at 02:00 hours and did not complete the Supervisor Force Review for the force used by Officer Owen.
- Sgt. Peltz did not realize that he had failed to complete the Supervisor Force Review until he watched his BWC in preparation for the interview with investigators. Sgt. Peltz admitted that he failed to complete the review.
- The Police Conduct Review Panel recommended a finding of Merit for this allegation.
- There is a preponderance of the evidence to support the allegation that Sgt. Peltz was notified of Officer John Owen's use of force, and this allegation is **Sustained**.

As the interim Chief of Police, I am responsible for providing clear expectations for what is acceptable behavior in our workplaces as well as what will not be tolerated. The Police Conduct Review panel recommended a finding of merit for the listed policy violations in this case, and I concur with their recommendation.

I hold officers of the Minneapolis Police Department to a high standard. I expect them to live up to our oath of office, our professional code of ethics and our department's core values of trust, accountability, and professional service. The facts in the case show that Sgt. Peltz was notified of the use of force and failed to complete a supervisor force review as required by MPD policy. The supervisor force review is a critical responsibility both for leading and directing employees and managing risk for the agency. With this conduct, Sergeant Peltz failed to meet our standards. The violation in this matter undermines accountability and public trust.

As interim Chief of Police with authority to discipline for violations of policy under Minn. Stat 626.89 Subd. 17, I am issuing a 10-hour suspension without pay (category B) to Sergeant Peltz for his failure to properly conduct a Supervisor Force Review.

DocuSigned by:

Amelia Huffman

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Amelia Huffman

Interim Chief of Police

CC: OPCR Case File
Commander Veliz

Enclosure: Discipline Form