



SAINT PAUL POLICE DEPARTMENT INTERNAL AFFAIRS UNIT



PUBLIC INFORMATION - EMPLOYEE SUMMARY

From: January 01, 1900 to October 04, 2022

Employee Name: **HENRY, AXEL C.**

Employee ID: **275900**

IA Number: 99-0712 STATUS: Completed Complainant: Sr. Commander Timothy Leslie

Allegations

Allegation	Final Disposition	Discipline?	Discipline Comments
Improper Procedure	Sustained	Written Rep	

IA Number: 02-1218 STATUS: Completed Complainant: Assistant Chief Of Police Thomas Redin

Allegations

Allegation	Final Disposition	Discipline?	Discipline Comments
Improper Procedure	Sustained	Oral Reprim	

IA Number: 03-0920 STATUS: Completed Complainant: Ballard, Lawanda

IA Number: 11-0926 STATUS: Completed Complainant: Rasmussen, Ann

IA Number: 17-0804 STATUS: Completed Complainant: Deputy Chief Matthew Toupal

Allegations

Allegation	Final Disposition	Discipline?	Discipline Comments
Preventable Accident	Sustained	Oral Reprim	

44-0712

DEPARTMENT OF POLICE

CITY OF SAINT PAUL

INTER-OFFICE COMMUNICATION

TO: Officer Axel Henry, Western District

FROM: Commander Leslie *TR*

SUBJ: WRITTEN REPRIMAND

DATE: July 1, 1999

This memo is to notify you that you have been issued a written reprimand for failure to maintain your Peace Officer license. It is your professional responsibility to maintain your license to practice law enforcement in the City of Saint Paul.

By failing to pay your required Peace Officer license renewal fee, you not only placed the Saint Paul Police Department in jeopardy but our reputation with the citizens of Saint Paul.

You have the right to appeal this reprimand: Your Federation representative has been notified of this discipline.

TL:cy

cc: Chief Finney *WFD*
 Deputy Chief Gardell
 Deputy Chief Reding
 Commander Wills
 Commander Carlson
 Internal Affairs
 Personnel

DATE OF HIRE: 9-8-98 ACCIDENT REVIEW Service: 4 yrs. 2 months

ACCIDENT OF off Axel Henry CN 02-242-138

INVESTIGATING SUPERVISOR Sgt. Sordell (Larry)

LOCATION OF ACCIDENT Arade - Case DATE 11-2-02

TYPE OF ACCIDENT _____ COST TO REPAIR _____

DISTRICT _____ PURSUIT _____ YES _____ NO _____ EMERGENCY EQUIP. ACTIVATED Y/N _____

BOARD HEARING

DATE 11-21-02 AT 1300 HOURS AT SPR

BOARD FINDING

PREVENTABLE, DUE TO inattention

NON - PREVENTABLE

LEGAL INTERVENTION LEGAL BLOCKING OTHER

MOTION CARRIED (8-0)

RECOMMENDATIONS: oral

ACCIDENTS LAST 3 YEARS: none

MANAGEMENT TEAM DECISION

I (ve) concur with the findings of the Board.

I (ve) do NOT concur with the findings of the Board.

Computerized personnel record updated based on this source document. There may be no other source disciplinary document.

OUR REVIEWED FINDINGS ARE: _____

OUR RECOMMENDATIONS ARE: _____

CHIEF: WV King Jr

AND ASSISTANT CHIEF: me

DATE: 12/3/02

cc: employee involved
Unit Commander
Personnel file
Accident Review Board

**DEPARTMENT OF POLICE
CITY OF SAINT PAUL
INTER-OFFICE COMMUNICATION**

To: Senior Commander Axel Henry, Eastern District
From: Deputy Chief Matt Toupal, Operations Division
Subject: Oral Reprimand
Date: August 9, 2017

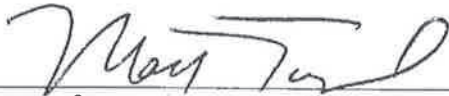
This memo documents an oral reprimand for a preventable accident in which you were involved that occurred on June 13, 2017 (CN#17-135-393; I/A#17-0804) while driving a department vehicle.

The details of the accident are as follows: When you were backing your squad from the sidewalk onto the roadway on 2nd Street, a taxi suddenly turned to go south on 2nd Street. You instinctively turned the vehicle to avoid a possible collision. In doing so, your vehicle tapped a street light post.

This incident was reviewed by the Department's Accident Review Board (ARB) on July 20, 2017, and it was determined that the accident was preventable due to inattentive driving.

It is the department's expectation that you drive with due care whenever you operate a motor vehicle. Additional accidents and/or failure to drive with due caution will result in further disciplinary action up to and including discharge.

You have the right to appeal this action. If you wish to do so, you should contact your union representative, who will advise you of your rights. Please take note of the varying timelines under Civil Service rules and your labor agreement.





Name of supervisor issuing the discipline

8/21/17
Date



Signature of employee
(Signature only acknowledges receipt of discipline)

8/21/17
Date

cc: Chief Todd Axtell 
Deputy Chief Matt Toupal 
Internal Affairs Unit
Police Human Resources
Gail Langfield, Assistant City Attorney, 400 CH
Labor Relations