

## Climate Justice means: no worker left behind!

We can only stop the climate crisis by transforming the economy and empowering workers to be part of the solution:

- ✓ Migrant workers must have permanent resident status;
- ✓ Existing low-paid workers in low-carbon jobs need higher wages, fairness, and respect; and
- ✓ Better paid workers in high-carbon jobs need a fair transition to low-carbon jobs.



**"Turning low-paying low-carbon jobs into higher paying jobs is itself a climate solution"**  
- Naomi Klein

Join the Global Climate Strike!  
Friday, September 27  
11:00 am – Queen's Park

# FIGHT FOR \$15 & FAIRNESS

## GLOBAL CLIMATE STRIKE SEPT 27, 2019

**MEET** 11:00 AM Queens Park

**MARCH** 12:00 PM Noon

<https://tinyurl.com/September27to>



**JOIN US: Text CLIMATE to 647-360-9487**

15andfairness.org

@FairWagesNow #15andFairness

[info@15andfairness.org](mailto:info@15andfairness.org)

Fight for \$15 & Fairness

# Let's make Climate Work, Decent Work

## 15 & FAIRNESS IS CLIMATE JUSTICE

Last year we organized and won a \$14 minimum wage. We also won a \$15 minimum wage, equal pay for equal work, and expanded the right to organize. Unfortunately, the new Conservative government rolled back many of these gains. We need to keep organizing, especially among those who work in areas that are a huge part of a more planet-friendly future, like care workers, recycling workers, transit workers, food service workers, education workers, health workers, and other public service workers.

## EQUAL PAY, FAIR SCHEDULING & JOB SECURITY FOR ALL

Too many corporations use part-time, casual, contract, migrant and temporary work to increase exploitation of workers while claiming to “save the planet.” For example, Loblaw's received \$12 million of public money to install green fridges after actively campaigning against a higher minimum wage and better labour standards for workers. Loblaw's CEO Galen Weston Jr is worth almost \$8 billion while his father has more than \$13 billion. This practice of “green-washing” precarious employment must stop. We should demand equal pay for equal work, fair scheduling, paid sick days, and job security for all workers, including migrants.

## UNIONIZE FOR GREENER WORKPLACES

As workers, we are stronger when we act collectively. All workers must have the right to form unions and fight for decent work on the job. When we do, we can improve working conditions and better adapt to the climate crisis at work and in our communities.

## EXPOSE CORPORATE GREEN-WASHING

Corporations are not on our side. They say we need to “sacrifice” for the planet, but all too often it is workers' well-being that is sacrificed. For example, hotels encourage guests to decline towel service to “save the environment,” then cut workers' hours and intensify the workload. The best environmental solutions involve workers who are paid decent wages and have union protection.

