

Enough is Enough: Decent Work for All



WHEREAS COVID 19 has exposed the way in which low wages, temporary jobs, unstable work and unsafe working conditions are a health threat not only to workers themselves but also to our communities;

WHEREAS systemic racism in the labour market means Black workers, Indigenous workers, workers of colour and newcomer workers are over-represented in low-wage, precarious and dangerous employment and more likely to be without paid sick days, supplemental benefits or working part-time involuntarily; therefore

WE THE UNDERSIGNED petition the Legislative Assembly of Ontario to change employment and labour laws to:

- Provide at least **10 permanent, employer-paid emergency leave days** each year and an additional 14 during public health outbreaks;
- Ensure all workers are paid at least **\$20 per hour**, no exemptions;
- Promote full-time work by offering **additional hours to existing part-time workers before hiring new employees**;
- Provide **set minimum hours of work each week**, and provide **schedules at least two weeks in advance**;
- Legislate **equal pay and benefits for equal work** regardless of race, gender, employment status or immigration status;
- Protect all workers from unjust firing (**stop wrongful dismissal**) and **ensure migrant and undocumented workers can assert labour rights**;
- Ensure all workers are protected by **ending misclassification of gig workers**, and **end all exemptions to employment laws**;
- Make **companies responsible for working conditions and collective bargaining**, when they use temp agencies, franchises and subcontractors; make companies **financially responsible under the Workers Safety and Insurance Act for deaths and injuries** of temp agency workers;
- End the practice of using temporary agency workers indefinitely by **ensuring temp workers are hired directly by the client company after three months on assignment**;
- **Make it easier for all workers to join unions** by signing cards, allowing workers to form unions across franchises, subcontractors, regions or sectors of work (broader-based bargaining); and
- **Enforce all laws** proactively through adequate public staffing and meaningful penalties for employers who violate the laws.

Name	Address	City	Postal Code	Signature	Contact

Please mail completed petitions to: c/o Justice for Workers, Suite 223, 720 Spadina Avenue, Toronto, ON M5S 2T9

Date collected
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Sign me up!
I want to join the fight
for decent work.