

## From the tar sands to fossil-free power: A just transition for ALL of us

We can only stop the climate crisis by transforming the economy and empowering workers to be part of the solution: all migrants must have permanent resident status; existing low-paid workers in low-carbon jobs need higher wages, fairness, and respect; and better-paid workers in high-carbon jobs need a just transition to low-carbon jobs.

**“Turning low-paying low-carbon jobs into higher paying jobs is itself a climate solution.”**  
- Naomi Klein



## JUSTICE FOR WORKERS MEANS:

- Climate Justice
- Migrant Justice
- Indigenous Justice
- Racial Justice
- Gender Justice
- Economic Justice



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FightForDecentWork



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# FIGHT FOR CLIMATE JUSTICE

# FIGHT FOR DECENT WORK

# Let's make ALL climate work, decent work

## Climate justice must mean justice for workers

As we transition away from a high-carbon economy, we must ensure there are desirable, alternative jobs that preserve decent wages and benefits, safe working conditions, and collective agreements.

But any vision for a just transition must also centre existing low-carbon jobs such as: cleaning work; care work for children and seniors and in hospitals and clinics; support work for people with disabilities; education work; farm work; recycling work; and more. For the most part, these jobs are underpaid, under-valued, and under-protected. But we can turn these low-carbon jobs into decent jobs if we organize to improve employment standards.

Let's also be clear: **most workers in existing low-carbon jobs are women, workers of colour, and newcomers, so centering decent work in the climate conversation is also a matter of racial and gender justice.**

That's why the fight to raise the floor of wages and working conditions for all is central to the fight for climate justice.



## Equal pay, fair scheduling & job security for all

Too many corporations use part-time, casual, contract, migrant, and temporary work to increase profit and exploit workers while claiming to “save the planet.” For example, Loblaws received \$12 million of public money to install green fridges after actively campaigning against a higher minimum wage and better labour standards for workers. Loblaws CEO Galen Weston, Jr. is worth almost \$8 billion while his father has more than \$13 billion. This practice of “green-washing” precarious employment must stop. We should demand equal pay for equal work, fair scheduling, paid sick days, and job security for all workers, including migrants.

## Unionize for greener workplaces

As workers, we are stronger when we act collectively. All workers must have the right to form unions and fight for decent work on the job. When we do, we can improve working conditions and better adapt to the climate crisis at work and in our communities. But if workers can be fired for speaking out or deported out of the country, it weakens our ability to organize together.

## Expose corporate green-washing

Corporations are not on our side. They say we need to “sacrifice” for the planet, but all too often it is workers’ well-being that is sacrificed. For example, hotels encourage guests to decline towel service to “save the environment,” and then cut workers’ hours and intensify the workload. The best environmental solutions involve workers who are paid decent wages and have union protection.

