## Petition to the Ontario Legislative Assembly: Climate Justice means Justice for Workers

WHEREAS the United Nations' Intergovernmental Panel on Climate Change (IPCC) has warned that we are running out of time to take action that will ensure our communities are sustainable;

WHEREAS climate change disproportionally affects low-income workers and communities;

WHEREAS systemic racism in the labour market means Black, Indigenous and workers of colour are over-represented in low-wage, parttime and insecure work;

WHEREAS turning low-paid, unprotected jobs into decent work is fundamental to solving the climate crisis, as well as addressing racial and economic injustice;

WHEREAS decent, secure work will make it easier for workers to play a leading role in combating climate change; and

WHEREAS COVID-19 has exposed the centrality of frontline work in keeping our economy going and the vast majority of Ontarians support a much higher minimum wage, better laws to protect workers and promote climate action;

WE THE UNDERSIGNED petition the Legislative Assembly of Ontario to change employment and labour laws to accomplish the following:

- Implement a \$20 minimum wage for all workers and ensure equal pay and benefits for equal work;
- Protect workers who stand up for their rights and protect workers from unjust dismissal;
- Extend minimum protections to all workers by eliminating exemptions to the laws;
- Ensure permanent residency status for all migrants now and in the future;
- End all Employment Standards Act exemptions for employers of migrant workers;
- Allow workers to join unions by signing cards;
- Ensure that care workers and agricultural workers have the right to unionize;
- Stop the practice of "perma-temps" and ensure workers are hired directly with decent wages;
- Protect wages and union coverage when business ownership or contracts change (stop contract flipping); and
- Provide at least 10 permanent, employer-paid sick days each year.

Name (please PRINT)	Address	City	Postal Code	Signature

Date collected:

Location:

Collected by:



Yes! I want to join the fight for Justice for Workers

**Email or Phone Number** 

Send completed petitions to Justice for Workers: Decent work for ALL, info@Justice4Workers.org or c/o Suite 223, 720 Spadina Avenue, Toronto, Ontario, M5S 2T9

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