International Women’s Day 2019
Celebrating the Revolutionary Power of Women

Democrats Abroad
Collective action and shared responsibility for driving a gender-balanced world is key. International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women - while also marking a call to action for accelerating gender balance.

The first International Women's Day occurred in 1911, supported by over one million people. Today, IWD belongs to all groups collectively everywhere. IWD is not country, group or organization specific.

Gloria Steinem, world-renowned feminist, journalist and activist once explained "The story of women's struggle for equality belongs to no single feminist nor to any one organization but to the collective efforts of all who care about human rights.”
Radical Women: Past and Present

Comandanta Ramona

Dr. Nalla Tan

Sylvia Rivera

Emma Gonzalez

Greta Thunberg

Maame Obeng
Women’s Rights in the U.S.
Gender and the Workplace

1 in 5 women have reported being sexually harassed at work (2017)

5% of S&P 500 companies had female CEOs in 2017. This number doubled from 2007.

Pew Research Center
Gender and the Workplace

Wage Gap According to Race

<table>
<thead>
<tr>
<th>Gender</th>
<th>Annual Earnings</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>White men</td>
<td>$57.9K</td>
<td>100%</td>
</tr>
<tr>
<td>Asian women</td>
<td>$50.3K</td>
<td>87%</td>
</tr>
<tr>
<td>White women</td>
<td>$45.7K</td>
<td>79%</td>
</tr>
<tr>
<td>Black women</td>
<td>$36.2K</td>
<td>63%</td>
</tr>
<tr>
<td>Hispanic women</td>
<td>$31.5K</td>
<td>54%</td>
</tr>
</tbody>
</table>
Gender and the Workplace

Studies have also shown that:

• Women’s earnings decrease with age while men’s continue increasing.

• Women with children are penalized professionally while men are rewarded.

• Women who negotiate are more likely than men who negotiate to receive feedback that they are "intimidating," "too aggressive," or “bossy.

• Men ask for promotions and raises less often than women but receive them more often.
Rape Culture

1 in 5 American women will have been subjected to rape during their lifetime.

1 out of every 10 rape victims are male.
Rape Culture

Rape culture:

• conditions those who live within it to see women as sexual objects, not fully human;

• encourages restricted and often violent norms of masculinity;

• confines our understanding of gender and sexual identities to false categories;

• treats sexual violence as distinct from other forms of violence in that the victims carry suspicion, blame, and responsibility.

In short, rape culture limits and hurts nearly everyone.
Step 1: Constitutional Equality

- 85% of the world’s countries have language in their governing documents that prohibit sex discrimination. The United States is not one of them.

- **The Equal Rights Amendment** needs just one more state to ratify before it can be reintroduced to Congress.
Women’s History Trivia
Round One
Question 1

How many states still have not ratified the Equal Rights Amendment?
Question 2

Name three states that not ratified the Equal Rights Amendment.
Question 3

True or False?

The United States has the second highest maternal mortality rate in the industrialized world.
Who is the youngest person ever to be awarded the Nobel Peace Prize?
Question 5

As of 2017, what percentage of parliamentarians do women make up globally?

a) 15%  
b) 44%  
c) 23%
In 2017, how many women served as Head of State and how many served as Head of Government?

a) 10 HoS and 9 HoG
b) 4 HoS and 3 HoG
c) 20 HoS and 13 HoG
Question 7

If women’s wages were equal to men’s, how much money would be added to the global GDP?

a) $100 billion

b) $28 trillion

c) $320 billion
Question 8

How many women alive around the world today were married when they were younger than 18?

a) 10 million
b) 500,000
c) 700 million
Question 9

The first woman won a Nobel Peace Prize in what year?

a) 1905
b) 1935
c) 1960
In what year was the first International Women’s Day Celebrated?
Round Two
Question 11

Which first lady helped draft the UN’s Declaration of Human Rights?
Question 12

Who was Europe’s first female elected head of state?
Question 13

In what year was the first female head of state in Africa elected?

a) 1996
b) 2006
c) 1984
Question 14

Which state most recently ratified the ERA?
Question 15

Which country was the first to grant the right to vote to all female citizens?
Question 16

Which U.S. state allowed “propertied women” to vote in elections as early as 1776 (until they lost their voting rights when male suffrage was introduced in 1807)?
Question 17

True or False?

Mississippi didn’t ratify the 19th Amendment until 1964.
Who gave the famous abolitionist and feminist speech “Ain’t I a Woman?” in 1851?
Question 19

In what year did the first woman run for U.S. president?

a) 1872

b) 1912

c) 1944
What are the names of the two African-American suffragettes who were also founders of the National Association for the Advancement of Colored People (NAACP)?
Round Three
Princess Sophia Duleep Singh was a member of the Women's Social and Political Union (WSPU), the militant organization led by Emmeline Pankhurst. She was the daughter of the last maharaja of the Sikh empire, and she was also god-daughter to which British monarch?
Question 22

Which former University of California professor, former Black Panther, graduate of two German universities, and lifelong civil rights and feminist activist was called a terrorist and placed on the FBI’s Most Wanted list?
Question 23

True or False?

While the minimum age of marriage in most U.S. states is 18, every state allows exceptions to these laws, either through parental consent or judicial approval.
Question 24

In what year did Alice Paul introduce the Equal Rights Amendment?
Question 25

In what year did the U.S. Supreme Court rule on Roe v. Wade?
Which U.S. president appointed the first woman to the Supreme Court?
Which country enacted full women’s suffrage in 1994?
Who was the first Latina Supreme Court Justice?
Question 29

Name two of the five current UN Women’s Goodwill ambassadors.
A leader in the gay liberation movement and Stonewall uprising, a performer who modeled for Andy Warhol, and a local activist known as the “mayor or Christopher Street”
Thanks for playing! Now jump into action and contact your elected officials to support these bills!

The U.S. Senate bill S.J. Res 6 was submitted by Senator Cardin to extend the Equal Rights Amendment deadline. Please write your Senators now to support this bill - https://www.govtrack.us/congress/bills/116/sjres6/comment.

The U.S. House now has a bill (H.J.Res.38) to eliminate the deadline for the ERA. Please write your Representative to support it. Here's a link with lookup and proposed text - https://www.govtrack.us/congress/bills/116/hjres38/comment
Check out these additional resources:

- internationalwomensday.com
- equalrightsamendment.org
- equalmeansequal.org
- https://www.democratsabroad.org/wc