DEMOCRATS ABROAD DELEGATE SELECTION PLAN FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

Section 1 Introduction and Description of Delegate Selection Process

A. Introduction

1. Democrats Abroad has a total of twenty-one (21) National Convention delegates, of whom eight (8) are sitting Democratic National Committee members (each with half (½) a vote), twelve are at-large delegates, and one (1) is a pledged PLEO delegate. Democrats Abroad also has at least one (1) alternate, and one (1) convention page. (*Call I & Appendix B.*) The Democrats Abroad National Convention delegation shall be composed of these twenty-one (21) delegates, all alternates, and the convention page.

a. If there is more than one presidential candidate with elected National Convention delegates then there may be an additional alternate for each presidential candidate having elected National Convention delegates.

 If there are any distinguished party leader delegates, then the total number of National Convention delegates will be increased by the number of distinguished party leaders.

2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Call for the 2020 Democratic National Convention ("Call"), the Delegate Selection Rules for the 2020 Democratic National Convention ("Rules"), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention ("Regs."), the Charter of Democrats Abroad, and this Delegate Selection Plan. (Call II.A)

3. Following the adoption of this Delegate Selection Plan by the Democratic Party Committee Abroad ("DPCA"), it shall be submitted for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The International Chair of Democrats Abroad shall be empowered, after consultation with the Executive Committee of Democrats Abroad and the Affirmative Action Committee, to make any revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the International Chair and International Counsel of Democrats Abroad and the Plan resubmitted to the RBC within thirty (30) days of receipt of notice of the RBC's findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7.)

4. Once this Plan has been found in compliance by the RBC, any amendment to the Plan by Democrats Abroad will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9.)

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B. Description of the Delegate Selection Process

8 9 10 1. Democrats Abroad will use a proportional-representation system based on the results of a State-Party-run presidential preference vote, for apportioning delegates to the 2020 Democratic National Convention. References in this Plan to "Presidential Preference Vote," "Global Primary," or simply "Primary" shall be a reference to the same process for selecting delegates.

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2. The "first determining step" of Democrats Abroad's delegate selection process will be a committee-run presidential preference vote involving voting in person, by regular mail, by fax, or by email, which will occur during the period from March 3, 2020 to March 10, 2020.

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3. Delegate seats shall be apportioned in a fashion that fairly reflects the expressed presidential preference or uncommitted status of the Global Primary voters (Rule 14.A).

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4. Delegate selection shall take place at regional conventions and the Global Convention, all of which shall be held and concluded after the Global Primary but prior to June 21, 2020. All meetings, regional conventions, and the Global Convention held pursuant hereto shall be conducted using the latest edition of Robert's Rules of Order.

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C. Voter Participation

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32 33 Participation in Democrats Abroad's delegate selection process is open to all United States citizens residing outside the United States who will be eighteen (18) years of age or older on November 3, 2020 and who wish to participate as Democrats.

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Each individual participating in the Global Primary must sign a Declaration to the effect of the preceding sentence in the form of the Declaration set forth as Attachment hereto and shall thereby become a participant in the Global Primary. A person who wishes to participate in the Global Primary and is not a member of Democrats Abroad must first join Democrats Abroad by completing an online membership form prior to participating in the Global Primary, which may be done at a Democrats Abroad Voting Center (defined below) on the date of the Global Primary, and by completing the Declaration appearing on the ballot. (Rules 2.A. & 2.C. & Reg. 4.3.)

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- b. At no stage of Democrats Abroad's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee to Democrats Abroad as a condition for participating. Voluntary contributions to the party may be made, but under no circumstances shall a contribution be mandatory for participation. (*Rule 2.D & Reg. 4.4.*)
- c. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other delegation to the 2020 Democratic National Convention or of any other political party for the corresponding presidential elections. (Rule 2.E.)
- d. No person shall vote more than once in the committee-run Presidential Preference Vote process. (Rule 3.E & Reg. 4.6.)
- 2. Democrats Abroad supports and will continue to support the efforts of Democratic State Parties and legislators to enhance voter and election security, particularly but not exclusively in the delivery and processing of ballots cast from outside the United States.
- 3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, Democrats Abroad has and will continue Voter Protection programs that protect and expand the vote with educational, legislative, and litigation-based efforts as appropriate. These programs include cooperation with other State Parties and the DNC, as well as individual projects and global committees within Democrats Abroad. (Rule 2.I and 2.I.1)
- 4. As part of encouraging participation in the delegate selection process by voters, Democrats Abroad uses same-day registration of voters for the Democratic presidential nominating process. (Rule 2.I.2)
- 5. Democrats Abroad uses its existing organization across the globe, and its country committees, for communications with voters to ensure an open and inclusive delegate Selection process and resist attempts at voter suppression and disenfranchisement. In addition, this Delegate Selection Plan meets the following requirements: (Rule 2.K)
 - The ballot for voting by mail, fax, or email will incorporate features to safeguard against error and fraud; (Rule 2.K.1)
 - Democrats Abroad has the technical ability and financial resources to successfully run a process not significantly different from previous plans; [See Attachment ___.] (Rule 2.K.2)

- c. Same-day voter registration and party-affiliation changes are possible at voting locations, noting that Americans living abroad may also need to change party affiliation with their voting state; (Rule 2.K.3)
- d. Democrats Abroad will publicly report the total results for each candidate based on the final global tally of votes cast in the Global Primary; (Rule 2.K.4)
- e. At the time of the final global count, the allocation of all National Convention delegates will be locked in, subject to recount; (Rule 2.K.5)
- f. Paper ballots and electronically-delivered ballots will be securely preserved to ensure the availability of an accurate recount if necessary; (Rule 2.K.6)
- g. Using Form K below, filed according to the included instructions and with costs paid in advance, a presidential candidate may request a recount to be carried out in a timely manner; (Rule 2.K.7)
- h. The mechanisms of this Delegate Selection Plan are designed expressly to allow voters who are unable to be a part of the process in person to participate, with features such as a week-long period for in-person voting, and early and simultaneous voting by mail, fax, and email. (Rule 2.K.8)
- Although the Americans with Disabilities Act and Sections 203 and 208 of the Voting Rights Act do not apply to voters living abroad, Democrats Abroad will engage in education and outreach to ensure accessibility, including specifically for people with disabilities and for people with limited English proficiency. (Rule 2.K.9)

6. Scheduling of Delegate Selection Meetings

The dates, times, and places for all official Democrats Abroad meetings and events related to Democrats Abroad's delegate selection process have been scheduled to encourage the participation of all Democrats. Democrats Abroad will make every effort, despite its nature as a global organization, to ensure such meetings begin and end at reasonable hours. (*Rule 3.A. & Reg. 4.*)

Section II Presidential Candidates

A. Ballot Access

1. A presidential candidate gains access to Democrats Abroad's Global Primary by filing a candidacy statement in the form of Attachment __ to this Plan with the International Chair of Democrats Abroad no later than January 6, 2020.

- 2. As a condition precedent to ballot access for the Democrats Abroad Global Pres-idential Primary, each presidential candidate must file a petition, in the form pre-scribed by the International Chair, containing the valid original signatures of 300 registered voters (i.e., members of Democrats Abroad) with the International Chair of Democrats Abroad no later than January 6, 2020. The International Chair, upon request, shall make the form and rules governing the petition process avail-able to presidential campaigns on or before September 1, 2019. Members of Democrats Abroad may sign petitions for more than one presidential candidate; provided, however, that once a member has signed a petition and provided all required information, that member has no right to rescind or otherwise remove the member's signature from the petition;
 - 3. As a condition precedent to ballot access for the Democrats Abroad Global Presidential Primary, each presidential campaign must pay a ballot access fee in the sum of \$2,500 to the Democratic Party Committee Abroad no later than January 6, 2020;
 - 4. The ballot for the Democrats Abroad Global Primary will include a category for "uncommitted." Write-in candidacies will not be permitted. (*Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.*)

B. Other Requirements

- 1. Certification of Authorized Representative. Each presidential candidate shall certify in writing to the International Chair of Democrats Abroad the name(s) the presidential candidate's authorized representative(s) by January 6, 2020. (*Rule 13.D.1.*)
- 2. Best Efforts. Each presidential candidate (including uncommitted status) shall use best efforts to ensure that the presidential candidate's respective delegation within the Democrats Abroad delegation achieves the affirmative-action, outreach, and inclusion goals established by and under this Plan and that the delegation is equally divided between men and women.
- 3. Statement of Full Participation. Each presidential candidate shall submit a statement that specifies what steps he or she is taking and will take to encourage full participation in the delegate selection process, including, but not limited to, (i) whether the presidential candidate's campaign may defray all or part of the expenses of those delegates otherwise unable to participate in the National Convention and (ii) procedures by which persons may file as candidates for delegate or alternate. presidential candidates are required to present this information no later than January 6, 2020 in their letters of candidacy referred to above. (Sec. VII.F.2, Rules 6.G., 6.H.1., and 6.I.) presidential candidates are also required to submit such full participation statements to the DNC Rules and Bylaws Committee at the same time they are submitted to Democrats Abroad. (Rule 6.H.1)

4. Withdrawal of Candidacy. No presidential candidate who has filed a timely letter of candidacy pursuant hereto shall be deemed to have withdrawn his/her candidacy unless such candidate files a letter of withdrawal with the International Chair of Democrats Abroad. In this event, the International Chair of Democrats Abroad shall so notify all country committees as soon as practicable.

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Section III Apportionment, Allocation and Selection of Delegates and Alternates

A. Apportionment of Delegates and Alternate

- 1. Global Apportionment. Democrats Abroad shall select twelve (12) at-large delegates (Call, Art. 1.E) and one (1) pledged party leader and elected official (PLEO) delegate (Rule 8.C., Call I.B., II., Appendix B & Reg. 4.31) to the National Convention. Further, Democrats Abroad shall select one (1) alternate per presidential preference group receiving delegates (Call, Art. I.I). Democrats Abroad has no district-level delegates (Call, Appendix B).
 - Fair Reflection of Presidential Preference. Delegates shall be apportioned to presidential preference groups in a fashion that fairly reflects the expressed presidential preference or uncommitted status of the Democrats Abroad Global Presidential Primary voters (Rule 14.A). Therefore, all at-large delegates shall be apportioned according to the percentage of each presidential preference (including uncommitted status) as determined by the Global Presidential Primary vote, except that a preference falling below a threshold of fifteen percent (15%) shall not be awarded any delegates or alternates.
 - Delegate Threshold. In all situations where no preference reaches the 15% threshold, the threshold shall be half the percentage of the vote received in the Global Presidential Primary by the front-runner.
 - c. Delegate Apportionment Formula. Democrats Abroad's twelve (12) at-large delegates and one (1) PLEO delegate shall be apportioned according to the following procedures:
 - Step 1: To three decimals, tabulate the percentage of the vote that each presidential preference (including uncommitted status) receives in the Global Presidential Primary.
 - Step 2: To three decimals, re-tabulate the percentage of the vote received by each presidential preference excluding the

votes of presidential preference groups with percentages in Step 1 that fall below 15%.

- Step 3: Multiply the total number of at-large delegates and PLEO delegates (13 in total) to be apportioned by the percentage received by each presidential preference.
- Step 4: Delegates shall be assigned to each presidential preference based on the whole numbers which result from the multiplication in Step 3.
- Step 5: Remaining delegates, if any, shall be assigned in order of the highest fractional remainders in Step 3.
- 2. Regional Selection. Nine (9) of the at-large delegates to the National Convention will be selected at regional conventions organized at the level of each recognized region of Democrats Abroad. The recognized regions of Democrats Abroad are: (a) the Americas; (b) Asia-Pacific (AP); and (c) Europe, Middle East & Africa (EMEA). A list of the recognized voting and non-voting Country Committees in each region as of the date of approval of this Plan is attached hereto as Attachment.
 - a. To receive and cast votes in a regional convention, a Country Committee must be in good standing with the Democratic Party Committee Abroad as of December 31, 2019.
 - b. The nine (9) at-large delegates to be selected by the regional conventions will be re-apportioned among the regions from the global pool of apportioned delegate seats. Re-apportionment shall be based on a formula taking into account Democratic strength of the regions in the Global Primary. Following the Global Primary, the International Chair of Democrats Abroad shall determine the Democratic strength of each region based on the number of Democrats who participate in the Global Primary.
 - c. Each Country Committee shall be allotted, *pro rata*, regional delegate votes based on such Country Committee's Democratic strength in the Global Primary, as certified in accordance with Section III.A.3, below.
- Regional Re-apportionment Based on Democratic Participation. The number of at-large delegates to be selected by each region shall reflect the percentage of Democratic participation within the region voting in the Global Primary, as certified by the International Chair of Democrats Abroad; provided, however, that each

regional convention shall be entitled to elect at least one National Convention delegate. In determining the Democratic participation of each region, the International Chair of Democrats Abroad shall take into account the total amount of votes from voting and non-voting Country Committees in good standing as well as from members of Democrats Abroad within each region who are not members of such Country Committees. The number of delegates apportioned to each presidential candidate is fixed by the global apportionment formula of Section III.A.1.c., above; it is impossible for preference groups to gain or lose delegates in the process of regional re-apportionment.

a. Regional Re-apportionment Formula:

- Step 1: To three decimals, tabulate the Democratic participation in the Global Primary in each region by dividing the number of Primary votes cast within the region by the total number of Primary votes cast globally.
- Step 2: Multiply the total number of delegates to be selected by the regions (9 at-large delegates) by the Democratic participation in each region.
- Step 3: Delegates shall be assigned to each region based on the whole numbers which result from the multiplication in Step 2.
- Step 4: Remaining delegates, if any, shall be assigned in order of the highest fractional remainders in Step 3.
- b. Allocation of delegates to preference groups within a region. The process of allocating delegates within region shall begin with the region with the lowest Democratic participation. All eligible delegates shall be assigned to preference groups within that region in accordance with the allocation process, below, before beginning the process of allocating delegates to the next region. Regional allocation shall be conducted in ascending order based on regional Democratic participation.
 - (i) Allocation Process. If a regional convention is to select only one (1) National Convention delegate, it shall select such delegate from among the delegate-candidates having been approved by the preference group (e.g., the presidential candidate) receiving the most votes worldwide in the Presidential Preference Vote; if it is to select two (2) delegates, then it shall select one delegate from among the delegate-candidates having

 been approved by the preference group receiving the most votes worldwide in the Global Primary and one from among the delegate-candidates having been approved by the preference group receiving the second most votes worldwide, and so forth until one delegate is assigned to each preference group eligible to receive votes.

- (ii) If, after allocating delegates in accordance with the preceding paragraph, the region remains entitled to select more delegates, the allocation process shall repeat until all delegate seats re-apportioned to the region have been allocated to preference groups; provided, however, that at no time during the regional allocation process may a delegate be allocated to any preference group if doing so would exceed the preference group's total number of globally apportioned delegates.
- 4. Global Balancing. The remaining three (3) at-large delegates and the one (1) pledged PLEO delegate will be selected at the Global Convention. The number of delegates to be elected for each preference group shall be determined by subtracting each preference group's total number of delegates selected at the regional levels from the total number of delegates apportioned to each preference group according to the delegate apportionment formula in Section III.A.1.c. The first delegate allocated to, and selected by, the preference group receiving the highest number of votes in the Global Primary shall be the pledged PLEO delegate.
- 5. All members of the Democrats Abroad delegation to the National Convention, including at-large delegates, the pledged PLEO delegate, alternates and convention pages, at the time of their selection as well as at the time of the National Convention, shall be members of Democrats Abroad, reside outside the United States, have the interest, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart, and subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad.
- 6. Equal Division of At-Large Delegates and Alternate
 - a. Democrats Abroad's total number of at-large delegates will be equally divided between men and women. The male and female membership of the standing committees shall be as equally divided among the men and women as possible; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. (Call VII.E.2)
 - b. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (Rule 6.C).

7. At-Large Delegate and Alternate Filing Requirements

- a. All candidates for the positions of at-large delegate or alternate to the National Convention must be identified as to presidential preference, uncommitted, or automatic status at all levels that determine presidential preference.
- b. To become a candidate for at-large delegate to be elected at a regional convention, an individual may submit a written application to the International Chair of Democrats Abroad beginning on March 24, 2020; all applications must be received on or before April 17, 2020 (Pacific Daylight Time) or 14 days before the appropriate regional convention, whichever is earlier. An individual may apply as a candidate for at-large delegate to be elected by the Global Convention, pledged PLEO delegate, or alternate by informing the International Chair of Democrats Abroad of the individual's candidacy in writing beginning on March 24, 2020; all applications must be received on or before April 17, 2020 (Pacific Daylight Time). All notices of candidacy for the positions of delegate or alternate to the National Convention shall be made using the form attached hereto as Attachment ___, or such other written form as the International Chair of Democrats Abroad may reasonably require.
- c. An individual may be a candidate for at-large delegate, alternate, and for pledged PLEO delegate at the same time, and may inform the International Chair of Democrats Abroad of the individual's candidacy for all such positions by the same notice. Candidates for at-large delegate, pledged PLEO delegate, or alternate who timely file notice of their candidacy for one or more such positions with the International Chair of Democrats Abroad and who are not chosen for a particular position may be considered as a candidate for all other positions without having to file notice of their candidacy for such other positions provided the candidate has been approved by the presidential candidate they have pledged to support.
- d. Candidates for at-large delegate, alternate, and pledged PLEO delegate must file in all instances a signed pledge of support for a presidential candidate (including uncommitted status).
- A candidate for at-large delegate, pledged PLEO delegate, or alternate need not be an elector participating in a regional convention or the Global Convention, but must (i) be a United States citizen who will be eighteen (18) years or older on or before November 3, 2020, (ii) at the time of selection as well as at the time of the National Convention, shall be members of Democrats Abroad, (iii) at the time of selection as well as at the time of the National Convention, reside temporarily or permanently outside the United States, (iv) have the interests, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of

the United States and the Charter of Democrats Abroad.

f. Any authorized representative for a presidential candidate or preference group who is responsible for the approval of delegate and alternate candidates (as provided in Section VII, below) is not eligible to be a candidate for at-large delegate, alternate, or pledged PLEO delegate for any presidential candidate (including uncommitted). Authorized representatives may be electors at the regional convention or Global Convention if otherwise qualified.

8. Presidential Candidate Right of Review for At-Large Delegates and Alternate

- a. The International Chair of Democrats Abroad shall convey to the presidential candidate, or that candidate's authorized representative(s), a list of all persons who have filed notice of their candidacy for at-large delegates to be elected by the regional conventions, not later than April 20, 2020 or 10 days before the appropriate regional convention, whichever is earlier. The International Chair of Democrats Abroad shall convey to the presidential candidate, or that candidate's authorized representative(s), a list of all persons who have filed notice of their candidacy for the remaining at-large delegates, pledged PLEO delegate, and alternate not later than April 20, 2020 for atlarge delegates, alternate, and the pledged PLEO delegate to be elected at the Global Convention, pledged to that presidential candidate. (*Rule 13.D & Rule 13.F.*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the International Chair of Democrats Abroad by April 24, 2020 or 6 days before the appropriate regional convention, whichever is earlier for the regional conventions, or with respect to the Global Convention by April 24, 2020, as the case may be, a list of all approved delegate-candidates, provided that, at a minimum, two (2) names remain for every National Convention delegate or alternate position to which the presidential candidate is entitled. For the sake of equal division, the total set of names approved must include at least as many women (determined by gender self-identification) as the total number of positions, and at least as many men (determined by gender self-identification) as the total number of positions. These conditions (implementing equal division) may not be used to reject, or limit the number of, non-binary gender candidates. (*Rule 12.E.1 & Reg. 4.24.*)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the International Chair of Democrats Abroad not later than as above specified.
- d. National Convention delegate and alternate candidates removed from the list of *bona fide* candidates by a presidential candidate, or that presidential candidate's authorized representative(s), may not be selected as a delegate or

- alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E & Reg. 4.24.)
- e. The International Chair of Democrats Abroad shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used the presidential candidate's best efforts to ensure that the presidential candidate's respective delegate and alternate candidates meet the affirmative-action and inclusion considerations and goals detailed in the affirmative action section of this Plan, within three (3) days of returning the list of approved candidates.

9. Priority of Consideration

- a. In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans, Pacific Islanders, and women. (*Rule 6.A.*)
- b. In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall also be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity, or disability. (Rule 5.C, Rule 6.A.3 & Reg. 4.7.)
- c. The selection of at-large delegates and alternate shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the affirmative action section of this Plan. (Rule 6.A & Rule 6.C.)
- d. Delegates and alternates are to be considered separate groups for this purpose. (Rule 6.A.3, Rule 10.A, Reg. 4.8 & Reg. 4.19.)
- 10. The International Chair of Democrats Abroad shall certify in writing to the Secretary of the Democratic National Committee the selection of Democrats Abroad's at-large delegates and alternate to the Democratic National Convention on May 26, 2020. (Rule 8.C & Call IV.A.)

11. Rounding

In any calculation required hereunder except as otherwise indicated, any number that may require to be rounded shall be rounded upwards to the nearest round number if it is equal to or greater than 0.455 and shall be rounded down wards to the nearest round number if it is less than 0.455.

B. Global Primary

- 1. Participation Requirements and Procedures
 - a. Participation in the Primary shall be open to any person who: (i) is a member of Democrats Abroad; (ii) has the interests, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart; (iii) subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad; (iv) will participate in the Primary in good faith and wishes to participate as a Democrat; and (v) will be eighteen (18) years of age or older on or before November 3, 2020. Each individual participating in the Primary must sign a Declaration to the effect of the preceding sentence in the form of the Declaration set forth as Attachment __ hereto and shall thereby become a participant in the Primary. A person who wishes to participate in the Primary and is not a member of Democrats Abroad must first join Democrats Abroad by completing a membership form prior to participating in the Primary.
 - b. No proxy voting is allowed in the Global Primary.
 - c. Persons wishing to participate in the Democrats Abroad Primary and who reside in countries where there is neither a voting nor non-voting Country Committee of Democrats Abroad in good standing may do so by voting by mail, fax, or email ballot as long as they meet the participation requirements previously described. Ballots will be posted to the Democrats Abroad website for download or may be requested as per Section II.B.4.a. and later submitted to the International Chair.
 - d. In the case of voting by mail, such person's ballots shall be returned to the International Chair, to be received no later than March 16, 2020.
 - e. The International Chair of Democrats Abroad shall ensure that all such ballots are tabulated and accounted for, country by country, in the worldwide tabulation of votes cast during the Global Primary. Such ballots shall be included for the purpose of calculating the Democratic strength of each region, each Country Committee, and of each presidential candidate (including uncommitted).
 - f. Procedures for the Primary
 - All members of Democrats Abroad are presumed qualified to vote in the Global Primary unless positive proof can be established to the contrary. Positive proof of this kind could include, but would not be limited to, documents that indicate that a person attempting to vote is not a U.S. citizen, is not a member of Democrats Abroad, is a member of a Country Committee of Democrats Abroad other than the one in which the voter is seeking to participate,

or records indicating that the person attempting to vote has voted in another Country Committee, in another delegation's delegate selection process, or in the corresponding elections of another political party. In case of a challenge, the person challenged may cast a provisional ballot. The Democrats Abroad Executive Committee shall establish procedures to prevent multiple voting by any person.

g. Voting in the Global Primary and Ballot Design

- (i) Voting in the Global Primary shall require completion of a ballot by those seeking to vote.
- (ii) The ballots shall require that each voter wishing to vote provide all of the following information:
 - (1) Full name of person voting;
 - (2) Mailing address;
 - (3) Email address (if voting by email);
 - (4) Date of birth;
 - (5) A statement in the form of Attachment __ hereto confirming that the person is voting as a Democrat;
 - (6) Presidential candidate (including uncommitted) preference;
 - (7) U.S. voting address (city and state at minimum); and
 - (8) Signature of voter attesting to the truth of the information provided.
- (iii) The ballots shall include fields that permit each voter provide the following optional information:
 - (1) Telephone number;
 - (2) Email address.
- (iv) Provisional ballots shall contain all of the same information required under the previous sub-section but shall be clearly marked as "provisional ballots."
- (v) Those who fail to provide all required information as listed above shall not be permitted to vote or, if a ballot is nevertheless cast, it shall be invalid.

- (vi) No voter may cast more than one valid ballot. After a voter casts a valid ballot, all subsequent ballots shall be invalid and shall not be tallied.
- (vii) If a voter has cast one or more spoiled ballots, the voter may cast a subsequent ballot or ballots until such time as a valid ballot has been cast.
- (viii) The International Chair, or a designated election official, shall declare invalid all ballots cast by a voter upon finding, based on clear and convincing evidence, that the ballots were cast with the intent that more than one ballot would be tallied. All such decisions shall be in writing, shall explain the factual basis for the finding, and shall, as soon as possible, be sent to the International Chair and to International Counsel. Any decision made by a designated election official is reviewable by the International Chair, and the decision of the International Chair shall be final.

2. Voting Center Rules

- a. Voting at Voting Centers shall be conducted at a local time and place determined by each Country Committee during the period from March 3, 2020 through March 10, 2020.
- b. Each Voting Center shall be managed by the Voting Center Manager, who shall be the Chapter or Country Committee Chair or his/her designee. If the Chapter or Country Committee Chair is designating someone other than himself/herself to serve as Voting Center Manager, a letter or email that designates the Voting Center Manager must be directed to the International Chair of Democrats Abroad so that it is received no later than December 31, 2019. Replacement of Voting Center Managers after that date shall be by letter or email from the Chapter or Country Committee Chair to the International Chair of Democrats Abroad.
- c. The Voting Center Manager shall take all steps necessary to make certain that: only persons who are eligible are allowed to vote; ballots are completed and tabulated; results are reported to the International Chair of Democrats Abroad; and the ballots are sent to the International Chair of Democrats Abroad. Specifically, the Voting Center Manager shall:
 - (i) not allow any voting by proxy;
 - (ii) terminate voting at the time the Voting Center is closed; those in line at the time the Voting Center closes being nevertheless allowed to vote;
 - (iii) maintain all ballots in a safe location in such a way they remain undisturbed and untampered with during the entire voting period. For this purpose, the Voting Center Managers may remove the ballots from the

Voting Centers at the end of each day of voting;

- (iv) see that the ballots are accurately tabulated and make note of any challenges and any provisional ballots cast;
- (v) after tabulation, secure and seal all ballots and send them immediately by special courier or registered mail to the International Chair of Democrats Abroad; also included in this package shall be the results of the tabulation and a signed statement that the tabulation is an accurate reflection of the votes cast in the Primary for that Country Committee;
- (vi) report the results of the tabulation to the International Chair of Democrats Abroad by telephone or the International Chair's designee, immediately upon completion of the tabulation. In addition, the results of the tabulation and the signed statement shall be emailed in scanned format to the International Chair of Democrats Abroad at chair@democratsabroad.org.
- (vii) appoint any persons or committees necessary for the smooth operation of the Voting Center.
- d. On the date the Voting Center is open for voting, or if open on more than one date then on the date designated by the Country Committee or Chapter, the Voting Center Manager may also organize at the Voting Center the adoption of resolutions to be submitted to the Platform Committee of the regional Convention of Democrats Abroad for the region in which the Voting Center is located. The discussion and adoption of such resolutions shall be organized in such a fashion as not to disrupt voting at the Voting Center.

3. Establishment of Voting Centers

- Members of Democrats Abroad may vote in person at the Voting Center of a Country Committee.
- b. Each Country Committee shall set up Voting Centers at which in-person voting for the Global Presidential Primary shall be conducted. Absent waiver for good cause granted by the Executive Committee of the DPCA, each recognized Chapter within a Country Committee shall have at least one (1) voting center; a Country Committee may establish additional Voting Centers. A Country Committee without recognized Chapters must set up at least one (1) Voting Center. Absent a duly approved waiver, Country Committees that do not set up the required number of Voting Centers shall not be permitted to send delegations to the regional convention or the Global Convention, although the votes of members of Democrats Abroad mailed, faxed, or emailed to the International Chair of Democrats Abroad shall not be invalidated for the sole reason of the failure of the Country Committee to open Voting Centers.

c. Before December 31, 2019, each Country Committee shall determine the number of Voting Centers where voting in person will be held that will be established by the Country Committee and notify the number of Voting Centers and their addresses to the International Chair of Democrats Abroad.

d. In every Country Committee:

- (i) The Voting Centers shall be accessible; any building may be used as a site for a Voting Center with the exception of a private home; provided, however, that a private home may be used if a request for an exemption therefore is made in writing before December 31, 2019 to the International Chair of Democrats Abroad and good cause for the exemption is shown.
- (ii) The Country Committee shall be responsible for locating, staffing, and paying any costs associated with the Voting Centers.
- (iii) Before December 31, 2019, the Country Committee shall determine the location of Voting Centers and determining the date on which such Voting Centers shall be opened for voting and shall immediately forward that determination to the International Chair of Democrats Abroad.
- (iv) After the adoption of the final list of Voting Centers, in the event of an unpreventable change in one or more locations, the International Chair of Democrats Abroad shall be empowered to act, after consultation with the Country Committee where the change must occur, to undertake a reasonable effort at public notification. No change may be made in any location of a Voting Center, without the written agreement of the International Chair of Democrats Abroad.

4. Voting by Mail/Fax

- a. Any individual may apply for said individual's ballot by phone, mail, fax, or email and a ballot will be provided to the individual, if qualified. Only individuals may apply for a ballot. Mass applications and applications by organizations for ballots shall not be granted. Individual applications may be delivered as a group. Applications must be received by Country Committee Chairs or their designees, or by the International Chair if from a member in a country without a Country Committee, at the designated location(s) by 11:59 P.M. (local time) on February 18, 2020. Mail ballots shall be transmitted to applicants by mail, fax, or email by no earlier than February 18, 2020 and no later than February 25, 2020.
- b. The International Chair may make ballots available by electronic means no earlier than February 18, 2020 and no later than March 10, 2020.

- c. All ballots shall be in a form prescribed by the International Chair of Democrats Abroad and shall, at a minimum, include the same information as required for voting in person.
- d. Anyone who votes by mail or fax or email may not vote again at a Voting Center or otherwise. If multiple votes are received from one voter, only the first ballot cast shall be tallied, provided said ballot is not spoiled.
- e. Vote-by-mail ballots must be received via post or private postal courier at the place(s) prescribed by the Chair of the Country Committee prior to March 11, 2020.
- f. The Country Committee Chair shall see that all mail ballots received by the deadline are accurately tabulated and, after tabulation, shall secure and seal all ballots and send them immediately by special courier or registered mail to the International Chair of Democrats Abroad; also included in this package shall be the results of the tabulation of the mail ballots and a signed statement that the tabulation is an accurate reflection of the votes cast in the Global Primary for that Country Committee.
- g. The Country Committee will pay all costs of the vote-by-mail program except postage or delivery charges for the return of ballots by voters.

5. Voting by Email

Ballots may be emailed as scanned or electronically-signed copies to PrimaryVoting@democratsabroad.org from 12:00 am New Zealand Daylight Time on March 3, 2020 and so long as they are received prior to 12:00 am Pacific Standard Time on March 11, 2020. The requirements for a scanned or electronically-signed ballot to be valid shall be stated on the ballot itself.

6. Uniform Rules and Equal Access by Campaigns

- a. Presidential candidates shall be allowed to have present at each Voting Center a representative who shall be allowed to observe processing of voters and tabulation of ballots. Those representatives may not observe the act of voting by a voter.
- b. A representative of a presidential candidate shall be allowed reasonable access to any site where vote by mail or email are prepared, mailed, tabulated, or stored to observe those operations.
- c. The International Chair of Democrats Abroad shall establish uniform rules and regulations for "campaigning" of any nature at any Voting Centers. No preferential treatment shall be accorded to any campaign(s). Voting Center Managers shall post these uniform rules and enforce them.

7. Tabulation of Results

- a. The International Chair shall establish uniform rules and regulations for the eligibility of a single ballot submitted multiple times.
- b. The International Chair of Democrats Abroad shall see that all voting results are tabulated and used to establish the presidential preferences of the Global Primary and to apportion and allocate the number of delegates to be elected by each of the regional conventions pursuant to Section III.A, above. The International Chair shall notify each Regional Vice Chair of the resultant National Convention delegate allocations for their respective regions no later than March 23, 2020.

C. Regional Conventions

1. Procedures for the Regional Conventions

Democrats Abroad will hold a regional convention in each of its three (3) regions. The regional conventions shall begin no earlier than April 14, 2020 New Zealand Daylight Time and shall be completed no less than three (3) hours before the opening of the Global Convention on May 16, 2020, at such time and place as the Regional Vice Chair shall determine after consultation with the members of the DPCA from that region and so notified to the International Chair by December 31, 2019. The date, time, and place of the regional conventions shall be publicly announced as part of the affirmative action plan.

- a. The Permanent Regional Convention Chair for each regional convention will be the DPCA Regional Vice Chair for the corresponding region. If the DPCA Regional Vice Chair is unable to perform this role, the DPCA Regional Vice Chair may ask the International Chair to name a substitute.
- b. The Permanent Regional Convention Chair will name a single Credentials and Rules Committee no fewer than ten (10) days prior to the opening of the regional convention. Members of the Credentials and Rules Committee for the Global Convention may serve on the Credentials and Rules Committees for regional conventions.

2. Regional Convention Electors

Each Country Committee in good standing shall send a delegation to the regional convention for the region in which it is located. Such delegation shall be comprised only of the following electors, as confirmed and certified in paragraph 3, below:

a. All elected national officers and DPCA voting representatives of each Country

Committee in good standing within the region, and

- b. Elected chapter chairs (provided that, if a Country Committee does not elect chapter chairs, then the recognized chapter chairs) of each Country Committee in good standing within the region, and
- c. Elected members of the body charged under the bylaws of the Country Committee with the day-to-day work of the Country Committee (e.g. members-at-large) of each Country Committee in good standing within the region, and
- d. the Regional Vice Chair for the region.

3. Certification of Regional Convention Electors

Each Country Committee Chair shall certify to the International Chair of Democrats Abroad, who, after verification, shall certify to the Regional Vice Chair, the names of those regional convention electors as defined below for each Country Committee in the region by April 13, 2020, or 30 days before the regional convention, whichever is earlier. Those not certified by the deadline as confirmed participants in the regional convention shall not be considered electors for the regional convention.

4. Participation in Regional Conventions

- a. Regional convention electors shall be the only persons eligible to vote in the regional conventions.
- b. Participation by video, audio, or web conference tools, such as WebEx, will be provided for.
- c. Any member of these groups may renounce said member's role as a regional convention elector by written notice to the Permanent Regional Convention Chair, the Permanent Regional Convention Secretary, or the Credentials and Rules Committee prior to the conclusion of the roll call of the appropriate regional convention.

5. Rules for Regional Conventions

The rules for each regional convention shall provide as a minimum that:

- a. No less than forty percent (40%) of the regional convention electors, present in person or participating by video, audio, or web conference, constitute a quorum for any business pertaining to the selection of National Convention delegates.
- b. No proxies may be used.

- d. The unit rule, or any rules or practice whereby all members of a party unit, delegation, or caucus may be required to cast their votes in accordance with the will of a majority of the body, shall not be permitted.
- e. Any individual or group of Democrats may sponsor or endorse a slate of candidates for National Convention delegates. However, no slate may by virtue of such endorsement receive preferential treatment or a preferential place on a delegate selection ballot or be publicly identified as the "official" slate, and all slates must meet identical qualifying requirements for appearing on the ballot.
- f. All votes for National Convention at-large delegates shall be by written signed ballot. Representatives of the presidential candidate for which a Presidential Preferential Group ("PPG") has been formed may inform the PPG Chair of candidates for National Convention delegate who are unacceptable to the presidential candidate. The PPG Chair shall make this known to the PPG. However, if such unacceptability has not been timely made known to the International Chair of Democrats Abroad, such unacceptability shall not be a bar to such candidate's running for the position of National Convention delegate.
- g. Each election will select a single delegate. As a process that promotes gender, racial, or ethnic-minority representation, with consideration for historically under-represented groups, a candidate who has been eliminated may be reconsidered and stand again in a subsequent election.
- h. The delegates elected by each PPG shall be as equally divided among the men and women as possible; the variance between men and women in the total delegation elected by a PPG shall not exceed one. The PPG chairs may declare candidates of either male or female gender ineligible for a single election in order to meet this requirement. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender.
- 6. Agenda for Regional Conventions
 - a. The agenda for the regional conventions shall be as follows:
 - (i) Registration of Regional Convention Delegates
 - In order to register, each regional convention elector shall sign a statement of support for his/her presidential candidate (including uncommitted) indicating the Country Committee and Chapter (if applicable) of which he/she is a member. The regional convention elector shall also sign a statement in the form of Attachments __ and __ hereto. These

statements shall be submitted to the regional convention Credentials and Rules Committee.

- (ii) Call to order by the Regional Vice Chair (or designee) serving as Permanent Regional Convention Chair.
- (iii) Appointment of Permanent Regional Convention Secretary ("Permanent Secretary") by Permanent Regional Convention Chair.
- (iv) Report of the Regional Convention Credentials and Rules Committee.

The Credentials and Rules Committee shall report the number of registered regional convention electors expressing each presidential preference (including uncommitted) both in aggregate numbers and per Country Committee. Once the Credentials and Rules Committee has reported and a quorum established, the regional convention may proceed to conduct its business. The Permanent Chair shall then read the following statement:

"All committees and officials of Democrats Abroad shall take such practical steps as may be within their legitimate power to assure that all regional conventions and the Global Convention, and all committees include: men and women, various age groups, racial-minority groups, economic groups, traditionally under-represented groups, and representatives of identifiable geographically-defined populations—all in reasonable relationship to the proportions in which these groups are found in the population of the respective constituencies and without discrimination based on creed or religious preference, sexual orientation, or physical disability."

Based on the certification by the International Chair of Democrats Abroad of the Democratic strength in the region and the number of National Convention delegates to be elected by the region, as well as the percentage of votes obtained by each presidential candidate (including uncommitted) worldwide in the Global Primary, the Credentials and Rules Committee report shall contain the allocation of National Convention delegates to be elected by the regional convention among the presidential preference groups.

The Credentials and Rules Committee shall report to the Permanent Regional Convention Chair the value of the vote to be cast by each regional convention elector attending the regional convention. The value of the vote shall be calculated according to the following formula:

A = Number of electors from a Country Committee in attendance

B = Democratic strength as the percentage of the participation from the Country Committee in the Global Primary divided by the total participation from all Country Committees in attendance at the regional convention

Regional Convention Elector Vote Value = $(1/A) \times B \times 100$

In the voting in each PPG, each Country Committee shall cast its full allocated number of votes according to the report of the Credentials and Rules Committee by the vote of the delegates from that Country Committee only. No Country Committee shall be deprived of its total vote unless there are no electors present from that Country Committee in that PPG, except that a partial loss of votes may occur due to the temporary absence of electors counted "in attendance" by the report of the Credentials and Rules Committee.

The report of the regional convention's Credentials and Rules Committee will prescribe the method of electing members of the Platform Committee in accordance with Section (xi) below.

The report of the regional convention's Credentials and Rules Committee will include a summary of any decisions referred to the committee by the Permanent Regional Convention Chair. These decisions are subject to challenge under Section VIII below.

(v) Election of DNC Member

After the Credentials and Rules Committee report, the regional convention shall elect one (1) member of the Democratic National Committee, whose term will begin with the closing of the 2020 Democratic National Convention. Such election shall be by absolute majority of all regional convention electors in attendance and with vote values as calculated above.

(vi) Recess into Presidential Preference Groups

Following the election of the DNC member, the regional convention shall then recess into separate PPGs for each presidential candidate pursuant to their signed statement of support (including uncommitted) for the purposes of electing the number of at-large delegates allocated to it as per the results of the Presidential Preference Vote.

(vii) Election of Permanent PPG Chair

Each presidential candidate (or designee) shall appoint a Temporary Chair of the PPG for the purpose of calling the PPG to order and presiding during the election of a Permanent PPG Chair.

(viii) Election of Delegates and Alternate

- (1) The Permanent Regional Convention Chair shall provide each PPG with a list of those individuals approved by its presidential candidate for nomination as National Convention delegates (or, in the case of uncommitted, those who have submitted their candidacy). All such individuals' names shall be read to the PPG by the duly elected PPG Chair and shall be considered nominated when their names are read. No names other than those that have been previously approved by the presidential candidate or her/his representative (or, in the case of uncommitted, those who have submitted their candidacy) shall be accepted.
- (2) The PPG shall then proceed with the selection of the National Convention delegates allocated to it from among the previously approved list of candidates.
- (3) To promote balance as to gender, racial, or ethnic minority representation, and in consideration for historically under-represented groups, the election of each National Convention delegate shall consist of one round of cumulative voting to eliminate delegates who fail to meet a threshold, followed by a round of Ranked Choice Voting to select a delegate from the remaining candidates. Prior to each election, the chair of the PPG shall report the comparison of the representative goals to the demographic composition of the already-elected National Convention delegates (including automatic delegates), in accordance with Section VII.E.3.

For the first round, each elector will cast a ballot that allows for up to three votes to be cast for one or more delegates. The first round shall eliminate all candidates who do not meet the threshold of 15% of the total votes.

The second round shall select a single National Convention delegate from among the remaining candidates using Ranked Choice Voting, specifically Instant Runoff Voting as described by "Maine Question 5, 2016" for Maine's Congressional elections.

The rules and procedures for casting ballots, meeting the threshold for first rounds, tabulating results, and determining the candidate

selected in each election shall be distributed with the information on becoming a delegate required in Section VII.C.4 by October 1, 2019.

(ix) Reconvening of the Regional Convention

- (1) At the conclusion of each of the PPG, each PPG Chair shall report the results to the Permanent Regional Convention Chair.
- (2) The results shall be read to the regional convention as a whole and any challenge to those results shall be announced at the same time either by the Permanent Regional Convention Chair or by a member of the PPG whose results are being challenged.
- (x) Other Elections to be Conducted and Actions to be taken by the regional conventions
 - (1) After at-large National Convention delegates have been elected, the regional convention shall proceed with the election of two (2) members of the Platform Committee of the Global Convention.
 - (2) Elections of Platform Committee members shall be held according to the report of the Credentials and Rules Committee and shall respect equal division.
 - (3) The regional convention shall then discuss and adopt such resolutions for submission to the Platform Committee of the Democrats Abroad Global Convention. Resolutions adopted by the regional convention shall be communicated to the Platform Committee of the Global Convention by the members of the Platform Committee elected by the regional convention.
 - (4) The regional convention shall then conduct such other business as may be deemed important by the Permanent Regional Convention Chair.

(xii) Adjournment

Immediately upon adjournment of each regional convention, the Permanent Regional Convention Chair and Secretary shall certify to the International Chair of Democrats Abroad the results of the selection of National Convention delegates, noting any challenges. On May 26, 2020, the International Chair of Democrats Abroad shall certify in writing to the Secretary of the DNC the selection of the National Convention delegates and alternate

D. Global Convention

1. Introduction

a. Democrats Abroad will hold its Global Convention on May 16 and 17, 2020 at such place and time as the Executive Committee of the DPCA shall set (by no later than December 31, 2019) after consultation with the members of the DPCA.

b. Delegates to the Global Convention shall be all at-large National Convention delegates elected at the regional conventions, automatic delegates (*i.e.*, all incumbent Democratic National Committee members), Democratic National Committee members-elect elected at the regional conventions, members of the DPCA, and any distinguished party leaders designated by the Secretary of the DNC. Any member of these groups may renounce said member's role as a Global Convention delegate by written notice to the International Chair or the Credentials and Rules Committee prior to the conclusion of the roll call of the Global Convention.

c. The Global Convention shall further elect three (3) DNC members and four (4) other delegates to the National Convention, three (3) who shall serve as at-large National Convention delegates and one (1) who shall serve as the pledged PLEO delegate. The pledged PLEO delegate as well as the DNC members and the at-large National Convention delegates elected by the Global Convention shall be chosen, if necessary, to achieve the equal divisions of positions between men and women and the representation goals established in the Democrats Abroad affirmative action plan. The Global Convention shall also elect one (1) alternate to the National Convention for each of the PPGs.

2. The International Chair will name a Credentials and Rules Committee no fewer than ten (10) days prior to the opening of the first regional convention.

 a. The International Chair of Democrats Abroad may refer questions regarding the conduct of the Global Convention to the committee prior to the opening of the Global Convention. These decisions are subject to challenge under Section VIII below.

b. The International Chair of Democrats Abroad will name at least six (6) members of the Platform Committee of the Global Convention prior to the opening of the first regional convention. The International Chair will announce the procedures and rules of the Platform Committee no less than two (2) days before the opening of the Global Convention, including the role of the six (6) members of the committee elected during the regional conventions.

c. The agenda of the Global Convention shall be announced by the International

Chair no less than two (2) days before the opening of the Global Convention. The agenda will include a report of the Credentials and Rules Committee on the participants in the Global Convention and the allocation of votes to those participants, and a summary of any decisions made by the Credentials and Rules Committee as referred under paragraph (d) above.

- 3. Procedure for the Election of Delegates by the Global Convention
 - a. The Global Convention shall be chaired by the International Chair of Democrats Abroad or the International Chair's designee.
 - b. Participation by video, audio, or web conference tools, such as WebEx, will be provided for.
 - c. A quorum shall be 40% of certified delegates eligible to vote present in person or participating by video, audio, or web conference.
 - d. There shall be no voting by proxy.
 - e. Participants in the Global Convention who are DPCA members, if representing a Country Committee in such capacity, shall have voting rights within the Global Convention in proportion to their Country Committee's turnout in the Global Primary, relative to the total number of participants in the Global Primary of all Country Committees participating in the Global Convention. Other participants in the Global Convention shall have votes equivalent to the votes allocated to the Country Committee in good standing with the lowest Global Primary turnout.
 - f. The Chair will inform the Global Convention of the gender balance of the delegation to the National Convention and the gender balance of the at-large delegates to be elected, as well as the breakdown of the delegation for the purposes of attaining the representation goals established in the affirmative action plan. For the purposes of the selection of the pledged PLEO and atlarge delegates and alternate to the National Convention, the Global Convention will then divide into PPGs, following the rules and procedures used at the regional conventions.
 - The PPGs shall proceed to elect, in the following order and as allocated: (1) the pledged PLEO delegates; (2) the at-large delegates; and (3) the alternate. Before each election, the Chair will inform the Global Convention of the gender balance of the delegation to the National Convention and the gender balance of those to be elected, as well as the breakdown of the delegation for the purpose of attaining the representation goals established in the affirmative action plan. If necessary, the Chair may require a PPG to refrain from electing one or more of its at-large delegates until the permissible gender of such is determined based on the elections by the other PPGs. All elections

shall be conducted in two rounds, following the rules and procedures used at the regional conventions. After each election, the PPGs must report the results of that election to the Chair. A candidate who has been eliminated may be reconsidered and stand again in a subsequent election, insofar as compatible with equal division.

- h. The delegates to the Global Convention shall then reconvene, and the Chair shall inform them as to the gender balance of the delegation to the National Convention as well as the breakdown of the delegation for the purpose of attaining the representation goals established in the affirmative action plan. Only then will the Global Convention proceed with the election of the three (3) remaining DNC members up for election in accordance with the Charter of the DPCA.
 - i. The names, full contact information, and presidential preference of National Convention delegates and alternate elected at the Global Convention, as well as the names and full contact information of the Democratic National Committee members elected by the regional conventions and Global Convention, shall be certified by the International Chair of Democrats Abroad to the Secretary to the Democratic National Committee on May 26, 2020.

E. Automatic Delegates

- 1. The following categories (if applicable) shall constitute the automatic delegate positions:
 - a. Members of the Democratic National Committee representing Democrats Abroad, the names of which shall be confirmed no later than March 6, 2020 to the International Chair of Democrats Abroad by the DNC Secretary;
 - b. "Distinguished party leader" delegates who legally reside outside the United States (if any).
 - c. Persons who qualify as "distinguished party leader" delegates are: all former Democratic Presidents or Vice Presidents; all former Democratic Leaders of the U.S. Senate; all former Democratic Speakers of the U.S. House of Representatives; all former Democratic Minority Leaders of the U.S. Senate; all former Democratic Minority Leaders of the U.S. House of Representatives; and all former Chairs of the Democratic National Committee. (*Rule 9.A.5, Call I.G. & Reg. 4.14.*)
- 2. An automatic delegate may run and be elected as a pledged delegate. If an automatic delegate is elected and certified as a pledged delegate, that individual shall not serve as an automatic delegate at the 2020 National Convention. (Call I.J)

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- 3. The certification process for the automatic and distinguished party leader delegates is as follows:
 - a. Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the International Chair of Democrats Abroad the names of the automatic and distinguished party leader delegates who legally reside outside the United States. (*Rule 9.A.*)
 - b. Official confirmation by the Secretary of the Democratic National Committee shall constitute verification of the automatic delegates from the categories indicated above. (Call IV.B.1.)
 - c. The International Chair of Democrats Abroad shall certify in writing to the Secretary of the DNC the presidential preference of Democrat's Abroad's automatic delegates 10 days after the completion of Democrats Abroad's delegate Selection Process. (Call IV.C.)
- 4. For purposes of achieving equal division between delegate men and delegate women within Democrats Abroad's entire Convention delegation (determined by gender self-identification), the entire delegation includes all pledged and automatic delegates, including those who identify as male or female. (Rule 6.C. and Reg. 4.9)

F. Pledged Party Leader and Elected Official (PLEO) Delegates

- 1. Democrats Abroad is allotted one (1) pledged PLEO delegate. The pledged PLEO delegate shall be selected by the Global Convention prior to the selection of at-large delegates and alternate. (Call I.D., E. & Appendix B.)
- 2. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.B.2, Rule 10.C, Rule 13.E & Rule F.)
- 3. Pledged PLEO Delegate Filing Requirements
 - a. Undividuals shall be eligible for the pledged PLEO delegate position according to the following priority: Officers and former Officers of the DPCA; sitting Country Committee Chairs and Vice Chairs; other sitting Country Committee officers and Executive Committee members; sitting Chapter Chairs, Chapter Vice-Chairs, and Chapter Executive Committee members; former DNC members; former Country Committee officers; and other former Democratic elected officials and party leaders. (Rule 9.B.1 & Reg. 4.15.)
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by completing and filing the form included herein as Attachment ___, by April 17, 2020. (Rule 9.B.3, Rule 14.G, Reg. 4.16 & Reg. 4.21.)

c. Alternates are not selected at the pledged party leader and elected official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.31.)

4. Presidential Candidate Right of Review

- a. On or before April 20, 2020, the International Chair of Democrats Abroad shall convey to the presidential candidate, or that candidate's authorized representative(s), a list of all persons who have filed notice of their candidacy not later than April 17, 2020 for the pledged PLEO delegate to be elected at the Global Convention, pledged to that presidential candidate. (Rule 9.B.3 & Rule 12.D.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the International Chair of Democrats Abroad by April 24, 2020, a list of all such candidates he or she has approved for the pledged PLEO delegate, provided that, at a minimum, two (2) names remain for the PLEO delegate position to which the presidential candidate is entitled. For the sake of equal division, the total set of names approved must include at least two (2) candidates who are not men (determined by gender self-identification) and at least two (2) candidates who are not women (determined by gender self-identification). These conditions may not be used to reject or limit the number of non-binary gender candidates. (*Rule 12.E.2 & Reg. 4.24.*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the International Chair of Democrats Abroad not later than as above specified.
- d. The International Chair of Democrats Abroad shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used the candidate's best efforts to ensure that the candidate's respective delegate candidates meet the affirmative-action and inclusion considerations and goals detailed in the affirmative action section of this Plan within three (3) days of returning the list of approved candidates.
- 5. On May 26, 2020, the International Chair of Democrats Abroad shall certify in writing to the Secretary of the Democratic National Committee the selection of Democrats Abroad's pledged party leader and elected official delegates to the Democratic National Convention. (*Rule 8.D & Call IV.A.*)

G. Replacement of Delegates and Alternate

1. A pledged delegate or alternate may be replaced according to the following

guidelines:

- a. Permanent Replacement of a Delegate: (Rule 18.D.3.)
 - (i) A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (ii) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within Democrats Abroad as the delegate.
 - (1) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (2) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.2, Democrats Abroad shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.33.)
 - (iii) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, he or she shall be replaced, after consultation with Democrats Abroad, by the authorized representative of the presidential candidate to whom he or she is pledged. (*Rule 18.D.2.*)
- b. Temporary Replacement of a Delegate: (Rule 18.D.3.)
 - (i) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the Convention and an alternate temporarily acts in the delegate's place.
 - (ii) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within Democrats Abroad as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: (*Rule 18.D.1*.)

- (i) In the case of a temporary replacement of a delegate, the delegate may choose the alternate. If the delegate does not designate an alternate to replace the delegate temporarily, the delegation may designate the alternate by simple majority vote of all those present at the meeting of the delegation at which such designation is to be made.
- (ii) In the case of a permanent replacement, the delegation shall designate the alternate to replace the delegate by simple majority vote of all those present at the meeting of the delegation at which such designation is to be made.

d. Certification of Replacements

- (i) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the delegation Chair. (Rule 18.D.3.)
- (ii) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the delegation Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1.)
- (iii) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.32.)
- (iv) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call VIII.F.3.d, Call VIII.F.3.b & Reg. 5.6.)
- e A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex, and (to the extent possible) from the same political subdivision as the alternate being replaced. (*Rule 18.E.*)
- 4. Unpledged delegates shall not be entitled to a replacement, nor shall Democrats Abroad be entitled to a replacement, except under the following circumstances: (Rule 18.E & Reg. 4.33.)
 - a. In the case of death of such delegates;

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- b. In the case where Democrats Abroad's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of automatic delegates. (Call, IV.D.2.b.);
- c. Distinguished party leader delegates allocated to Democrats Abroad pursuant to Rule 9.A.(5) of the DNC Delegate Selection Rules and this Plan, shall not be entitled to name a replacement, nor shall Democrats Abroad be entitled to name a replacement. (Call IV.D.2.c.); and
- d. In no case may an alternate cast a vote for an automatic delegate. (Call VIII.F.3.d.)

Section IV **Convention Standing Committee Members**

A. Introduction

- Democrats Abroad has been allocated one (1) member on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform, and Rules), for a total of three (3) members. (Call VII.A. & Appendix D.)
- 2. All standing committee members representing Democrats Abroad, at the time of their selection as and throughout their terms, shall be members of Democrats Abroad, reside outside the United States, have the interest, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart, and subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad.
- Members of the Convention standing committees need not be delegates or an alternate to the 2020 Democratic National Convention. (Call VII.A.3.)
- 4. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

B. Temporary Standing Committee Members

1. Prior to the selection of permanent standing committee members, the Executive Committee of the DPCA may select temporary members of the standing committees, who shall serve until permanent members of the standing committees are selected pursuant to subsection C below.

2. Members selected as temporary standing committee members serve only in the event that a standing committee is called to meet prior to completion of Democrats Abroad's delegate selection process. Temporary members selected after the occurrence of the Global Presidential Primary shall reflect the presidential preferences so established. No temporary members of a standing committee may continue to serve on the respective standing committee once permanent members have been selected unless such temporary member has been elected as the permanent member. (*Call VII.G.3.*)

C. Standing Committee Members

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of the Democrats Abroad's National Convention delegates, at a meeting within 14 days of the final selection of all National Convention delegates, which meeting will be presided by the International Chair of Democrats Abroad. (Call VII.B.1.)
- b. All members of the delegation shall receive adequate notice of the time, date, and place of the meeting to select the standing committee members. (*Call VII.B.1.*)
- c. Participation in the meeting of Democrats Abroad's National Convention delegation may be by telephone, video-conference, Internet, or other similar means permitting all participants to hear and speak to the other participants.

2. Allocation of Members

- a. The members of the standing committees allocated to Democrats Abroad shall proportionately represent the presidential preference of all candidates (including uncommitted status) as determined by the Global Presidential Primary. However, no members of standing committees shall be allocated to candidates who fail to receive at least fifteen percent (15%) of the Presidential Preference Vote. (Call VII.C.1 & Rule 14.E.)
- The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Democrats Abroad. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (*Call VII.C.2.*)

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- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional Committee position. (Call VII.C.3.)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4.)

3. Presidential Candidate Right of Review

- Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time, and location of the meeting of the Democrats Abroad delegation authorized to elect standing committee members. (Call VII.D.1.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the International Chair of Democrats Abroad, by April 24, 2020, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each seat awarded to such candidate for members of standing committees. (Call VII.D.2.)

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Democrats Abroad's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. (Rule 6.I & Reg. 4.10)
- b. Equal Division Rules for the Election of Standing Committee Members
 - (i) A separate election shall be conducted for membership on each standing committee.

- (ii) The order in which standing committee members are elected shall be determined by a simple majority vote of the Democrats Abroad National Convention delegates at the meeting designated in Section IV.C.1.
- (iii) The male and female membership of the standing committees shall be as equally divided among the men and women as possible; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. (Call VII.E.2)
- (iv) Gender non-binary committee members shall not be counted as either male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)
- (v) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest votegetter(s) of the appropriate gender.
- (vi) Elections for standing committee members shall, to the greatest extent possible, be open to all genders, subject to the requirement to achieve equal division.
 - Example 1: Democrats Abroad is entitled to three standing committee members, one for each of the three standing committees. The Democrats Abroad National Convention delegation establishes the order of election as follows: (i) Credentials, (ii) Platform, (iii) Rules and Bylaws. The first election for the Credentials Committee shall be open to all genders. If a binary female candidate is elected, the second election (Platform Committee) shall also be open to all genders. The second election results in the election of a binary male. The third election to the Rules and Bylaws Committee is, then, open to all genders because equal division will be satisfied regardless of the gender of the winner (female/male/non-binary), (female/male/female), (female/male/male).
 - Example 2: Same facts as Example 1 except the winner of the second election is non-binary. In this case, the third election must result in the election of a male committee member in order to achieve equal division or in the election of a non-binary candidate in order to satisfy the variance requirement.

Certification and Substitution

a. The International Chair of Democrats Abroad shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call VII.B.3.)

b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets. (Call VII.B.4.)

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Section V The Delegation

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A. Introduction

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Democrats Abroad will select one (1) person to serve as Delegation Chair and one (1) person to serve as convention page. (Call IV.E., Call IV.F.1. & Appendix C.)

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B. Delegation Chair

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1. Selection Meeting

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a. The Delegation Chair shall be selected by a quorum of the Democrats Abroad's National Convention delegates at a meeting held within fourteen days of the final selection of all of Democrats Abroad's National Convention delegates. The International Chair of Democrats Abroad shall preside over the meeting, which may be held by conference call or online. (Call IV.E. & Call VII.B.1)

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b. All members of the delegation shall receive timely notice of the time, date, and place of the meeting to select the Delegation Chair. (Rule 3.C.)

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The International Chair of Democrats Abroad shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.E.)

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C. Convention Page

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1. One (1) individual will be selected to serve as Democrats Abroad's convention page by the International Chair of Democrats Abroad. This selection will take place immediately prior to the selection of the standing committee members. (Call IV.F.3, Appendix C & Reg. 5.7.)

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2. The selection of the convention page shall take into account as much as possible, the affirmative action guidelines in the Affirmative Action Plan. (Reg. 5.7.A.)

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3. The International Chair of Democrats Abroad shall certify the individual to serve

as Democrats Abroad's convention page in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (*Call IV.F.3 & Reg. 5.7.B.*)

A. Commitment to an Open Party

Democrats Abroad reaffirms its commitment to an open party by incorporating the "six basic elements," as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A, Rule 4.B & Rule 4.C)

Section VI

General Provisions and Procedural Guarantees

- 1. All public meetings at all levels of Democrats Abroad should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.1.)
- 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party should be required or used that has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone, or support discrimination based on "status." (Rule 4.B.2.)
- 3. The time and place for all public meetings of Democrats Abroad on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all party members and large enough to accommodate all interested persons. (*Rule 4.B.3.*)
- 4. Democrats Abroad, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.4.)

5. Democrats Abroad should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of DPCA officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of Democrats Abroad will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the Democrats Abroad should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation

deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5.*)

6. Democrats Abroad should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of Democrats Abroad. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within Democrats Abroad will have full and adequate opportunity to compete for office. (*Rule 4.B.6.*)

B. No Discrimination on the Basis of Status

Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B.*)

C. Equal Division

Democrats Abroad's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (*Rule 6.C*)

D. Selection of Presidential Preference

All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels that determine presidential preference. (*Rule 12.A.*) No delegate at any level of the delegate selection process shall be mandated by law or party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (*Rule 13.I.*) Delegates elected to the National Convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (*Rule 13.J.*)

E. Membership in Democrats Abroad

Each delegate, alternate and standing committee member must be a bona fide Democrat, including being registered as a member of Democrats Abroad, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention

in good faith. (Rule 13.H, Call VII.A.4 & Reg. 4.26)

F. Quorum

Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (*Rule 16.*)

G. No Proxies

There shall be no voting by proxy at any stage of the delegate selection process.

H. No Unit Rule

The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (*Rule 18.A.*)

I. Slates

 Any individual or group of Democrats may sponsor or endorse a slate of candidates for Convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (*Rule 18.B.*)

J. Timing of the Delegate Selection Process

 All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. (*Rule 1.F & Rule 12.B.*)

K. Participation of Overseas Voters

In electing and certifying delegates, alternate, and standing committee members to the 2020 Democratic National Convention, Democrats Abroad undertakes to assure all Democratic voters residing outside the United States a full, timely, and equal opportunity to participate in the delegate selection process and in all party affairs and to implement affirmative-action and outreach and inclusion plans toward that end; that the delegates, alternates, and standing committee members to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the certified delegates, alternates, and standing committee members will not publicly support or campaign for any candidate for President

or Vice President other than the nominees of the Democratic National Convention. Furthermore, voters outside the United States will have the opportunity to cast their election ballots for the presidential and vice-presidential nominees selected by said Convention. (Call II.B.)

Section VII Affirmative Action, Outreach, and Inclusion Plan

A. Statement of Purpose and Organization

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- 1. Purpose and Objectives
 - a. In order that the Democratic Party at all levels be an open Party that includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Democrats Abroad. (Rule 5.A.)

b. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)

c. All public meetings at all levels of the Democratic Party should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.1.)

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- d. Consistent with the Democratic Party's commitment to include groups historically under-represented in the Democratic Party's affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability, Democrats Abroad has established goals for these groups. (Rule 5.C & Reg. 4.8.)
- In order to encourage full participation by all Democrats in the delegate selection process and in all party affairs, Democrats Abroad has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, and women. To further encourage full participation in the process, Democrats Abroad has established goals and timetables for other under-represented groups, including the LGBTQ+ community, people with disabilities, and youth. (Rule 6.A & Rule 7.)
 - The goal of the programs shall be to encourage participation in the delegate selection process and in party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate of U.S. citizens living abroad, to the extent that can be reasonably determined. (Rule 6.A.1.)

- (ii) For the delegate selection process, "youth" is defined as any participant younger than 36 years old at the time of selection as delegate. (Reg. 5.3.A)
- (iii) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (Reg. 5.3.B)
- (iv) These goals shall not be accomplished either directly or indirectly by the party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2.)

2. Organizational Structure

- a. An Affirmative Action Committee was appointed by the International Chair of Democrats Abroad on February 28, 2019 (Rule 6.F.)
- b. The International Chair of Democrats Abroad submitted the names, demographic data, and contact information of the members of the Affirmative Action Committee on March 11, 2019, in compliance with the requirement that such information be provided to the Rules and Bylaws Committee of the Democratic National Committee within fifteen (15) days of the members' appointment. (Reg. 2.2.K.)
- c. The International Chair of Democrats Abroad will certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of Democrats Abroad's Affirmative Action Committee with Rules 5.C, 6.A, and 7. See Attachment __. (Reg. 2.2.K.)
- d. The Committee consists of members representing the Democratic-constituency groups set forth in the introduction to the affirmative action plan.
- e. The Affirmative Action Committee is responsible for:
 - (i) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the International Chair of Democrats Abroad. (Rule 6.F)
 - (ii) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (iii) Implementing a financial assistance program for persons of low and moderate income to encourage their participation and representation as delegates and alternates. (Rule 6.G.)

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B. Representation Goals

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Financial and staff support for the Affirmative Action Committee shall be provided by Democrats Abroad to the greatest extent feasible, including, but not limited to, making available on a priority basis Democrats Abroad staff, if any, and volunteers and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the affirmative action plan shall begin on September 13, 2019, with the distribution of the timeline of the delegate selection process to constituent units of Democrats Abroad ("Country Committees"), and will continue through the end of the delegate selection process. (Rule 1.F.)

1. In cooperation with the DNC, Democrats Abroad has determined the estimated demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders among U.S. citizens living abroad. These constituency percentages shall be established as goals for representation

in Democrats Abroad's National Convention delegation. (Rule 6.A.)

2. In cooperation with the DNC, Democrats Abroad has also determined that the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth is consistent with the demographic composition of Democratic Party support in key states for Democrats Abroad. Furthermore, Democrats Abroad has chosen to establish these percentages or higher as goals for representation in Democrats Abroad's National Convention delegation.

C. Efforts to Educate on the Delegate Selection Process

- 1. Well-publicized educational workshops will be conducted in Country Committees or by regionally-accessible teleconferences, beginning in November 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in a manner that is easily accessible to persons with physical disabilities. The times, dates, places, and rules for the conduct of all education workshops, meetings, and other events involved in the delegate selection process shall be effectively publicized by the party organization and include local promotion as appropriate in each Country Committee. (Rule 3.A, Rule 3.C & Rule 3.D.)
- 2. A speakers bureau of volunteers from Democrats Abroad, including the Affirmative Action Committee and comprised of individuals who are fully familiar with the process, will be organized to appear before groups, in person, or via teleconference, to provide information concerning the process.
- 3. Democrats Abroad's education efforts will include outreach to community leaders within the Democratic Party's constituencies, where possible, and making sure

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44 45 46 that information about the delegate selection process is available beyond the ordinary membership of Democrats Abroad.

- 4. Democrats Abroad will publish and make available online at no cost a clear and concise explanation of how Democratic voters can participate in the delegate selection process, and make it available to Country Committees not later than October 1, 2019. (Rule 1.H.)
- 5. Democrats Abroad shall take all feasible steps to encourage U.S. citizens living abroad to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

D. Efforts to Publicize the Delegate Selection Process

- 1. Special attention shall be directed at publicizing the delegate selection process for Democrats Abroad. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and locations of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the communications of Democrats Abroad and on Democrats Abroad's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternate to the Democratic National Convention. (Rule 3.C & Rule 3.D.)
- 2. As appropriate within the context of Democrats Abroad, newspapers, radio, and television will be utilized to inform the general public how, when, and where to participate in the delegate selection process, as locally appropriate, and globally as recommended by the Affirmative Action Committee and in accordance with a Delegate Selection Media Plan (see Attachment 2.i). Specifically, this information will provide details as to how to qualify to run as a delegate candidate. Regular releases during the delegate selection process to media sources, such as English-language newspapers, wire services, and online services for Americans living abroad will complete timely coverage. (Rule 4.B.3 & Rule 6.D.)
- A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - Information about the delegate selection process will be provided to specialty media serving Americans living abroad, if any, that is likely to reach the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program. The Affirmative Action Committee shall determine priority means of reaching these groups, both within the current membership of Democrats Abroad and among Americans living abroad generally. Those means may include, but are not limited to, organizing global online meetings of constituency groups or issues of interest to such

groups, distributing letters and videos by prominent leaders of constituency groups, and developing guides and best practices for Country Committee leaders.

- b. Democrats Abroad shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places, and rules for the conduct of meetings, caucuses, and the Global Convention shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D.)
- 4. Not later than November 27, 2019, Democrats Abroad will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. materials designed to encourage participation and inform prospective delegate candidates;
 - b. a summary explaining the role of the 2020 Convention in nominating the Party's presidential and vice-presidential candidates and adopting the National Platform:
 - c. a summary of Democrats Abroad's delegate selection process including all pertinent rules, dates, and filing requirements related to the process.

E. Representation Goals

- 1. Democrats Abroad has determined the estimated demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders among U.S. citizens living abroad. These constituency percentages shall be established as goals for representation in Democrats Abroad's convention delegation. (Rule 6.A.)
- 2. Democrats Abroad has determined that the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the Democrats Abroad's Democratic electorate is consistent with the demographic composition of Democratic Party support in key states for Democrats Abroad. Key states for Democrats Abroad, according to voter registrations at www.votefromabroad.org and membership in Democrats Abroad, are California, New York, Massachusetts, Pennsylvania, and Florida.
- Democrats Abroad has also determined that the demographic composition of members of the LGBT community, people with disabilities, and youth is consistent with the demographic composition of Democratic Party support in key states for Democrats Abroad. Furthermore, Democrats Abroad has chosen to establish

	African Ameri- cans	His- panics	Native Ameri- cans	Asian Americans and Pacific Islanders	LGBT Ameri- cans	People with Disa- bilities	Youth
Percent in Democratic Electorate	17.8	16	0.4	4.9	11.7	9.8	24
Numeric Goals for Delegation	4	4	1	2	3	3	6

- 4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (pledged PLEO and unpledged) shall be compared with Democrats Abroad's goals in order to achieve an at-large selection process that helps to bring about a representative balance. A comparison including already-selected at-large delegates will be reported prior to each selection of any member of the delegation, by the chair of the body voting on that selection.
- 5. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for Democrats Abroad to conduct outreach activities such as recruitment, education, and training. (*Rule 6.A.3.*)

F. Obligations of Presidential Candidates to Maximize Participation

- 1. Presidential candidates shall assist Democrats Abroad in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. Presidential candidates shall publish information online specific to participation in Democrats Abroad's delegate selection process, shall promote or advertise such information to Democratic constituencies among Americans living abroad, and shall make widely accessible information regarding the availability of financial assistance for delegates from the presidential candidate's campaign. Compliance with these affirmative action obligations shall be verified by the Affirmative Action Committee (Rule 6.H.)
- 2. Statement of Full Participation. Each presidential candidate shall submit a statement that specifies what steps he or she is taking and will take to encourage full participation in the delegate selection process, including, but not limited to, (i) whether the presidential candidate's campaign may defray all or part of the expenses of those delegates otherwise unable to participate in the National Convention and (ii) procedures by which persons may file as candidates for delegate or alternate. Presidential candidates are required to present this information no later than January 6, 2020 in their letters of candidacy referred to above. (Sec. II.B.3, Rules 6.G., 6.H.1., and 6.I.) Presidential candidates are also required to

- submit such full participation statements to the DNC Rules and Bylaws Committee at the same time they are submitted to Democrats Abroad. (*Rule 6.H.1*)
- 3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2.)
- 4. Presidential candidates (including the delegation of uncommitted status) shall use their best effort to ensure that their respective delegations within Democrats Abroad's delegate, alternate, and standing committee delegations shall achieve the affirmative action goals reflected in the affirmative action plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. (Rule 6.I & Reg. 4.9.)

G. Outreach and Inclusion Plan

- 1. Democrats Abroad is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also under-represented in Party affairs.
- 2. As such, Democrats Abroad has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, national, and global levels.
- 3. Democrats Abroad will make accommodations to facilitate greater participation by people with disabilities, by including reasonable physical accommodations in the selection of the venue for the Global Convention, bringing online processes into compliance with standards where feasible, and soliciting feedback from people with disabilities.
- 4. In addition to the education, publicity and other steps described above, Democrats Abroad will continue its Travel Fund program to encourage the participation in the regional conventions and Global Convention of those historically underrepresented due to financial constraints. The Affirmative Action Committee will also encourage presidential candidates to establish similar programs.

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A. Jurisdiction and Standing

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3) and the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (Call Appendix A.)

Section VIII

Challenges

- 2. Under Rule 21.B. of the 2020 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation, and violation of state Delegate Selection and Affirmative Action Plans and Outreach and Inclusion Program. (Rule 21.B & Call Appendix A.)
- The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (Call Appendix A & Reg. 3.1.)
- 4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (Call Appendix A.)
- 5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2020 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call VII.B.5.)
- 6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by Democrats Abroad upon reasonable request.
- 7. Any group of fifteen (15) Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its affirmative action provisions.

B. Challenges to the Status of Democrats Abroad and the Plan

1. A challenge to the status of Democrats Abroad as the body entitled to sponsor a delegation representing United States citizens abroad shall be filed with the Rules

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- and Bylaws Committee not later than thirty (30)-calendar days prior to the initiation of Democrats Abroad's delegate selection process. (Rule 21.A & Reg. 3.4.A.)
- 2. A challenge to Democrats Abroad's Delegate Selection Plan shall be filed with the International Chair of Democrats Abroad and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15)-calendar days after the adoption of the Plan by Democrats Abroad. (Reg. 3.4.B.)
- 3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

- 1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention. However, the Rules and Bylaws Committee may provide advice, assistance, or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
- 2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with DPCA and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. DPCA has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If, in fact, DPCA renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above twenty-one (21)-day period. (Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H.)
- 3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the Convention delegation shall be considered relevant evidence in the challenge to any Democrats Abroad delegation. If Democrats Abroad has adopted and implemented an approved affirmative action program, Democrats Abroad shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Program of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of Democrats Abroad's delegate selection process. (Reg. 3.4.C.)
- 4. Depending on the appropriate jurisdiction, implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee

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or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

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Section IX Summary of Plan

A. Selection of Delegates and Alternate

Democrats Abroad will use a proportional-representation system based on the results of its Global Primary for apportioning its delegates to the 2020 Democratic National Convention.

The "first determining step" of Democrats Abroad's delegate selection process will occur between March 3-10, 2020, with its Global Primary.

Each presidential candidate, or that candidate's authorized representative(s), must submit to the International Chair of Democrats Abroad a minimum of two (2) names for each slot awarded to that candidate by April 24, 2020 or at least ten (10) days prior to the applicable regional convention, whichever date occurs first, for at-large delegates to be elected in Democrats Abroad's regional conventions and by April 24. 2020 for at-large delegates, pledged PLEO delegate, and National Convention alternate to be elected by Democrats Abroad's Global Convention.

Delegates and alternate will be selected as summarized on the following chart:

Type	Dologotoo	Alternate	Dates of	Selecting Body			
Туре	Delegates	Alternate	Selection	Filing Requirements and Deadlines			
At-Large Delegates At-Large Alternate	12	1	4/14/20-5/16/20 (Regional Conventions) and 5/16/20 to 5/17/20 (Global Convention)	 Nine (9) selected through regional conventions. Three (3) selected in the Global Convention. For those standing for election in the regional conventions (assuming regional convention date after May 14): 3/24/20: Candidates may obtain statement-of-candidacy and pledge-of-support forms and filing instructions. 4/17/20: Filing of qualifying forms. 4/20/20: International Chair sends list of regional convention candidates to presidential candidates. 4/24/20: Presidential candidates provide list of approved candidates for regional conventions. 			

				For those standing for election in the Global Convention: ·3/24/20: Candidates may obtain statement-of-candidacy and pledge-of-support forms and filing instructions. ·4/17/20: Filing of qualifying forms. ·4/20/20: International Chair sends list of Global Convention candidates to presidential candidates. ·4/24/20: Presidential candidates provide list of approved candidates for Global Convention.
Pledged Party Leaders and Elected Officials (PLEOs)*	1	n/a	5/16/20	Elected in Global Convention. Same as above for candidates running in the Global Convention.
Automatic delegates including Distinguished Party Leaders**	8	n/a	5/19/19 (Global Meeting) 4/14/20-5/16/20 (Regional Conventions) 5/16/20 (Global Convention)	·Automatic by virtue of respective public or party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules. ·Two (2) elected as Chair and Vice Chair of DPCA during Democrats Abroad's Global Meeting. ·Three (3) elected in Democrats Abroad's regional conventions. ·Three (3) elected during Democrat's Abroad's Global Convention.
TOTAL Delegates and Alternates	21	1		

^{*} Pledged party leader and elected official (PLEO) alternates are selected with the at-large alternate.

B. Selection of Standing Committee Members (for the Credentials, Platform, and Rules Committees)

Standing committee members will be selected by Democrats Abroad's National Convention delegates as summarized below:

Members Per Committee	Total Mem- bers	Selection Date	Filing Requirements and Deadlines
1	3	On or before 5/31/20	Same as in previous table for candidates running in Democrats Abroad's Global Convention.

^{**} Automatic delegates include, among others, DPCA's Democratic National Committee members, as specified in Rule 9.A. of the 2020 Delegate Selection Rules. The exact number of automatic delegates is subject to change due to possible deaths, resignations, elections, or special elections.

C. Selection of Delegation Chair and Convention Page

The Delegation Chair will be selected by the National Convention delegates on or before May 31, 2020, at which time one (1) convention page will be selected by the International Chair of Democrats Abroad.

D. Presidential Candidates Filing Deadline

By September 15, 2019, presidential candidates may find petition forms at Democrats Abroad's website.

By January 6, 2020, presidential candidates must: (1) file their petitions of candidacy in the form of Attachment ___ to this Plan with the International Chair of Democrats Abroad; (2) submit ballot access petitions containing a minimum of 300 valid signatures of members of Democrats Abroad; (3) pay a ballot access fee of \$2,500 to Democrats Abroad; (4) submit a statement specifying steps they will take to encourage full participation in the delegate selection process; and (5) certify the name(s) of their authorized representative(s) to Democrats Abroad. (*Rule 11.B. & 14.E.*)

By April 24, 2020 or at least ten (10) days prior to the applicable regional convention, whichever date occurs first, presidential candidates shall provide a list of approved at-large delegate candidates up for election in Democrats Abroad's regional conventions.

 Finally, by April 24, 2020, presidential candidates provide their approved list of atlarge delegates, pledged PLEO delegate, and standing committee members to be elected during Democrats Abroad's Global Convention.

E. Timetable

See Attachment 4 ("Timetable").

Media Outreach and Publicity

Assets & Resources

Media Distribution

Stakeholder Engagement

Documentation & Reporting

To achieve participation in the delegate selection process and in Party organization at all levels by the groups identified in the 2020 Delegate Selection Plan for the Democratic National Convention, Democrats Abroad commits to maximizing our reach among Democrats living around the world.

A multi-pronged effort is required to reach international voters, due to the unique demographics of Democrats Abroad. This requires utilizing traditional and "new" media, at a global, national, and local level.

Media plans will aim to raise visibility of the Party in international markets, through as many forms of communications as possible.

Assets & Resources

1. ONLINE PRESS KIT

Democrats Abroad will create a press kit to be used at an international level, with templated components that can be used by Democrats Abroad leaders at a country level as well as locally, in English or local language.

The initial media kit will include:

- Introduction, identifying the opportunity for media to cover he DPCA DSP and GPP
- Press announcement & media contact details
- Times, dates, and locations of the Regional Caucuses and Global Convention
- Summary of how to become a candidate for National Convention Delegate or Alternate
- Summary of how Americans abroad can participate in the Global Presidential Primary
- Brief abstract of how delegate selection works
- Background on Democrats Abroad and the Global Primary
 - Fact sheet/FAQ
 - Statement on Democrats Abroad's commitment to holding a fair, free, and unbiased Global Presidential Primary
 - Previous press coverage
 - Details of key global spokespeople
- Requisite visual assets (eg DPCA logo)

EXPLAINER MATERIALS

Most international editors and journalists are less familiar with the facts of voting from abroad, and many Americans abroad are highly embedded in their local communities, with little access to U.S. media and limited knowledge of how they can be involved.

Consequently, explainer materials to supplement the initial press kit will include:

- Outline of eligibility of U.S. citizens living abroad (both uniformed and civilian) to vote in primary and general elections, and what it means to vote in the Global Presidential Primary
- Reference materials on the importance of voting for Americans living abroad
- Summary of what is expected at at the Democratic National Convention in 2020 and key events leading up to and following the convention

3. PROMPTS TO SHARE & ENGAGE

Further resources will be made available to encourage information sharing throughout the DPCA network of Americans around the world.

These assets will include:

- Print collateral (eg brochures and posters) will be made available and used where appropriate and effective
- Online event postings
- Press coverage
- Social assets (#TBT of previous years, scripted posts about engagement and process, reminders of DSP and GPP activities and timelines, etc)

Media Distribution

All assets and resources will be made publicly available on the Democrats Abroad website. Those materials prepared for the general public will also be shared on social media properties at global and local levels, as well as through DPCA caucuses to better target and reach these marginalized constituencies.

Social media targeted advertising will be used to reach new audiences of Americans abroad who may not otherwise learn about the DSP and GPP.

Primary social media platforms include Facebook, Twitter and Instagram.

International Media Outreach

Throughout the delegate selection process and global presidential primary, Democrats Abroad will reach out to key global media outlets as well as those domestic outlets in the U.S. with considerable international audiences. This includes:

INTERNATIONAL & US PRINT MEDIA	NEWSWIRES / AGENCIES	TV/RADIO	ONLINE NEWS SITES & OTHER MEDIA
BBC • Boston Globe • Chicago Sun- Times • Los Angeles Times • Stars and Stripes • Foreign Policy • The Guardian / Observer • The International New York Times • Los Angeles Times • The Miami Herald • The New Republic • The New York Times • Sacramento Bee • The Wall Street Journal • The Washington Post • Time • USA Today	● Agence France-Presse ● Agencia EFE ● Associated Press ● Bloomberg ● Canadian Press ● Chicago/LA New Agency ● Reuters	• ABC • BBC • Bloomberg • CBC • CNN • ITN • MSNBC • NPR • PBS • Sky	Ballotpedia

Local Media Outreach

Releases to local media outlets are to be designated by each Country Committee in coordination with the Affirmative Action Committee. If Country Committees find other communities of American citizens that are more comfortable in a language other than English, media using these languages will be targeted as well. Country Committees are encouraged to localize the materials provided in the press kit to ensure local relevance.

The Democrats Abroad Communications Director will work with the Affirmative Action Committee, Country Committees and Chapter Chairs to further develop local media lists in their countries. These lists will be in place by September 15, 2019.

Country Committees, with support from the Democrats Abroad Communications Director, will be responsible for liaising with these media outlets throughout the DSP and GPP, and providing highlights of coverage to the global leadership team. Sample media outlets include but are certainly not limited to:

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ABC (Australia) • The Age • Berliner Zeitung • Channel News Asia • The Copenhagen Post • El País • Estado de Sao Paulo • Global News • The Globe and Mail • Ha'aretz • Hamilton Spectator • The Independent • The Irish Times • The Japan News by The Yomiur Shimbun • Le Monde • The Local (various) • Mexico News Daily • Montreal Gazette • National Post • The Paris Times • SBS (Special Broadcasting Service) • The Scotsman • The Straits Times • The South China Morning Post • Sydney Morning Herald • Toronto Star • The Vienna Review • The Prague Post
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In addition to traditional media, television and radio, Country Committees will be encouraged to reach out to any podcast producers and bloggers that may have substantial reach among constituents.

Targeted Media Outreach

Democrats Abroad will reach out to media outlets which cater to specific minorities and constituent segments. Realistically, some groups may not be represented outside the United States, and/or they are represented in the dailies and general interest outlets in their local area.

All DPCA caucuses will be encouraged to identify those outlets that may be of particular interest to their constituents. In some cases, members of minority groups living abroad use American online news sources. These may include websites such as:

Advocate • Fusion Online • NBC Latino • NewsOne • The Root

Stakeholder Engagement

Internal Stakeholders

Democrats Abroad in-country leaders are very often the best conduit for reaching local Americans and local American communities. Therefore, our success is dependent on ensuring that these internal stakeholders are informed, engaged and empowered.

Through both internal and public facing areas of our website, weekly and ad-hoc emails and monthly video conferences by region, these local leaders will be kept up to date at all times, in terms of the status of the DSP preparation, this includes internal schedules, expectations and responsibilities of lead volunteers. These platforms also provide full opportunity for leaders to raise issues, ask questions, and share success stories, to further improve the Delegate Selection Plan and Global Presidential Primary.

General members will also be kept up to date of this information and process, through web content, online speaker sessions, social media posts, email updates, and regular reminders at in-person events.

International Stakeholders

Through community outreach and global activism, Democrats Abroad has a strong network of organizations and interest groups, which we work with from time to time on particular issues of interest. At a global level, we will reach out to those organizations with a strong international structure. For those organizations managed fully at a local level, Democrats Abroad Country Committees will be encouraged to liaise directly.

The DPCA will utilize the organization's global caucuses to engage international stakeholder groups as well. These caucuses maintain an active global presence and include the Global Black Caucus, Hispanic Caucus, LGBT Caucus, Progressive Caucus, Women's Caucus, and the Youth Caucus.

Democrats Abroad will provide these organizations with similar materials to inform American voters about the Delegate Selection Plan and Global Presidential Primary. Organizations who we will reach out to include but are not limited to:

PAGE (Progressive Action, Global Exchange) ● Black Women in Europe ● AARO (Association of American Residents Overseas) ● the Global Women's March ● Indivisible ● various black, hispanic, and LGBT fraternities and sororities with global activities ●

Through its verified Twitter account, Democrats Abroad will reach out to influencers who have previously helped to drive awareness of DPCA GOTV activities and encourage them to share news of our delegate selection process and global primary. These influencers include but are not limited to Michael Blake, Earl Fowlkes, Michael Kapp, Grace Meng, Alyssa Milano, Malcolm Nance, Joe Scarborough, and George Takei.

Documentation & Reporting

Media outreach and coverage, as well as successful stakeholder engagement activities and social media reach, will be tracked and made available.

DEMOCRATS ABROAD 2020 DELEGATE SELECTION TIMELINE

PHASE I	Preparatory Phase			
	(February 28 through Dec. 31, 2019)			
Date	Description	DSP	Call	Rules Regs
28-Feb-19	Appoinment of Affirmative Action Committee	Sec. VII.A.2.a		6.F
11-Mar-19	Int'l Chair to submit names, demographic data and contact information of	Sec. VII.A.2.b		2.2K
	members of AAC to the RBC			
3-May-19	DSP Submission Deadline	n/a		1.D 2.1
13-Sep-19	Distribution of timeline of the delegate selection process	Sec. VII.A.3		
1-Oct-19	DSP information publicized on DA webiste	Sec. VII.A.4		1.H
3-Nov-19	Implementation of Affirmative Action Plan begins (deadline: 4 months prior to GPP)	Sec. VII.A.3.		1.F
30-Nov-19	Deadline to commence "well-publicized educational workshops" to	Sec. VII.C.1		3.A-C
	encourage participation in the delegate selection process			
31-Dec-19	Determination of Country Committees in Good Standing	Sec. III.A.1		
	Designation of Voting Center Managers	Sec. III.B.2.c		
	CC Determination of number of voting centers	Sec. III.B.3.c		
	Requests for private home waiver	Sec. III.B.3.d.(i)		
	CC Determination of location of voting centers	Sec. III.B.3.d.(iii)		
	Determination of time and place of regional conventions	Sec. III.C.1.a		
PHASE II	GPP Phase			
	(January 1, 2020 through March 23, 2020)			
Date	Description	DSP	Call	Rules Regs
6-Jan-20		Sec. II.A.1		12.B
	Ballot Access Petition Due (300 signatures)	Sec. II.A.2		15.A
	Ballot Access Fee Due (\$2,500)	Sec. II.A.3		15.B
	Certification of Authorized Representative Due	Sec. II.B.1		
	Statement of Full Participation Due	Sec. II.B.3;		
10 E-1 20	Dellet Degreet Deadling (requests flowerstage)	VII.F.2		
18-Feb-20	Ballot Request Deadline (requests from voters) Transmission of mail-in ballots to voters by mail, fax or email begins	Sec. III.B.4.a Sec. III.B.4.a		
	Downloadable ballot may be posted to DA website	Sec. III.B.4.b		
25 Feb 20	Transmission of mail-in ballots to voters ends	Sec. III.B.4.a		
	Global Presidential Primary Begins	Sec. II.B.4.a Sec. I.B.2;		12.A
J-1v1a1-20	(12 am New Zealand Daylight Time)	III.B.2.a		12.A
	Voting by Email Begins	Sec. III.B.5		
6-Mar-20	DNC confirmation of Automatic and Distinguished Party Leader	Sec. III.E.3.a	IV.B	9.A
	Dalamatan		17.15).II
10-Mar-20	Global Presidential Primary Ends	Sec. I.B.2;		
		III.B.2.a		
	Ballot removed from DA website	Sec. II.B.4.b		
	Voting by Email Ends	Sec. III.B.5		
10.14 20	(12 am on March 11 Pacific Standard Time)	G III.D.4		
	Vote-by-mail ballots received by CC	Sec. III.B.4.e		
	Voting by mail ballots received by Int'l Chair	Sec. III.B.1.d		
23-Mar-20	RVCs informed of regional delegate allocations	Sec. III.B.7.b		

PHASI	E III Delegate Selection Phase			
IIIASI	(March 24, 2020 through November 3, 2020)			
Dat		DSP	Call	Rules Regs
	:-20 Application period for all delegate and alternate positions begins	Sec. III.A.7.b		g-
	20 Appointment of Global Convention and Regional Convention Credentials	Sec. III.C.1.b; D.2	2	
	and Rules Committees by the International Chair (deadline if first regional			
	convention is held on Apr. 14, but appointments may be made earlier)			
-	2-20 Certification of regional convention electors	Sec. III.C.2.a		
_	2-20 Regional conventions may begin	Sec. III.C.1		
17-Apı	2-20 Application deadline: at-large delegates to be elected at regional	Sec. III.A.7.b		15.G
	conventions (14 days prior to the regional convention)	G III 4 7 1 G		15.0
	Application deadline: at-large delegates to be elected at the Global	Sec. III.A.7.b; Sec		15.G
	Convention, pledged PLEO, or alternates	III.F.3.b (PLEO)		
20-Anı	-20 List of regional convention at-large delegate-candidates sent to	Sec. III.A.8.a		13.D
20 11pi	presidential campaigns (or 14 days prior to the regional convention,	Sec. 111.71.0.a		13.D
	whichever is earlier)			
	List of PLEO candidates sent to presididential campaigns	Sec. III.F.4.a		
	List of delegate-candidates for at-large delegates to be elected at the	Sec. III.A.8.a		13.D
	Global Convention, pledged PLEO, or alternates sent to presidential			
	campaigns	<i>N</i> .		
24-Apı	-20 List of approved regional convention at-Large delegate-candiates (or 10	Sec. III.A.8.b		13.D.1
	days prior to the regional convention, whichever is earlier)	•		
	List of approved candidates for standing committees (minimum of 1 name	Sec. IV.C.3.b		
	per committee)			
	List of approved delegate-candiates (Global Convention)	Sec. III.A.8.b		13.D.1
25.4	List of approved PLEO candidates (min. 2 candidates)	Sec. III.F.4.b		
27-Apı	**-20 *Within 3 days of returning the list of approved candidates, the Int'l Chair	Sec. III.F.5.d		
	shall certify to the RBC whether each Presidential candidate used best			
	efforts to ensure delegate candidates meet the affirmative action and inclusion goals			
15-May	7-20 Democrats Abroad Global Meeting (Tentative)	n/a		
_	7-20 Regional conventions end three hours prior to Global Convention	Sec. III.C.1		
10 1114	Global Convention Begins	Sec. III.D.1.a		
17-May	7-20 Global Convention Ends	Sec. III.D.1.a		
_	y-20 Deadline for Excom selection of temporary standing committee members	Sec. IV.B.a		
•	Selection of Delegation Chair			
	Selection of standing committee members	Sec. IV.C.1.a		
	Selection of convention page	Sec. V.C.1	IV.F	
23-May	y-20 Certification of Delegation Chair, Standing Committee Members, Page		IV.E, F; VII.	В
	Certification of standing committee members		VII.B.3	
26-May	7-20 Certification of pledged delegates and alternates to the DNC (within 10	Sec. III.A.10;	IV.A	
	days of selection)	C.6.a(xii)		
	Certification of PLEO	Sec. III.F.5.d	** * ~	
	Certification of presidential preference of the delegates to the DNC	Sec. III.D.2.i	IV.C	
	(within 10 days after completion of the delegate selection process)			
	Jurisdiction of the RBC to handle challenges ends	Sec. VIII.A.3		
	Certification catch-all provision (incl. DNC members)	Sec. III.D.2.i		
	-20 Delegate Selection Deadline		III	
	-20 Democratic National Convention Begins		Notice	
	-20 Democratic National Convention Ends		Notice	
3-1NOV	-20 Election Day US citizens of voting age must turn 18 on or before Election Day	Sec.III.A.6.e		
	OS CHIZCHS OF VOLING age must turn to on of defore Election Day	Sec.III.A.0.e		