

My name is Eric Flores and I'm honored to have been reported out of the 2026 Civil Independent Judicial Screening Panel. I want to be a civil court judge because I want to help everyday people resolve their problems. I believe I have the legal experience, the passion, and the empathy required to be a successful civil court judge.



I am the grandson of an immigrant. My grandmother was the last of 23 children born in the small town of Bustamante, Nuevo Leon, Mexico. A town of under 4,000 residents. She eventually made her way to the United States by way of San Antonio, Texas, and eventually found her way to Saginaw, Michigan, where I was born. Her and my grandfather, also from Mexico, had 1 child, my mom and made Saginaw their home.

I've never met my grandfather. He passed away when my mom was a teenager. But from what I've learned about him was that he always wanted his family to achieve more. My grandparents pushed education on my mom, who was the first in her family to go to college, where she earned a master's degree in education. My grandfather served in our military and when he returned home, after receiving the Purple Heart Medal for being wounded, he wanted more. My grandparents opened a Mexican bakery called Vasquez Bakery, where they sold baked goods and made masa for tamales. But when he died, it was too much for my grandmother to run, so she sold the business and became a nurse.

Like with my mom, education and hard work was also instilled in me at a young age. I attended Michigan State University, where I earned a degree in journalism before attending law school at Thomas M. Cooley Law School in Lansing, Michigan. I started working at the age of 12, when I had a paper route around my neighborhood. I've had various jobs throughout college. During law school I worked two jobs, one of which was for a small boutique law firm called Joseph & Associates, which focused on wills and trusts. I thoroughly enjoyed that type of law, and was even offered a position when I graduated law school, but chose to leave Michigan and come to New York.

I arrived in New York in December of 2008 and haven't left. Although I'm not originally from here, I consider myself a New Yorker. After passing the New York Bar, I began working as a plaintiff's attorney in the medical malpractice field, before moving to my current position with Scahill Law Group, where I manage the New York County Department at our firm. Along with litigating our cases from complaint to Trial, I also mentor any new associate the firm hires. I bring them with me to Court, have them sit with me in depositions, and, if their interested, they'll help me with Trials. I handle a majority of the New York County Trials, and have completed the first-ever virtual Jury Selection in the history of the State of New York.

I've been practicing law for nearly 15 years, but outside the law, I'm active in my community. I'm a member of Community Board 1, where I sit as the co-chair of the Battery Park City subcommittee. I'm also a member of the Youth & Education subcommittee. I am a member of the Downtown Independent Democrats, where I was just elected to the Executive Committee. I'm also a member of our Judicial Task Force, who interviews all candidates for the bench. Because I'm also an applicant for the bench, I've recused myself until the process is complete. I'm the Vice President of the Small Claims Arbitration Association, where we help teach lawyers how to be arbitrators. Finally, I'm also a Judicial Delegate and member of the County Committee.

I'm honored to be in this position today. But I wouldn't be here without the support of my wife, Sarah, and two young daughters, Ainsley and Harper. My wife, who also comes from Michigan, who also graduated in journalism from Michigan State the same year I did, and who I never met until I came to New York, keeps me level with her love and support.

So, I'm seeking to be a civil court judge, asking for your support, because I want to follow my grandfather's philosophy of achieving more in my legal career. With your support, I will be the first male, Mexican-American judge in the State of New York. And I believe I can be a successful judge based on the legal experience I've gained over these past 15 years.

Thank you.

ERIC C. FLORES

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## **EDUCATION**

**WESTERN MICHIGAN UNIVERSITY COOLEY LAW SCHOOL**, Lansing, Michigan

Juris Doctor, May 2009

Honors: Dean's List

**MICHIGAN STATE UNIVERSITY**, East Lansing, Michigan

Bachelor of Arts, Journalism, May 2004

## **EXPERIENCE**

**SCAHILL LAW GROUP, P.C.**, Bethpage, New York

Associate Attorney, May 2011 to Present

New York County Litigation Leader responsible for managing the firm's New York Court calendar. Conducted first-ever virtual Jury Selection in the State of New York. Experience with Trials and Summary Jury Trials. Strong experience negotiating and resolving matters. Knowledge of the Court system and relationships with judges, clerks, administrative personnel, and fellow attorneys in Civil and Supreme Court. Practice focused on defending personal injury matters. Excel in the investigative and strategic aspects of each case.

**RICHARD J. KATZ, L.L.P.**, New York, New York

Attorney, January 2011 to May 2011

All aspects of personal injury litigation from intake until Trial, with a concentration on medical malpractice and labor law accidents. Investigate possible causes of action. Research and draft all manner of the firm's litigation documents including Summons and Complaints, Bills of Particular, discovery responses and demands, Requests for Judicial Intervention, Notes of Issue, and Notices of Appeal. Research, draft, and argue motions. File and establish Surrogate's Court Administration proceedings and Wrongful Death compromises. Extensive client contact. Work closely with expert witnesses. Assist in the implementation of firm's information and technology equipment and policies.

**JOSEPH & ASSOCIATES, P.C.**, Okemos, Michigan

Law Clerk, January 2008 to December 2008

## **BAR ADMISSION**

State of New York, 2011

## **COMMUNITY**

Community Board 1, Full Board Member – May 2021 to present; Appointed by Mark Levine

- Battery Park City – Co-Chair
- Youth & Education Subcommittee Member
- Nominating Committee Member

Member – Downtown Independent Democrats

- Elected Executive Committee Member
- Judiciary Task Force Subcommittee Member

Member – Tort Advisory Committee; Appointed by Honorable Judge Adam Silvera

Member – Democratic Party County Committee

Judicial Delegate – District 61

Volunteer:

- Justine Cuccia for New York State Assembly, District 61
- Vittoria Fariello for New York State Senate
- Hilary Gingold for Surrogate's Court judge
- Christopher Marte for City Council

Small Claim Arbitrator – Civil Court, New York County

Small Claims Arbitrators Association – Vice President