

# Elijah King

Durham, NC 27704 | (984)309-8697 | elijahemking@gmail.com

---

## **CERTIFICATIONS**

- Racial Equity Institute – Durham, NC – Racial Equity Training- Phase 1 Certification
- US-Asia Institute – Washington, D.C. – ASEAN 101 Professional Development Program- Professional Development Certificate

## **LEADERSHIP**

**Third Vice-Chair, North Carolina Democratic Party** (elected position)  
Raleigh, NC

February 2023 – Current

- Led initiatives to strengthen partnerships with 501(c)(3) and 501(c)(4) advocacy organizations, including Equality NC, the LGBTQ Victory Fund, and the Human Rights Campaign.
- Helped lead the hiring and onboarding process for a new wave of staff, strengthening team capacity and organizational effectiveness.
- Coordinated and led a rapid response effort to educate and mobilize North Carolina voters against HB 808 (youth gender-affirming care ban), SB 49 ('Don't Say Gay' bill), and HB 574 (ban on transgender girls in sports). Acted as the key coordinator for rapid response efforts on anti-LGBTQ+ and anti-trans legislation in the NC General Assembly, while fundamentally changing the party's engagement with the LGBTQ+ community. Developed programming for Pride Month celebrations and collaborated with national and statewide legislators on strategic messaging.
- Helped launch a coordinated municipal candidate recruitment effort that brought in several dozen candidates, significantly narrowing the gap in candidate filing. This collective work contributed to numerous victories, including the election of the first Black mayor in High Point, the first Black woman in Burlington, the inclusion of four LGBTQ+ candidates, and the successful re-election of three incumbents.
- Traveled to over a third of North Carolina's 100 counties to solicit donations and engage, listen, and speak to county-wide Democratic Parties, their volunteers, and voters.
- Recruited candidates for the North Carolina General Assembly, contributing significantly to the success of the "Contest Every Race" initiative. As a result of these efforts, the North Carolina Democratic Party successfully fielded candidates in all 50 state senate races and 198 out of 200 house races.

**Board of Directors, NC AIDS Action Network (NCAAN)**  
Raleigh, NC

February 2023 – Current

- Serve as Vice Chair of the Board, providing leadership during organizational restructuring and rebranding efforts while guiding the organization through periods of financial uncertainty.
- Worked with the Communications Director and Executive Director to lead fundraising efforts to increase NCAAN's 2024 advocacy budget by heightening fundraising efforts through social media and email fundraising campaigns.

**1st Vice Chair, NCDP Congressional District 04** (elected position)  
Durham, NC

May 2022 – February 2023

- Led the development of the district's strategic plan in collaboration with fellow officers and the executive committee, guiding party organizing efforts across all six counties.
- Oversaw initiatives such as planning Congresswoman Foushee's district-wide engagement tour and supporting local fundraising strategies.

**3rd Vice Chair, NCDP Congressional District 04** (elected position)

May 2021 – May 2022

Durham, NC

- Enhanced district-wide communication channels. This included the revitalization of the website and the establishment of a monthly newsletter highlighting volunteers, county initiatives, and other district-wide activities

**Co-Founder, Durham Youth Climate Justice Initiative**

June 2019 – June 2022

Durham, NC

- Created strategic partnerships with leading environmental organizations—including NC WARN, 350 Triangle, and Sunrise Movement to amplify youth engagement in environmental justice. These efforts led to the initiative's acquisition by NC WARN, where it became the foundation for their new youth organizing model.
- Designed and implemented organizing strategies encompassing protest coordination, media outreach, and coalition-building for speaking engagements and public advocacy.

**Board Member, iNSIDEoUT**

May 2018 – May 2020

Durham, NC

- Worked closely with the incoming Executive Director to implement new projects and initiatives.
- Led the development and launch of independent initiatives focused on restructuring and modernizing the organization, advocating for the addition of more programming, and expanding and diversifying fundraising efforts to create a more inclusive environment for LGBTQ+ youth.

**Board Member, Made in Durham**

Nov 2017 – Nov 2019

Durham, NC

- Contributed significantly to discussions and strategic planning for the ambitious light rail project, with Made in Durham, the backbone organization, playing a key role in overseeing the development of a 40-mile rail line connecting Durham, Raleigh, Morrisville, Cary, Garner, Clayton, Selma, Hillsborough, and Mebane.
- Actively collaborating with fellow board members to strengthen partnerships with Durham Futures organizations, including the Life Skills Foundation, where I served on the fundraising task force.
- Advocated for and voted on key organizational changes, focusing on restructuring and optimizing resources to ensure long-term financial health and operational continuity.

**EXPERIENCE****Outreach Coordinator, NC WARN**

June 2024 – July 2024

Durham, NC

- Worked to build coalitions around NC WARN's new Sharing Solar Campaign and galvanize support for the local solar campaign.
- Cultivated and maintained strategic partnerships with local organizations, government agencies, and educational institutions to amplify the reach and impact of NC WARN's initiatives.

**Client Strategy Associate, Rising Tide Interactive**

July 2022 – November 2022

Washington, D.C

- Developed and analyzed reports using systems such as IQ, ActBlue, ActionKit, NGP, Google Analytics, DCM, Facebook Ads, and Every Action on email, advertising, and social media campaigns to identify important performance updates and monitor weekly fundraising and impression changes for client teams such as the Democratic Congressional Campaign Committee (DCCC), the Georgia Democratic Party, the Texas Democratic Party, SOMOS PAC, and Fair Share MA.
- Proposed and created copy for fundraising campaigns and acquisition advertisements

- Served as the primary point of contact with clients to ensure the successful execution of strategies and campaigns

**Communications Intern, United States House of Representatives**  
Office of Congresswoman Kathy Manning (NC-06)

May 2021 – August 2021

- Worked closely with the Communications Director to assist with developing and executing social media and outreach, graphic creation, and scriptwriting for the Congresswoman.
- Engaged directly with Congresswoman Manning to develop scripts and produce face-to-camera videos, aiming to modernize the office's approach to interacting with constituents.
- Collaborated with the legislative team to reduce and communicate legislative information to constituents.
- Drafted legislative policy papers, internal memorandums, and public correspondence.

**Co- Founder, Durham Neighbors Free Lunch Initiative**  
Durham, NC

April 2020 – August 2021

- Secured more than \$250,000 through grassroots fundraising and served over 60,000 fresh meals to tackle food insecurity during the pandemic while sustaining and supporting over 20 locally owned restaurants and farms
- Recruited and managed a team of 40-50 rotating volunteers daily, including volunteers to make deliveries to individuals and families diagnosed with COVID-19.
- Developed a survey to streamline data, which played a crucial role in identifying the extent of community needs at the project's inception, ultimately guiding the success of the year-and-a-half-long initiative.

**Grant Engineer & Consultant, Grant Source**  
Dallas, TX

January 2021 – May 2021

- Consulted with clients on financial and programming strategies to achieve their fundraising goals
- Determined grant proposal concept by identifying and clarifying opportunities and needs
- Completed various grant applications for clients with a specialization in education and youth-related projects, ranging from small-dollar grants to large-scale foundation funding.

**Communications Intern, Re-Elect Commissioner Brenda Howerton**  
Durham, NC

November 2019 – March 2020

- Drafted scripts and created video content for several Political Action Committee (PAC) endorsement applications.
- Managed and enhanced Commissioner Howerton's social media profile, engaging in daily monitoring and content posting.
- Contributed insights and crafted promotional materials such as flyers, graphics, and other marketing materials.