



## **JOB POSTING: DECENT WORK AND HEALTH ORGANIZER**

The Decent Work and Health Network (DWHN) is a group of health workers organizing for improved working conditions as a means to improve individual and community health. Currently, we are advancing a campaign to win legislated paid sick days for all workers, as well as expose precarious work as a health hazard in the context of a global pandemic. We collaborate with partners, including the Workers' Action Centre and the Justice for Workers campaign, to strengthen the broader decent work movement. We strive to advance organizing that is equity-driven and addresses structural racism, including anti-Black and anti-Indigenous racism, in the workplace and health system.

The Decent Work and Health Organizer will support and advance our public campaign for decent work as a health issue, with a focus on paid sick days. This will include outreach to health workers and facilitating their participation in the campaign; planning and facilitating meetings, events, and workshops; developing written content from blog posts and newsletters to reports and submissions; implementing media and social media strategies; and developing relationships with partners and allies. This position works directly with the DWHN Coordinator and one other DWHN Organizer.

### **SUMMARY OF WORK AREAS:**

- Engage new and existing members in the DWHN, including outreach and follow-up by phone, text, email and messaging platforms.
- Plan and help facilitate regular health worker organizing meetings, as well as health worker participation in decent work campaign meetings, events and activities.
- Develop blog posts, reports and submissions as needed to advance campaign goals, as well as track relevant research and policy developments.
- Support capacity-building and leadership development among health workers, including planning and hosting trainings, workshops or other events.
- Establish and maintain relationships with partners and allies across the health and labour sector.
- Support the development and implementation of campaign plans, strategies, and materials.
- Assist with implementation of a media strategy, including preparing key messages, press releases and press conferences.
- Assist with using social media platforms, such as Twitter, Facebook, and Instagram, to advance the DWHN's organizing and campaign goals.
- Spokesperson for the DWHN at meetings, events, and in the media, as appropriate.

### **QUALIFICATIONS AND EXPERIENCE:**

- Demonstrated experience as a community organizer, as well as planning and executing political campaigns.

- Proven ability to conduct outreach and support leadership development with diverse communities, including Black, Indigenous and racialized communities, queer and trans communities, migrants, and/or workers.
- Proven ability to produce written content (e.g. reports, briefing notes, fact sheets, blog posts, emails) and undertaking research to inform reports and campaign materials.
- Ability to organize and execute workshops and meetings for large audiences.
- Strong English-language writing and presentation skills with clear and open communication abilities.
- Experience using social media and media to advance organizing and campaign goals.
- Knowledge of decent work, health and equity issues, and an understanding of public policy advocacy.
- Experience working in the health sector is considered an asset.
- Demonstrated ability to work independently, as well as collaboratively. Strong planning and organization skills with ability to prioritize.

Evening and weekend work is a requirement of the job. Ability to work flexible hours is essential.

**Start date:** As soon as possible, as determined with the successful candidate

**Salary range:** \$51,312 to \$63,306 based on prior experience (plus 10% in lieu of benefits)

**Contract length:** 12 months

*With possibility of transitioning to a permanent position at the end of the contract, depending on project funding.*

This position has the option of working full-time out of our office at 720 Spadina Avenue in Toronto, which is a collaborative and inclusive shared space with other decent work organizations, including the Workers' Action Centre and Migrant Workers Alliance for Change. Throughout most of the COVID-19 pandemic, our team has been primarily working remotely. However, most of our team is now moving towards a hybrid model, with some days in the office and some days working from home.

We encourage applications from Black people, Indigenous people, people of colour, women, people who identify with disability, LGBTQ+ people and people from other equity-seeking groups that face systemic discrimination.

The DWHN project is supported by the Ontario Employment Education & Research Centre (OEERC). The OEERC and DWHN are committed to an inclusive and diverse workplace, and a working environment free from all forms of discrimination, harassment and violence. We are committed to understanding how racism, sexism and other forms of oppression result in poor working conditions and health, and are committed to the ongoing work of challenging these oppressions in our work and community.

**Submit cover letter and resume by email to [info@decentworkandhealth.org](mailto:info@decentworkandhealth.org) by May 1, 2022.** Only candidates selected for an interview will be contacted.