

# EBWPA Endorsements November 2022

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## Candidate Profile

### **Candidate Name**

Pecolia Manigo, She/her

### **Office Sought**

Oakland Unified School Board Director District 4, School Board

### **Party Affiliation**

Democrat

### **Campaign Website**

<https://www.pecoliaforoakland.com/>

### **How would you use the platform of this elected office to advance gender equity?**

I am running as a slate with two other strong women; we currently have a majority male board and we need to change that. I am also the only woman running in my district. I have organized for 25 years for education equity and currently run a Parent Leadership Organization that focuses on parent empowerment - and most of our parent leaders are women. In addition, the teaching profession is overwhelmingly women and continue to be underpaid in Oakland. I will seek to advance gender equity in OUSD by increasing educator pay, providing opportunities for mothers and female caregivers to participate in decision making processes, ensure that our female students have access to the same opportunities as their male peers.

### **How will you work to end discrimination based on age, race, religion, sex, sexual orientation, gender identity, immigration status, marital status, socioeconomic status, and disability?**

All of my professional history is about education equity and fighting back against discrimination. I have advocated with and for Black and Brown, immigrant and low income families to get the resources that they need for themselves and their children. I will ensure that OUSD honors cultural and religious traditions so that everyone feels safe in our Sanctuary District. I will be an inclusive leader and seek input and feedback from a wide range of stakeholders representing the different communities in our district prior to making decisions. I will ensure that OUSD fully implements hard won policies like the Reparations for Black Students Resolution and Community Engagement policies that address inequities that exist in our system.