

21 years looking after the **KIMBERLEY**



Annual Report 2017

environs
KIMBERLEY
SAVING THE NATURE OF THE KIMBERLEY





CHAIRPERSON'S REPORT

This year has seen EK adapt to some significant changes in its external circumstances, including the state's new government and on the funding front, which Director Martin Pritchard discusses in his report.

As well, within the organisation, we have experienced key shifts in staffing, particularly with the departure in recent times of three valued team members from the Kimberley Nature Project (KNP).

The smooth transition by KNP to fill these gaps in skills and experience reflects what we have come to know of EK's style: constructive and flexible, with such challenges viewed as opportunities to explore new and different ways of doing things that are appropriate to our relationships with partner organisations and with funders. For example, we've morphed two old positions into one, advertised for an ecologist and are now in the midst of a selection process with a short-list of high calibre candidates.

On the advocacy and campaign fronts, our organisation has continued to push ahead in its work to ensure that environmental priorities and concerns in the Kimberley, such as providing the Fitzroy River and associated groundwater systems with urgent protection, are being voiced to and seriously considered by decision-makers.

This year's financial reports once again provide EK with a bill of good health. Across the year, guided by the EK fundraising strategy, we have trialled new and improved ways of generating our own income, such as the Concert for the Kimberley, with success.

The organisation has continued to refine and strengthen communications with members and supporters, and with the wider community, as our databases and other systems are revamped. While the new website has taken longer to design, build and populate than we anticipated, the results of all the effort that has been given to it will make it worth the wait.

In contrast to these and other areas of EK activity, the organisation's governance has been relatively stable. In 2017, our major achievements include the development of a Policy and Procedures Manual and our Strategic and Operational Plans – the result of many months of work by Board members and staff.

As we enter the final quarter of this year we are tracking very well for whatever 2018 may hold.

Kate Golson
Chairperson, Environs Kimberley



DIRECTOR'S REPORT

Environs Kimberley works to protect, restore and manage the natural environment in the Kimberley as well as support economic activities that enhance the conservation value of the region. Unfortunately, governments of all persuasions have an extremely ad hoc approach to the environment, which is often way down the list of government priorities for policy and funding.

EK has evolved into an organisation that is strategic, nimble and creative, allowing us to cope with uncertainty. This is not an accident; organisationally we've worked hard to get to this position through a collective push by the EK Board and Staff, with the support of members, partner organisations and funders over many years.

During the past financial year, we submitted our final report for the Targeted Area Grant (TAG) from the Australian Government's National Landcare Program. This was a three-year programme that provided funding certainty and a clear pathway for developing efficient, targeted work in partnership with Aboriginal ranger groups, the Kimberley Land Council, and local conservation groups such as the Society for Kimberley Indigenous Plants and Animals, Broome Botanical Society and the international conservation organisation WWF. This report, written by Malcolm, is a testament to his and Louise's leadership of EK's Kimberley Nature Project and the work that all KNP staff have undertaken to look after the nature of the Kimberley and keep relationships strong with our partners in conservation.

The TAG programme, despite its success, was abandoned by the Abbott Government, and the money was channelled into Green Army projects. Once again we had to seek out funding from multiple sources, resulting in a significant increase in workload finding, applying for, reporting on and acquitting multiple grants. Despite the heavy pressure that this brought

on us, Malcolm, Louise, the KNP team and Administration through Christine managed to keep our work going without loss of staff. Please congratulate them when you have an opportunity.

Our fundraising efforts for the Director's, Office Manager's and Community Projects and Events positions stepped up this year. We held a highly successful concert, thanks to John Butler, Stephen Pigram and a host of other local musicians, bands and volunteers. Tess did a stirring job organising this event.

In early 2017 a new West Australian government was elected, with the biggest voting swing in the state's history. The McGowan Government came in on a strong platform of protecting the Fitzroy River, marine protection, a mosaic of national parks, a moratorium and inquiry on fracking, and funding for Aboriginal rangers. Jason and I worked hard with our partner organisations, particularly our main partner, Pew Charitable Trusts, to get these commitments in place.

A big test will be how the new government deals with the legacy of the Barnett-Grylls Government, which includes positives like the marine parks, but also very extensive landclearing proposals and industrialisation.

Finally, I'd like to thank all our volunteers, advisors and the EK Board, which, under Kate Golson's leadership, has provided exceptional support and advice to enable our organisation to continue our work protecting the nature of the Kimberley.

CAMPAIGNS REPORT

Martin Pritchard, Director

In 2017 the Kimberley, as part of Northern Australia, has the largest, most intact tropical savannah on the planet. Its coast is in the top 4% of the globe's pristine coastlines, comparable to the Arctic and Antarctic. The Aboriginal people of the Kimberley have retained and still practise their culture, amongst the oldest on Earth.

In an increasingly chaotic world, this is what Environs Kimberley's Board, staff, members, supporters and partner organisations stand up to defend. There is nowhere else like here in the world and it's up to the people of the Kimberley and our friends from across the country and abroad to look after it.

Over the past year we've been dealing with a tsunami of landclearing applications, totalling more than 35,000 hectares for irrigated agriculture. The largest proposal of 26,000 hectares was put forward by the Chinese-owned Kimberley Agricultural Investments around Kununurra. Following our strong representations, the applications will now be assessed by the EPA and there will be a much more transparent process, and an opportunity for the public to review and provide comments on the proposals. We are continuing to deal with the legacy of the Barnett-Grylls Government, who pushed hard for this old-economy industry and spent over \$20 million on identifying more than 190,000 hectares of the Kimberley to be destroyed for irrigated crops like cotton.

During the year we became aware of two separate proposals to dam the Fitzroy and Margaret Rivers, one by the Shire of Halls Creek and the other by KIMCO, a company owned by John Logan, who provided the impetus for the establishment of Environs Kimberley by proposing the exact same dams and landclearing in the mid-90s. We have been firm in our opposition to the proposals in the media and with the government and opposition. The Labor party went into the March election with a policy of no dams on the Fitzroy and its tributaries.

When the Department of Mines and Petroleum announced open tenders for petroleum leases covering Windjana Gorge and Tunnel Creek National Parks, we did not hold back. Of course we cannot claim that it was because of our outcry that there were no industry takers for these leases but the absence of tenderers showed that the Department and Government were out of touch with the sentiment of the people of the Kimberley and even of the fossil fuel industry.

The push for dams, landclearing and fracking has been very concerning for people across the Kimberley but particularly in the Fitzroy Valley, where the river is under threat. In November last year four Native Title groups issued the historic Fitzroy River Declaration. This is a clear statement on Traditional Owners' aspirations for the protection of the river, and we are supporting the people of the Valley to implement the Declaration. Now, Gogo station leaseholders, the Harris family, cotton farmers from NSW, are proposing to take 50 billion litres per year from the Margaret River to irrigate cotton. We mobilised 'The Kimberley — Like Nowhere Else' Alliance to get the message out there, and over 900 submissions opposed to the project went in to the EPA in just 2 days.

We've been working on submissions about Sheffield Resources Heavy Mineral Sands project, which would destroy a wide area of Bilby habitat, and exploration by Rio Tinto near Horizontal Falls — resulting in over 2,000 messages being sent through the Like Nowhere Else Alliance to the government to prohibit mining there. We are also keeping a very close watch on proposals for a marina in Broome, the environmental risks from the new Cape Leveque road, applications to turn proposed national parks into pastoral leases and the new government's decision on the future of James Price Point.

With the new Labor Government have come commitments to protect the Fitzroy River, declare a new marine park as well as a mosaic of national parks, halt fracking while an inquiry is conducted and grant power of veto to TOs. We have advocated over many years for these causes and we're committed to working with the new government to ensure the highest level of protection for the Kimberley.

With your support, we will continue to campaign for new economies in the Kimberley, economies based on a respect for the environment, a respect for families and communities and a concern for future generations.

Carlton Plains stage 1 proposed for landclearing in foreground on left bank of Ord River



KIMBERLEY NATURE PROJECTS

Coordinators Dr Malcolm Lindsay and Louise Beames



KNP Team (absent Louise Beames)

The Kimberley Nature Project has completed another successful year, running a wide range of Cultural Natural Resource Projects with our Aboriginal ranger and community partners, helping protect the Kimberley's rich culture and biodiversity through ecological surveys; vegetation mapping; feral animal, fire and weed management; seed collection and revegetation; conservation planning; citizen science and producing guide books, reports, t-shirts and signs. Around 10 years ago Louise started a small community weed project at EK, laying the foundations for the successful and continuing Kimberley Nature Project. In the coming year we will be compiling a celebratory report on the last 10 years of the project — my, how we have grown!

Following cutbacks in funding, this year we moved away from a small number of well-funded projects to many smaller ones. Staff took on more project management responsibilities, we made improvements in our project management and budgeting systems and we sought funding from new sources. We have expanded our consultancy work under the new banner Nature Projects Australia, which includes Louise Beames's work in Victoria.

This year has seen major staff changes. Julia Rau wrapped up her four years managing the Seagrass Project, to focus on her photography business (ahem, www.juliarauphotography.com). Jules did a brilliant job coordinating the project with great humour and passion. We welcome back into the role Fiona West (née Bishop) and her boundless enthusiasm for seagrass conservation. Our fantastic science all-rounder, ecologist Stephen Reynolds, is returning to Darwin. His strong technical knowledge, steady pace and good humour will be sorely missed. Lastly but by no means least, Neil Hamaguchi has left EK to take up the Nyul Nyul Ranger Coordinator position. Neil has been with EK for over five years, has vast local natural and cultural knowledge, is a bush poet and makes any project with rangers seamless. The only consolation is that we still get to work with him on our joint projects with Nyul Nyul. We will soon be welcoming a new ecologist to the team, so watch out for a new face.

Here is a quick snapshot of the major projects we have been working on this past year:

Environs Kimberley Capability Grant

(funding: WA Government's NRM Program)

Built greater CNRM capacity in Environs Kimberley and supported community groups through updated management systems; shared literature database, training events and education. Ongoing

Kimberley Community Seedbank

(funding: WA Government's NRM Program, WWF and Belgiorno-Nettis foundation)

Trained Aboriginal rangers in seed collecting and propagation, built seed storage and viability testing facilities, facilitated the development and sale of plant products and increased the conservation of threatened plants in national seedbanks. Ongoing



Ayesha Moss and Karajarri Rangers seed collecting

Kimberley Neem Project

(funding: WA Government's NRM Program)

Removed the weed species Neem (*Azadirachta indica*) from numerous priority sites with Aboriginal ranger partners, and developed an Interim Kimberley Neem Management Plan. Completed, with potential follow-up projects.



Neil Hamaguchi and Yawuru Country Managers neem project

KIMBERLEY NATURE PROJECTS

The Kimberley Bilby Project

(funding: WA Government's NRM Program)

Conducted Bilby surveys with numerous Aboriginal ranger groups, funded fire management activities around active colonies, and supported the network of nine Bilby Ranger groups in the Kimberley through training workshops and management guidelines. Completed, with potential follow-up projects

Mapping of the Cable Beach Ghost Gum, *Corymbia paractia*

(funding: Eucalypts Australia)

Completed mapping of the Cable Beach Ghost Gum *Corymbia paractia*, which is restricted to the Broome Peninsula, with Yawuru Country Managers and SKIPA volunteers. Hosted community events and developed a report and flyer including Yawuru Traditional Ecological Knowledge. Completed, with potential follow-up projects

Bunuba plant cultural knowledge project

(funding: Hoffman foundation)

Furthered the documentation of Bunuba people's cultural knowledge, names and uses of plants, including the development of an educational flyer and database. Ongoing

Conservation of the Endangered Monsoon Vine Thickets (MVT)

(funding: Rangelands NRM)

Worked with the Yawuru, Nyul Nyul and Bardi Jawi Rangers to manage weeds, fire impacts and community education around MVT, including the development of a Conservation Action Plan. Ongoing

Revegetating the Endangered Monsoon Vine Thickets

(funding: Australian Government 20 Million Trees Grants)

Weeded, prepared and revegetated numerous sites near and amongst the Endangered Monsoon Vine Thickets of the Dampier Peninsula, drawing on a range of project partners including Green Army and work-for-the-dole teams, Aboriginal rangers, the TAFE, Mamabulanjin, Government Departments and the Shire. Ongoing



Volunteers monitoring seagrass

Kimberley Community Seagrass Monitoring Project

(major funding: Coastwest, Kimberley Ports Authority)

Completed and celebrated its tenth year using citizen scientists to monitor the seagrass communities of Roebuck Bay, with assistance from Nyamba Buru Yawuru, Department of Parks and Wildlife Service and Seagrass-Watch, amongst others. Ongoing

Wurdi Youang Business Plan

(Consultancy for Wathaurong Aboriginal Co-operative [Victoria] funding: Helen Macpherson Smith Trust)

Developed a business plan to guide activities at Wurdi Youang proposed IPA, to provide the scope, structure and timeline for sustainable enterprise and employment. The plan is founded upon natural resource and cultural heritage management and provides for culturally appropriate community development and support.

In addition, there have been many smaller projects and consultancies including Cane Toad monitoring near Fitzroy Crossing, mapping and managing the weeds of Minyirr Park, Bunuba Healthy Country Planning and Swale Thicket surveys for the Karajarri Rangers amongst others. Overall it has been another busy year. A big thanks to our departing staff, Jules Rau, Neil Hamaguchi and Steve Reynolds, and our remaining staff Ayesha Moss, Kylie Weatherall and Fiona West. Their effort, enthusiasm, ideas, cake and kindness over the year have helped the Kimberley Nature Project work towards the protection of the Kimberley's important cultural and natural assets.



Agri-Cultural workshop conducted by Wathaurong Aboriginal Co-operative for DELWP staff at Wurdi Youang field day



KIMBERLEY MARINE PROJECTS

Jason Fowler, Marine Project Officer

This year started with a bang — a project for the greatest naturalist alive, Sir David Attenborough. After four years of countless emails and phone calls we finally convinced the BBC Natural History Unit to come to Broome and film the remarkable Snubfin Dolphins in Roebuck Bay.

Exciting times — four of the best wildlife film-makers in the world arrived in Broome with over a million dollars' worth of camera equipment. We had to organise logistics and most importantly guide them to the Snubfins at the right tide, time and place — a complicated equation. The Snubfins performed well, although the difficulties of filming in Kimberley waters soon became apparent. With such turbid water it was difficult to gather enough high quality footage of semi-submersed dolphins. Despite setbacks, the Snubbies recently featured in the introduction to Blue Planet 2 with Sir David Attenborough talking about their amazing spit-fishing technique.

2017 has seen further developments for marine conservation in the Kimberley. Early in the year the State Government finalised the North Kimberley Marine Park with 19% in sanctuary zones in significant areas such as Long Reef, Cape Londonderry and Bigge Island. EK and partners generated over 17,000 submissions calling for world-class sanctuary zoning and removing damaging commercial gillnet fishing. However, in the rush before the state election no agreement between the Wunambal-Gaambera Traditional Owners and the State was reached, and the intertidal areas were left out of much of the park. We are keen to see the new State Government undertake respectful negotiations with the traditional owners to finalise this park.

In the lead-up to the March state election, EK and partners successfully convinced the Labor Party to commit to protecting the Buccaneer Archipelago and the Fitzroy River. The Labor Party won by a landslide and now we are making sure the commitments are delivered.

The Buccaneer Archipelago is a spectacular area of 1000 islands at the mouth of King Sound. I have visited the archipelago four times this year to better understand how this marine ecosystem works and the human uses of the area. Pressure is mounting on the Buccaneers, with both Cockatoo and Koolan Island iron ore mines looking to resume operations soon. Another proposal for an oil-and-gas supply base at Cockatoo Island is also in play, which would see a big increase in commercial shipping and flights in the area. It is certainly a good time to begin planning the new marine park before large-scale industrial activity takes hold.



Green Turtle at Adele Islands

Copper mining near the Horizontal Falls has reared its ugly head again, with Rio Tinto beginning a drilling exploration program about 15km from the falls. This area is directly in the flight path of the thousands of tourists who flock to the Kimberley's most exciting tourist attraction. A large copper mine would destroy the very reason tourists come to the coast — they want wilderness! EK and partners have launched a new campaign to stop this copper mine and are insisting government exempt the area from mining.

In July the final draft management plans for the commonwealth marine parks were released. The offshore waters of the Kimberley have had protections slashed, with 49% of green zones gone. The Rowley Shoals, 80 Mile Beach, Roebuck Bay and the Lacepede Islands are all exposed to oil and gas development. EK has led the charge to gather submissions asking the Federal Government to protect these special areas and not allow oil and gas development to run rampant.

The Fitzroy River National Park and management plan is the other big election commitment made by the Labor Government. This is a very critical commitment — thus this marine projects officer has had to take on another portfolio — freshwater projects! The Fitzroy campaign will play out over the next 2–3 years with the aim of securing a legally binding management plan and the successful development of a Fitzroy National Park with traditional owner management.



Healthy coral at the Lacepede Islands



EK EVENTS

Tess Mossop, Community Projects and Event Coordinator

ANNUAL ART AUCTION

This year's 14th annual Environs Kimberley Art Auction was, once again, a great success with over 70 artists contributing, 500 people attending, and just under 100 pieces of art sold on the night.

The standard at this year's event was exceptional and there was fierce bidding, adjudicated by our indefatigable auctioneer Chris Maher, as well as lively competition in the silent auction and the chance to win a stunning pair of paintings by Warmun artist Phyllis Thomas in the annual Art Raffle, giving everyone an opportunity to get involved in the action.

Each year the EK Auction provides a great opportunity for artists from across the Kimberley to display their work and sell pieces to a crowd of enthusiastic art buyers, and support the work of EK.

The annual Art Auction is EK's major fundraising event and preliminary estimates for this year are that we raised over \$37,000 for the work of EK.

We really appreciate everyone who has supported this event over the years and we would like to send a huge thank-you to all the artists, galleries, volunteers and local businesses who made this great occasion possible once more.



Artists Lloyd Kwilla and Paul Boon



Mick Connolly bids and Steve Cutts watches

CONCERT FOR THE KIMBERLEY 2017

EK's 21st Birthday was a big one – but what else would you expect when you have friends like John Butler, Steve Pigram, The Mexicans, Tanya Ransom, Elwood and Albert Grey, Paul Boon and Wil Thomas?

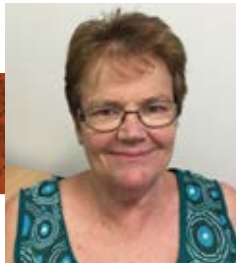
People flocked from all over the Kimberley for this very special opportunity to celebrate the Kimberley with John Butler, and a host of top quality local musicians, right here in Broome.

With over 800 people attending, and over \$30,000 raised for the ongoing work of EK, this second-ever Concert for the Kimberley was so successful that we hope to make it an annual EK event.

EK would like to send the biggest thank-you to John Butler, for making the trip all the way to Broome to put on this concert for us, as well as to all the other musicians, and to everyone else who helped out to make this great night possible.



John Butler at Concert for the Kimberley 2017



TREASURER'S REPORT

Laurel Sutcliffe

Environs Kimberley continued to demonstrate its financial resilience in the reporting year ended 30 June 2017. At a time when many NGOs face considerable funding pressures, total income fell by only 3.8%, resulting in a low final net deficit for the year.

Total Income was \$937,626 (2016: \$974,760). Grant Income was down 19.8% to \$425,713, as Governments continued to reduce funding levels available to NGOs.

Income from Donations, Fundraising and Memberships was down 7.4 % to \$247,025, principally in Donations. However, the Board and staff were successful in attracting non-grant related project work, increasing income from other sources by 50% to \$253,934.

Total Expenditure was \$944,353 (2015: \$950,810), with decreases in most expenses.

Employment Costs continue to be Environs Kimberley's biggest expense, although the current year has seen a 2.1% decrease to \$601,748.

Operating costs decreased to \$183,197, a fall of 6.9%, with general savings across the board.

Statement of Financial Position

As at 30th June 2017

	2017	2016
ASSETS	\$	\$
CURRENT ASSETS		
Cash & Cash Equivalents	616,244	736,996
Trade & Other Receivables	46,450	17,386
TOTAL CURRENT ASSETS	662,694	754,382
NON-CURRENT ASSETS		
Property, Plant and Equipment	38,219	56,291
TOTAL NON-CURRENT ASSETS	38,219	56,291
TOTAL ASSETS	700,913	810,673
LIABILITIES		
CURRENT LIABILITIES		
Trade & Other Payables	167,069	294,498
Provisions	66,298	43,741
TOTAL CURRENT LIABILITIES	233,367	338,240
NON-CURRENT LIABILITIES		
Provisions	25,841	24,001
TOTAL NON-CURRENT LIABILITIES	25,841	24,001
TOTAL LIABILITIES	259,207	362,241
NET ASSETS	441,706	448,434

Statement of Change in Equity

For the year ended 30th June 2017

	Retained Earnings	Assets Gifted	Total members Funds
	\$	\$	\$
Balance as at 1st July 2015	421,869	2,615	424,484
Net income to members	23,950		23,950
Asset gifted			
Balance at 30th June 2016	445,819	2,615	448,434
Balance at 1st July 2016	445,819	2,615	448,434
Net income to members	(6,727)		(6,727)
Balance at 30th June 2017	439,092	2,615	441,707

Expenditure on Projects accounted for 63% of our spending, with 37% on Advocacy, Governance, Fundraising and Administration.

Operating deficit for 2017 was \$6,727 (2016 surplus: \$23,950). This was, in fact, less than had been anticipated, with Members Funds (Net Assets) totalling \$441,706, a very sound position as Environs Kimberley moves into the new financial year.

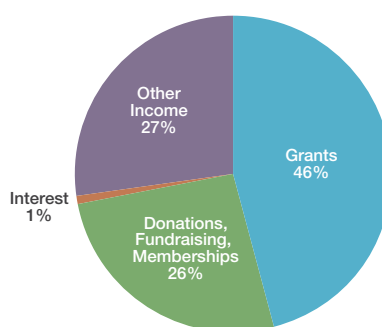
EK would like to thank Kevin Smith for his assistance with this report.

Income Statement

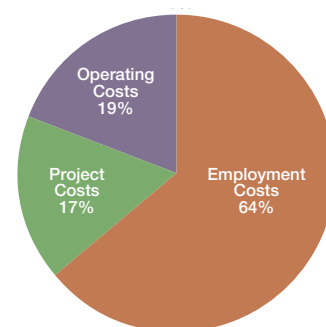
For the year ended 30th June 2017

	2017	2016
	\$	\$
INCOME		
Grant Income	425,713	530,610
Donations, Fundraising, Memberships	247,025	267,735
Interest	10,953	7,654
Other Income	253,934	168,761
TOTAL INCOME	937,626	974,760
EXPENDITURE		
Employment Costs	601,748	614,793
Project Costs	159,407	139,173
Operating Costs	183,197	196,844
TOTAL EXPENDITURE	944,353	950,810
NET INCOME	(6,727)	23,950

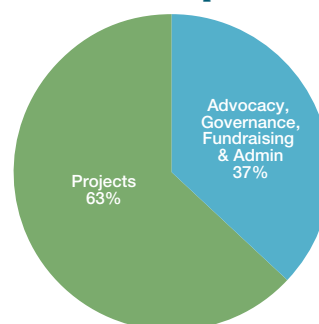
Where our money comes from



Where our money goes



What do we spend our money on



ENVIRONS KIMBERLEY BOARD



Kate Golson, Chairperson

Born in Canberra, Kate Golson first arrived in the Kimberley in 1992. She has worked with a host of community organisations as well as universities and government on projects ranging from community development, native title, cultural heritage protection through to sustainable development, cultural and natural resource management and tropical river research. She has extensive experience in social

research, community engagement, communications, and monitoring and evaluation, and holds a BA and MA in Anthropology from Sydney University.



Jan Lewis, Secretary

Originally from England, Jan worked in the public service, with Oxfam and as a high-school teacher in the UK, Zambia and the Bahamas before arriving in the Kimberley in 1982. Here, she has lived in Kununurra, Wyndham and Broome, been an educator and community services professional and has served on many boards and committees. Jan is a volunteer bird researcher. She holds a MA in Development

Studies from Murdoch University, a BSc (Honours) in Geography from Leeds University and a Postgraduate Diploma in Education from Bristol University.



Laurel Sutcliffe, Treasurer

From Victoria, Laurel gained a BA and a Diploma in Education from Melbourne University and taught at schools in Victoria and Papua New Guinea before moving to the Kimberley in 1986 to work in Aboriginal education. She lived at Yakanarra community near Fitzroy Crossing for 20 years as the school administrator and principal, while raising a young family. In 2006, she moved to Broome and has been

teaching at Broome Senior High School ever since.



Kat Taylor

Kat arrived in the Kimberley in 2010. She is an environmental educator and water specialist and has extensive experience working for Aboriginal and environmental organisations (including the Kimberley Land Council, and the Centre for Appropriate Technology and Arid Lands Environment Centre in the Northern Territory) and in government. Kat is

studying for a PhD in water policy at ANU and holds a Bachelor of Science in Environmental Science (Honours) and a Bachelor of Science in Conservation Biology from Murdoch University. She co-presents The Sound Environment show on Radio Goolarri in Broome.



Peter Mitchell

Peter grew up in South-west WA and holds a BA degree from Curtin University. His early work was in the mining and surveying industries in outback WA. In 1988 he settled in Broome, where he has worked in various roles including the Telecentre Coordinator, and for the Department of Child Protection and Kullarri Employment Services. Peter was a Broome Shire Councillor for six years and is a founding member and

former chair of EK. He also spent several years living and working in Halls Creek, where his first child was born. He is the CEO of the Men's Outreach Service in Broome, is a board member of the Australian Men's Health Forum, and received the 2017 Kullarri NAIDOC Person of the Year Award.



Shaun Clark, Vice Chair

A landscape supervisor, Shaun has a particular interest in Aboriginal knowledge of fauna and flora. A former Geikie Gorge National Park Ranger, he has had a long involvement with the Aboriginal communities of the Dampier Peninsula and significant environmental management experience. Shaun has worked in many fields, including computer programming, agriculture, horticulture, irrigation,

landcare and Indigenous community development. He has taken part in various environmental projects in the West Kimberley such as weeding, bush regeneration and coastal protection.



Carmel Leahy

Born in central western NSW, Carmel is a teacher, linguist and literacy specialist who has worked at various schools and institutions, including Yakanarra Community School in the 1990s, Broome Senior High School, Mabu Yawuru Ngan-ga language centre and Nyikina Mangala Community School. She is currently a teacher at Yiyili Aboriginal Community School. Carmel is an active member of the Society for Kimberley

Indigenous Plants and Animals (SKIPA). She has a Bachelor of Education in Multicultural Education from Edith Cowan University, a Master's degree in Applied Linguistics from Charles Darwin University and Cert III in Conservation and Land Management.



Craig Phillips

Craig was born in Melbourne and moved to the Kimberley in 1994. His previous roles include Managing Director of OEM Supplies — Northwest, Victorian sales manager of Columbus Mufflers, and West Australian sales manager of Lukey Mufflers. In Broome, Craig runs a computer IT sales-and-service company. He has served on the boards of the Broome Chamber of Commerce, the Small Business Centre West Kimberley

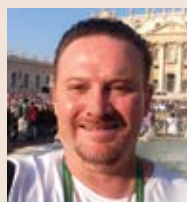
and St. Mary's College, and has been an EK Board member since 1999.



Alex Mountford

Alex arrived in the Kimberley as a graduate teacher from her hometown of Melbourne in 2007 after completing a Bachelor of Arts/Bachelor of Commerce at the University of Melbourne followed by a Graduate Diploma of Education (Primary) at LaTrobe University. She has lived mostly in the remote community of Yiyili, between Fitzroy Crossing and Halls Creek, working as a classroom teacher and literacy specialist teacher at

the Yiyili Aboriginal Community School, and became principal this year.



Ben Cavuoto

Ben is an ecologist with 20 years of experience working in Natural Resource Management, with a special interest in nature and culture conservation. He is experienced in running projects and on-ground activities and writing submissions. His other interests and skills are in wildlife and conservation biology, botany, field surveys, revegetation, bushcare and the collection, banking and storage of seeds. Ben was

born and grew up in Adelaide SA and arrived in the Kimberley in October 2015.

ENVIRONS KIMBERLEY STAFF



Martin Pritchard, Director

From a rural Welsh background, Martin has extensive agricultural experience gained in England, Wales, New Zealand and Australia. He holds a Higher National Diploma and Bachelor of Science in Agriculture, and a Postgraduate Diploma in Policy Studies, specialising in Ecologically Sustainable Development, from Murdoch University. Martin has worked in catchment management in the south-west

of Western Australia, chaired a number of environmental non-government organisations and been a member of ministerial-appointed boards. Martin has been the Director of EK since 2008.



Dr. Malcolm Lindsay Coordinator, Kimberley Nature Project

Malcolm hails from Melbourne and holds a Bachelor of Science (Honours) and a PhD in marine ecology from the University of Melbourne. His professional marine and terrestrial ecology experience includes working for community groups, environmental consultancies, university researchers, government departments and international internships including at the Charles

Darwin Research Station in the Galapagos Islands. Malcolm joined EK in 2012 and coordinates the Kimberley Nature Project jointly with Louise Beames.



Louise Beames Coordinator, Kimberley Nature Project

Louise grew up on the family farm in Victoria, collecting and propagating native seeds to restore intensively degraded areas. She has a Bachelor of Science from Melbourne University and a first-class honours degree in Applied Biology from Victoria University. Before arriving in the Kimberley in 2007, Louise worked as an applied ecologist

and operations manager for a Victorian environmental management consultancy. In her 10 years with EK, Louise has led the expansion of our environmental management activities from a 12-month weed grant for the Community Weed Project, which transformed into the West Kimberley Nature Project, now the Kimberley Nature Project.



Dr. Stephen Reynolds Project Officer, Kimberley Nature Project

Steve completed his Zoology degree in Perth. He worked for an environmental consultancy and took part in terrestrial vertebrate surveys in WA. He completed his doctorate in Darwin on the ecology of frogs, then became a researcher and teacher in ecology and animal physiology at Charles Darwin University. Since joining the KNP team in 2014, Steve has done botanical research in

the Dampier Peninsula, and in Bunuba and Karajarri country. He has undertaken biodiversity surveys and searched for rare fauna, besides flying the EK drone.



Christine Elsasser Administration and Finance Officer

Christine hails from Germany, where she gained a Master of Arts in German Mediaeval Literature and worked in the production department of a publishing house, calculating costs and organizing the printing and binding of books. In 1998, after moving to Australia, she has worked in various office roles for a number of organisations, including Magabala Books, Broome's Aboriginal publishing house. Christine joined EK in 2007.



Tessa Mossop Community Projects and Events Coordinator

Originally from a small coastal town on the mid-north coast of NSW, Tessa completed a combined Law and Communication degree at the University of Newcastle and worked for various environmental and community-based organisations during this time. After graduating Tessa worked in North-east Arnhem Land as solicitor with the North Australian Aboriginal Justice Agency before moving to Broome in 2011. Tessa joined EK in 2014.



Jason Fowler, Marine Projects Officer

Jason grew up in Carnarvon and spent his youth diving, fishing and surfing all over WA, and in particular Ningaloo. He has worked on prawn trawlers from Fremantle to Cape York and spent several years pearling for Paspaley and Maxima Pearls based in the Kimberley. In 2000, Jason completed a BSc from James Cook University, majoring in Marine Biology and Aquaculture. After

returning to live in Broome, he went into business, starting Fusion Herbs and later the 12 Mile Café. Jason joined EK in 2013.



Neil Hamaguchi Project Officer, Kimberley Nature Project

Neil is a Broome local. After leaving school he worked as a diver, and later as a skipper, for Pearls Propriety Ltd (PPL). He helped his father and brothers set up and run Hamaguchi Pearls at Gourdon Bay. Neil has done charter fishing all along the Kimberley coast and down to Ningaloo. As a guide at Geikie Gorge, he ran boat tours for the then Department of Environment and

Conservation (DEC). Of Japanese, Chinese, Scottish and Aboriginal descent, Neil enjoys camping, fishing and writing humorous poetry.



Julia Rau, Coordinator, Broome Community Seagrass Monitoring Project

Julia is from Berlin and has a degree in tourism and outdoor adventure education from the University of St Mark and St John in Plymouth, UK. Since moving to Australia Julia has lived and worked mainly in the Kimberley. She was the remote-area team leader for Conservation Volunteers Australia and has led projects throughout the Pilbara and Kimberley. Julia became

coordinator of the Broome Community Seagrass Monitoring Project in early 2014, working with many dedicated volunteers, scientists, stakeholders and other supporters.



Kylie Weatherall Project Officer, Kimberley Nature Project

Kylie was born in Northam in Western Australia and has had a lifelong love of the state's wide-open landscapes and natural environment. She studied biological sciences at Murdoch University and has a Postgraduate Certificate in Indigenous Management Studies from Edith Cowan University. Kylie also holds qualifications in fine art, and conservation and land

management. She has worked in human services, community development, tourism and art and science. Kylie joined our organisation in 2011. She is also the contact person for Broome-based landcare group the Society of Kimberley Indigenous Plants and Animals.



Ayesha Moss Project Officer, Kimberley Nature Project

Ayesha coordinates the Kimberley Community Seedbank project and works with the KNP team to support the cultural natural resource management projects it does in partnership with traditional owners across the Kimberley. Originally from Melbourne, Ayesha has a BSc (Honours), a Diploma of Information Systems and a Diploma of Project Management. She

has worked in geographical information system (GIS) mapping, waterway management and community development. In 2010, she moved to the Kimberley and in 2014, joined EK and hasn't looked back!

THANK YOU

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Funding Support



Partners and collaborators



Acknowledgement of photographers

Front cover: Fitzroy in flood — Kimberley Media

Page 3: Carlton Plains stage 1 proposed for landclearing in foreground on left bank of Ord River — The Wilderness Society collection

Page 4: KNP Team (absent Louise Beames) — Damian Kelly; Ayesha Moss and Karajarri Rangers seed collecting — Kimberley Nature Project; Neil Hamaguchi and Yawuru Country Managers neem project — Kimberley Nature Project

Page 5: Volunteers monitoring seagrass — Julia Rau; Wathaurong Aboriginal Co-operative IPA coordinator Reg Abrahams and Alf Oram (ranger) conduct cultural burn at Wurdi Youang — Louise Beams; Agri-Cultural workshop conducted by Wathaurong Aboriginal Co-operative for DELWP staff at Wurdi Youang field day — Louise Beams

Page 6: Green Turtle at Adele Islands — Jason Fowler; Healthy coral at the Lacepede Islands — Jason Fowler

Page 7: Artists Lloyd Kwilla and Paul Boon — Kevin Smith; Mick Connolly bids and Steve Cutts watches — Kevin Smith; John Butler at Concert for the Kimberley 2017 — Damian Kelly

Back Cover: Kimberley Bilby Workshop — Kimberley Land Council

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EK has been dedicated to protecting the Kimberley's land and waters for twenty years.

This magnificent country faces many and increasing threats; too frequent fires, feral animals, weeds, broadscale land-clearing, dams, mining and encroaching industrial development are all putting our precious Kimberley environment at risk. Our overriding objective is that the lands and waters of this special part of the world be protected and sustainably managed. We continue to work closely with Aboriginal ranger groups and local communities, and collaborate with a broad range of organisations and agencies, to achieve this end.

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