24 years looking after the Kimberley Annual Report 2020
The adaptability and responsiveness of the organisation in the face of change, born from the many years of operating without funding certainty, put us in good stead – as did our strong networks of committed members and supporters (thanks to you all).

Without fail, every year since 2005, local volunteers have worked with EK to ensure that the Annual Art Auction, our supreme fundraiser, is a success. The 2019 event provided over three hours of action, the culmination of weeks of planning. The raffle of a painting by Kukatja artist Lucy Loomoo set a record for the number of tickets sold well in advance of the draw on the night.

In July, the masterful Stephen Pigram, along with friends and family, headlined EK’s third Concert for the Kimberley. Also featuring was a long list of local musicians and special guests who, like Steve, have generously supported EK and the environmental cause through the years.

In August, KNP recruited two new ecologists, and in October, Shaun Clark replaced Phillip Walker as the Frack Free Kimberley campaigner. By the year’s end, EK had begun a partnership with Perth-based Impact Seed (www.impactseed.org), through which we will support and promote social enterprises in the Kimberley.

At the November 2019 AGM, we welcomed Sarah Dobson and Cassie Douglas-Hill onto the Board. Both have brought fresh perspectives to our discussions. The Board continues to prioritise the strengthening of internal communications and decision-making processes in the organisation. In a late-year workshop on governance and strategic review, staff and Board members gathered for the first time in a long while. All agreed that these all-of-EK occasions will be held more regularly and that the next occasion, a review of our strategic plan, would take place as early as possible in 2020.

All our good intentions were upended with the unfolding of the COVID-19 pandemic in Australia in early 2020. EK’s various arms moved rapidly to assess what needed to happen, including ensuring our staff remained safe and healthy and that the wellbeing of partners and project participants and volunteers was protected. While the Board spearheaded the development of an epidemic and pandemic policy, the projects and the campaigns teams adjusted their work programs accordingly. By late March, the office was closed, with staff working from home and the Board meeting online. During the Kimberley’s time of lockdown, in true EK form, the team took stock and maintained the momentum. This was exemplified by the decision to proceed with the Art Auction and Concert as virtual, if they couldn’t be face-to-face, events.

In early 2020, the Broome community farewelled Kevin Smith. Kevin gave his time generously to EK in many capacities – as EK treasurer, as a long-time member of the Gift Fund committee, as a die-hard seagrass-monitoring volunteer, at the art auction and on and on. We miss him.

All the best and keep safe, Kate
The protection of the Kimberley’s tropical savannah, the most intact in the world, and the Martuwarra Fitzroy River, continued to be top priorities for us this year. The McGowan Government’s decision to allow fracking for oil and gas in the Kimberley has seen new players investigating our region. Banning fracking in Perth and the South West, while allowing it in our region, is one of the worst environmental decisions the Kimberley has ever seen.

Campaigns Report

Martin Pritchard, Director

The protection of the Kimberley’s tropical savannah, the most intact in the world, and the Martuwarra Fitzroy River, continued to be top priorities for us this year. The McGowan Government’s decision to allow fracking for oil and gas in the Kimberley has seen new players investigating our region. Banning fracking in Perth and the South West, while allowing it in our region, is one of the worst environmental decisions the Kimberley has ever seen.

Protecting the Kimberley from fracking
It is just as well that opposition to this polluting industry remains strong in the Kimberley and across the continent. We now have experienced frackers, Bennett Resources from Texas, targeting land in the Fitzroy River catchment. The Government continues to roll out its ‘Implementation Plan’ for fracking and we’re keeping tabs, ensuring the highest level of scrutiny, and facilitating community feedback. More than 6,500 people called for further protection of the Kimberley from fracking by sending submissions to the government on its ‘Iconic Natural Heritage Places’ consultation. We look forward to seeing many more of the Kimberley’s special places protected from fracking.

We also commissioned a report, ‘Heatwatch – Extreme heat in the Kimberley’, which referred to projections by the CSIRO and the Bureau of Meteorology of the severe impacts on people, communities, industries and ecosystems if fracking begins here and fossil fuel emissions are not reduced in a major way.

Protecting the Fitzroy
The threats to the health of the Fitzroy continue with Gina Rinehart’s Hancock Agriculture proposal to take 325 billion litres of water a year and Gogo station’s plans to take 50 billion litres a year, ostensibly to feed cattle but with the door left open for cotton. Following the deaths of more than 40 critically endangered sawfish on Liveringa pastoral lease in late 2018, we learnt of another fish kill, of breeding Barramundi, in a pool on Snake Creek, where Ms Rienhart’s pumps take water for thirsty crops. We have called for an investigation by the WA Government. If this is happening when 1-2 billion litres a year are being extracted, 375 billion litres a year would be disastrous. We are still waiting for the report on the sawfish deaths.

Despite intimidation and aggression at a meeting convened by the WA Government for Traditional Owners, conservation groups and industry to discuss the future of the Fitzroy, development interests failed to kick us out. As part of the Kimberley Like Nowhere Else Alliance campaign, 13,700 signatures were sent to the Premier on World Sawfish Day, calling for the protection of the Fitzroy. Concerned about the future of the river, 500 people turned up to a concert in the dry river bed at Old Crossing in Fitzroy Crossing (see report p. 7). Traditional Owner leaders spoke eloquently about the importance of the river and the imperative to protect it.

Landclearing
We successfully helped Nyikina people to stop illegal landclearing at Yakka Munga, with over 2,300 emails to the Minister for the Environment. A year later we are still awaiting the outcome of the investigation. We are now seeing more landclearing sanctioned by the WA Government, including more than 50 hectares at Skuthorpe for crops that have never been commercially tested in the Kimberley. This land, released by the government for a peppercorn rent and likely to be made freehold in the future, is habitat to threatened species like the Greater Bilby.

Landclearing in the East Kimberley is also set to increase. Chinese-owned KAI, which has the Carlton Hill lease, has approval to clear 3,000 hectares of land on the north bank of the Ord west of Kununurra and is likely to attempt to grow cotton.

We are still waiting to hear from the Commonwealth about our submission under the EPBC Act on a proposal to clear 1,200 hectares at Shamrock pastoral lease 64km from Broome, again to feed cattle and also on prime Bilby habitat.

Looking ahead
Other threats to the environment include proposals for jetties and infrastructure along the Broome coast. Despite COVID-19, damaging environmental proposals continue to come at us; fracking and the push for cattle and cotton are things we have to continue to be on guard against.

We were shocked to see a proposal for a bauxite mine on the North Kimberley coast near Kalumburu. Even ex-Premier Colin Barnett agreed that areas north of the Gibb River Road should be protected from industrialisation.

Particularly heartening is the mounting support we have for protecting the Kimberley and the huge responses to our calls for action. We cannot do this alone; a vanguard for protection gives us hope that we can defend the nature and culture of the Kimberley from the industrialisation surging across the globe, threatening the future of our planet.
Kimberley Nature Projects

Malcolm Lindsay and Louise Beames, Program Managers—Kimberley Nature Project

Within the Kimberley Nature Project we have set ourselves seven strategic goals for our regional and local projects with Aboriginal rangers, Traditional Owners and their communities, community groups, government departments, researchers and other land managers. We have an array of funders, whom we thank for their contribution to and support for our projects. Their flexible approach has enabled us to work through the challenges presented by Covid-19 from March 2020. This year we report our major achievements towards the seven KNP strategic goals and encourage you to read more detail about projects and collaborations on our website.

1) ON-GROUND CULTURAL NATURAL RESOURCE MANAGEMENT
Reduce the negative impacts of weeds, fire and feral animals etc., whilst restoring affected ecosystems.
• We undertook extensive restoration projects with rangers and community to weed and revegetate monsoon vine thicket and pindan woodland.
• We have worked with the Yawuru and Karajarri Rangers to map wattle-seed resources and find a site for yaminyarri/nyaminyari savannah enrichment trials.
• We continue to provide technical, practical and financial support to Aboriginal rangers managing weeds, fire and feral species.

2) RESEARCH
Increase our knowledge about Kimberley ecosystems and species, and improve their protection.
• We are working with the NESP Threatened Species Recovery Hub researchers, Aboriginal ranger groups, the Dampier Peninsula Working Fire Group and Monsoon Vine Thicket Working Group to study 30 years of satellite imagery to better understand the effectiveness of our collaborative fire management in the recovery of monsoon vine thickets in the Dampier Peninsula.
• We produced a report and instructional video detailing our investigation into innovative ways of controlling Neem.
• We developed a project brief with CSIRO, UWA and WABSI specifying the research, application and engagement components of a Northern Australian neem project.
• We are trialling methods to treat coffee bush (Leucaena leucocephala) in Broome’s Minyirr Park to determine their efficacy and help rangers and land managers plan weed management.
• We completed a second trip for the the Pirra Jungku project, a long-term biodiversity monitoring program with the Karajarri Rangers and Dr Sarah Legge from the NESP Threatened Species Hub, to investigate the impacts of fire on desert animals and vegetation.

3) PARTNERSHIPS
Facilitate healthy partnerships that support Aboriginal communities and community groups, and collaborate with research institutions and government departments.
• In October, Environs Kimberley, with the Bunuba Dawangarri Aboriginal Corporation, released the Yarrangu Thangani Lundu: Bunuba trees and bush foods publication. The 100-page book profiled Bunuba names and cultural knowledge of 70 plants, Bunuba country types, seasons and animals.
• We continue to work closely with seven ranger groups and their communities (Bardi Jawi, Nyul Nyul, Yawuru, Karajarri, Nyikina Mangala, Bunuba and Ngurrara) and are working on formalizing these partnerships with Memoranda of Understanding. We are starting with the Bunuba Dawangarri Aboriginal Corporation, capturing the longevity (24 years!) of our good-faith relationship and shared objectives.

Kimberley Nature Projects

Co-authors Patsy Bedford and Diane Chungal enjoy the new Bunuba Trees and Bush Foods Book (Damian Kelly)
4) COMMUNITY UNDERSTANDING AND PARTICIPATION

Increase community understanding, capacity and passion for the protection of the Kimberley’s nature and culture.

- We established the Kimberley Weeds Network to engage with land managers across the region and create a platform for sharing knowledge about weed distribution, threat and control, develop stronger relationships and enhance collaborations. Due to Covid-19 the planned Kimberley Weeds Forum has been postponed to 2021; however, the network meetups have maintained momentum in the form of mini-e-forums.
- We assisted the Society for Kimberley Indigenous Plants and Animals (SKIPA) to access funds for nursery equipment and facilitated many weeding, planting and propagation events.
- Despite the limitations of COVID-19, the Broome Seagrass Monitoring Project undertook surveys in 2020 and continued to engage citizen scientists in caring for Roebuck Bay.

5) CONSERVATION ECONOMY

Increase economic opportunities that celebrate and protect the Kimberley’s nature and culture.

- We have been directly supporting the establishment of the Bunuba Cultural Conservation Institute and working with Bunuba Dawangarri Aboriginal Corporation and key partners to identify, design, fund and operate a suite of cultural, social, economic and environmental projects prioritized by the Bunuba community.
- We continue to support an Aboriginal-led bush-plant products industry, through bush-resource industry workshops, and ranger training and assistance.
- We helped provide wages for Aboriginal rangers in the region, by co-writing funding submissions or undertaking Fee-for-Service projects.
6) STRATEGIC CONSERVATION PLANNING AND PROTECTION

Increase strategic conservation planning and regulation protection for Kimberley’s nature and culture.

- Within the monsoon vine thicket (MVT) working group we have been collaborating with the Bardi Jawi and Nyul Nyul Rangers, Yawuru Country Managers and DBCA to develop a Conservation Action Plan and MERI Plan to protect MVTs on the Dampier Peninsula. If our application to transition the working group to a National Recovery Team is successful, the group will become Australia’s second Aboriginal-led National Recovery Team.

- We have been undertaking significant work for desert threatened species in the region, through collaborative on-ground bilby projects and by facilitating the Kimberley Night Parrot Working Group.

7) HEALTHY WORKPLACE

Maintain an efficient, happy, inclusive, financially stable and healthy workplace, valuing long-term knowledge and relationships.

- Through grants, consultancy contracts and philanthropic donations we have been able to maintain our staffing levels and ensure remuneration is competitive.

- In 2019/20 we had a number of staff changes, with the departure of Jessica Miller, the recruitment and then departure of Alex James and Andrew Morton, the departure of Fiona West to the Broome Shire Council, and, in early 2020, our long-time project officer Kylie decided it was her year to travel (Covid had other plans — sorry, Kylie). We welcomed aboard Jesse Alai, Danielle Bain, Hamsini Bijlani and Michelle Pyke, who were able to fill critical gaps in our projects team. Meanwhile, our planned recruitment of an additional project officer and coordinator was delayed significantly by Covid-19 and the uncertainty about how and when projects could be delivered in a pandemic environment.

- Covid-19 sent everyone to their home office for a while, and we used this space as an opportunity to invest in better systems for communication, organization and project management. For some time our twice-weekly wellbeing meetings were a way to keep everyone connected and ensure that we were supporting each other through the new experience of working from home, navigating working relationships via technology, and, in some cases, managing home-schooling/pre-schooling while doing so. A number of our projects were delayed or paused during this time and, though challenging professionally and personally, it has strengthened our resilience muscle as a team and an organization.
The crowd was treated to excellent music from Kimberley legends Fitzroy Express, Stephen Pigram, Patrick Davies, Olive Knight, and others. Passionate speeches were given by Traditional Owners from across the Fitzroy Valley, as well as Environs Kimberley’s Director, Martin Pritchard.

Long-term EK members remembered, with a touch of nostalgia, how the organisation was originally formed over 20 years ago when concerned Broome locals came together with the Fitzroy Valley communities to protect the river. There was not too much time for reminiscing, however, as there was dancing to do – sometimes saving the nature of the Kimberley can be great fun.

It was a hot October day and rainclouds heralding the coming wet loomed in the distance as people gathered on the dry riverbed for the Community Concert for the Fitzroy and Margaret Rivers.

The crowd was treated to excellent music from Kimberley legends Fitzroy Express, Stephen Pigram, Patrick Davies, Olive Knight, and others. Passionate speeches were given by Traditional Owners from across the Fitzroy Valley, as well as Environs Kimberley’s Director, Martin Pritchard.

Long-term EK members remembered, with a touch of nostalgia, how the organisation was originally formed over 20 years ago when concerned Broome locals came together with the Fitzroy Valley communities to protect the river. There was not too much time for reminiscing, however, as there was dancing to do – sometimes saving the nature of the Kimberley can be great fun.

2019/20 also saw another successful Art Auction and a lively Concert for the Kimberley at the Broome Convention Centre. These two annual events are significant sources of EK self-generated income, and have become highlights of the Broome social calendar.
COVID-19 had some unexpected impacts on EK’s financial position throughout the year. From the initial worry about the extent of COVID at both a human and a financial level, we managed to find our way through this challenging time by adapting timelines of projects and finding new ways to run fundraising events while learning to work efficiently from home. We were fortunate that the government’s financial support through Jobkeeper and Cashflow boost, as well as COVID-specific grants, softened the financial impact of delayed grant income and having to cancel our market stall and some fundraising events. A huge Thank YOU to our supporters, who were able to donate to a similar level as the previous year despite the economic downturn.

New accounting standards (revenue and leases) have been adopted, effective 1 July 2019, which required prior-year published financial statements to be restated. For full disclosure of the impact of the adoption of the new standards please refer to the 2020 financial report (Note 1). Cash is restricted to the value of unexpended grant funds. For full disclosure please refer to the financial statements (Note 2).

Total Income was $1,394,568 (2019 restated 1,612,519). Of this, Grant Income for projects was $515,733 (2019: $845,286). Some grant instalments were postponed to 20/21 as a result of COVID-related delays in the project delivery. Income from Donations, Fundraising and Membership was $452,439 (2019: $475,629), with donors expressing their concern about the Fitzroy River and Fracking in the Kimberley by supporting EK.

Total Expenditure was $998,454 (2019 restated: $851,599), with increases in employment costs and project costs, and a decrease in operating costs due to our cancelled fundraising events. Employment costs continue to be Environs Kimberley’s biggest expense. The current year has seen an increase to $671,391 as we have increased staff numbers for the Kimberley Nature Project, as well as for our campaigns. Expenditure on Projects accounted for 60% of our spending, with 19% on Advocacy, and 21% Governance, Fundraising and Administration.

Operating surplus for 2020 is $396,114 — thanks to a steady income in Donations and Fundraising as well as COVID-related government support — gives Environs Kimberley Members Funds totalling $1,630,272 (2019 restated: $1,234,158). Environs Kimberley is in a very sound position as it moves into the new financial year, with significant large projects and consultancies set to continue.

EK would like to thank Alison Fong for her auditing work and her assistance with the new accounting standards.

Statement of Financial Position
As at 30th June 2020

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019 Restated</th>
<th>2019 Published</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSETS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>1,229,996</td>
<td>1,184,131</td>
<td>1,184,131</td>
</tr>
<tr>
<td>Financial Assets</td>
<td>425,481</td>
<td>120,285</td>
<td>120,285</td>
</tr>
<tr>
<td>Trade &amp; Other Receivables</td>
<td>41,920</td>
<td>88,032</td>
<td>88,032</td>
</tr>
<tr>
<td>Inventory</td>
<td>5,271</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>49,741</td>
<td>8,000</td>
<td>8,000</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>1,752,409</td>
<td>1,400,448</td>
<td>1,400,448</td>
</tr>
<tr>
<td><strong>NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant &amp; Equipment</td>
<td>49,387</td>
<td>16,672</td>
<td>16,672</td>
</tr>
<tr>
<td>Right of Use Asset</td>
<td>57,241</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT ASSETS</strong></td>
<td>106,628</td>
<td>16,672</td>
<td>16,672</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>1,859,037</td>
<td>1,417,120</td>
<td>1,417,120</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade &amp; Other Payables</td>
<td>79,600</td>
<td>109,447</td>
<td>687,986</td>
</tr>
<tr>
<td>Lease Liability</td>
<td>31,524</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Provisions</td>
<td>61,991</td>
<td>51,482</td>
<td>51,482</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>172,915</td>
<td>160,929</td>
<td>739,468</td>
</tr>
<tr>
<td><strong>NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provisions</td>
<td>28,816</td>
<td>22,033</td>
<td>22,033</td>
</tr>
<tr>
<td>Lease Liability</td>
<td>27,034</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL NON-CURRENT LIABILITIES</strong></td>
<td>55,850</td>
<td>22,033</td>
<td>22,033</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>228,765</td>
<td>182,962</td>
<td>761,501</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>1,630,272</td>
<td>1,234,158</td>
<td>655,619</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td>1,630,272</td>
<td>1,234,158</td>
<td>655,619</td>
</tr>
</tbody>
</table>
Statement of Change in Equity
For the year ended 30th June 2020

<table>
<thead>
<tr>
<th></th>
<th>Retained Earnings</th>
<th>Assets Gifted</th>
<th>Total members Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance as at 1st July 2018</strong></td>
<td>395,841</td>
<td>2,615</td>
<td>398,456</td>
</tr>
<tr>
<td><strong>Retrospective adjustment</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- adoption of AASB15 &amp; AASB1058</td>
<td>1</td>
<td>74,780</td>
<td>74,780</td>
</tr>
<tr>
<td><strong>Balance at 1st July 2018, restated</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>470,621</td>
<td>2,615</td>
<td>473,236</td>
</tr>
<tr>
<td><strong>Net income to members</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>760,920</td>
<td></td>
<td>760,920</td>
</tr>
<tr>
<td><strong>Balance as at 30 June 2019</strong></td>
<td>1,231,542</td>
<td>2,615</td>
<td>1,234,158</td>
</tr>
<tr>
<td><strong>Net income to members</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>596,114</td>
<td></td>
<td>596,114</td>
</tr>
<tr>
<td><strong>Balance as at 30th June 2019</strong></td>
<td>1,627,655</td>
<td>2,615</td>
<td>1,630,272</td>
</tr>
</tbody>
</table>

Income Statement
For the year ended 30th June 2020

<table>
<thead>
<tr>
<th>INCOME</th>
<th>2020 Restated</th>
<th>2019 Published</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant income</td>
<td>515,733</td>
<td>845,286</td>
</tr>
<tr>
<td>Donations, Fundraising, Membership</td>
<td>452,439</td>
<td>475,629</td>
</tr>
<tr>
<td>Interest</td>
<td>15,773</td>
<td>12,473</td>
</tr>
<tr>
<td>Other Income</td>
<td>410,623</td>
<td>279,131</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>1,394,568</td>
<td>1,612,519</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENDITURE</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Costs</td>
<td>671,391</td>
<td>523,536</td>
</tr>
<tr>
<td>Project Costs</td>
<td>188,252</td>
<td>111,169</td>
</tr>
<tr>
<td>Operating Costs</td>
<td>138,811</td>
<td>216,894</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURE</strong></td>
<td>998,454</td>
<td>851,599</td>
</tr>
</tbody>
</table>

| NET INCOME                  | 396,114       | 257,162        |

Environs Kimberley Staff

**Martin Pritchard, Director**
From a rural Welsh background, Martin has extensive agricultural experience gained in England, Wales, New Zealand and Australia. He holds a Higher National Diploma and Bachelor of Science in Agriculture, and a Postgraduate Diploma in Policy Studies, specialising in Ecologically Sustainable Development, from Murdoch University. Martin has worked in catchment management in the South-west of Western Australia, chaired a number of environmental non-government organisations and been a member of ministerial-appointed boards. Martin has been the Director of EK since 2008.

**Dr. Malcolm Lindsay**
Program Manager, Kimberley Nature Project
Malcolm hails from Melbourne and holds a Bachelor of Science (Honours) and a PhD in marine ecology from the University of Melbourne. His professional marine and terrestrial ecology experience includes working for community groups, environmental consultancies, university researchers and government departments. He has also held international internships, including at the Charles Darwin Research Station in the Galapagos Islands. Malcolm joined EK in 2012 and coordinates the Kimberley Nature Project jointly with Louise Beames.

**Louise Beames**
Program Manager, Kimberley Nature Project
Louise has worked as an ecologist with EK since 2007, transforming a small project into the regional Kimberley Nature Project. Louise and the team collaborate with Aboriginal rangers, scientists and others to document, and protect Kimberley eco-cultural values. Co-leading Nature Projects Australia, Louise provides CNRM support within and outside the Kimberley. Louise led CNRM projects in Dampierland, achieving an endangered listing for Dampier Peninsula monsoon vine thickets in 2013 under the Commonwealth EPBC Act. Louise has a BSc and first-class honours in Applied Biology.

**Dr. Michelle Pyke, Project Officer, Kimberley Nature Project**
Michelle grew up in Donnybrook, graduated in Environmental Science (Hons) at Murdoch University and gained a PhD (Geography) at UWA. Michelle has worked for WA and NT governments in riparian assessment, and water conservation and planning. From 2012 to 2015 Michelle lived in One Arm Point and worked with Bardi Jawi, Bardi Jawi Oorany (women) and Nyul Nyul Rangers investigating local-cultural ways of managing freshwater places for her PhD. Michelle will work on EK’s Kimberley Wetlands Project with six Aboriginal ranger groups.

Bedford Islands, Buccaneer Archipelago.
(Matt Moreton-Deakin)
**Environ Kimberley Staff**

**Ayesha Moss, Project Officer, Kimberley Nature Project**
Ayesha is a project officer with the Kimberley Nature Project. She has a Bachelor of Science (Honours), a Diploma of Information Systems from the University of Melbourne and a Diploma of Project Management. She has worked in mapping, waterway management and community education. Ayesha moved to Derby in 2011 and worked in local government in a community development role. She joined Environs Kimberley in 2014. Ayesha currently manages the Enriching Kimberley Native Food Producers and Enhancing Ecosystems Project.

**Christine Elsasser, Administration and Finance Officer**
Christine hails from Germany, where she gained a Master of Arts in German Mediaeval Literature and worked in the production department of a publishing house, calculating costs and organizing the printing and binding of books. In 1998, after moving to Australia, she has worked in various office roles for a number of organisations, including Magabala Books, Broome’s Aboriginal publishing house. Christine joined EK in 2007.

**Tessa Mossop, Community Projects and Events Coordinator**
Tessa is originally from a coastal town on the mid-north coast of NSW. She completed a combined law and communication degree at the University of Newcastle. After graduating Tessa worked in north-east Arnhem Land as solicitor with the North Australian Aboriginal Justice Agency before moving to Broome in 2012 to work for an Indigenous Corporation, and joined Environs Kimberley. Tessa assists EK with engagement, community projects, events, fundraising and organisational capacity.

**Hamsini Bijlani, Project Officer, Kimberley Nature Project**
Hamsini grew up in southern India, where she completed a Bachelor’s degree in Zoology, Botany and Chemistry, and studied human–wildlife conflict near Bangalore. She moved to Sydney in 2016 to complete her Master’s degree in Conservation Biology at Macquarie University. She worked as an ecologist for WWF-Australia, with Aboriginal ranger groups on projects such as the Kimberley black-footed rock-wallaby with Nykina Mangala Rangers. Hamsini joined EK to work on the Dampier Peninsula Monsoon Vine Thicket and Karajarri Pirra Warlu Projects.

**Nigel Jackett, Project Officer, Kimberley Nature Project**
Nigel grew up on the South Coast of NSW, and holds a Bachelor of Environmental Science (Hons.) from the University of Wollongong. Since 2006, he has worked on threatened species projects for government agencies in NSW and Canada, as an environmental consultant for resource and renewable energy projects throughout WA, and, most recently, managed the Broome Bird Observatory on the northern shores of Roebuck Bay. Nigel specialises in providing technical advice and monitoring threatened fauna, with a particular focus on migratory shorebirds and the enigmatic night parrot.

**Grace Dungey, Media & Research Analyst (left EK in Oct 19)**
Grace is from Victoria, and holds a Bachelor of Arts (Global) and Diploma of Languages from Monash University. Grace studied Indonesian law in Yogyakarta, Java. Before relocating to Broome, Grace was based in Chengdu, China. She is currently working for the Chinese government as a communications officer for the Sichuan provincial government.

**Shaun Clark, Frack Free Kimberley Coordinator**
A long-term Kimberley resident and former Geke Gorge National Park ranger, Shaun has a particular interest in Aboriginal knowledge of animals and plants. He has extensive experience with Dampier Peninsula communities and environmental management. Shaun has worked in computer programming, land use planning, Landcare and community development. He has taken part in environmental projects, such as weed control, bush regeneration and coastal protection. Shaun says, “From campaigns and protecting wildlife, to joining forces with Aboriginal rangers, EK works and advocates for the nature of the Kimberley.”

**Jesse Alai, Interim Seagrass Project Coordinator**
Jesse was born and raised just outside Brisbane, QLD, and moved to Perth, WA, during his schooling. It was a nature-filled childhood, which inspired his undergraduate studies in Zoology and Conservation Biology at the University of Western Australia. After graduating in 2018, Jesse moved to Broome and initially worked in a pearling hatchery. He has become extensively involved in community and youth work around Broome. Starting as a volunteer for EK, Jesse is asked to step in to the role of managing the Broome Community Seagrass Project.

**Danielle Bain, Project Support Officer**
A Melbourne girl, Danielle graduated from Monash University with a BSc (Environment) in Zoology and Conservation Biology. She moved to Townsville to complete her Honours at James Cook University, researching the impacts of boat traffic on Indo-Pacific Humpback Dolphins. Danielle worked in the Australian Government Department of Agriculture, Fisheries and Forestry graduate program before moving to Broome. Danielle joined the Roebuck Bay Working Group and in 2007 went on to establish and manage the Broome Community Seagrass Monitoring Project with Environs Kimberley. Danielle facilitates the bush playgroup with YMCA in Victoria. She is excited to be supporting EK projects again.

**Kyle Weatherall, Project Officer, Kimberley Nature Project (left EK in Oct 19)**
Kyle was born in Northam, WA, and has a lifelong love of the state’s landscapes and natural environment. He studied biological sciences at ECU and has a Postgraduate Certificate in Indigenous Management Studies from ECU. Kyle also holds qualifications in fine art, and conservation and land management. He has worked in human services, community development, tourism and art and science. Kyle joined EK in 2011. He is the contact person for the Broome landcare group, the Society for Kimberley Indigenous Plants and Animals.

**Fiona West, Seagrass Project Coordinator (left EK in Oct 19)**
Starting life in Kalumburu, where her parents were teachers, Fiona has always loved the Kimberley. She worked as a journalist for newspapers in WA and the NT and completed studies in anthropology, sustainability and social research. Fiona worked as an anthropologist, historian and heritage consultant before joining EK in 2008 as the Broome Community Seagrass Monitoring Project Coordinator. She is passionate about seagrass and educating the community about its importance.

**Jessica Miller, Project Officer, Kimberley Nature Project (left EK in Oct 19)**
Jess hails from the east-coast Hunter region. She has a diverse work background, including environmental and heritage management in the Australian and ACT Governments. Her qualifications include a Bachelor of Natural History Illustration, a Master of Natural Resource Management and a soon-to-be-completed research Masters in Environmental Impact Assessment and Ecology. Jess volunteers in environmental education, conservation and community advocacy and she enjoys learning about sustainability leadership, adventuring with friends and making art.

**Alex James, Project Officer, Kimberley Nature Project (left EK in Dec 19)**
Originally from Sydney, Alex has ten years’ experience working on field-based ecology and conservation projects in northern and central Australia. She holds a PhD in Ecology, looking at the effect of feral and belying reintroductions on plant and soil restoration. Prior to joining Environs Kimberley, she was living and working in the central Kimberley based at Mornington Wildlife Sanctuary where she was involved in monitoring and research projects across a range of species. Alex joined EK to coordinate the new Wetlands Project.
Kate Golson, Chairperson
Born in Canberra, Kate Golson first arrived in the Kimberley in 1992. She has worked with a host of community organisations as well as universities and government on projects ranging from community development, native title, cultural heritage protection through to sustainable development, cultural and natural resource management and tropical river research. She has extensive experience in social research, community engagement, communications, and monitoring and evaluation, and holds a BA and MA in Anthropology from Sydney University.

Carmel Leahy
Born in central western NSW, Carmel is a teacher, linguist and literacy specialist who has worked at various schools and institutions, including Yakanarra Community School in the 1990s, Broome Senior High School, Mabu Yawuru Ngn-ga language centre and Nyikina Mangala Community School. She is currently a teacher at Yirrli Aboriginal Community School. Carmel is an active member of the Society for Kimberley Indigenous Plants and Animals (SKIPA). She has a Bachelor of Education in Multicultural Education from Edith Cowan University, a Master’s degree in Applied Linguistics from Charles Darwin University and Cert III in Conservation and Land Management.

Peter Mitchell, Vice Chair
Peter grew up in South-west WA and holds a BA degree from Curtin University. His early work was in the mining and surveying industries in outback WA. In 1988 he settled in Broome, where he has worked in various roles including the Telecentre Coordinator, and for the Department of Child Protection and Kullarri Employment Services. Peter was a Broome Shire Councillor for six years and is a founding member and former chair of EK. He also spent several years living and working in Halls Creek, where his first child was born. He is the CEO of the Men’s Outreach Service in Broome, is a board member of the Australian Men’s Health Forum, and received the 2017 Kullarri NAIDOC Person of the Year Award.

Laurel Sutcliffe, Treasurer
From Victoria, Laurel gained a BA and a Diploma in Education from Melbourne University and taught at schools in Victoria and Papua New Guinea before moving to the Kimberley in 1986 to work in Aboriginal education. She lived at Yalakuria community near Fitzroy Crossing for 20 years as the school administrator and principal, while raising a young family. In 2006, she moved to Broome and has been teaching at Broome Senior High School ever since.

Craig Phillips
Craig was born in Melbourne and moved to the Kimberley in 1994. His previous roles include Managing Director of DEM Supplies—Northwest, Victorian sales manager of Columbus Mufflers, and West Australian sales manager of Lukey Mufflers. In Broome, Craig runs a computer IT sales-and-service company. He has served on the boards of the Broome Chamber of Commerce, the Small Business Centre West Kimberley and St. Mary’s College, and has been an EK Board member since 1999.

Kat Taylor, Secretary
Kat arrived in the Kimberley in 2010. She is an environmental educator and water specialist and has extensive experience working for Aboriginal and environmental organisations (including the Kimberley Land Council, and the Centre for Appropriate Technology and Arid Lands Environment Centre in the Northern Territory) and in government. Kat is studying for a PhD in water policy at ANU and holds a Bachelor of Science in Environmental Science (Honours) and a Bachelor of Science in Conservation Biology from Murdoch University. She co-presents The Sound Environment show on Radio Goolarri in Broome.

Sean Salmon
After growing up in Country Victoria and attending University in Ballarat, seeking adventure Sean travelled to the Kimberley in 1996 and has remained here ever since. He enjoyed working in the Pearling and Fishing industries on the remote Kimberley coast, and finally completed his degree in Education in 2006 whilst working on community landscaping projects. Sean’s teaching career began in Wynyard in 2007, in 2018 he returned to Broome with his partner and two sons and continues teaching in Broome, specialising in Indigenous Education.

Sarah Dobson
Sarah graduated from University with a Bachelor of Business and moved to London, where she worked in corporate event management. After returning to Melbourne she worked with the Cancer Council Victoria for five years. Sarah visited Broome for a friend’s wedding in 2013 and found it hard to leave. She made Broome her home and took on management of the Broome Civic Centre with the Shire of Broome. In 2018, Sarah started working with Nyambaru Buru Yawuru in the Environmental Service team. Sarah is active in the community and is a committed member of Broome Volunteer Fire and Rescue.

Cassandra Douglas-Hill
Cassandra is social entrepreneur and business owner of True Leaf Farm, an aquaponic leafy-green and microgreens farm in Broome. She is passionate about the connection between the environment, health and sustainable local food systems. With an academic background in Environmental Science and Public Health coupled with significant practical experience in farming, alternative food systems and community-based food movements, Cassandra is keen to support the development of thriving and sustainable local food production, which in turn supports healthy people and a healthy environment.

Stephen ‘Bart’ Pigram
Bart is an extremely active Yawuru community member of Broome, and over the past six years has taken part in a wide range of award-winning cultural and arts projects. Bart is a former employee of Nyambaru Buru Yawuru and former Yawuru PBC Director. His experience and passion for the maintenance of culture in the community in an environmentally sustainable manner is central to his vision for the Kimberley. Bart also independently owns and operates his tourism business, Narijila Cultural Tours, in Broome, and strongly encourages community members to pursue employment in industries that are culturally, environmentally and economically sustainable.

Acknowledgement of Cover Photographs
Front cover: Turtle nest, Roebuck Bay, by Damian Kelly
Back cover: Community Concert for the Fitzroy and Margaret Rivers, by Damian Kelly
Thank You

Environs Kimberley is heavily indebted to all our funders, partner organisations and donors and we thank them for their support.

Funding Support

![List of sponsors and partners]

Partners and collaborators

![Image of partners and collaborators]

Office: 44 Blackman St, Broome
Western Australia 6725
Post: PO Box 2281, Broome Western Australia 6725
Telephone: 08 9192 1922

www.environskimberley.org.au