

Chairperson's Report

Kate Golson, Chairperson

As long-standing members would know, EK began as a small group of concerned community members fighting a large irrigated agricultural development that would have changed the face of the Kimberley. Eleven years later, the organisation embarked on its first-ever on-ground environmental management project – setting it on course to becoming what it is today: a hybrid 'campaigner-cum-conservation science and landscape management' outfit.

There are many ways to measure the success of this now-25-year-old transformation, most obviously the breadth and number of activities being run; at the end of the 2020-21 year, 16 EK staff are working across 13 cultural natural resource management projects and consultancies, three Kimberley campaigns, a range of community events and volunteer activities. They are also working with and supporting other local organisations and groups such as the Society for Kimberley Indigenous Plants and Animals.

Throughout the year, EK demonstrated the same agility and adaptability as it did during the lockdown of early 2020. In July, while the WA Government was lifting restrictions such as the closure of Local Government Areas, much uncertainty remained. Not knowing if a face-to-face art auction would be possible, we took the decision to hold the event online. Closer to the event date, it became clear we'd be able to hold a small live event as well, and both went ahead with great success.

Against the COVID backdrop, in late 2020, the leadership team turned its focus to three organisational priorities – a management restructure, the development of a communications and media strategy and more office space, which was sorely needed. In early 2021, with funding secured, we engaged consultants to help with the first and second of these while seeking detailed legal advice on the last. In between a March 2021 state election and all our operational commitments, we put many hours into preparing EK's future path.

Across the financial year, we recruited six new staff members; through EK's partnership with Perth-based Impact SEED, in late 2020 we employed Liz Jack to support and promote social enterprises in the region, and in April 2021, while Tess was taking maternity leave, we recruited EK's first-ever Communications, Media and Digital Fundraising officer, Anomie, and a Community Engagement, Fundraising and Events officer, Maddie Edwards. Within the KNP team, Dr Michelle Pyke took maternity leave, while Dr Matt Macdonald, Victoria de Bruyn and Career Trackers Aboriginal Intern, Amos Smith, were welcomed to the team.

This year, at the Board level, we achieved a near-perfect balance between stability and change. At the November AGM, five long-term members with much experience and commitment were joined by five new ones: Nat Davey, who works at Baya Gawiy, the Children and Parenting Centre and Early Childhood Learning Unit of Marninwarntikura Women's Resource Centre in Fitzroy Crossing; Mon Edgar, a Lead Country Manager at Nyamba Buru Yawuru in Broome; Lexi Harper, who has been in northern Australia for over 10 years and now, based in Broome, is working in public health; Rebecca Laird, a long-term Kimberley educator; and Isaiah McKenna, a recent graduate of St Mary's College in Broome, who is studying law at Curtin University in Perth (https://www.environskimberley.org.au/board).

All the best and keep safe, Kate

Director's Report

Martin Pritchard, Director

Environs Kimberley has grown and prospered over the past quarter of a century thanks to the passion, dedication and hard work of the staff, Board, volunteers, supporters, partners and funders. With continued support, we look forward to another successful quarter century of protecting the Kimberley.

Twenty-five years ago, the Kimberley's Martuwarra Fitzroy River Valley, the most intact tropical savannah on the planet, was to be transformed into a cotton-growing province. Dams on the Fitzroy River at Dimond Gorge, Margaret River at the Margaret River Gorge, and on the Leopold River, were to be established to 'tame' the floods on the plains downstream. Traditional Owners instantly knew they had to fight to prevent the death of their rivers. The call was heard in Broome and three people started a new organisation, Environs Kimberley.

Twenty-five years later the stretches of river encompassing Dimond Gorge and Margaret River Gorge are about to be in newly created National Parks, jointly managed with Traditional Owners and cared for by Aboriginal rangers. The government has a policy of 'no dams' and, with the sites earmarked for dams in the past about to be part of a National Park, it's safe to say that future governments will not want to think about the fight they'd have to face to change this.

This monumental effort has been successful only because of the collective efforts of traditional owners, conservation groups and thousands of supporters and funders across Australia and beyond. While we celebrate that win, an insidious new threat has been thrust upon us; billionaires want to pump many gigalitres of water out of unprotected reaches of the river. We are rising to the challenge and our intention is to protect all of the river so that we don't have to fight this battle again.

While EK started off with the purpose of protecting the Fitzroy and its tributaries, we've expanded to encompass a wide range of work, from advocacy across the region to protect Country, support for traditional owners to manage the vast, globally significant landscapes, and facilitating sustainable economic development so that people can remain independently on their ancestral land.

As the result of everyone's efforts, we've grown into an organisation of 16 staff members and 11 Board members. There are now 16,000 supporters across the continent, signed up and ready to help defend the region, chip in when the call goes out, and spread the word about this remarkable region and its need for protection, which is more critical than ever.

Despite the increasing recognition of the Kimberley's international significance as the world's most intact tropical savannah, with a coastline in the top 4% of those least disturbed by human activity, the challenges of the next 25 years are immense. In the fossil-fuel industry's dying days, oil and gas companies are scrambling to get as much of these resources as they can by any means, including fracking. The world's insatiable demand for cotton will cause environmental destruction on a scale unseen before, if we allow it. Climate change, weeds, feral animals are rising threats. Government's support for people to live on Country continues its steady decline. These are some of the many challenges to the future of a healthy Kimberley. With your support, we will face these head-on and, as the past 25 years has shown, together we can protect the nature of the Kimberley.

Campaigns Report

Martin Pritchard, Director

We are holding back the tide of industrial development from despoiling the Kimberley — just. The pressures are intense. Three billionaires now own pastoral leases in the Fitzroy Valley, some with intent to take water out of the Martuwarra Fitzroy River to grow crops requiring tens of thousands of hectares of landclearing. The Pastoralists and Graziers Association started a campaign against the Fitzroy River National Park, with a website and emails, in response to which we mobilised several thousand people to show support for conservation. This effectively shut down the PGA's attempt to derail the protection agenda for the Fitzroy.



Mangala Martu custodian calling on Premier McGowan to ban fracking in the Kimberley. Photo: Damian Kelly

The State election results in March were a forgone conclusion, the Premier's handling of Covid 19 leading to a landslide for Labor. While it was challenging to get any kind of commitment to the environment in the Kimberley, we did draw out candidates' views on the Fitzroy, which were cautious to say the least. In line with our work on sustainable economic development, we commissioned a report on the potential for tourism in the Fitzroy Valley. More than 25,000 emails were sent to the Premier, calling for the protection of the Fitzroy. In December the Bunuba people signed an Indigenous Land Use Agreement for the National Park along their section of the river, Bandaralngarri.

We have been calling for the Buccaneer Archipelago Marine Park for a long time and the State Government has committed to a co-design process with the Bardi Jawi, Mayala and Dambimangari people. The draft management plan proposes strong protection, and more than 17,000 submissions in response supported this. The sealing of the Cape Leveque Road will bring thousands more visitors up the Dampier Peninsula, many with boats, so it's vital the marine park be implemented quickly.

Concerns about the coast on the Broome Peninsula led to over 1,000 people signing a petition to parliament against the \$77 million boat-launching ramps and car park, which would destroy the cherished cove at Entrance Point. This would be in addition to a proposed privately-owned industrial floating jetty, which is intended to service the oil and gas, mining and industrial agriculture industries, despite the existing, publicly-owned wharf consistently making losses.

The North Kimberley is the only place in Australia where no mammals have become extinct since colonisation. Coral reefs, seagrass beds and extensive mangrove forests are rich in marine life. This year we were astounded to learn about a proposal for a bauxite mining and export port near

Kalumburu. Our submission on a scoping document to the EPA called for the project to be rejected.

The draft Derby Groundwater Management Plan, released by the State Government for public comment, revealed that the Derby town water supply had been mismanaged for thirty years. Bores have been failing, with too much water being taken; they are now drawing in seawater, which is turning them salty. The hydrologist's report we commissioned provided a damning assessment and we've made strong recommendations to the government to protect groundwater in the Derby area.

Despite the International Energy Agency and IPCC reports clearly stating there can be no more new fossil fuel provinces opened if we are to have any chance of preventing catastrophic climate change, the McGowan Government continues to allow fracking projects to advance in the Kimberley. The first fracking proposal since the lifting of the moratorium has hit the desk of the EPA. Bennet Resources (aka Black Mountain) from Texas have applied for a 20-well fracking programme in the Fitzroy Catchment. If flow rates prove commercial, this could lead to thousands of wells in the region. We let our supporters know, and more than 3,000 people wrote to the EPA calling for an outright rejection or, failing that, the highest level of assessment possible. The EPA declared the proposal would be assessed as a Public Environment Review (the highest level). We are ramping up awareness on fracking to let people know how urgent it is to stop this polluting industry.

All this could be overwhelming, but we know that we have been able to protect vast areas of the region in the past and that, with continued support from members, supporters, volunteers, partners and donors, we can make sure that the Kimberley is looked after into the future. Thank you to everyone for your vital support for our work to protect the Kimberley.



Garngarngaddaj (Strickland Bay), Buccaneer Archipelago Marine Park. Photo: Matt Moreton-Deakin

Kimberley Nature Projects

Malcolm Lindsay and Louise Beames, Program Managers—Kimberley Nature Project





For the Kimberley Nature Project team, 20–21 has been both challenging and rewarding, as we navigated the implications of covid-19 for projects, partners, and our staff in WA and Victoria, expanded our team and diversified the nature of our work and funding base.

We also reviewed our KNP strategic plan and now report our major achievements against our goals below. We acknowledge the importance of our many partners and funders who are part of and contribute to the great environmental, cultural and social outcomes from our work to protect the nature of the Kimberley.

1) ON-GROUND CULTURAL NATURAL RESOURCE MANAGEMENT

To improve the health of species, ecosystems and cultural heritage, by building resilience and reducing threats.

- Within our Kimberley Wetlands project and Bunuba Jalangurru Muwayi Healthy Country contract, we worked with Bunuba Rangers and Nulungu Research Institute to conduct cultural sites monitoring and maintenance.
- We worked with Yawuru and DBCA to coordinate volunteer weeding events in Minyirr Park, to protect endangered and priority ecosystems.
- We furthered this work on the Broome and Dampier Peninsulas, weeding 16ha of endangered monsoon vine thickets (MVT) with Bardi Jawi, Nyul Nyul and Yawuru Rangers.
- We worked with Ngurrara Rangers to remove weeds from infested iila.
- We developed digital recording templates for use by rangers and integrated all training with monitoring, surveys, and on-ground management actions.
- We worked with North Regional TAFE to deliver applied savannah enrichment training to Bardi Jawi Oorany and Nyul Nyul Rangers, Nyamba Buru Yawuru and other community members.

2) RESEARCH

Increase understanding of Kimberley ecosystems through scientific research, integrated with traditional knowledge, to improve management and protection.

- Our biodiversity monitoring surveys with Bardi Jawi Rangers included three arboreal mammal sensor camera surveys and animal trapping within MVT and fireaffected areas.
- We worked with Bunuba Rangers to establish a biodiversity base for priority wetlands and cultural sites through eDNA sampling and sensor camera surveys.
- Together with rangers we improved knowledge and understanding of vulnerable Greater Bilby populations on Gooniyandi, Ngurrara and Yawuru Country.
- We worked with Ngurrara Rangers to improve knowledge about the endangered Night Parrot, by placing song meters in the landscape to record its calls.
- We mapped culturally and environmentally significant wetlands with seven Aboriginal ranger groups.
- We conducted monitoring at five wetlands across Yawuru and Walmajarri country with their respective Aboriginal ranger groups.
- We worked with Yawuru to better understand, manage and prevent the destruction by fire of MVT at Minyirr Park, using fauna trapping and flora surveys.
- We increased documentation of, and knowledge about, the impacts of fire on biodiversity within Karajarri and Ngurrara Country, by working with rangers to undertake

- biodiversity trapping, vegetation surveys and drone mapping at Kulgara and Yilpi (Edgar Range), with Karajarri, and at Kuduarra with Ngurrara Rangers.
- We provided technical and practical assistance to an honours research project, which analysed 1947 aerial imagery of Karajarri Country and mapped traditional fire scars. This can now be used as a benchmark for ranger fire management.
- We ran a Leucaena (coffee bush) control treatment trial at Minyirr Park with Yawuru, which compared the efficacy of four different treatment methods. We also looked at growth-rate and seeding height of Leucaena in the area to help prioritise management.
- With the Threatened Species Hub, we were joint project leaders for an honours research project to undertake fine-scale fire-scar mapping and analysis of Dampier Peninsula MVTs.

3) PARTNERSHIPS

Build strong long-term partnerships with Aboriginal people to protect country and culture.

- We maintained healthy, active partnerships with Bardi Jawi, Nyul Nyul, Yawuru, Karajarri, Bunuba & Ngurrara Rangers, their registered native title bodies corporate (RNTBCs) and communities.
- We developed new partnerships with Gooniyandi and Dambimangarri Rangers and their communities, including the co-development and submission of multi-year project proposals for funding.
- Following on from the establishment of a Memorandum of Understanding with Bunuba Dawangarri Aboriginal Corporation in June, we helped to develop and launch their not-for-profit entity, Bunuba Cultural Conservation Institute.



Ngurrara Ranger Coordinator Chantelle Murray and Ngurrara Ranger Lucas Brown during fauna trapping surveys at Kuduarra (Well 46, Canning Stock Route). May 2021. Photo: Hamsini Bijlani

Kimberley Nature Projects



Volunteers remove invasive vines that were strangling endangered monsoon vine thickets in Minyirr Park, during a weeding event hosted by EK, Yawuru Country Managers and the Department of Biodiversity Conservation and Attractions. June 2021. Photo: Anomie

- We established a partnership with Yanunijarra Aboriginal Corporation and the Ngurrara Rangers to support them to deliver their Ngurrara Jila and Jumu Health project from 2021–2024
- We contributed to the logistics and mapping efforts at the Bunuba Cultural Mapping Camps for Malunggu, Mawurru and Mawanban Muwayi.
- We worked with the Wunggurr Rangers and Wilinggin Indigenous Protected Area program to transfer environmental and cultural knowledge from elders to young people, and to produce the Ngarinyin Bush Medicine pamphlet.

Collaborate with the community groups, government and industry to protect country and culture

- We continue to maintain productive working relationships with Department of Biodiversity, Conservation and Attractions; NESP Northern Australia and Threatened Species Recovery Hubs; WWF-Australia, Bush Heritage Australia and Australian Wildlife Conservancy, and the Universities of Western Australia, Queensland and Charles Darwin
- We have been working closely with the Dampier Peninsula Fire Working Group to use science to improve fire management planning and better protect vulnerable ecosystems.
- We participated in the Fitzroy Fire Forum to provide a conduit for people to explain what is happening on the ground in the central Kimberley.
- We worked with Society for Kimberley Indigenous Plants and Animals and others to produce the Seed Collection and Propagation Guide for Plants of the Kimberley, released in August 2021.
- We played an important role in setting up the Minyirr Park Operational Weed Management Group and worked to improve weed management for the park.



Recently hatched Pindan Dragon (*Diporiphora pindan*) on Karajarri Rangers' Kulgara (Great Sandy Desert) fire and biodiversity project. April 2021, Photo: Matt Macdonald

- We established a new partnership with Boab Health, which will be sending corporate volunteers to work with our Broome Community Seagrass Monitoring Project in 2021–22.
- We contributed to the development of the WA Biodiversity Science Institute's research program: 'Addressing weed threats to biodiversity'.



Volunteers setting up a survey transect at the Broome Port Slipway site, RO3, with the Broome Port visible in the background. March 2021. Photo: Victoria de Bruyn

4) COMMUNITY UNDERSTANDING AND PARTICIPATION

Increase the public's understanding of nature and culture, and capacity to protect them.

- Our Broome Community Seagrass Monitoring Project regularly worked with volunteers to monitor the health of Roebuck Bay, and visited schools and gave presentations about the importance of our local, globally significant saltwater wetland.
- We continued our work with Bardi Jawi Rangers to develop our Plant Stories book as a second edition, and design signage to educate people about, and protect, MVTs.
- We coordinated volunteer weeding events across different core communities and locations, including the Broome Horse-riding Club and Minyirr Park.
- We produced a pamphlet with Yawuru, explaining to the wider community the cultural and ecological importance of MVTs.
- We established and grew the Kimberley Weeds Network through newsletters and online mini-forums, which gather land managers across the region to share knowledge and improve collaborations.
- We improved our online engagement by producing weekly stories for social media about KNP projects, partnerships and people.
- We worked with Aboriginal rangers to develop presentations, delivered at two scientific conferences.

5) CONSERVATION ECONOMY

Develop economic opportunities that enhance the health of communities and landscapes

- We worked with Emama Nguda Aboriginal Corporation and the Karajarri Rangers/Traditional Lands Association to deliver training and establish bush food plantations, identify and map wattleseed resources on country and develop skills in wattleseed harvesting, cleaning and storage.
- We worked with Impact Seed to deliver a workshop for emerging Aboriginal business people, about entering the bush plant resources marketplace while protecting traditional knowledge and authenticity through certification.

Kimberley Nature Projects

- We continue to write grants with and for other organisations to bring resources into the region for quality projects for the protection and management of environmental and cultural assets. As a result, we have contractual arrangements to provide ecology and CRNM project management services to Karajarri Rangers/ Traditional Lands Association, Bunuba Dawangarri Aboriginal Corporation and Department of Biodiversity Conservation and Attractions.
- We extended our consultancy to provide Sustainable Community/Organisational Development/Executive Support Services to Bunuba Dawangarri Aboriginal Corporation and Bunuba Cultural Conservation Institute. We design projects, prepare budgets, liaise with funders, negotiate, lobby and apply for funds, and provide input into strategy, partnerships, and project milestone and budget management. We have been able to bring substantial resources into the region for social, cultural, environmental, and sustainable economic development projects. This includes funding for stage one of the Bunuba Digital Strategy, which provides economic independence through cultural tourism via the Bunuba Country website and the inaugural 2021 Yajilarra Festival.

6) STRATEGIC CONSERVATION PLANNING AND PROTECTION

Improve regional strategic planning, networks, resourcing and legal protections for species and ecosystems

- We drafted Terms and Conditions for the Dampier Peninsula Monsoon Vine Thicket Working Group to be recognised federally as a National Recovery Team
- We facilitated the Kimberley Night Parrot Working Group, sourcing funding from the Federal Government to support regional night parrot work and provide a case study on Aboriginal-led threatened species management for the Federal State of the Environment Report



Hamsini Bijlani working late into the night identifying a skink of the genus Ctenotus with Ngurrara Rangers at Kuduarra (Well 46, Canning Stock Route) fire and biodiversity project. May 2021. Photo: Matt Macdonald

- We initiated and facilitated a Bunuba Conservation planning workshops (strategic and operations planning) with all associated Conservation partners to get better coordination and collaboration
- We continue to coordinate the Kimberley Weeds Network (KWN) through mini-forums and newsletters, sharing regional knowledge and facilitating collaboration. We also represent the KWN in the National Framework for Established Weed Priorities.
- We were invited to present and facilitate sessions at the annual Indigenous Desert Alliance conference
- We expanded our Fire and Biodiversity project to six ranger groups across the Great and Little Sandy Deserts, to allow greater regional collaboration and research coverage.

7) HEALTHY WORKPLACE

We are an inclusive, family-friendly workplace valuing collaboration, diversity, flexibility, growth and baking.

In July 2020 KNP had eight staff across 3.8FTE. By June 2021 we had surged to 5.4FTE with nine positions. We welcomed Dr Matt Macdonald and Victoria de Bruyn onto the team, relinquished Jesse Alai to the Karajarri Traditional Lands Association, and wished Michelle Pyke well as she took maternity leave. This year was also the first time that we engaged in the Career Tracker Indigenous Internship program, with Amos Smith joining us for 12 weeks across the year. We were also fortunate to be joined by other interns throughout the year: Elsa Fuentes-Hare and Courtney Brown.

While hard borders enforced a greater physical divide between our WA and Victorian staff, and our office space became tight, we rearranged the office to provide a private meeting room, set everyone up with noise-cancelling headphones, and established regular weekly staff briefings, fortnightly manager-and-staff 1:1 catchups and fortnightly managers' meetings, to keep everyone well connected. By giving remote staff access to the server, using Teams meetings and streamlining our information storage and digital communications, we ensured staff can work together efficiently and flexibly, anytime and anywhere.

We invest in the professional development of our staff so that they feel valued, supported and recognised and gain skills and knowledge. In 2020–21 we sought funding to increase professional development opportunities. Staff undertook courses in Writing Clear Science, Women's Environmental Leadership, GIS Analysis, Newsletter Writing and Grammar. While conferences were thin on the ground because of Covid-19, we continued to encourage staff to submit conference abstracts and make plans for

Our office environs are a little greener since we introduced indoor plants, and a little cleaner for our annual 'Family Fun Day', which is more cleaning than fun, but allows us to share a much more functional space.

Our family focus extends beyond the Fun Day, with a clear team culture that, to maintain our happy and efficient workplace, our families (be they kids, pets, grandparents, parents, partners or otherwise), our health and wellbeing are priorities.











EK Events

Maddie Edwards, Community Engagement, Fundraising and Events Officer

EK is grateful for the generosity of many talented musicians, artists and art centres who make our concerts and events possible. Three events occurred in 2020/21, bringing our community together in celebration, releasing environmental angst, raising awareness, inspiring action and, importantly, fundraising for further good work. Each event contributed to EK's self-generated income, and each was a highlight of the Broome social calendar, drawing more supporters to EK's cause.

EK Fundraising Concert with the Gray Brothers



Gray Brothers with For Sure and Stephen Pigram. Photo: Damian Kelly

Offering to host a fundraising concert in support of EK, The Gray Brothers, Harry, Albert and Elwood, joined forces on this special occasion to wow the eager audience with their telepathic ease and vocal harmonies. The Gray Brothers were joined on stage for a special guest appearance from Kimberley virtuoso Stephen Pigram. Olive Knight starred on the night as well. A debut performance by 'For Sure', with Adele Oliver, Bart Pigram and Michael Pigram, wowed the crowd with their original song about protecting Country from fracking: 'Underground'.

EK Art Auction 2020



Auction attendees admiring the beautiful artwork on display. Photo: Julia Rau

Owing to COVID-19 restrictions, the number of attendees at our 2020 live art auction was much smaller than usual. Only 27 pieces were up for bidding in the live event and what used to be the 'silent auction' went online (118 pieces). The online event was a huge success and we'll be continuing with this into the future. Supporters from all over Australia, and internationally, took part in the occasion and there was fierce competition for some of the stunning selection of works.

Kim Churchill concert

When Kim Churchill, Ben Catley, For Sure and Chloe Schofield took to the stage in support of EK, they delighted a young crowd, many of whom had enthusiastic discussions about EK's work. Kim shared travel stories and songs and Ben had the community dancing to his uplifting, big-energy sounds. Local musicians, For Sure, brought the spirit of the Kimberley to the stage and newcomer, Chloe, was warmly welcomed.



Kim Churchill and Chloe Schofield. Photo: Damian Kelly

With thanks from EK

These successful events all rely on the generosity and hard work of many and EK sends a heartfelt thank-you to all the musicians, speakers (including our auctioneer), artists, art centres, volunteers, photographers, rangers, partner organisations, venues, supportive businesses and individuals, staff and Board. Thanks also to our members and attendees for joining us to celebrate!





Treasurer's Report

Laurel Sutcliffe

Environs Kimberley continued to demonstrate its financial resilience in the reporting year ended 30 June 2021. While we were fortunate to escape COVID lockdowns in the Kimberley, border restrictions affected our fundraising options.

Total Income was \$1,380,548 (2020: \$1,394,568). Of this, Grant Income for projects was \$363,535 (2020: \$515,733). The decline in grant income for 20/21 is a result of receiving large instalments late in 2019/20, most of the work and funds being rolled over and spent in 2020/21.

Income from Donations, Fundraising and Membership decreased by 10% to \$409,031 (2020: \$452,439), with COVID border restrictions preventing us from holding a large fundraising concert. Our work on non-grant related projects continued to increase, with Income from Other Sources up by 45% to \$597,387.

Total Expenditure was \$1,351,970 (2020: \$998,454), with a considerable increase in employment and project costs, and an increase in operating costs attributable to our increased fundraising efforts and equipment purchases.

Employment costs continue to be Environs Kimberley's major expense, accounting for 67% of our spending. Expenditure on Projects accounted for 18% of our spending, and Operating costs 15%.

Operating surplus for 20/21 of \$28,278 gives Environs Kimberley Members Funds a total of \$1,658,850 (2020: \$1,630,272). Environs Kimberley is in a very sound position as it moves into the new financial year, with significant large projects and consultancies set to continue.

Statement of Financial Position

As at 30th June 2021

	225	
	2021	2020
ASSETS	\$	\$
CURRENT ASSETS		
Cash & Cash Equivalents	1,337,378	1,229,996
Financial Assets	430,073	425,481
Trade & Other Receivables	48,279	41,920
Inventory	8,323	5,271
Other Current Assets	28,876	49,741
TOTAL CURRENT ASSETS	1,852,929	1,752,409
NON-CURRENT ASSETS		
	77047	40.707
Property, Plant & Equipment	77,047	49,387
Right of Use Asset	77047	57,241
TOTAL NON-CURRENT ASSETS	77,047	106,628
TOTAL ASSETS	1,929,976	1,859,037
LIABILITIES		
CURRENT LIABILITIES		
	11.4.0.40	70.000
Trade & Other Payables	114,946	79,600
Lease Liability	27,034	31,324
Employee benefits	103,030	61,991
TOTAL CURRENT LIABILITIES	245,010	172,915
NON-CURRENT LIABILITIES		
Employee benefits	26,116	28,816
Lease Liability	-	27,034
TOTAL NON-CURRENT LIABILITIES	26,116	55,850
TOTAL LIABILITIES	271,126	228,765
	27 1,1.20	,
NET ASSETS	1,658,850	1,630,272
EQUITY		
General Reserve	2,615	2,615
Capital Reserve	472,283	
Retained Earnings	1,183,952	1,627,657
TOTAL EQUITY	1,658,850	1,630,272
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Statement of Change in Equity

For the year ended 30th June 2021

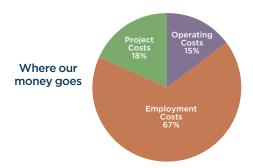
	Retained Earnings	General Reserve	Capital Reserve	Total
	\$	\$	\$	\$
Balance as at 1st July 2020	1,627,657	2,615	-	1,630,272
Transfer to Capital Reserve	- 472,283	-	472,283	-
Surplus for the year	28,578	-	-	28,578
Balance at 30th June 2021	1,183,952	2,615	472,283	1,658,850
Balance at 1st July 2019, restated	1,231,543	2,615	-	1,234,158
Surplus for the year	396,113	-	-	396,113
Balance at 30th June 2020	1,627,657	2,615	-	1,630,272

Income Statement

For the year ended 30th June 2021

	2021	2020
	\$	\$
INCOME		
Grant income	363,535	515,733
Donations, Fundraising, Membership	409,031	452,439
Interest	10,595	15,773
Other Income	597,387	410,623
Total Income	1,380,548	1,394,568
EXPENDITURE		
Employment Costs	906,816	671,391
Project Costs	244,615	188,252
Operating Costs	200,539	138,811
TOTAL EXPENDITURE	1,351,970	998,454
NET INCOME	28,578	396,114







Social Enterprise Project

Liz Jack, Project Coordinator - Social Enterprise

Environs Kimberley is at an embryonic stage of social enterprise development support. To meet the demand from our community to assist with developing social enterprise models that have a positive social impact, are environmentally sound and employ Kimberley people, valuing their local knowledge, EK has pursued a number of partnerships.

The Social Enterprise Project started in November 2020 with a cash contribution from EK matched by an investment from Impact Seed, a B-Corp (Benefit Corp — look it up), and Western Australia's peak market builder for impact investment, impact measurement and social enterprise. This partnership with Impact Seed is invested in developing local social entrepreneurs' initiatives. With six months' seed funding, a position was established within the Environs Kimberley team for one day a week.

Liz Jack was recruited for this role, which she took up in November 2020. Initially, Liz gave project and mentoring support to a number of social enterprises external to Environs Kimberley, including Waste Not Food Recycling (https://wastenotfoodrecycling.com.au/). Support included assistance with grant applications and setting up an advisory board to help enterprises grow and have access to industry specialists, for example Farmers to Founders. Liz has also contributed to the Fitzroy Tourism Strategy, commissioned by EK.

In February 2021, Liz wrote and submitted a grant application to develop a social enterprise support model for Kimberley organisations to remain financially sustainable in order to meet social and environmental needs in the region. On 25 June 2021, Lotterywest approved the grant.

Environs Kimberley Staff



Martin Pritchard, Director

From a rural Welsh background, Martin has extensive agricultural experience gained in the United Kingdom, New Zealand and Australia. He holds a Higher National Diploma and Bachelor of Science (BSc) in Agriculture (Agric.), and a Postgraduate Diploma in Policy Studies, specialising in Ecologically Sustainable Development, from Murdoch University. Martin has worked in catchment management in the South West of WA, chaired several environmental non-government organisations and been a member of ministerial-appointed boards. Martin has been the Director of EK since 2008.



Louise Beames Program Manager, Kimberley Nature Project

Louise has worked as an ecologist since 2002, and with EK since 2007, transforming a small project into the regional Kimberley Nature Project (KNP). Louise led Cultural Natural Resource Management (CNRM) projects in Dampierland, achieving an endangered listing for Dampier Peninsula monsoon vine thickets (MVTs) in 2013 under the Commonwealth EPBC Act (1999). Louise co-leads the KNP team and collaborates with Aboriginal rangers, scientists, and others to document and protect Kimberley eco-cultural values. Leading our not-for-profit consultancy work through Nature Projects Australia, Louise provides CNRM project management support as well as community and organisational sustainable development executive support services to groups within and outside the Kimberley, Louise has a BSc (Applied Biology), first-class honours (Hons).



Dr Malcolm Lindsay Program Manager, Kimberley Nature Project

Malcolm hails from Melbourne and holds a BSc (Hons) and a PhD in marine ecology from the University of Melbourne. His professional marine and terrestrial ecology experience includes working for community groups, environmental consultancies, university researchers and government departments. He has also held international internships, including at the Charles Darwin Research Station in the Galapagos Islands. Malcolm joined EK in 2012 and co-leads the KNP team.



Shaun Clark, Frack Free Kimberley Coordinator

A long-term Kimberley resident and former Geikie Gorge National Park ranger, Shaun has a particular interest in Aboriginal knowledge of animals and plants. He has extensive experience with Dampier Peninsula communities and environmental management. Shaun has worked in computer programming, landscaping, irrigation, land care and community development. He has taken part in environmental projects, such as weed control, bush regeneration and coastal protection. Shaun says, 'From campaigns and protecting wildlife, to joining forces with Aboriginal rangers, EK works and advocates for the nature of the Kimberley.'



Liz Jack, Project Coordinator, Social Enterprise Development (commenced Nov 2020)

Liz has spent 15 years developing cultural tourism and native food enterprises with Aboriginal entrepreneurs across the Kimberley region. Before that, Liz worked in agriculture, having grown up on a farm in the WA wheatbelt and graduated with a BSc (Agric.) Hons from the University of Western Australia (UWA). Transitioning from agriculture to socio-economic development entailed completing postgraduate qualifications in History and Politics, and then Business, at Notre Dame University (NDU). A subsequent two-year stint teaching Business to Aboriginal students at NDU, Broome campus, deepened Liz's understanding of the history shared by Aboriginal and non-Aboriginal people, and started her on the path of socio-economic development. A recently completed 'Next Economy' MBA via the United States, revisiting key business fundamentals from a socially just and environmentally regenerative perspective, has cemented her passion for supporting social enterprises.



Dr Matthew Macdonald, Project Coordinator, Kimberley Nature Project (commenced Oct 2020)

Matt grew up in central Victoria and completed a biological science degree at La Trobe University, majoring in animal ecology with honours in conservation genetics. He then worked in local government, managing a range of ecosystem types, before completing a PhD in Botany from the University of New England, investigating weed invasion of floodplains and wetlands in the Murray-Darling Basin. Matt moved to WA in 2009 and has since undertaken flora and fauna assessments across the state. Matt joined EK to work on the Kimberley Wetlands Project, with six Aboriginal ranger groups and their communities, to protect and manage wetlands on their Country.



Jesse Alai, Interim Seagrass Project Coordinator (left EK Apr 2021)

Jesse was born and raised just outside Brisbane, QLD, and moved to Perth, WA, during his schooling. It was a nature-filled childhood, which inspired his undergraduate studies in Zoology and Conservation Biology at UWA. After graduating in 2018, Jesse moved to Broome and initially worked in a pearling hatchery. He became active in community and youth work before starting as a volunteer for EK. Jesse was asked to step in to manage the Broome Community Seagrass Project and has now gained employment with the Karajarri Traditional Lands Association.

Environs Kimberley Staff



Danielle Bain, Project Officer, Kimberley Nature Project

A Melbourne girl, Danielle graduated from Monash University with a BSc (Environment) in Zoology and Conservation Biology and completed her honours at James Cook University (Townsville), researching the impacts of boat traffic on Indo-Pacific Humpback Dolphins. Danielle tried her hand at being a public servant at the Australian Government Department of Agriculture, Fisheries and Forestry (Canberra) before moving to Broome. Danielle joined the Roebuck Bay Working Group and, in 2007, went on to establish and manage the Broome Community Seagrass Monitoring Project with EK. After a long break, Danielle has returned to EK and now facilitates the Kimberley Weeds Network and provides mapping support for the Kimberley Wetlands Project and Google Desert Eyes and Ears Project.



Hamsini Bijlani, Project Officer, Kimberley Nature Project

Hamsini grew up in southern India, where she completed a bachelor's degree in Zoology, Botany and Chemistry, and studied human-wildlife conflict near Bangalore. She moved to Sydney in 2016 to complete a Master's degree in Conservation Biology at Macquarie University. She worked as an ecologist for WWF-Australia with Aboriginal ranger groups, on projects such as protecting Wiliji (West Kimberley Black-footed Rock-wallaby) with Nykina Mangala Rangers. Hamsini joined EK to work on the Dampier Peninsula MVT and Karajarri Pirra Warlu Projects.



Victoria de Bruyn, Project Officer, Kimberley Nature Project (commenced Sept 2020)

Victoria grew up in southeastern Australia and has always enjoyed the outdoors and marveled at nature. She has first-class honours in Conservation Biology from Monash University. During her undergraduate studies, Victoria started supporting a South African leopard conservation project. She relocated to South Africa and built a decade's worth of experience working with multiple stakeholders to improve the conservation status of leopards in northern Zululand. Victoria joined EK to facilitate and raise awareness of the Broome Community Seagrass Monitoring Project, working with Traditional Owners, ranger groups and the greater Broome community.



Ayesha Moss, Project Officer, Kimberley Nature Project

Ayesha moved to Derby from Melbourne in 2011. She worked in a local government community development role until 2014, when she moved to Broome and joined EK. Ayesha works on the Enhancing the Skills and Capacity of Kimberley Native Food Producers and Enriching Ecosystems, and the Kimberley Community Seedbank projects. She has a BSc (Hons) and a Diploma of Information Systems from the University of Melbourne and a Diploma of Project Management from North



Dr Michelle Pyke, Project Officer, Kimberley Nature Project (on maternity leave)

Michelle grew up in Donnybrook, graduated in Environmental Science (Hons) at Murdoch University and gained a PhD (Geography) at UWA. Michelle has worked for WA and NT governments in riparian assessment, and water conservation and planning. From 2012 to 2015 Michelle lived in One Arm Point and worked with Bardi Jawi, Bardi Jawi Oorany (women) and Nyul Nyul Rangers, investigating local-cultural ways of managing freshwater places for her PhD. Michelle began work on EK's Kimberley Wetlands Project prior to taking maternity leave.



Kylie Weatherall Project Officer, Kimberley Nature Project

Kylie was born in Northam, WA, and has a lifelong love of the state's landscapes and natural environment. She studied biological sciences at Murdoch University and has a Postgraduate Certificate in Indigenous Management Studies from Edith Cowan University (ECU). Kylie also holds qualifications in fine art, and conservation and land management. She has worked in human services, community development, tourism and art and science. Kylie joined EK in 2011. She is the contact person for the Broome land care group, the Society for Kimberley Indigenous Plants and Animals (SKIPA).



Tessa Mossop, Community Projects and Events Coordinator (on maternity leave)

Tessa is originally from a small coastal town on the midnorth coast of NSW. She completed a combined law and communications degree at the University of Newcastle. After graduating, Tessa worked in North-east Arnhem Land as solicitor with the North Australian Aboriginal Justice Agency, before moving to Broome in 2012 to work for an Indigenous Corporation, and later EK. Tessa assisted EK with engagement, community projects, events, fundraising and organisational capacity prior to taking maternity leave.



Anomie, Communications, Media and Digital Fundraising Officer (commenced Apr 2021)

Anomie grew up on Whadjuk Nyoongar Boodja (Perth and surrounds), where she completed an arts degree (BA), majoring in Anthropology at UWA, and a Graduate Diploma of Arts (Media Studies) at ECU. She is an award-winning writer and published researcher, having worked in film and television education, production, and events, as well as for Aboriginal and Torres Strait Islander health equity. Her methods and ideas have been presented at international conferences across a range of fields. With extensive experience in communications and publicity, Anomie joined EK to promote our work, continuing her commitment to social and environmental justice through care of Country.



Maddie Edwards, Community Engagement, Fundraising and Events Officer (commenced May 2021)

Maddie is a Jaru woman who grew up on Miriuwung Gajerrong Country (Kununurra). She attended Presbyterian Ladies College then UWA in Boorloo (Perth), graduating with a Bachelor of Commerce with a major in Marketing. Maddie was employed in marketing and community engagement roles in Boorloo but missed the Kimberley and moved back to take up a position at EK. Having grown up in the Kimberley, Maddie cares very deeply about the land and is excited to join an organisation committed to the protection of the region.



Christine Elsasser, Administration and Finance Officer

Christine hails from Germany, where she gained a Master of Arts in German Mediaeval Literature and worked in the production department of a publishing house, calculating costs and organizing the printing and binding of books. After moving to Australia in 1998, she worked in various office roles for a number of organisations, including Magabala Books, Broome's Aboriginal publishing house. Christine joined EK in 2007.

Environs Kimberley Interns



Courtney Brown, Intern, Kimberley Nature Project (left EK Apr 2021)

Courtney worked on several different projects during her time with EK, including weeding for a coffee bush (*Leucaena leucocephala*) treatment trial in Minyirr Park, and wattle seed collection with the Yawuru Country Managers as part of the Smart Farms project, supporting Kimberley native food producers. Courtney is now the Karajarri Women's Ranger Coordinator, which means she still works closely with EK on several projects, including the Pirra Jungku (Fire and Biodiversity) Project, the Kimberley Wetlands Project and the Punturrpunturr Bush Foods and Medicine Garden at Port Smith



Elsa Fuentes-Hare, Intern, Kimberley Nature Project (commenced Jun 2021)

Elsa is studying marine science at UWA under a Fogarty scholarship and is co-founder of UWA Students for Environmental Action. While growing up in Berlin, Germany, Elsa developed a strong passion for marine conservation, climate activism and writing. During her time at EK, Elsa updated the Broome Conservation Monitoring Project iNaturalist page with species observations from seagrass surveys in Roebuck Bay, mapped endangered vine thicket habitats, and compiled Bardi Jawi marine species names for an information resource.



Amos Smith, CareerTrackers Indigenous Intern, Kimberley Nature Project

Amos is a Balanggarra man, who grew up on Minang country (Albany), spending much of his early childhood on Wongatha country in Kalgoorlie. He attended Guildford Grammar on a Madalah scholarship, graduating in 2019. He is now studying Conservation Biology at UWA. Amos is concerned about the impacts of mining and human activity on the earth's biodiversity. He wants to help keep the environment intact for future generations. Amos is interning with EK during university breaks. Recently, Amos planned and carried out a valuable project on arboreal mammals in the MVT.

Environs Kimberley Board



Kate Golson, Chairperson

Born in Canberra, Kate first arrived in the Kimberley in 1992. She has worked with many community organisations as well as universities and government on activities ranging from community development and sustainable development through to native title, heritage protection and cultural and natural resource management. Kate has extensive experience in social research, community engagement, communications, and monitoring and evaluation. She holds a BA and MA in Anthropology from Sydney University.



Kat Taylor, Vice Chairperson

Kat arrived in the Kimberley in 2010. She is a researcher at the Water Justice Hub, based at the Australian National University (ANU), and is an adjunct with the Nulungu Research Institute at the NDU. Kat completed a PhD in water policy at ANU in 2020 and holds a BSc in Environmental Science (Hons) and a BSc in Conservation Biology from Murdoch University.



Laurel Sutcliffe, Treasurer

From Victoria, Laurel gained a BA and a Diploma in Education from Melbourne University and taught at schools in Victoria and Papua New Guinea before moving to the Kimberley in 1986 to work in Aboriginal education. She lived at Yakanarra community near Fitzroy Crossing for 20 years as the school administrator and principal, while raising a young family. In 2006, she moved to Broome and teaches at Broome Senior High School.



Carmel Leahy, Secretary

Born in central western NSW, Carmel is a teacher, linguist and literacy specialist who has worked at various schools and institutions, including Yakanarra Community School in the 1990s, Broome Senior High School, Mabu Yawuru Ngan-ga language centre and Nyikina Mangala Community School. She is currently in a support role with Yiyili Aboriginal Community School. Carmel is an active member of SKIPA. She has a Bachelor of Education (B Ed) in Multicultural Education from ECU, a Master's degree in Applied Linguistics from Charles Darwin University and Cert III in Conservation and Land Management.



Natalie Davey

Natalie comes from Fitzroy Crossing. She works at Baya Gawiy, the Children and Parenting Centre (CPC) and Early Childhood Learning Unit (ECLU). She is building a teachers' resource system for local and visiting educators and creating programs based around the local Aboriginal seasonal calendars. Natalie is a broadcaster at Wangki Radio, the local station, and with her father, presents a morning language program called 'Danggujarra'. With Mangkaja Arts, Natalie is developing a jewellery collection inspired by country. Natalie is dedicated to sharing the world around her and bringing people together through cultural understanding.



Monica Edgar

Monica is Lead Country Manager for Nyamba Buru Yawuru (NBY). She has a passion for 'looking after Country'. Monica loves 'our home in the Kimberley' and wants to help protect it from the pressuring outside world. In her role at NBY, she works in collaboration with others and finds that the majority of the Kimberley's residents work hard looking after Country, keeping it safe. Monica also provides education to the younger generation through school programs.



Alexis Harper

Lexi is passionate about health in a holistic sense and values local environments, food systems and communities, and the roles they each play in individual wellbeing. Her academic background includes a BA in Naturopathy and a Master's in Public Health. She has been a resident of northern Australia for over 10 years, having lived in Darwin for several years before moving to Fitzroy Crossing in 2016. Lexi recently decided to call Broome home. She is interested in creating local, sustainable food systems as well as ensuring the wild spaces of the Kimberley are preserved for future generations.



Rebecca Laird

Rebecca grew up in small WA country towns before moving to the Kimberley as a teacher 20 years ago. She has taught in remote and Broome schools and has a B Ed in Intercultural Studies and a Master of Applied Linguistics. Rebecca is interested in sustainable practices and planning within education and has contributed to developing the sustainable schools community in Broome. She is passionate about digital education and supports teachers to integrate technology into their work. While living in remote communities, Rebecca became a member of EK to help preserve the beautiful Kimberley environment and support the people who care for it. Rebecca is keen to work with the Kimberley community to ensure a sustainable future for its land and people.



Isaiah Mckenna

A newly graduated Year 12 student from Saint Mary's College and Head Girl, Isaiah is an enthusiastic and driven young Indigenous person excited to be joining the EK Board. When Isaiah was 15, she represented the Kimberley in the YMCA WA Youth Parliament as a member for Arts and Culture — the youngest in the youth chamber. Her committee's 'Arts and Culture Redevelopment Bill' passed in the Youth Parliament and was given to the Premier. Besides politics, Isaiah is passionate about causes such as Native Title, the Arts and world history. Her goals are to become a Constitutional or Intellectual Property lawyer and the Australian Minister for Indigenous Affairs. On the Board, Isaiah will apply her perspective and skills to enhance the success of the organisation and generate progressive change throughout the community.



Peter Mitchell

Peter grew up in the South West of WA and holds a BA degree from Curtin University. His early work was in the mining and surveying industries in outback WA. In 1988 he settled in Broome, where he has worked in various roles including the Telecentre Coordinator, and for the Department of Child Protection and Kullarri Employment Services. Peter was a Broome Shire Councillor for six years and is a founding member and former chair of EK. He also spent several years living and working in Halls Creek, where his first child was born. He is the CEO of the Men's Outreach Service in Broome, and a former board member of the Australian Men's Health Forum, and received the 2017 Kullarri NAIDOC Person of the Year Award.



Craig Phillips

Craig moved his young family from Perth to the Kimberley in 1994 and started his own IT business. His previous roles include Victorian sales manager of Columbus Mufflers, and West Australian sales manager of Lukey Mufflers. In Broome, Craig runs an IT consulting company. He is currently on the Committee for the Community Resource Centre and has served on the boards of the Broome Chamber of Commerce and the Small Business Centre West Kimberley. Craig has been an EK member since 1996 and joined the EK committee in 1999.

Acknowledgement of Cover Photograph

Front cover: The cliffs of Danggu Geikie Gorge reveal a 350-million-year-old Devonian reef system, carved over thousands of years by the Fitzroy River. Photo: Supplied.

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Thank You

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Partners and collaborators

















































































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