



## ESWA BIPOC Academy 2

### What is BIPOC Academy?

#### **BIPOC Sex Worker Academy 2025: Racial Justice and Digital Rights**

**When?** 4–7 November 2025

**Where?** Barcelona, Spain

Organised by the European Sex Workers' Rights Alliance (ESWA), the BIPOC Academy is a unique political capacity and movement-building space by and for racialised sex workers. The Academy first [launched](#) in 2022 as part of ESWA's anti-racism programme, bringing together 17 racialised sex workers for three days of training and strategy sessions.

This year, the BIPOC Academy returns with an expanded and deepened focus on **racial justice and digital rights**. As both digital and non-digital spaces become increasingly policed, monitored and shaped by racialised and gendered power (and by the use of technology), we aim to build a collective understanding of the risks, possibilities, and resistance strategies available to racialised sex workers online and offline.

Over **three mandatory days** (4–5–6 November), selected participants will take part in interactive workshops, skill-shares, and political discussions on:

- Anti-surveillance and policing
- Safety strategies for online work and organising
- Racial justice in digital platforms and policies
- Migration, data justice, and community defence
- Radical self and community-care

The **fourth day** (7 November) will be a free, optional day for rest and relaxation, ending with a joint closing event.

## Call for Participants: Apply to Join the BIPOC Academy 2!

- Are you a **racialised sex worker living and working in Europe or Central Asia?**
- Are you working on or interested in topics like **racism, migration, policing, and the intersection with digital rights?**
- Do you want to connect with other sex workers and deepen your knowledge on **digital rights and racial justice?**

Then apply to join the **BIPOC Sex Worker Academy 2**, taking place from **4–7 November in Barcelona, Spain!**

- 3 full days of engaging workshops and political strategy discussions
- 1 optional day for collective rest, connection, and a joint closing event
- A space by and for racialised sex workers, rooted in solidarity and care

### Who Can Apply:

- You must be a **current or former sex worker**
- You must be **racialised** and based in **Europe or Central Asia**

- You must be nominated by an **ESWA member organisation** (Each ESWA member organisation can nominate only 1 worker)
- We especially welcome people with a **migration background** from the Global Majority
- We will prioritise **geographic diversity**, especially from outside Northern/Western Europe

**What's Covered:**

We will fully fund **20 participants** (2 per country x 10 countries). This includes travel, accommodation, food, and participation costs.

**Deadline to Apply:** 31st August 2025

**Notification of Selection:** We will contact the selected participants by the 15th September 2025