Are you a sex workers’ rights advocate committed to movement building, event coordination and advocacy? Are you passionate about sex workers’ access to health, including sexual and reproductive health services and mental health?

We have an exciting opportunity for you!

The European Sex Workers’ Rights Alliance is recruiting an experienced and enthusiastic Programme Officer to join our small team (remotely, in Europe and Central Asia) for a year (until May 2025).

The aim of this post is to implement several upcoming projects - including coordination of the Sex Worker Networking Zone at the International AIDS Conference in July 2024 and ESWA’s first Fellowship Programme. This post requires a combination of strong event organising, programme planning and implementation skills.

Individuals from marginalised and underrepresented communities, in particular racialised and migrant communities with sex work lived experience are strongly encouraged to apply.
MAIN DUTIES AND RESPONSIBILITIES

The post holder will be expected to undertake the following tasks:

- To work closely with the ESWA team in coordinating various events for ESWA members, including trainings, convenings and public events;
- To coordinate the Sex Worker Networking Zone at the International AIDS Conference in Munich in July 2024;
- To develop training materials and facilitate or coordinate trainings;
- To coordinate ESWA’s Health Programme and implement its activities, including ESWA’s first Fellowship Programme;
- To attend international policy forums and represent ESWA;
- To support ESWA members with technical and other support when needed;
- To support the coordination of the launch of key resources such as ESWA’s research on policing;
- To follow project implementation and reporting;
- Other tasks assigned by the ESWA Executive Director and ESWA Senior Staff members from time to time and reasonably fall within the post’s scope.

PROFESSIONAL EXPERIENCE REQUIRED:

1. Knowledge of the sex workers’ rights movement and issues affecting sex workers in Europe and an understanding of practices, policies and legislation impacting sex work and sex workers of all genders.
2. Experience and proven track record in organising community events and webinars.
3. Experience in community engagement and activism.
4. Experience working within a multi-lingual environment, providing appropriate language support and working with groups and individuals whose first language is not English.
5. Experience in and ability to develop, implement, monitor and evaluate projects, working on own initiative, managing own time and workload effectively to demanding deadlines and under pressure.
6. Excellent interpersonal and communication skills with a diverse range of
individuals and organisations, including the ability to communicate effectively face to face and via telephone and email; make clear and convincing presentations and produce coherent written papers and reports.

7. An innovative and flexible approach, a commitment to teamwork, good organisational skills, and the ability to motivate those around you.

8. Ability to recognise and develop professional and personal boundaries.

9. Applicants must be able to read, write, speak and understand English fluently. The ability to communicate in any other language is desirable but not essential.

**FEES:**

As a regional network, ESWA welcomes candidates who are based in European and Central Asian countries. The postholder will be a **self-employed consultant.** Consultant fees are calculated based on daily rates and deliverables. The total budget available for this consultancy is **2,300 eur/month** for working **4 days/week.** The postholder will have a contract until **15/05/2025,** which can be renewed depending on the funding.

**HOW TO APPLY:**

Please download and fill in the application form if you are interested in this post. You can then send it to operations@eswalliance.org with ‘**RECRUITMENT PROGRAMME OFFICER**’ in the subject line.

*The deadline to apply is May 1st, 2024.*

*Interviews will take place between May 8th–15th, 2024.*