Session 3: Capacity

Understanding Your Assets
Understanding your...

- Physical Assets
- Human Assets
Physical Assets

What would your first questions be about the physical place of faith, where would you start?
Physical Assets – The Building

• Building Size, Materials and Assemblies
  ➢ What is size of building and all rooms?
  ➢ What are all the parts of the building made of, how are they assembled?
  ➢ What has been changed over the years (and why)?

• Building Systems
  ➢ How old is the building’s heating /cooling system? What type?
  ➢ Has the electrical wiring been upgraded?
  ➢ Is there a fire suppression / sprinkler system?

• Building Performance
  ➢ Signs of deterioration? Comfort or malfunctions? Operational costs?
Physical Assets – The Site

• What do you own?
  ➢ Actual lot size

• What constraints/rights exist?
  ➢ Easements
  ➢ Zoning
Physical Assets - Resources

General:

http://www.multibriefs.com/briefs/exclusive/checklist_for_church_building_checkup.html#.WMAO7PnyuUk
http://nparc.cisti-icist.nrc-cnrc.gc.ca/eng/view/fulltext/?id=1cc8c8a9-b8de-4fe4-a928-3632c5466ff0
https://www.nps.gov/tps/how-to-preserve/briefs/43-historic-structure-reports.htm

Health and safety assessments:

Physical Assets – The ‘H’ word

Most historic places of faith are legally protected from demolition.

TRUE or FALSE?
Physical Assets – The ‘H’ word

Heritage designation imposes unreasonable restrictions on building owners.

TRUE or FALSE?
Physical Assets – The ‘H’ word

• A tool to manage change
• Does not impose requirements to restore
• A way to balance public good with private rights
• It is the ‘stick’, but often paired with a ‘carrot’ (grants and other benefits)
Physical Assets – Heritage Resources

City of Toronto:
http://www.toronto.ca/heritage-preservation/index.htm

Province of Ontario:
http://www.heritagetrust.on.ca
Human Assets

Beyond the demographics of the congregation, what do you need to know about your human resources when starting the regeneration process?
Human Assets

• Demographics of congregation
• Leadership capacity
• Skills, Values, etc.
• Maximizing networks – other users of building, non-users, but interested parties
Human Assets - Resources

Community asset mapping:


https://volunteer.ca/content/asset-mapping-handbook