



## Block & Build: Action Planning Template

Use this tool to reflect on your role in housing justice and identify specific actions to block harm and build power across your sphere of influence.

Instructions: For each section below—Self, Staff, and Grantee Partners—identify practices, policies, narratives, or behaviors that you want to Block (disrupt, divest from, dismantle), and those you want to Build (invest in, reimagine, strengthen). Use the Immediate, Intermediate, and Long-Term timeframes to anchor your planning.

### GRANTEE PARTNERS

Timeline	Block	Build
Immediate (0-3 months)		
Intermediate (3-12 months)		
Long Term (1+ year)		

### STAFF / TEAM

Timeline	Block	Build
Immediate (0-3 months)		

Intermediate (3-12 months)		
Long Term (1+ year)		

### **SELF**

Timeline	Block	Build
Immediate (0-3 months)		
Intermediate (3-12 months)		
Long Term (1+ year)		

### **Reflections Prompts (Optional)**

- What systems or narratives does your organization unintentionally uphold that need to be blocked?
- Where are you already building momentum, and how can you grow that work?
- Who do you need to bring along in this journey (internally and externally)

### **Follow-Up Commitment**

At the end of the Institute, we will invite you to revisit this worksheet and name 1-2 actions you'll take in the next 30-90 days. Keep this tool close as a living roadmap for your housing justice practice.