

THE GREEN PARTY OF ALBERTA



Volunteering Roles and Opportunities

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INTRODUCTION

Purpose of this Document

This document has been created for the purpose of informing any curious or interested persons to the current volunteering roles existing within the Green Party of Alberta (GPA). In addition, this document assists in understanding each Party role by describing its status, membership requirement, demand, position availability, purpose, responsibilities, recommended backgrounds and skills, offered field experience, and method of requesting to volunteer.

Volunteer Benefits

At present the GPA has two types of benefits offered to persons interested in volunteering on the behalf of the Party:

- **In-Kind Tax Receipts:** Under development.
- **References for Employers:** Any volunteers that have supported the Party are entitled to use the Green Party of Alberta as a reference for their employers or job applications. Furthermore, the GPA will support its past volunteers if contacted by an employer for reference purposes. Note that volunteers are responsible for first notifying the GPA prior to using the Party as a reference.

For any further questions related to volunteering and benefits that are not covered by this document, please contact the Membership Committee using:

membership@greenpartyofalberta.ca.

CHAPTER 1: SHADOW CABINET

1.1 - Party Leader

Role Status	Membership	Current Demand	Positions Available
CLOSED	REQUIRED	NONE	0 / 1

An (Interim) Leader is the Party's representative that mimics the premier role of the Alberta government and runs in provincial elections as a GPA candidate. The Party (Interim) Leader is responsible for: (1) being the main spokesperson for Party policy; (2) appointing deputy leaders and Shadow Cabinet members; (3) responding to political events and developing policy; (4) serving as a member of the Party Executive Council; (5) participating in high level Party decision making; and (6) serving as the top public representative of the Party.

Recommended Background and Skills: It is highly recommended that a volunteer for this position has significant prior experience in leadership, policy writing, public communication, strategy, planning, and stress management. Volunteers with skills in writing and public speaking are critical to this position. Volunteers with an advanced education or workplace background in government (municipal/provincial/federal) or related to subjects listed in the portfolio table (under Appendix A) are considered an asset. Finally, to be appointed to this position volunteers should have a notable history of volunteering on the behalf of the Green Party of Alberta.

Field Experience Offered: This volunteer position will give an individual significant experience in: (1) leading a large organization at the highest level; (2) developing organizational strategies, plans, and operational procedures; and (3) addressing public politics.

Submission of Request to Volunteer: If the Party is in need of an Interim Leader, a Party member can volunteer to be appointed as the Interim Leader by communicating their interest to the Executive Council during a meeting.

1.2 - Shadow Cabinet Members

Role Status	Membership	Current Demand	Positions Available
OPEN	REQUIRED	HIGH	22 / 24

Shadow Cabinet Members are Party representatives that mimic the minister roles of the Alberta government and run in provincial elections as a GPA candidate. Shadow Cabinet Members are responsible for: (1) being a key spokesperson for Party policy; (2) responding to political events and developing policy; (3) serving as a key public representative of the Party on specific political issues and subjects.

Recommended Background and Skills: It is highly recommended that a volunteer has an advanced education or workplace background in government (municipal/provincial/federal) or related to subjects listed in the portfolio table (under Appendix A). Volunteers with skills in writing and public speaking are critical to this position. Finally, volunteers with a notable history of volunteering on the behalf of the Green Party of Alberta will likely receive priority in being appointed.

Field Experience Offered: This volunteer position gives individuals significant experience in: (1) developing and advocating policies; (2) being a lead subject matter expert; and (3) addressing public politics.

Submission of Request to Volunteer: If the Party is in need of Shadow Cabinet Members, a Party member can volunteer to be appointed by the Interim Leader once they have made a formal request using the GPA Shadow Cabinet [application form](#).

1.3 - Policy Researchers

Role Status	Membership	Current Demand	Positions Available
OPEN	REQUIRED	HIGH	UNLIMITED

Policy Researchers are volunteers who are passionate individuals that work toward shaping the Party’s policy platform. Policy Researchers are responsible for informing Party political efforts by: (1) researching political issues impacting Albertans; (2) providing subject matter expertise and insight on various topics; (3) developing policy and political actions to remediate Albertan political issues; and (4) writing and recording research to help the Party accumulate a wealth of knowledge.

Recommended Background and Skills: This role is most ideal for volunteers with any advanced education or past employment that gives them specialized knowledge on a topic. In addition, volunteers interested in this role are required to have basic writing skills so that they can effectively record and share information in a written format.

Field Experience Offered: This volunteer position gives individuals practical experience in: (1) investigating political issues; (2) developing political policy; and (3) applying specialized knowledge.

Submission of Request to Volunteer: To request volunteering as a Policy Researcher you can submit your information through the form on our [volunteer registration webpage](#).

1.4 - Speechwriters

Role Status	Membership	Current Demand	Positions Available
OPEN	NOT REQUIRED	HIGH	UNLIMITED

Speechwriters are volunteers who enthusiastically prepare and write speeches that will be spoken to the public by either the (Interim) Leader, Shadow Cabinet members, or other key persons within the Party. Speechwriters are responsible for: (1) conducting research and fact checking to develop good speech content; (2) crafting and tailoring messages that resonate with audiences; and (3) reflecting a speaker's personality.

Recommended Background and Skills: This role is best for volunteers with a background, education, or experience in public communications, as well as research. Volunteers that are interested in this role should have good writing skills and experience.

Field Experience Offered: This volunteer role gives individuals experience in: (1) shaping the messaging of an organization and its spokespersons; (2) audience comprehension and persuasive writing; and (3) collaboration with clients.

Submission of Request to Volunteer: To request volunteering as a Speechwriter you can submit your information through the form on our [volunteer registration webpage](#).

CHAPTER 2: EXECUTIVE COUNCIL

2.1 - Secretary

Role Status	Membership	Current Demand	Positions Available
OPEN	REQUIRED	HIGH	1 / 1

The Secretary role is a member of the Executive Council and the key administrator that maintains internal Party policy compliance, documentation, and record keeping. The Secretary role is responsible for: (1) ensuring that Party actions and members are compliant with the law, constitution, bylaws, and internal policies; (2) securing and safeguarding stored Party accounts, documents, data, files, and personal information; and (3) ensuring that Party decisions made by a quorum, Policy Convention, Annual General Meeting (AGM), or Leadership Election is appropriately documented.

Recommended Background and Skills: Volunteers for this role are recommended to have a familiarity with web security solutions (such as permissions, 2-factor-authentication, encryption, passwords), documents that regulate the Party, and Party events and procedures that need to be documented.

Field Experience Offered: This volunteer role gives individuals experience in: (1) managing the legal and policy compliance of an organization; (2) protecting sensitive and personal information of an organization; and (3) documenting critical information within proceedings of an organization.

Submission of Request to Volunteer: To request volunteering as the Party Secretary you can submit your information through the form on our [volunteer registration webpage](#).

CHAPTER 3: COMMUNICATIONS COMMITTEE

3.1 - Liaison Team Lead

Role Status	Membership	Current Demand	Positions Available
OPEN	REQUIRED	HIGH	1 / 1

The Liaison Team Lead role is tasked with leading the Communications Committee - Liaison Team. They are assigned to lead Party communications with external entities such as Non-Government Organizations (NGOs), businesses, and other political parties (this does not include news agencies). A Liaison Team Lead is responsible for leading their team to: (1) facilitate meetings and discussions with external entities; (2) build and maintain relationships with external entities; (3) manage information shared between the Party and external entities; and (4) solicit contributions and subject matter expertise from external entities.

Recommended Background and Skills: Volunteers for this role are recommended to have experience in: (1) creating organized agendas and conducting meetings (virtual and in-person); (2) building rapport with leaders, managers, or representatives; and (3) persuasive communication.

Field Experience Offered: This volunteer role gives individuals experience in: (1) coordinating organizations and meetings; (2) communicating privately and persuasively; (3) building relationships; and (4) management and leadership of a team.

Submission of Request to Volunteer: To request volunteering as the Liaison Team Lead you can submit your information through the form on our [volunteer registration webpage](#).

3.2 - Traditional Media Team Lead

Role Status	Membership	Current Demand	Positions Available
OPEN	REQUIRED	HIGH	1 / 1

The Traditional Media Team Lead role is tasked with leading the Communications Committee - Traditional Media Team. They are assigned to lead Party communications conducted through traditional media means such as advertising, magazines, news articles, memorabilia, and interactions with the press. A Traditional Media Team Lead is responsible for leading their team to: (1) monitor emerging issues in the news cycle and prepare Party responses; (2) building relationships with journalists and media outlets; (3) generating and designing advertisements and memorabilia; and (4) developing communication plans.

Recommended Background and Skills: Volunteers for this role are recommended to have experience in: (1) journalism; (2) communications; (3) marketing; and/or (4) art design.

Field Experience Offered: This volunteer role gives individuals experience in: (1) interacting with news agencies; (2) crafting an organization's messaging for traditional media; and (3) management and leadership of a team.

Submission of Request to Volunteer: To request volunteering as the Traditional Media Team Lead you can submit your information through the form on our [volunteer registration webpage](#).

3.3 - Social Media Team Lead

Role Status	Membership	Current Demand	Positions Available
OPEN	REQUIRED	HIGH	1 / 1

The Social Media Team Lead role is tasked with leading the Communications Committee - Social Media Team. They are assigned to lead Party communications conducted through social media means and online content such as long-form videos, short-form videos, livestreams, artwork, memes, posts, and user interactions. A Social Media Team Lead is responsible for leading their team to: (1) operate and monitor accounts; (2) create content; (3) engage with an online community; (4) report social media performance; and (5) research and develop social media strategies.

Recommended Background and Skills: Volunteers for this role are recommended to have experience in: (1) social media; (2) content creation; (3) communications; (4) marketing; and/or (5) art.

Field Experience Offered: This volunteer role gives individuals experience in: (1) interacting with online communities; (2) crafting an organization's messaging for social media; and (3) management and leadership of a team.

Submission of Request to Volunteer: To request volunteering as the Social Media Team Lead you can submit your information through the form on our [volunteer registration webpage](#).

3.4 - Discord Team Lead

Role Status	Membership	Current Demand	Positions Available
OPEN	REQUIRED	HIGH	1 / 1

The Discord Team Lead role is tasked with leading the Communications Committee - Discord Team. They are assigned to lead Party communications conducted through the platform Discord such as sharing Party content and information, building an interactive and entertaining online social community, conducting online polls, and developing a community led meme generating ecosystem. A Discord Team Lead is responsible for leading their team to: (1) create and maintain the server; (2) operate and monitor the server; (3) moderate server activity; (4) offer support to users experiencing server issues; and (5) fostering a sense of community.

Recommended Background and Skills: Volunteers for this role are highly recommended to have experience and skills with using the platform Discord for the purposes of: (1) building and maintaining a server; (2) securing and moderating a server; (3) engaging people online; and (4) creating and sharing memes or artwork online.

Field Experience Offered: This volunteer role gives individuals experience in: (1) interacting with online communities; (2) creating and operating an online community space; and (3) management and leadership of a team.

Submission of Request to Volunteer: To request volunteering as the Discord Team Lead you can submit your information through the form on our [volunteer registration webpage](#).

3.5 - Website Team Lead

Role Status	Membership	Current Demand	Positions Available
OPEN	REQUIRED	HIGH	1 / 1

The Website Team Lead role is tasked with leading the Communications Committee - Website Team. They are assigned to lead Party communications conducted through the Party website such as: posting updates about information, news, updates, or events; tracking and responding to emails and phone calls; and when necessary referring communications to the correct Party roles to handle further. A Website Team Lead is responsible for leading their team to: (1) ensure all website communications are tracked and receive a response; (2) regularly update website information when necessary; and (3) acts as the first point of contact for formal Party communications.

Recommended Background and Skills: Volunteers for this role are recommended to have experience in: (1) website management; (2) writing; (3) communications; or (4) web coding.

Field Experience Offered: This volunteer role gives individuals experience in: (1) operating the direct formal communications of an organization; (2) managing information and formal announcements on a website; and (3) management and leadership of a team.

Submission of Request to Volunteer: To request volunteering as the Discord Team Lead you can submit your information through the form on our [volunteer registration webpage](#).

3.6 - Team Operators

Role Status	Membership	Current Demand	Positions Available
OPEN	NOT REQUIRED	HIGH	UNLIMITED

Team Operators are broadly volunteers that join and support any one of the Communications Committee teams. Each team is responsible for their own specific types of Party communications:

- **Liaison Team:** facilitating meetings and discussions with external entities; building and maintaining relationships with external entities; managing information shared between the Party and external entities; and soliciting contributions and subject matter expertise from external entities.
- **Traditional Media Team:** monitoring emerging issues in the news cycle and preparing Party responses; building relationships with journalists and media outlets; generating and designing advertisements and memorabilia; and developing communication plans.
- **Social Media Team:** operating and monitoring accounts; creating content; engaging with an online community; reporting social media performance; and researching and developing social media strategies.
- **Discord Team:** creating and maintaining the server; operating and monitoring the server; moderating server activity; offering support to users experiencing server issues; and fostering a sense of community.
- **Website Team:** ensuring all website communications are tracked and receive a response; regularly updating website information when necessary; and acting as the first point of contact for formal Party communications.

Recommended Background and Skills: A Team Operator role is open and available for any person seeking to volunteer regardless of their current skills and experience. However, persons with experience in journalism, film, social media (Twitch, Youtube, Tiktok, etc), Discord, website management, or union/NGO volunteering will be considered a valued asset.

Field Experience Offered: This volunteer role can give individuals a variety of experience depending on what team they choose to join.

Submission of Request to Volunteer: To request volunteering as the Team Operator you can submit your information through the form on our [volunteer registration webpage](#).

APPENDIX A: PORTFOLIO'S TABLE

Status	Name	Description
[OPEN]	Hospital and Surgical Health Services	<p>The Ministry is responsible for overseeing emergency and acute care services, including hospital care, surgical procedures, and cancer care. It aims to strengthen and improve the delivery of hospital and surgical services across the province.</p>
[OPEN]	Education and Childcare	<p>The Ministry has the following responsibilities: develop curriculum and set standards; evaluate curriculum and assess outcomes; teacher development and certification; support students with diverse learning needs; fund and support school boards; First Nations, Métis and Inuit and Francophone education; and oversees basic education policy and regulations.</p> <p>"Education and Childcare" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[CLOSED]	Jobs, Economy, Trade and Immigration	<p>Leading efforts to grow Alberta's economy by supporting Alberta's entrepreneurs and employers, promoting trade and investment, helping recruit and retain workers, leading child care and promoting safe, fair and healthy workplaces by: helping attract skilled workers and establishing and enforcing Alberta's employment standards and laws governing the health and safety of Alberta's workplaces; supporting Alberta entrepreneurs, businesses and communities to drive growth and job creation; supporting the unique economic development needs of Alberta's various regions; and attracting investment, promoting trade and supporting Alberta businesses' abilities to access new markets.</p> <p>"Jobs, Economy, Trade and Immigration" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Environment and Protected Areas	<p>The ministry: works to protect and enhance Alberta's environment and ecosystems to ensure a sustainable future, making life better for Albertans; works with Albertans, Indigenous communities and stakeholders to ensure the province's environmental, social and economic outcomes for the future are met; and engages Albertans to understand the challenges in ensuring Alberta's natural resources are managed using innovative and responsible approaches.</p>

		"Environment and Protected Areas" Government of Alberta, Link. Accessed: 16 December 2025.
[CLOSED]	Affordability and Utilities	<p>Leads and coordinates government's ongoing efforts to make everyday life more affordable; manages and develops policy for the development of the province's utilities sector; and oversees a reliable and affordable electricity system for Albertans.</p> <p>"Affordability and Utilities" Government of Alberta, Link. Accessed 16 December 2025.</p>
[OPEN]	Indigenous Relations	<p>We coordinate with other ministries, the federal government and First Nations on land-related claims and other initiatives. In collaboration with Indigenous Peoples, communities and organizations, we promote increased social and economic opportunities through various funds and programs.</p> <p>"Indigenous Relations" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Treasury Board and Finance	<p>The Ministry of Treasury Board and Finance focuses on: accountability; financial management; human resource leadership; and regulation of Alberta's liquor, gaming, cannabis, financial, securities, insurance and pensions sectors.</p> <p>"Treasury Board and Finance" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Municipal Affairs	<p>Provides: funding supports for municipalities; a system that strives to ensure appropriate safety standards for the construction and maintenance of buildings and equipment; protections for new home buyers and required licensing for home builders; province-wide support for access to public library services for Albertans; safety codes, standards, and supports under the Safety Codes Act; management of about 2.6 million acres of public land in the province's three Special Areas; and independent review and decisions on local matters by the Land and Property Rights Tribunal.</p> <p>"Municipal Affairs" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Primary and Preventative Health Services	<p>The Ministry focuses on setting policies and priorities for health care delivery, emphasizing prevention and primary care. It aims to improve health outcomes for Albertans through various programs and services.</p>

[OPEN]	Advanced Education	<p>Prepares Albertans for lifelong success through education by: approving programs of study; funding public post-secondary institutions and other adult learning providers; providing financial aid for learners; registering and certifying apprentices; and supporting academic research and innovation.</p> <p>"Advanced Education" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[CLOSED]	Arts, Culture and Status of Women	<p>Promoting and celebrating Alberta's unique cultural identity and heritage by supporting the development and sustainability of the province's: creative and cultural industries; artists and arts community; non-profit and voluntary sector; historical resources, sites, museums and archives; and services in French and supports for Alberta Francophone community. The ministry also works to address gender inequality by: expanding economic opportunities for women; establishing a strategy to end gender-based violence; and supporting and engaging Alberta's 2SLGBTQQIA+ community.</p> <p>"Arts, Culture and Status of Women" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Mental Health and Addiction	<p>Supports Albertans experiencing addiction and mental health challenges by: implementing a comprehensive recovery-oriented system of care; increasing access to evidence-based services and supports; funding community-based programs and services; licensing addiction and mental health service providers; and ensuring mental health and addiction services are safe and high quality.</p> <p>"Mental Health and Addiction" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Energy and Minerals	<p>Alberta Energy and Minerals: manages and develops policy for the development of province's energy and mineral resources; grants industry the right to explore for and develop energy and mineral resources; establishes, administers and monitors the effectiveness of fiscal and royalty systems; encourages additional investment that creates jobs and economic prosperity; and advocates at home and around the world for greater market access.</p> <p>"Energy and Minerals" Government of Alberta, Link. Accessed: 16 December 2025</p>
[OPEN]	Technology and Innovation	<p>The Ministry of Technology and Innovation is responsible</p>

		<p>for: driving economic growth and diversification in Alberta through technology and innovation; promoting and supporting the growth of Alberta’s technology sector; modernizing government services by implementing technology-driven solutions; and attracting investment in Alberta’s technology and innovation ecosystem.</p> <p>"Technology and Innovation" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Children and Family Services	<p>Children and Family Services focuses on prevention, early intervention, child development and delivering supports and services to children, youth and families, including those related to family violence. It works to ensure that children and families in Alberta have the tools they need to thrive in healthy families and communities.</p> <p>"Children and Family Services" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Public Safety and Emergency Services	<p>Works with partners in law enforcement, justice, health and social services for a fair and accessible justice system that upholds rule of law while supporting the needs of individuals. Is responsible for the custody and supervision of adults and young persons under correctional authority, as well as the facilitation of rehabilitation. In collaboration with municipalities, Metis Settlements and First Nations, leads disaster preparation, mitigation, response and recovery to increase individual and community resilience.</p> <p>"Public Safety and Emergency Services" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Forestry and Parks	<p>The Ministry of Forestry and Parks is responsible for: growing Alberta’s environmentally responsible wood products and forestry sector; protecting Alberta’s forests from wildfire; preserving our provincial parks for the recreation and enjoyment of Albertans; enabling access to public lands for recreational and commercial purposes while prioritizing conservation; and managing public lands and balancing sustainable rangelands and grazing leases for Alberta producers.</p> <p>"Forestry and Parks" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Intergovernmental and International Relations	<p>Develops intergovernmental strategies on issues of importance to Alberta and Canada, with its partners, clients and stakeholders, to address challenges and take</p>

		<p>advantage of and grow opportunities. Through direct engagement with federal, provincial, territorial and international governments, as well as key stakeholders, the division works to address challenges, seize opportunities and enhance Alberta's economic and strategic interests.</p> <p>"Intergovernmental and International Relations" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Tourism and Sport	<p>Our ministry is responsible for: Alberta's long-term provincial tourism strategy, with a goal of growing the province's visitor economy to more than \$25 billion in annual visitor expenditures by 2035; establishing the All-Season Resorts Act to support 4-season tourism developments; expanding air access to the province; addressing labour and workforce needs for the tourism and hospitality sectors; working with Travel Alberta to drive private investment into the development of new and competitive tourism products and experiences; investing in small and mid-sized recreation facilities across the province through the Active Communities Initiative; and attracting world-class sport events to Alberta, including through the Major Sport Events grant.</p> <p>"Tourism and Sport" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Service Alberta and Red Tape Reduction	<p>Service Alberta and Red Tape Reduction is the government's solution provider and supports the significant events in Albertans' lives, like having a child, getting married, mourning the loss of a loved one, getting a driver's licence or buying a home. Our ministry is responsible for: protecting consumers in an increasingly complex economic environment; overseeing registry activities, like vehicle, business and land registrations; and cutting red tape by one-third to reduce costs, speed up approvals and make life easier for hard-working Albertans and businesses.</p> <p>"Service Alberta and Red Tape Reduction" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Assisted Living and Social Services	<p>The Ministry of Assisted Living and Social Services works to ensure that Albertans have access to the supports and services they need to live and age well in their homes, communities and the settings that best meet their needs. It is the ministry responsible for seniors and housing. Assisted Living and Social Services (ALSS) helps provide</p>

		<p>stability and security for vulnerable Albertans, including seniors, people with disabilities, low-income individuals and those facing homelessness, while also providing opportunities to foster independence and quality of life.</p> <p>"Assisted Living and Social Services" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Justice	<p>Promoting safe communities by prosecuting serious and violent crime cases. Improving access to justice by: sharing information to help resolve legal issues; and providing legal representation for those in need. Providing legal and strategic services to government by: representing ministries in matters before the courts and tribunals; and drafting public government bills, regulations and orders-in-council.</p> <p>"Justice" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Transportation and Economic Corridors	<p>The department promotes a vital and diverse economy by: managing transportation safety; supporting municipalities with public transportation and water/wastewater facilities; expanding and enhancing a well-integrated transportation system and enabling market access; and preserving and developing the provincial highway network and water management infrastructure.</p> <p>"Transportation and Economic Corridors" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Infrastructure	<p>Alberta Infrastructure is responsible for delivering about one quarter of the Alberta government's Capital Plan which is working to address the provincial infrastructure needs of Alberta's population, and supporting key social programs and services, and economic development. The Ministry designs, builds, manages and maintains government-owned and operated facilities, and collaborates with other ministries to ensure that school and hospital infrastructure meet the needs of Alberta's population.</p> <p>"Infrastructure" Government of Alberta, Link. Accessed: 16 December 2025.</p>
[OPEN]	Agriculture and Irrigation	<p>The Ministry of Agriculture and Irrigation is responsible for: policies, legislation, regulations and services necessary for Alberta's agriculture and food sectors to grow, prosper and diversify; inspiring public confidence in</p>

		<p>the quality and safety of food; and supporting environmentally sustainable resource management practices.</p> <p>"Agriculture and Irrigation" Government of Alberta, Link. Accessed: 16 December 2025.</p>
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