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# Safe Spaces Participant's Guide

The BC Green Party is committed to providing an environment free of discrimination and harassment, where all individuals are treated with respect and dignity, can contribute fully and have equal speaking opportunities. The BC Greens also recognize that harassment and discrimination limit the ability of people to participate fully in organizations such as ours and therefore in the practice of the democratic values that our organization endorses.

## Participants

To live this commitment and help create safe spaces, we ask the following of any BC Green Party member or supporter who is participating in a meeting, event or activity.

1. To connect, to listen and to be curious.
2. To accept that each of us only has partial information and we need to first seek to understand.
3. To recognize that it is through listening, and asking good questions we can increase our shared understanding and knowledge.
4. To be willing to challenge the idea, not the person. It's ok to disagree, respectfully and openly, without being disrespectful or disagreeable.
5. To help create a space that is focused on respect & dignity and is free from discrimination and harassment.
6. To give space for all voices to be heard, only one person speaks at a time and contributors are quick to allow time for others to share.
7. If you have taken a speaking turn, to wait for others to speak before you take another turn.
8. To act with respect, dignity and demonstrate our Six Core Principles and values through dialogue.

## Facilitators

To create a safe and respectful space that is free from discrimination and harassment, the facilitator(s) will do the following during a meeting, event or activity.

1. Use the preferred pronouns of participants as indicated by their Zoom name, nametag or personal request
2. Determine the speaking order for participants.
3. Prioritize the voices of individuals who haven't had the opportunity to participate.
4. Mute participants who are acting disrespectfully, limiting other's contributions, and/or not acting in accordance with the guidelines listed above.
5. If a participant continues to act disrespectfully, and/or is not acting in accordance with the guidelines listed above, the facilitator will remove the participant from the meeting, event or activity.