



Call for applications - ICAN International Steering Group (ISG) member(s)

ICAN is looking to add new member organisations to the ISG.

We are inviting applications from ICAN Partner Organizations actively engaged in advancing nuclear disarmament, including but not limited to anti-nuclear campaigning, humanitarian disarmament advocacy, policy engagement and efforts supporting the universalization and implementation of the TPNW. The potential member should be able to contribute substantially to the discussions, committees and work carried out by the ISG.

About the Campaign

ICAN is a broad and inclusive campaign coalition consisting of 700+ nongovernmental organisations from 111 countries taround the world, informed by the need, urgency and feasibility of abolishing nuclear weapons, and focused on mobilising civil society around the specific objective of stigmatising, prohibiting, and eliminating nuclear weapons.

ICAN aims to achieve the goal of the abolition of nuclear weapons through the universalization and full implementation of the Treaty on the Prohibition of Nuclear Weapons (TPNW), which was adopted at the United Nations in July 2017 and entered into force in January 2021. ICAN was awarded the 2017 Nobel Peace Prize for its work to draw attention to the catastrophic humanitarian consequences of any use of nuclear weapons and for its ground-breaking efforts to achieve a treaty-based prohibition of such weapons.

The ICAN international structure consists of Partner Organisations, an International Steering Group (ISG), a Swiss Registered non-profit association, and an International Staff Team (IST). The Swiss Registered association is the legally responsible entity. More information on our structure can be found [here](#).

About the International Steering Group

The ISG serves as the principal governance and decision making body of the Campaign, with responsibilities that include strategic planning, financial oversight, fundraising and policy formation.

The ISG meets every six weeks. With proper notice, extraordinary ISG meetings may also be called on an ad-hoc basis. Barring unforeseen circumstances, there will be at least one in-person meeting per year. The ISG currently has standing committees on Finance, Human Resources, and Membership, and may also establish ad hoc sub-groups on specific issues as deemed necessary.



Membership on the ISG and its various committees and sub-groups is unpaid. Participation in the ISG does not confer preferential consideration in terms of receiving grants, travel or other monetary support.

ISG Composition

The ISG is composed of representatives of a minimum of eight (8) and a maximum of twelve (12) partner organisations of ICAN. Each ISG member organisation shall identify one main representative to participate during ISG meetings. ISG member organisations may select up to two additional individuals to participate in ISG meetings as alternates, with ISG consent.

Each ISG member has an upper term limit of six consecutive years at a time – consisting of three two-year terms. Previous ISG members can re-apply to come back after two years of non-service, following the ISG onboarding processes for new members. The term is from January to December.

The International Steering Group currently comprises nine (9) ICAN Partner Organizations: Acronym Institute for Disarmament Diplomacy (AIDD), African Council of Religious Leaders – Religions for Peace (ACRL), ICAN-Australia, Institute of International Studies- Universitas Gadjah Mada (IIS-UGM), International Physicians for the Prevention of Nuclear War (IPPNW), Latin America Human Security Network (SEHLAC), Pacific Network on Globalisation (PANG), PAX and Peace Boat.

We invite applications from Partner Organisations

As noted above, the main responsibilities of the ISG include strategic planning, financial oversight, policy development, governance, fundraising, and supporting ICAN’s executive director and international staff team to take ICAN’s campaigning through difficult challenges as effectively and inclusively as possible.

We especially welcome candidates who will increase the diversity of the ISG, particularly if they are from regions or/and backgrounds currently underrepresented in the ISG, disarmament sectors, and wider campaign.

We specifically welcome those with practical experience in human resources, financial matters, legal work, and fundraising.

ISG members are strongly encouraged, but not legally required, to become members of the Swiss-registered legal entity. Members of the legal entity are required to register with the Swiss



government and attend General Assembly meetings that take place online about three times a year (immediately following an ISG meeting).

ISG members cannot benefit from any profits of ICAN nor be liable for any of its debts.

How to apply:

Email an expression of interest to ISGmembership@icanw.org by **15 August 2026**.

The expression of interest should include a one-page organisational profile, including any work the organisation has undertaken on nuclear disarmament and related activities; name, organisational role, and contact information of proposed ISG member; and a one-page description of what the organisation hopes to bring to the International Steering Group.