

GELMAN ROSENBERG & FREEDMAN 4550 MONTGOMERY AVENUE, SUITE 800 NORTH BETHESDA, MD 20814-2930

FEBRUARY 7, 2023

INTERNATIONAL EYE FOUNDATION 10801 CONNECTICUT AVENUE KENSINGTON, MD 20895

INTERNATIONAL EYE FOUNDATION:

ENCLOSED IS THE ORGANIZATION'S 2021 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

GELMAN ROSENBERG & FREEDMAN

			** PUBLIC DISCLOSURE COP	PY **					
	00		Return of Organization Exempt F	rom Ir	ncome	Tax	OMB No. 1545-0047		
For	" 9 9	JU	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue (2021		
_			Do not enter social security numbers on this form a	s it may b	e made publ	lic.	Open to Public		
Depa	rtment of t nal Revenu	the Treasury le Service	Go to www.irs.gov/Form990 for instructions and the second seco	the latest	information.		Inspection		
AF	or the	2021 calend	ar year, or tax year beginning $ { m JUL}1,2021$ and e	nding J	<u>UN 30,</u>	2022			
	Check if pplicable:	C Name o	forganization		D Employe	er identificat	ion number		
	Address change	INTE	RNATIONAL EYE FOUNDATION						
	Name change		usiness as		52-	52-0742301			
	_return Final		and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephor	ne number 0)290-0	263		
	_lreturn/ termin- ated	City or t	own, state or province, country, and ZIP or foreign postal code				1,590,312.		
	Amende return Applica-	VEND	INGTON, MD 20895		T	a group retur			
	tion pending	F Name a	nd address of principal officer: JOHN BARROWS AS C ABOVE			oordinates?	Yes X No		
1 1	ax-exer		X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) or	527	1		. See instructions		
			IEFUSA.ORG	021	1 '	exemption n			
			X Corporation Trust Association Other ►	L Year of			tate of legal domicile: DC		
		Summary							
e			be the organization's mission or most significant activities: <u>RESTO</u>	RING	SIGHT A	AND PRE	VENTING		
Governance	I –		SS GLOBALLY.						
'ern			x if the organization discontinued its operations or dispose				s. 9		
<u>S</u>			ting members of the governing body (Part VI, line 1a)			9			
٠ ٥			of individuals employed in calendar year 2021 (Part V, line 2a)				6		
ities			of volunteers (estimate if necessary)				9		
Activities &			d business revenue from Part VIII, column (C), line 12				0.		
Ă			business taxable income from Form 990-T, Part I, line 11				0.		
					Prior Ye		Current Year		
Ø	8 C	Contributions	and grants (Part VIII, line 1h)		2,450	,628.	1,342,228.		
Revenue	9 P	Program servi	ce revenue (Part VIII, line 2g)			0.	0.		
eve	10 Ir	nvestment in	come (Part VIII, column (A), lines 3, 4, and 7d)			,945.	134,355.		
ш			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			<u>,040.</u>	11,162.		
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,587		1,487,745.		
			milar amounts paid (Part IX, column (A), lines 1-3)		977	,672.	433,444.		
			to or for members (Part IX, column (A), line 4)		115	0.	0. 519,349.		
ses	15 S		r compensation, employee benefits (Part IX, column (A), lines 5-10)			,000.	48,000.		
Expenses	10a P		undraising fees (Part IX, column (A), line 11e)	<u>a</u>	50	,000.	40,000.		
Ă			ing expenses (Part IX, column (D), line 25) ►353,71 es (Part IX, column (A), lines 11a-11d, 11f-24e)		859	,278.	791,377.		
			es Add lines 13-17 (must equal Part IX, column (A), line 25)		2,318		1,792,170.		
			expenses. Subtract line 18 from line 12			,835.	-304,425.		
or					ginning of Cur		End of Year		
Net Assets or Fund Balances	20 T	otal assets (I	Part X, line 16)		2,994	,452.	2,310,593.		
tAs	21 T	otal liabilities	(Part X, line 26)			,022.	173,664.		
	22 N		fund balances. Subtract line 21 from line 20		2,738	,430.	2,136,929.		
		Signatur							
	-		I declare that I have examined this return, including accompanying schedules a			-	owledge and belief, it is		
true	, correct,		. Declaration of preparer (other than officer) is based on all information of which TBAYYOWS	ch preparer		Feb 8, 20	123		
Sig	n		0\0 f (0 ffice (2023 04:58 EST)		Date	/	525		
Her		-	BARROWS, PRESIDENT & CEO						
_			print name and title						
		Print/Type pre)ate	Check	PTIN		
Paic	ı R	RICHARD	J. LOCASTRO, CPA Rectard p. Locast	10 2	2/7/2023	self-employed	P00288314		
Dros	arer	Firm's name	🖕 GELMAN, ROSENBERĠ & FREEØMAN		Firm	n's EIN 🕨 52	2-1392008		
		Firm's address	► 4550 MONTGOMERY AVE SUITE 800N BETHESDA MD 20814-2930			201	951-9090		

	BETHESDA, MD 20014-2930	
May the IRS	S discuss this return with the preparer shown above? See instructions	
132001 12-09-	LHA For Paperwork Reduction Act Notice, see the separate in	structions.

Phone no. 301 - 951 - 9090

Form	1990 (2021) INTERNATIONAL EYE FOUNDATION	52-0742301	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	INTERNATIONAL EYE FOUNDATION WORKS TO PREVENT BLINDNESS A		
	SIGHT BY BUILDING CAPACITY FOR QUALITY, COMPREHENSIVE AND	SUSTAINABL	E
	EYE CARE SERVICES WORLDWIDE.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.	— ———————————————————————————————————	TT
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		1
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses, ar	าต
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ 216,518. including grants of \$ 143,500.) (Revenue	•	<u>`</u>
44	(Code:) (Expenses \$216,518. including grants of \$143,500.) (Revenue EYE HOSPITAL SUSTAINABILITY PROGRAM:	۵)
	IEF'S FLAGSHIP PROGRAM, SIGHTREACH MANAGEMENT, COMBINES T	HE BEST	
	CLINICAL EYECARE PRACTICE WITH BUSINESS PLANNING AND MANA		EMS
	TO CREATE A HYBRID SOCIALENTREPRENEURIAL APPROACH TO EYEC.		
	IEF ASSISTS EYE HOSPITALS IN THE PRIVATE, SOCIAL, AND PUB		
	DESIGN AND IMPLEMENT STRATEGIES TO IMPROVE EFFICIENCIES,		
	CARE, INCREASE REVENUE AND SUSTAINABILITY, AND THE CAPACI	TY TO GROW	
	SERVICES. SINCE 1999, IEF'S PARTNERSHIP NETWORK HAS GROWN	TO OVER 71	
	EYE HOSPITALS AND CLINICS IN 23 COUNTRIES IN AFRICA, SOUT	HEAST ASIA,	
	LATIN AMERICA, THE CARIBBEAN, AND THE MIDDLE EAST. SINCE	2000, IEF A	ND
	OUR PARTNERS HAVE DEVELOPED HIGH (CONTINUED ON SCHEDULE O		
4b	(Code:) (Expenses \$312, 116. including grants of \$) (Revenue	\$)
	CHILD BLINDNESS PROGRAM (CBP):		
		SAID) FUNDS	
		TO QUALITY	
		IMPAIRED OR	AT
		EYE	
		INCREASE TH	
	NUMBER OF CHILDREN PROVIDED WITH HIGH-QUALITY CARE AND AD		
	KNOWLEDGE, BEST PRACTICES, AND INNOVATIVE APPROACHES FOR HEALTH PROGRAMS THROUGH A WORLDWIDE COMPETITIVE GRANTS PR		<u>YE</u>
	HEALTH FROGRAMS INROUGH A WORLDWIDE COMPETITIVE GRANTS FR	OGRAM.	
	USAID AWARDED A CONTRACT TO (CONTINUED ON SCHEDULE O, PAG	E 42)	
40	(Code:) (Expenses \$ 499,552. including grants of \$ 289,944.) (Revenue		
τu	PUBLIC HEALTH INITIATIVES:	φ)
	SINCE 1997, IEF HAS FACILITATED TREATMENT FOR 16.5 MILLIO	N PERSONS A	T
	RISK OF VISION LOSS FROM ONCHOCERCIASIS LIVING IN ADAMAOU		
	PROVINCE WITH DONATIONS OF MECTIZAN TABLETS FROM MERCK AN	D COMPANY,	
	INC.		
	IN FY 2022, IEF COMPLETED GRANT OBLIGATIONS FOR THE ANNUA	L TREATMENT	
	AND DID NOT RECEIVE A DONATION BECAUSE THE PROGRAM ENDED		R
	30, 2021. THUS, THE FINANCIALS DO NOT INCLUDE A DONATION	VALUE.	
	IEF CONTINUED ASSISTING THE MINISTRY OF HEALTH IN ADMINIS	TERING FUND	ING
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 1,028,186.		00
			90 (2021)
132003	^{12 12-09-21} SEE SCHEDULE O FOR CONTINUATION(S) 3		

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Form 990 (INTERNATIONAL	EYE	FOUNDATION
Part IV	Checklist of F	Required Schedules		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		_X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
~	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
~	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	x	
11	or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,	10		
	as applicable.			
-	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
a		11a	x	
h	Part VI	114		
N N	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	115		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х
132003	12-09-21	Form	990 ((2021)

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FUIII	990	(2021)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			77
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	<u> </u>
1 01				
	Check if Schedule O contains a response or note to any line in this Part V		Vee	
1	Enter the number reported in box 3 of Form 1006. Enter 0, if not applicable		Yes	No
ia b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a3Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0			
u c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U		1c	х	
13200/	(gambling) winnings to prize winners?		990	2021)
102004		1 011		(-0-1)

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Form	990 (2021) INTERNATIONAL EYE FOUNDATION		52-0742	<u>301</u>	P	_{age} 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur			2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instruction	IS				37
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a ferring country (such as a back account accurities account as other financial account accurities accurities account accurities a	•		4.	х	
	financial account in a foreign country (such as a bank account, securities account, or other financial a If "Yes," enter the name of the foreign country \blacktriangleright CAMEROON	account)?		<u>4a</u>		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (EBAB)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices prov	ided to the payor?	7a		X
	· · · · · · · · · · · · · · · · · · ·			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?	1 1		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e		X X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of multiple directly areas at a did the experimentary file.			7f		<u> </u>
-	If the organization received a contribution of qualified intellectual property, did the organization file For If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g 7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		F0111 1090-C ?	- 11		
0	sponsoring organization have excess business holdings at any time during the year?	-	N/A	8		
9	Sponsoring organizations maintaining donor advised funds.					
			N/A	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		א / א	40		
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
		· · · ·		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?		16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in		*			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		N/A	17		
	If "Yes," complete Form 6069.			_	000	(0.5.5
	¹²⁻⁰⁹⁻²¹ 6 07 745960 18913 2021.05040 INTERNAT					(2021)

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Form 990	(2021)
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INTERNATIONAL EYE FOUNDATION

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	 X
Section A. Governing Body and Management	

				_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		9			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other				
	officer, director, trustee, or key employee?			L	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision				
	of officers, directors, trustees, or key employees to a management company or other person?			L	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	is filed?	. L	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		L	5		X
6	Did the organization have members or stockholders?			L	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or				
	more members of the governing body?			L	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	olders, or				
	persons other than the governing body?			L	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:			X	
а	a The governing body?						
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)				
				_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			Ŀ	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	s, affiliates,				
					10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	Ŀ	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			· ŀ	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,				37	
	on Schedule O how this was done				12c	X	
13	Did the organization have a written whistleblower policy?			⊢	13	X	
14	Did the organization have a written document retention and destruction policy?				14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					v	
a ⊾	The organization's CEO, Executive Director, or top management official				15a 155	X	X
b	Other officers or key employees of the organization			H	15b		Λ
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	0.00t ··	vith a				
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen taxable optitu during the year?				160		Х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				16a		
D		-	-				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright SEE SCHEDULE	0					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar)-T (section 501(c)(a)s o	nlv) -	availat	ole.
10	for public inspection. Indicate how you made these available. Check all that apply.	10 000		,30	iiiy) c	avana.	
	X Own website X Another's website X Upon request Other (explain)		chedule ()				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	nd fi	nanc	ial	
	statements available to the public during the tax year.		er interest policy, a			.ai	
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records				
	JENNIFER SMITH, DOF - (240)290-0263		······································				
	10801 CONNECTICUT AVENUE, KENSINGTON, MD 20895						
132006	i 12-09-21				Form	990	(2021)
	7						. ,

Form 990 (2021)	INTERNATIONAL EYE FOUNDATION	52-0742301	Page 7						
Part VII Compens	ation of Officers, Directors, Trustees, Key Employees, Highe	st Compensated							
Employees, and Independent Contractors									
Check if Scl	nedule O contains a response or note to any line in this Part VII								
Section A. Officers, D	irectors, Trustees, Key Employees, and Highest Compensated Employees								
•	or all persons required to be listed. Report compensation for the calendar year en	0 0	,						
List all of the orga	nization's current officers, directors, trustees (whether individuals or organization	ns), regardless of amount of compens	ation.						

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an		n an	compensation	compensation	amount of		
	week		officer and a director		ctor/trustee)		from	from related	other	
	(list any	ector						the	organizations	compensation
	hours for	or di	ee.			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		e	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	ional		ploye	t com		1099-NEC)		and related organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOHN BARROWS	40.00	_	-		-	1				
PRESIDENT & CEO				x				99,960.	0.	2,999.
(2) ALLEN E. BEACH	2.00									
CHAIR		Х		Х				0.	0.	0.
(3) KATHRYN D. LECKEY	2.00									
VICE CHAIR & LEGAL COUNSEL		Х		Х				0.	0.	0.
(4) ANN M. HILPERT	2.00									
TREASURER		Х		Х				0.	0.	0.
(5) PARIJAT JAIN	2.00									
SECRETARY		Х		Х				0.	0.	0.
(6) FRANK S. ASHBURN	2.00									
SENIOR MEDICAL DIRECTOR		Х		Х				0.	0.	0.
(7) CLAUDE L. COWAN	1.00									
DIRECTOR		Х						0.	0.	0.
(8) RALPH J. HELMSEN	1.00									
DIRECTOR		Х						0.	0.	0.
(9) FRANCES R. PIERCE	1.00									
DIRECTOR		Х						0.	0.	0.
(10) WILLIAM MADDEN	1.00									
DIRECTOR		Х						0.	0.	0.
		1								
120007 10 00 01										Form 990 (2021)

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Form 990 (2021) INTERNATI	ONAL EY	Έ	FO	UN	DA	TI	ON	Ī	52-07	74230	1 р	age 8
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	ss per	ition more son i	than c s both r/trust	an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	(F) Estimate amount other	of		
	(list any hours for related organizations below line)	In dividual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	zations con 19-MISC/ f NEC) org ar		ation ie ion ied ions
										_		
		-										
		-										
1b Subtotal							•	99,960.		0.	2,9	99.
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)	, Section A							0. 99,960.		0.	2,9	0.
2 Total number of individuals (including but no compensation from the organization ►							o re	ceived more than \$100,	000 of reportable	l.		0
3 Did the organization list any former officer,	-		•	•	•		Ŭ	• •			Yes	No
 line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su and related organizations greater than \$150 	m of reportabl	e co	mpe	ensat	tion	and	oth	er compensation from th	ne organization			X X
5 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes." <i>com</i>	ccrue compen	isati	on fr	oma	any	unre	late	ed organization or individ	lual for services	5		x
Section B. Independent Contractors Complete this table for your five highest con the organization. Report compensation for t	•	•							•	ensation	from	
(A) Name and business				ig w				(B) Description of s		Com	(C) pensatio	n
NEWPORT ONE 21 RAILROAD AVENUE, DUXBU								FUNDRAISING & MAIL	DIRECT	2	29,6	02.
JENNIFER K. SMITH CPA, LL TREE TERRACE, SILVER SPRI					K 1.	NG	7	ACCOUNTING SI	ERVICES	1	09,9	<u>49.</u>
2 Total number of independent contractors (ir		ot lin	nitec	to t	_		ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz	ation 🕨				2	2			I	For	m 990 (2021)

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	990 't V		RNATIONAL	EYE FOUL	NDATION		52-0742	301 Page 9
1 41		Check if Schedule O cor		r note to anv lin	e in this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	a Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues						
fts,		c Fundraising events						
oilar,		 d Related organizations e Government grants (contribution) 		371,014.				
ons		f All other contributions, gifts, gra						
buti		similar amounts not included ab		471,214.				
d O		g Noncash contributions included in line						
ရှိ ပိ	I	h Total. Add lines 1a-1f			1,342,228.			
	•	-	F	Business Code				
Program Service Revenue	2 8							
Ser		b c						
evel	(d						
2 B B B B B B B B B B B B B B B B B B B	e	e						
ב		f All other program service rev						
_		g Total. Add lines 2a-2f						
	3	Investment income (including other similar amounts)			91,922.			91,922
	4	Income from investment of t			JI, JZZ.			51,522
	5	Royalties			3,649.			3,649
			(i) Real	(ii) Personal				
	6 a		Sa 7,513.					
	ł		<u>b</u> 0.					
			ic 7,513.		7,513.			7,513
		d Net rental income or (loss) a Gross amount from sales of	(i) Securities	(ii) Other	7,515.			7,515
			7a 145,000.					
	I	b Less: cost or other basis						
venue			и 102,567.					
		· / ······	7c 42,433.		40 400			40 400
Other Re		d Net gain or (loss)		>	42,433.			42,433
Othe	88	a Gross income from fundraising including \$						
		contributions reported on lin						
		Part IV, line 18	· · · ·					
		b Less: direct expenses						
		c Net income or (loss) from fur		>				
	9 a	a Gross income from gaming a						
		Part IV, line 19 b Less: direct expenses						
		c Net income or (loss) from ga		>				
		a Gross sales of inventory, les	-	F				
		and allowances						
		b Less: cost of goods sold						
-+	(c Net income or (loss) from sal	lles of inventory	Business Code				
sn	11 a	а		Dusiness Code				
neo		a b						
ella evel	-	c						
Miscellaneous Revenue		d All other revenue						
-		e Total. Add lines 11a-11d						
	12	Total revenue. See instructions	3	🕨	1,487,745.	0.	0.	145,517. Form 990 (202 ⁻

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INTERNATIONAL EYE FOUNDATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	433,444.	433,444.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors,	100.000	64 453	26.206	2 1 2 2
trustees, and key employees	103,989.	64,473.	36,396.	3,120
6 Compensation not included above to disqualified				
persons (as defined under section $4958(f)(1)$) and				
persons described in section 4958(c)(3)(B)		000 004	00 704	10 140
7 Other salaries and wages	345,177.	228,234.	98,794.	18,149
8 Pension plan accruals and contributions (include	E 400	2 1 2 1		202
section 401(k) and 403(b) employer contributions)	5,480.	3,121.	<u>2,156.</u> 12,678.	203 1,158
9 Other employee benefits	33,543.	19,707.		1,158
0 Payroll taxes	31,160.	18,307.	11,777.	1,076
1 Fees for services (nonemployees):				
a Management				
b Legal	150 500	10 602	120 006	
c Accounting	158,599.	18,693.	139,906.	
d Lobbying	48,000.			19 000
e Professional fundraising services. See Part IV, line 17	18,019.		18,019.	48,000
f Investment management fees	10,019.		10,019.	
g Other. (If line 11g amount exceeds 10% of line 25,	92,013.	88,765.	3,248.	
column (A), amount, list line 11g expenses on Sch 0.)	92,013.	00,705.	5,240.	
Advertising and promotion	122,984.	21,187.	9,104.	92,693
3 Office expenses 14 Information technology	52,496.	126.	36,673.	15,697
	21,749.	1201		21,749
15 Royalties 16 Occupancy	9,344.	6,517.	2,590.	237
7 Travel	29,503.	29,430.	73.	
8 Payments of travel or entertainment expenses			,	
for any federal, state, or local public officials				
9 Conferences, conventions, and meetings	595.	325.	247.	23
0 Interest	3,546.		3,546.	
Payments to affiliates				
Depreciation, depletion, and amortization	33,210.	17,712.	14,233.	1,265
3 Insurance	12,323.	7,356.	4,551.	416
4 Other expenses. Itemize expenses not covered				
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A).				
amount, list line 24e expenses on Schedule 0.)				
a DIRECT MAIL CAMPAIGN	142,332.			142,332
b MAINTENANCE	23,992.	19,119.	4,623.	250
c PAYROLL SERVICE FEES	17,356.	9,476.	7,220.	660
d TRANSLATION ADJ.	12,280.	12,280.		
e All other expenses	41,036.	29,914.	4,431.	6,691
5 Total functional expenses. Add lines 1 through 24e	1,792,170.	1,028,186.	410,265.	353,719
6 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here Fight if following SOP 98-2 (ASC 958-720)				

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11 2021.05040 INTERNATIONAL EYE FOUNDAT 18913__1

Form 990 (2021)

Form 990 (2021)

			e to any iii		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			240,870.	1	157,402.
	2	Savings and temporary cash investments			223,319.	2	47,526.
	3	Pledges and grants receivable, net		221,897.	3	1,70200	
	4	Accounts receivable, net			6,037.	4	129,752.
	5	Loans and other receivables from any current or			0,00,1		1157751
	3	trustee, key employee, creator or founder, subst					
				5			
	6	controlled entity or family member of any of thes		5			
	6	-	Loans and other receivables from other disqualified persons (as defined				
	-		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use			7,103.	8	33,073.
	9			····· -	7,103.	9	55,075.
	10a	Land, buildings, and equipment: cost or other		000 000			
	_	basis. Complete Part VI of Schedule D	10a	929,228. 387,636.	E74 020		E41 E00
		Less: accumulated depreciation	10b		574,032.	10c	541,592.
	11	Investments - publicly traded securities			1,681,894.	11	1,361,948.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		····· -	39,300.	15	39,300.
	16	Total assets. Add lines 1 through 15 (must equa			2,994,452.	16	2,310,593.
	17	Accounts payable and accrued expenses			57,064.	17	110,506.
	18	Grants payable		18			
	19	Deferred revenue	·····		19		
	20	Tax-exempt bond liabilities	·····		20		
	21	Escrow or custodial account liability. Complete F	Schedule D		21		
S	22	Loans and other payables to any current or form	er officer,	director,			
Liabilities		trustee, key employee, creator or founder, subst	antial con	tributor, or 35%			
abi		controlled entity or family member of any of thes	e persons	; <u> </u>		22	
	23	Secured mortgages and notes payable to unrela	ted third p	parties	94,968.	23	63,158.
	24	Unsecured notes and loans payable to unrelated	third par	ties	103,990.	24	
	25	Other liabilities (including federal income tax, pay	ables to	related third			
		parties, and other liabilities not included on lines	17-24). C	omplete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			256,022.	26	173,664.
		Organizations that follow FASB ASC 958, che	ck here	X			
Ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions			1,038,331.	27	929,655.
Bal	28	Net assets with donor restrictions			1,700,099.	28	1,207,274.
P		Organizations that do not follow FASB ASC 9					
L L		and complete lines 29 through 33.					
۵ ۵	29	Capital stock or trust principal, or current funds				29	
Set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,738,430.	32	2,136,929.
	33	Total liabilities and net assets/fund balances			2,994,452.	33	2,310,593.

INTERNATIONAL EYE FOUNDATION Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

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	990 (2021) INTERNATIONAL EYE FOUNDATION	52-07	42301	Paç	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,48		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,792	<u> </u>	
3	Revenue less expenses. Subtract line 2 from line 1	3	-304		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,738		
5	Net unrealized gains (losses) on investments	5	-297	7,0'	76.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,130	5,91	<u>29.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		L

Form **990** (2021)

SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of	f the	organization
---------	-------	--------------

Da	rt I	Reason for Public (EYE FOUNDATI		ie ment) C	: + +:	5	2-0742301			
							ee instructions	<i>.</i>				
	orgar	ization is not a private found										
1	\square	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)										
2	H						-\					
3	H	A hospital or a cooperative					•	(:::) Entor	the beenitel's name			
4		A medical research organiza	ation operated in cor	ijunction with a nospital	described	in sectio	n 170(b)(1)(A)	(III). Enter	the hospital's name,			
_		city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
~		section 170(b)(1)(A)(iv). (C					<i>,</i> ,					
6		A federal, state, or local gov	-									
1	X	An organization that norma		ntial part of its support fi	om a gove	ernmental	unit or from the	e general p	oublic described in			
-		section 170(b)(1)(A)(vi). (C										
8	\square	A community trust describe										
9		An agricultural research org										
		or university or a non-land-g	rant college of agrici	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or			
		university:										
10		An organization that norma	•						•			
		activities related to its exem	-	-					-			
		income and unrelated busir		(less section 511 tax) fro	m busines	ses acqui	red by the orga	anization a	ifter June 30, 1975.			
		See section 509(a)(2). (Cor										
11	\square	An organization organized a	-	•	•							
12		An organization organized a	•		•			•				
		more publicly supported or							Dineck the box on			
_		lines 12a through 12d that	•••					-	at da a			
а		Type I. A supporting orga	-	-	•	-						
		the supported organization			majority o	of the direc	tors or trustee	s of the su	ipporting			
		organization. You must o	-					(a) la chan	•			
b		Type II. A supporting org	-				•		-			
		control or management o			ame perso	ns that col	ntrol or manag	e the supp	orted			
-		organization(s). You mus	•						al ith			
с		J Type III functionally inte						y integrate	a with,			
-		its supported organization		-								
d		Type III non-functionally						-				
		that is not functionally int	-		•		-	anallenin	reness			
~		requirement (see instructi	,	•	-							
е		Check this box if the orga functionally integrated, or					турет, турет	, type iii				
f	Ent	er the number of supported of		<i>y</i> o 11	0 0							
' n		vide the following information	•	d organization(s)								
3		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi		(v) Amount of	monetary	(vi) Amount of other			
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)			
_												
Tota	al											

Part II

INTERNATIONAL EYE FOUNDATION

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3581288.	4375358.	5497833.	2450628.	1342228.	17247335.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3581288.	4375358.	5497833.	2450628.	1342228.	17247335.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						10090049.
	Public support. Subtract line 5 from line 4.						7157286.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	3581288.	4375358.	5497833.	2450628.	1342228.	17247335.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	72,094.	113,708.	77,116.	83,206.	103,084.	449,208.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,285.	1,385.	846.			4,516.
11	Total support. Add lines 7 through 10						17701059.
	Gross receipts from related activities,	•	,			12	195,212.
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
_	organization, check this box and stor						>
	ction C. Computation of Publi		-				40.42
	Public support percentage for 2021 (I		-			14	40.43 %
	Public support percentage from 2020					15	34.85 %
16a	33 1/3% support test - 2021. If the o	-			14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2020. If the c				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual		•••				
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	-	VI how the organiz	ation
	meets the facts-and-circumstances te	-		• • • •			
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the						
40	organization meets the facts-and-circu		-		• •		
18	Private foundation. If the organization	n dia not check a l	box on line 13, 16a	a, 100, 17a, or 17b	, check this dox a		
						Schedule A	(Form 990) 2021

Schedule A			INTERNATIONAL		
Dart III	Sunnort	Schedule to	r Organizations Desc	erinea i	n Section 509(a)(2)

INTERNATIONAL EYE FOUNDATION

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		1	1		1	
Calendar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) orga	nization,
check this box and stop here						
Section C. Computation of Publi	c Support Per	rcentage				
15 Public support percentage for 2021 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2020	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	21 (line 10c, colur	mn (f), divided by l	ine 13, column (f))		17	%
18 Investment income percentage from 2	2020 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2021. If the					3 1/3%, and	line 17 is not
more than 33 1/3%, check this box ar	id stop here. The	organization qual	ifies as a publicly	supported organiza	tion	
b 33 1/3% support tests - 2020. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1	/3%, and
line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies	as a publicly suppo	orted organiza	ation ►
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	
132023 01-04-22					Sche	dule A (Form 990) 2021
		16	5			

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INTERNATIONAL EYE FOUNDATION

1

2

Yes No

Part IV | Supporting Organizations

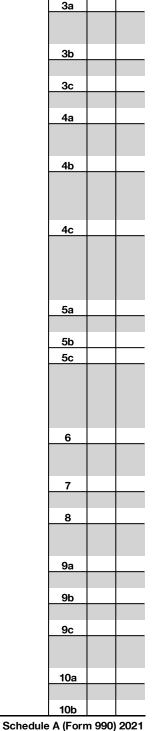
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	dule A (Form 990) 2021	INTERNATIONAL	EYE	FOUNDATION	52-
Par	t IV Supporting Organiz	ations _(continued)			
11	Has the organization accepted a	gift or contribution from any	of the fo	ollowing persons?	

	5 1 5	,	51	
а	A person who directly or indirectly controls,	, either alone or together with	persons described on lines '	11b and
	11c below, the governing body of a support	ted organization?		

- b A family member of a person described on line 11a above?
- c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Part VI</u>

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
jeo	tion C. Type II Supporting Organizations			
			Yes	Ν

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed

the supported organization(s) Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
3	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If</i> "Yes," <i>describe in</i> Part VI <i>the role the organization</i> 's			
	supported organizations played in this regard	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instruction <u>s).</u>
---	--	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Yes No 2a 2b 3a 3b Schedule A (Form 990) 2021

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11a

11b

11c

...

. . .

Yes No

INTERNATIONAL	EYE	FOUNDATION
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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting) Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explain in</i> I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

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INTERNATIONAL EYE FOUNDATION

52-0742301 Page 7

		EYE FOUNDATION		5	2-0742301	Page 7
Par	t V Type III Non-Functionally Integrated 509	a)(3) Supporting Orga	nizations (continu	ed)		
Secti	on D - Distributions				Current Ye	ar
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	I		10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	s	(iii) Distributab Amount for 2	
	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
а	From 2016					
b	From 2017					
C	From 2018					
d	From 2019					
e	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j and 4c.					
8	Breakdown of line 7:					
	Excess from 2017					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021	INTERNATIONA	L EYE	FOUNDATION	52-0742301	Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D,	nation. Provide the ex 2, 3b, 3c, 4b, 4c, 5a, 6, 9 lines 2 and 3; Part IV, Sec	olanations 9a, 9b, 9c, tion E, line	required by Part II, line 1 11a, 11b, and 11c; Part s 1c, 2a, 2b, 3a, and 3b;	0; Part II, line 17a or 17b; Part III, line 12; IV, Section B, lines 1 and 2; Part IV, Sectio Part V, line 1; Part V, Section B, line 1e; P part for any additional information.	n C,
	(See instructions.)	_,,	,.,.,			
132028 01-04-2	2				Schedule A (Form	990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

INTERNATI	ONAL	EYE	FOUNDATION
Organization type (check one):			

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

INTERNATIONAL EYE FOUNDATION

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>541,594.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>225,430.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>35,769.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>35,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$103,990.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

123452 11-11-21

13470207 745960 18913

Employer identification number

52 - 0742301

Schedule B (Form 990) (2021)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - _ \$	

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

INTERNATIONAL EYE FOUNDATION

Name of organization

Part II

Employer identification number

52-0742301

24

Schedule B (Form 990) (2021)

Schedule I	B (Form 990) (2021)				Page 4	
Name of o	rganization				Employer identification number	
τΝͲϝδι	NATIONAL EYE FOUNDATION				52-0742301	
Part III		tions to organizations desc a) through (e) and the follow charitable, etc., contributions of	ina line entry. For o	rganizations	hat total more than \$1,000 for the year	
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of (gift	(d) Desc	ription of how gift is held	
		(e) Trans	fer of gift			
	Transferee's name, address, a	und ZIP + 4		elationship of tra	nsferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of	(c) Use of gift (d) De		Description of how gift is held	
		(e) Trans	fer of gift			
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee	
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of (gift	(d) Desc	ription of how gift is held	
		(e) Trans	fer of gift			
	Transferee's name, address, a 	Ind ZIP + 4	R	elationship of tra	nsferor to transferee	
(a) No. from	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held	
Part I						
·		(e) Trans	fer of gift			
·	Transferee's name, address, a	nd ZI P + 4	R	elationship of tra	nsferor to transferee	
123454 11-11	1.21				Schedule B (Form 990) (2021)	

2021)

SCHEDULE D)
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Department of the Treasury

(Form 990))
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

TNTERNATIONAL EVE FOUNDATION

Employer identification number 52 - 0742301

Par	t I Organizations Maintaining Donor Advised		milar Funds or Ac	Counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line			
		(a) Donor advised	l funds (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets hel	d in donor advised fund	ls
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any	other purpose conferri	ng
	impermissible private benefit?			Yes No
Par	t II Conservation Easements. Complete if the organization	anization answered "Yes	" on Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).		
	Preservation of land for public use (for example, recreation	ion or education)	Preservation of a histo	rically important land area
	Protection of natural habitat		Preservation of a certit	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribu	tion in the form of a cor	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
				2b
	Number of conservation easements on a certified historic stru-			2c
d	Number of conservation easements included in (c) acquired af			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or te	erminated by the organiz	zation during the tax
	year 🕨			
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period	U , 1	on, handling of	
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, and	d enforcing conservatio	n easements during the year
-		in a state to be the second second		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enf	orcing conservation eas	sements during the year
0	\$ Does each conservation easement reported on line 2(d) above	action the requirements	h = 170(h)(A)/P(h)	(i)
8	• • • • • •			
9	and section 170(h)(4)(B)(ii)?			
5	balance sheet, and include, if applicable, the text of the footnot		-	
	organization's accounting for conservation easements.	ste to the organization s		
Par		Art, Historical Trea	sures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its reve	nue statement and bala	ince sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education,	or research in furtheran	ice of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that desc	ribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue	statement and balance	sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtherance	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			▶ \$
2	If the organization received or held works of art, historical trea			
	the following amounts required to be reported under FASB AS	SC 958 relating to these i	tems:	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$
b	Assets included in Form 990, Part X			▶ \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2021
132051	10-28-21			

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		-	-	-	-	

Sche		FIONAL EYE				52 - 07	42301	Pa	.ge 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Simila	r Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make s	significant	use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's exe	mpt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	sures, or other simila	r assets				
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the organizatio	n answered "Yes" o	n Form 990), Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	s or other assets not	included	_	_	_	
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:						
						ļ	Amount		
	Beginning balance								
	Additions during the year								
е	Distributions during the year								
f	Ending balance				1 f	Ĺ	7		
	Did the organization include an amount on Fo				• • • • • • •	L	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete in					<u></u>			
I ai	Lindowinent i unus. Complete i	(a) Current year	(b) Prior year	(c) Two years back		years back	(a) Four	voare h	
4.	Designing of year holenes	1,520,685.	1,204,963.	1,217,894.		211,714.		318,6	
	Beginning of year balance	150,000.	1,204,903.	1,217,054.	±,2	11,/14.	±,	510,0	102.
b	Contributions	-154,777.	315,722.	9,796.		64,258.		88,0	131
C A	Net investment earnings, gains, and losses	131,777.	515,722.	5,150.		04,230.		00,0	
a	Grants or scholarships								
е	Other expenditures for facilities	145,000.		22,727.		58,078.		194,9	979
	and programs Administrative expenses	115,000.						1,1,1	
		1,370,908.	1,520,685.	1,204,963.	1 2	217,894.	1	211,7	714
g 2	Provide the estimated percentage of the curr				_,-		-,	,	
-	Board designated or quasi-endowment	20.0000	%						
b	Permanent endowment > 31.4900	%							
	10 5100	/°							
•	The percentages on lines 2a, 2b, and 2c shou	-							
3a	Are there endowment funds not in the posses		tion that are held ar	d administered for t	he organiz	ation			
	by:	5			5			Yes	No
	(i) Unrelated organizations						3a(i)		Х
	(ii) Related organizations						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or of	ther (b) Cost	or other (c) /	Accumulate	əd	(d) Book	value	,
		basis (investr	,	. ,	epreciation				
1a	Land			6,163.				,16	
	Buildings		71	3,596.	351,7	37.	361	.,85	,9.
	Leasehold improvements								
	Equipment			8,724.	5,7			,94	
е	Other			0,745.	30,1	23.		,62	
Tota	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part 2	K. column (B), line 1	0c.)			541	.,59	2.
						Schedule	D (Form	990) 2	2021

Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-ot-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description		(b) Book value
(1)			(-)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,		
2. Liability for uncertain tax positions. In Part XIII, provide		-	·
organization's liability for uncertain tax positions under	FASB ASC 740. Check h	ere if the text of the footnote has been pro	vided in Part XIII 🗴

52-0742301 Page 3

Schedule D (Form 990) 2021

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Schedule D) (Form 990) 2021	INTERNATIONAL	EYE	FOUNDATION	
Part VII	Investments -	· Other Securities.			

	edule D (Form 990) 2021 INTERNATIONAL EYE FOUNDATI			0742301 Page 4					
Pa	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	1 .							
1	Total revenue, gains, and other support per audited financial statements			1	1,172,650.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:								
а	Net unrealized gains (losses) on investments	. 2a	-297,076.						
b	Donated services and use of facilities	. 2b							
с	Recoveries of prior year grants	. 2c							
d									
е	Add lines 2a through 2d			2e	-297,076.				
3	Subtract line 2e from line 1			3	1,469,726.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	18,019.						
b	Other (Describe in Part XIII.)	. 4b							
	Add lines 4a and 4b			4c	18,019.				
с									
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,487,745.				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	ents With			<u>1,487,745.</u> n.				
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	i Expenses per l		n.				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	ents With	i Expenses per l		<u>1,487,745.</u> n. <u>1,774,151.</u>				
5 Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	i Expenses per l	Retur	n.				
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	ents With	i Expenses per l	Retur	n.				
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents With a.	i Expenses per l	Retur	n.				
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) TXII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b	i Expenses per l	Retur	n.				
5 Pa 1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c	i Expenses per l	Retur	n.				
5 Par 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	i Expenses per l	Retur	n. <u>1,774,151.</u> 0.				
5 Par 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	I Expenses per l	Retur	n.				
5 Par 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	I Expenses per l	1 1 2e 3	n. <u>1,774,151.</u> 0.				
5 Par 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	I Expenses per l	1 1 2e 3	n. <u>1,774,151.</u> 0.				
5 Par 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	I Expenses per l	1 1 2e 3	n. <u>1,774,151.</u> 0. 1,774,151.				
5 Par 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 	18,019.	1 1 2e 3	n. <u>1,774,151.</u> 0. <u>1,774,151.</u> 18,019.				
5 Pa 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	18,019.	Retur	n. <u>1,774,151.</u> 0. 1,774,151.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTENDED USES OF IEF'S THE WILLIAM M. AND RAMONA N. CARRIGAN ENDOWMENT	
FUNDS ARE TO SUPPORT THE LATIN AMERICA PROGRAMS FOR SIGHT RESTORATION AND	
TO ENSURE FINANCIAL STABILITY AND ENHANCE FUTURE GROWTH FOR THE	
FOUNDATION. THE KING ENDOWMENT, NAMED FOR IEF'S FOUNDER DR. JOHN HARRY	
KING, JR., IS A BOARD DESIGNATED INVESTMENT THAT SUPPORTS IEF PROGRAMS AND	
OPERATIONS AS SO DESIGNATED BY THE BOARD.	
PART X, LINE 2:	

FOR THE YEAR ENDED JUNE 30, 2022, THE FOUNDATION HAS DOCUMENTED ITS

CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR

REPORTING UNCERTAINTY IN INCOME TAXES, AND HAS DETERMINED THAT NO MATERIAL 132054 10-28-21 Schedule D (Form 990) 2021

29

Part XIII Supplemental Information (continued)

UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN

THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2021

132055 10-28-21

Internal Revenue Service	Go to v	www.irs.gov/Fo	orm990 for instructions and the lates	t information.	Inspe	ection
Name of the organization					Employer identif	ication number
INTERNATIONAL E					52-074230	1
Part I General Infor	mation on A	ctivities Out	side the United States. Compl	lete if the orgar	י וization answered "ו	es" on
 Form 990, Part I\			-	_		
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	ants and other		
the grantees' eligibility for	or the grants or a	ssistance, and t	the selection criteria used to award the	grants or assis	stance? X	Yes 🗌 No
2 For grantmakers. Desc United States.	ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and of	her assistance outs	ide the
3 Activities per Region. (TI			an be duplicated if additional space is r			
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type r(s) in the region	(f) Total expenditures for and investments in the region
				EYE HOSPITZ TRAINING, V		
SOUTH ASIA	0	0	PROGRAM SERVICE ACTIVITIES	MONITORING	& EVALUATION	49,191.
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION			143,500.
SUB-SAHARAN AFRICA	1	7	PROGRAM SERVICE ACTIVITIES	TECHNICAL A TRAINING, W MECTIZAN DI	•	202,760,
			GRANTS TO RECIPIENTS			
SUB-SAHARAN AFRICA	0	0	LOCATED IN REGION			289,944
SOUTH AMERICA	0	0	PROGRAM SERVICE ACTIVITIES	TECHNICAL A INCLUDING T WORKSHOPS, EVALUATION	TRAINING, MONITORING &	24,239
						700.001
3 a Subtotal	1	7				709,634
b Total from continuation sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	1	7				709,634.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS Schedule F (Form 990) 2021

132071 12-20-21

13470207 745960 18913

Department of the Treasury	
Internal Revenue Service	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047
2021
Open to Public

Schedule F (Form 990) 2021

INTERNATIONAL EYE FOUNDATION

52-0742301

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

I a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			BUILD CAPACITY FOR					
			EXPANDED QUALITY					
			SIGHT RESTORATION AND					
		SOUTH ASIA	BLINDNESS PREVENTION	143,500.	WIRE	0.		
		SUB-SAHARAN	ONCHOCERCIASIS					
		AFRICA	CONTROL PROGRAM	289,944.	WIRE	0.		
			recognized as charities by the					
			e or counsel has provided a sect			🟲 _		

SEE PART V FOR COLUMN (D) DESCRIPTIONS

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Part III can be duplicated if a	ditional space is needed	d.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2021 INTERNATIONAL EYE FOUNDATION

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

52-0742301

Page 3

Schedule F (Form 990) 2021

		INTERNATIONAL	EYE	FOUNDATION
Part IV	Foreign Forms	3		

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see</i> <i>Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 INTERNATIONAL EYE FOUNDATION 52-0742301 Page 5
Schedule F (Form 990) 2021 INTERNATIONAL EYE FOUNDATION 52-0742301 Page 5 Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
IEF PERFORMS SITE VISITS THROUGH OUT THE LIFE OF GRANTS, AS WELL AS,
MONTHLY- IF NOT MORE OFTEN PHONE AND VIDEO CALLS WITH OUR PARTNERS AND
GRANTEES. IEF ALSO PERFORMS MONTHLY, QUARTERLY REVIEWS OF FINANCIALS FOR
EACH PROGRAM AND FINALLY THE CLOSE OUT OF THE PROGRAM WHEN IT IS
COMPLETED.
PART I, LINE 3, COLUMN (E):
REGION: SOUTH ASIA
(E) SPECIFIC TYPES OF SERVICES IN REGION: TECHNICAL ASSISTANCE TO EYE
HOSPITALS INCLUDING TRAINING, WORKSHOPS, MONITORING & EVALUATION TOWARD
SUSTAINABILITY.
REGION: SOUTH AMERICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: TECHNICAL ASSISTANCE INCLUDING
TRAINING, WORKSHOPS, MONITORING & EVALUATION TOWARD SUSTAINABILITY.
PART II, COLUMN (D):
REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: BUILD CAPACITY FOR EXPANDED QUALITY SIGHT

RESTORATION AND BLINDNESS PREVENTION SERVICES

132075 12-20-21

Schedule F (Form 990) 2021

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" on organization entered more than \$19				r 19,	or if the	2021
Department of the Treasury		Attach to Form 990	or Fo	rm 99	0-EZ.			Open to Public
Internal Revenue Service	► Go	to www.irs.gov/Form990 for instr	uction	s and	the latest informati	on.		Inspection
Name of the organization	n						Employer id	entification number
	INTERNA	TIONAL EYE FOUNDAT	ION				52-0742	2301
	complete this part	Complete if the organization answe t.	ered "Y	es" or	n Form 990, Part IV, I	ine 17	7. Form 990-E	Z filers are not
 a X Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	tions email solicitations itations blicitations on have a written o ted in Form 990, P		tion of tion of fundra (incluc rofessi	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Ye	
compensated at le	•	· /·		agreei				
(i) Name and addres or entity (fund		(ii) Activity	have c or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser :ed in col. (i)	(vi) Amount paid to (or retained by) organization
NEWPORT ONE - 21 R	AILROAD		Yes	No				
AVE, DUXBURY, MA	02332-3807	STRATEGY & DIRECT MAIL		X	205,587.		48,000	. 157,587.
Total					205,587.		48,000	. 157,587.
3 List all states in wh or licensing.	ich the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from r	egistration

AR, AL, AZ, CA, CT, FL, GA, HI, IL, IN, KS, KY, MA, MD, ME, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH OK, OR, PA, RI, SC, TN, UT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

132081 10-21-21

INTERNATIONAL EYE FOUNDATION

Fundraising Events.	Complete if the organization	answered "Yes" on F	Form 990, Part IV, line 18	, or reported more than \$15,0	00
of fundraising event contrib	outions and gross income on	Form 990-F7, lines 1	and 6b. List events with	gross receipts greater than \$5	5.000

		of fundraising event contributions and gro	(a) Event #1	EZ, lines 1 and 6b. List e	(c) Other events	s greater than \$5,000.
						(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue			(()=-)	(,	
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expense:	6	Rent/facility costs				
irect E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through	.,		►	
Pa	11 rt	Net income summary. Subtract line 10 from li II Gaming. Complete if the organization a		990 Part IV line 19 or		
		\$15,000 on Form 990-EZ, line 6a.	answered res on on	330, 1 art IV, inte 13, 011	eported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1					
		Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	└── Yes %	Yes %	
	7				►	
	0	Not coming income cummers, Cubtract line 7	from line 1 octume (d)		•	
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)			<u> </u>
9	En	ter the state(s) in which the organization condu	cts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these s	states?		Yes No
b	lf "	No," explain:				
10-						
		ere any of the organization's gaming licenses re Yes," explain:			יכמו (Yes No
	_					
13208	32 10	-21-21			Sche	dule G (Form 990) 2021

Sche	edule G (Form 990) 2021	INTERNATIONAL EYE FOUNDATION	52-0742301 Page
11	Does the organization conduct g	aming activities with nonmembers?	
12		neficiary or trustee of a trust, or a member of a partnership or other entity formed	
	to administer charitable gaming?	?	Yes N
	Indicate the percentage of gamir		
		he person who prepares the organization's gaming/special events books and record	
	Name 🕨		
	Address 🕨		
1 5a	Does the organization have a co	ntract with a third party from whom the organization receives gaming revenue? \dots	YesN
b	If "Yes." enter the amount of gar	ning revenue received by the organization \blacktriangleright $\$$ and the amo	punt
		ne third party ▶\$	
с	If "Yes," enter name and address		
	Name		
16	Gaming manager information:		
	Name 🕨		
	.		
	Gaming manager compensation	▶ \$	
	Description of services provided	▶	
		·	
	Director/officer	Employee Independent contractor	
17	Mandatory distributions:		
		er state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?		Yes N
b	Enter the amount of distributions	s required under state law to be distributed to other exempt organizations or spent in	
De	organization's own exempt activ		
Pa		rmation. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III, lines 9, 9b, 10b,
	150, 15C, 16, and 17D, a	as applicable. Also provide any additional information. See instructions.	
13208	3 10-21-21		Schedule G (Form 990) 202
		38	

Part IV	Supplemental Information	on (continued)		
				Schedule G (Form 990)
132084 11-18-	21			

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



52-0742301

INTERNATIONAL EYE FOUNDATION

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

VOLUME LOW-COST SERVICES, EXAMINED 8.5 MILLION PERSONS, PERFORMED 500

THOUSAND CATARACT SURGERIES FOR ALL INCOME GROUPS, INCLUDING THE

POOREST, AND ACHIEVED NET REVENUE OVER EXPENDITURES.

A GRANT FROM THE LAVELLE FUND FOR THE BLIND OF \$497,612 (2018-2020) WAS

EXTENDED INTO FY 2022 DUE TO THE COVID-19 PANDEMIC. THE GRANT SUPPORTED

COLLABORATION BETWEEN THE INTERNATIONAL EYE FOUNDATION, DIVINO NINO

JESUS, A PRIVATE SOCIAL HOSPITAL IN LIMA, AND THE OFFICES OF THE

NATIONAL STRATEGIC COORDINATION FOR THE PERUVIAN MINISTRY OF HEALTH TO

SUPPORT PERU'S TWO LARGEST PUBLIC EYE HEALTH CARE SYSTEMS THE

INSTITUTO NACIONAL DE OFTALMOLOGIA IN LIMA, AND THE INSTITUTO REGIONAL

DE OFTALMOLOGIA IN TRUJILLO, AND FIVE SECONDARY EYE HOSPITALS -

JERUSALEN, REGIONAL, AREQUIPA, ICA, AND JUNIN. THE PURPOSE OF THE

FUNDING WAS TO IMPROVE ACCESS AND QUALITY OF CARE, REDUCE PATIENT WAIT

TIME AND PATIENT FLOW THROUGH, IMPROVE THE NUMBER OF SURGERIES PER

OPHTHALMOLOGIST, ESTABLISH PROTOCOLS FOR EFFICIENT OPERATING ROOM

PROCEDURES, AND IMPROVE THE REFERRAL SYSTEM.

THE PROGRAM ALSO ENHANCED THE ANNUAL PLANNING AND REPORTING PROCESS NECESSARY TO ACCESS GOVERNMENT SOCIAL SECURITY REIMBURSEMENT BENEFITS, NEW EQUIPMENT, AND HUMAN RESOURCES NEEDED TO INCREASE THE NUMBER OF

PEOPLE RECEIVING CARE.

THE PROGRAM ALSO SUPPORTED THE CAPACITY OF THE TERTIARY HOSPITALS TO

MENTOR, COACH, AND TRAIN THE SECONDARY EYE HOSPITAL DEPARTMENTS TO
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

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Name of the organization

Page 2

REDUCE BARRIERS TO CARE, INCREASE THE NUMBER OF UNCOMPLICATED CATARACT

SURGERIES PERFORMED, AND REDUCE UNNECESSARY REFERRALS.

IN ADDITION, IEF SUPPORTED DIVINO NINO JESUS'S SERVICES IN LIMA AND

THEIR SATELLITE EYE CLINIC IN IQUITOS, AMAZONIA, TO UPGRADE

INFRASTRUCTURE TO COMPLY WITH REVISED REGULATIONS DURING THE COVID-19

PANDEMIC. THE PANDEMIC DRASTICALLY IMPACTED THE PROGRAM DURING 2021 AND

2022. HOWEVER, THE PROGRAM COLLECTIVELY EXAMINED 1,220,635 PATIENTS AND

PERFORMED 64,166 SURGERIES OVER THE PROGRAM'S LIFE.

THE ALCON FOUNDATION AWARDED A GRANT IN THE AMOUNT OF \$300,000 (2021-2023) TO SUPPORT COLLABORATION BETWEEN THE INTERNATIONAL EYE FOUNDATION AND THE SUSRUT EYE FOUNDATION & RESEARCH CENTER, THE SILIGURI HOSPITAL, ROTARY EYE HOSPITAL, UDHAMPUR, AND BANSARA HOSPITAL IN THE NORTH AND THE NORTH-EAST REGION OF INDIA TO ADAPT TO THE CHALLENGES OF THE COVID-19 PANDEMIC.

THE PROGRAM SUPPORTS LEADERSHIP TO ADAPT TO THE COVID-19 CLIMATE AND MAINTAIN PATIENT SERVICE DELIVERY. THE KEY OBJECTIVES ARE EXPANDING MENTORING AND TRAINING USING VIRTUAL MIXED-USE LEARNING MODULES DEVELOPED IN 2020-2021, INSTALLING AND TRAINING FOR A MANAGEMENT INFORMATION SYSTEM, SUPPORTING HOSPITAL COVID-19 RECOVERY PLANS, AND EXPANDING VISION CENTERS. AND EXPAND PARTNERSHIPS AND STRENGTHEN A COALITION OF HOSPITALS TO SHARE PROGRAM EXPERIENCE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

INTEGRATIVE SCIENCES, LLC (INTSCI) TO MANAGE USAID'S \$11.4 MILLION

GRANTS-UNDER-CONTRACT PROGRAM (2018-2023) WITH A SUB-CONTRACT TO Schedule O (Form 990) 2021 132212 11-11-21 41

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Schedule O (Form 990) 2021	Page 2			
Name of the organization INTERNATIONAL EYE FOUNDATION	Employer identification number 52-0742301			
INTERNATIONAL EYE FOUNDATIONS TECHNICAL ADVISORY GROUP IN	THE AMOUNT OF			
\$1,825,783 TO SUPPORT 58 GRANT AWARDS OVER FIVE YEARS. IN	FY2022, THE			
TAG SUPPORTED 58 GRANTS TO 31 ORGANIZATIONS IN 27 COUNTRIES ACROSS				
SOUTHEAST ASIA, AFRICA, THE EUROPEAN REGION, LATIN AMERICA, AND THE				
CARIBBEAN (AWARDED BY INTEGRATIVE SCIENCES).				

THE IEF/TAG PROVIDES TECHNICAL ASSISTANCE FOR PROGRAMS TO BUILD CAPACITY FOR EXAMINING INFANTS IN NEONATAL INTENSIVE CARE UNITS, EYE SCREENING FOR PRESCHOOL AND SCHOOL-AGED CHILDREN, MEDICAL TREATMENT, EYEGLASSES, SURGERY, LOW VISION SERVICES, AND OTHER FOLLOW-UP CARE. IN ADDITION, THE IEF SUPPORTS TRAINING FOR PEDIATRIC EYE CARE PERSONNEL, DIAGNOSTIC EQUIPMENT, AND LOW-VISION AIDS AND SERVICES FOR BLIND AND VISUALLY IMPAIRED CHILDREN.

ALL PROGRAMS ADDRESS CROSS-CUTTING STRATEGIES TO STRENGTHEN THE CONTINUUM OF CARE REFERRAL AND FOLLOW-UP PATHWAYS; INTEGRATE SERVICES INTO GOVERNMENT SYSTEMS; PROMOTE GENDER EQUITY; DOCUMENT COMPLIANCE WITH TREATMENT AND USE OF EYEGLASSES; PROMOTE EVIDENCE-BASED STRATEGIES AND PREFERRED PRACTICES; AND TRAINING OPHTHALMOLOGISTS, MID-LEVEL EYE HEALTH PERSONNEL, TEACHERS AND COMMUNITY-BASED HEALTH WORKERS. THE IEF/TAG CONTRIBUTES TO THE CHILD BLINDNESS PROGRAM'S MONITORING AND EVALUATION AND THE COLLABORATIVE LEARNING AND ADAPTING OBJECTIVES. THE IEF/TAG ALSO CONDUCTED PERIODIC SITE VISITS (VIRTUAL AND IN-COUNTRY) TO MONITOR AND STRENGTHEN GRANTEE OBJECTIVES AND REPRESENTS THE PROGRAM AT INTERNATIONAL MEETINGS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

FOR AN EPIDEMIOLOGICAL	STUDY TO	DETERMINE	THE	IMPACT	OF	MECTIZAN
132212 11-11-21						Schedule O (Form 990) 2021
		42				

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
INTERNATIONAL EYE FOUNDATION	52-0742301
DISTRIBUTION ON ELIMINATING ONCHOCERCIASIS FINANCED BY THE	ORGANISATION
DE COORDINATION POUR LA LUTTE CONTRE LES ENDEMIES EN AFRIQ	UE CENTRALE
(OCEAC) OVER THREE YEARS. IN FY 2022, THE PROGRAM PROVIDED	FINANCIAL
OVERSIGHT FOR THE MINISTRY OF HEALTH'S EVALUATION, WHICH I	S EXPECTED TO
COMPLETE IN FY 2023.	

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE DIRECTOR OF FINANCE. COPIES OF THE FORM 990 WERE EMAILED TO EACH BOARD MEMBER FOR REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND EMPLOYEES REVIEW AND SIGN A CONFLICT OF INTEREST ATTESTATION STATEMENT ANNUALLY. IEF EXPECTS ALL EMPLOYEES TO AVOID ANY AND ALL CONFLICTS OF INTEREST, TO MAKE SUCH DISCLOSURES AS MAY BE REQUIRED BY IEF FROM TIME TO TIME, AND TO REVIEW WITH THE PRESIDENT AND CEO, DIRECTOR OF FINANCE OR THEIR DESIGNEES ANY QUESTIONABLE ACTIVITIES THAT MIGHT BE CONSTRUED TO BE A CONFLICT OF INTEREST. THE CONDUCT OF IEF'S RELATIONSHIPS AND TRANSACTIONS WITH INDIVIDUALS OUTSIDE THE ORGANIZATION, AND WITH OTHER BUSINESS CONCERNS IN A BUSINESSLIKE AND ETHICAL MANNER, IS A MATTER OF VITAL IMPORTANCE. THE BEST INTERESTS OF IEF, NOT THOSE OF THE EMPLOYEE OR OTHERS, MUST BE OF THE HIGHEST CONSIDERATION. THEREFORE, THE INTERESTS OF ANY INDIVIDUAL EMPLOYEE CANNOT BE PERMITTED TO PLAY A PART IN ANY DECISION RELATING TO THE CHOICE OF OR TERMS OF IEF RELATIONSHIPS WITH INDIVIDUALS OR BUSINESS CONCERNS WITH WHOM IEF MAY HAVE A BUSINESS RELATIONSHIP, EXCEPT WHEN NEGOTIATED IN AN ETHICAL AND PUBLIC, BUSINESSLIKE FASHION AND WITH APPROVAL OF THE BOARD OF DIRECTORS. THIS INCLUDES THE SELECTION OF SUPPLIERS, DISTRIBUTORS, CUSTOMERS AND OTHER INDIVIDUALS OR ORGANIZATIONS. Schedule O (Form 990) 2021 132212 11-11-21 43

52-0742301

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE PRESIDENT AND CEO'S SALARY AND BENEFITS EVERY YEAR DURING THE EXECUTIVE SESSION OF A BOARD MEETING. INITIAL COMPENSATION IS SET USING INTERACTION SALARY DATA. THE BOARD USES IEF'S PERFORMANCE OVER THE YEAR TO DETERMINE WHAT INCREMENTAL INCREASE WILL OR WILL NOT OCCUR AND DOCUMENTS THE OUTCOME IN THE BOARD MINUTES. THE BOARD DOES NOT REVIEW INDIVIDUAL STAFF SALARIES, BUT ACCEPTS OR REJECTS THE SALARIES RECOMMENDED AS A WHOLE. THE LAST COMPENSATION REVIEW TOOK PLACE JULY 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS ARE FILED WITH MOST STATES AND ARE AVAILABLE UPON REQUEST. GOVERNING DOCUMENTS ARE ON FILE WITH THE DISTRICT OF COLOMBIA AND MAY BE OBTAINED, ALONG WITH THE CONFLICT OF INTEREST POLICY, UPON REQUEST.

132212 11-11-21

21 IEF Form 990 - PD

Final Audit Report

2023-02-08

Created:	2023-02-07
By:	Jennifer Smith (JSmith@iefusa.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAiHVYH7wMplKT979uxuHOjnuc-IUQPhmR

"21 IEF Form 990 - PD" History

- Document created by Jennifer Smith (JSmith@iefusa.org) 2023-02-07 - 9:39:18 PM GMT- IP address: 96.68.247.213
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- Signer jbarrows@iefusa.org entered name at signing as John Barrows 2023-02-08 - 9:58:37 AM GMT- IP address: 195.143.129.232
- Document e-signed by John Barrows (jbarrows@iefusa.org) Signature Date: 2023-02-08 - 9:58:39 AM GMT - Time Source: server- IP address: 195.143.129.232
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