## Lazaro Tiant Investment Director – Sustainability

Lazaro Tiant is an Investment Director, with a focus on sustainability in North America. His responsibilities include strategy, product management and ESG integration for the North American market. Lazaro joined Schroders in 2021 and is based in New York.



Prior to joining Schroders, Lazaro was an Associate Director at Sustainalytics from 2018-2021, where he was responsible for advising asset managers, pensions, endowments and hedge funds on research-driven ESG integration and sustainable investing efforts, including sector and company materiality analysis, impact measurement, ESG engagement, and climate transition-risk assessments across Equity, Fixed Income, and Thematic strategies.

Lazaro was also an Analyst at MSCI from 2014-2017 within the RiskMetrics and Barra Analytics businesses.

Qualifications: BA in Economics from Villanova University