

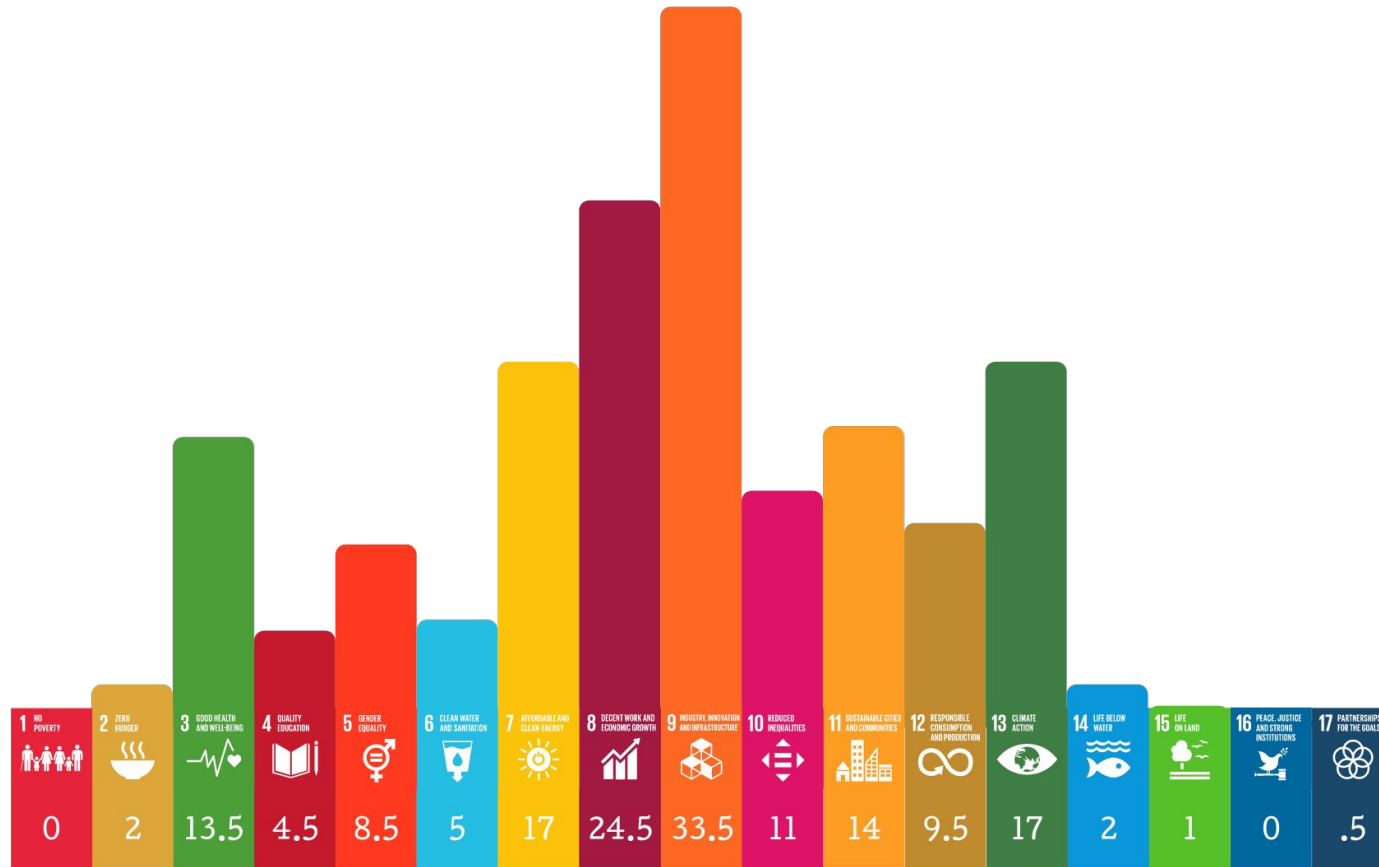


# Nia at a Glance

- Woman-owned and operated firm
- System-transforming social justice framework
- Commitment to hiring and training young women of color
- Commitment to education of clients
- Fossil Fuel Free by design
- Strong engagement & activism
- Full commitment to environmental sustainability through our company selection and our own business practices



# Nia Global Solutions Alignment with UN SDGs



# Nia Solutions Themes



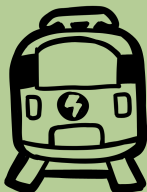
**Sustainable  
Planet**



**Healthcare**



**Natural and Organic  
Foods**



**Sustainable and  
Affordable  
Transportation**



**Education,  
Communications,  
Financial Services**



**Affordable  
Housing**