

## HOUSE REPUBLICAN STAFF ANALYSIS

Bill:	House File 711 (HF 49)	House Committee:	<b>PASSED</b> February 26 (15-8)
Committee:	State Government	House Floor:	<b>PASSED</b> May 14 (74-12)
Floor Manager:	Representative Wulf	Senate Floor:	<b>PASSED</b> May 14 (39-6)
Date:	May 22, 2025	Governor:	
Staff:	Jason Covey (1-3626)		

### Barbering and Cosmetology Establishment Training Programs

- Creates an establishment training program to allow licensed establishments to employ unlicensed individuals to provide shampooing, cutting, coloring, and hairstyling services under the supervision of a licensee. Unlicensed individuals must complete 2 hours of education on laws, rules, and sanitation practices for barbering and cosmetology.
- Customers must receive written notice that the employee is unlicensed prior to receiving services.
- Licensed establishments participating in the program shall be inspected by the Department and can have formal proceedings brought against the establishment including licensure revocation or suspension.
- Provides pathway to licensure after 2,000 hours.

### Section by Section Analysis

#### Section 1 – Prohibitions — exceptions (Iowa Code 157.2(1)(h))

NEW PARAGRAPH – Allows persons providing services under a training program established by this bill.

#### Section 2 – Prohibitions — exceptions (Iowa Code 157.2(3))

Allows individuals to provide services under a training program established by this bill.

#### Section 3 - License requirements (Iowa Code 157.3(2))

NEW SUBSECTION – Allows an individual with 2,000 supervised hours to apply to take the examination for licensure.

#### Section 4 – Use of schools of barbering and cosmetology arts and sciences (Iowa Code 157.8A)

Allows an instructor employed by a school of barbering and cosmetology arts and sciences to perform services at the school for compensation while not instructing students.

#### Section 5 – Course of Study (Iowa Code 157.10(1)(d))

Allows the Board to approve a course of study allowing simultaneously study for licenses for both esthetics and nail technology.

#### Section 6 – Establishment licenses (Iowa Code 157.11(3))

Conforming code change.

#### Section 7 – Establishment training program (Iowa Code 157.12D)

NEW SECTION – Directs the Board of Barbering and Cosmetology Arts and Sciences to create an establishment training program to allow establishments to register to participate to employ unlicensed individuals to provide shampooing, cutting, coloring, and hairstyling services under the supervision of a licensee. The unlicensed person must complete two hours of education related to barbering and cosmetology laws and rules and sanitation before being allowed to offer services.

Establishments in the program are required to comply with all facility and equipment requirements, safety and infection control provisions, and all other licensing requirements. The Department shall inspect establishments in the program as deemed necessary to ensure compliance.

Written disclosure to the consumer is required prior to receiving services from an unlicensed employee. A prevailing party may recover reasonable attorney's fees and other equitable relief as determined by a court for an injury that occurred in an establishment participating in the program. The Board may order an establishment to cease participation if they have probably cause that human health has been endangered. The Board shall conduct formal proceedings to determine if the problem has been corrected. An establishment may have their license suspended or revoked.

Section 8 – Violations (Iowa Code 157.13(1)(d))

NEW PARAGRAPH – Provides an exemption for participants under the supervision of a licensee at a registered establishment.

Section 9 – Violations (Iowa Code 157.13(4))

Conforming code change.