

HOUSE REPUBLICAN STAFF ANALYSIS

Bill:	House File 969 (HSB 266)	House Committee:	PASSED March 5 (20-0)
Committee:	State Government	House Floor:	PASSED April 15 (94-0)
Floor Manager:	Rep. Kaufmann	Senate Floor:	PASSED April 9 (46-1)
Date:	May 22, 2025	Governor:	
Staff:	Jason Covey (1-3626)		

Cancer Coverage for First Responders

- Expands the definition of cancer for the Municipal Fire and Police Retirement System and the Special Service Members of IPERS. Currently cancer coverage is only for 14 types of cancer.

- FISCAL NOTE:**

Figure 1 — FY 2026 Contribution Rates by Retirement System, Current Law, Proposed Law, and Difference

		Current	Proposed	Difference
411 System	Employer Contribution Rate	22.680%	22.555%	-0.125%
	Employee Contribution Rate	9.550%	9.675%	0.125%
	Total	32.230%	32.230%	0.000%
PORS	Employer Contribution Rate	37.000%	36.875%	-0.125%
	Employee Contribution Rate	11.400%	11.525%	0.125%
	Total*	48.400%	48.400%	0.000%
IPERS, Protection Occupation	Employer Contribution Rate	9.310%	9.185%	-0.125%
	Employee Contribution Rate	6.210%	6.335%	0.125%
	Total	15.520%	15.520%	0.000%
IPERS, Sheriffs and Deputy Sheriffs	Employer Contribution Rate	12.090%	11.965%	-0.125%
	Employee Contribution Rate	12.090%	12.215%	0.125%
	Total	24.180%	24.180%	0.000%

Section by Section Analysis

Section 1 - Definitions of words and phrases (Iowa Code 97A.1(6))

Adds the new definition of cancer for the Peace Officers' Retirement System.

Section 2 – Method of financing (Iowa Code 97A.8(1)(e))(8)(a)(vi))

Conforming code change to reflect changes in section 3 of this bill.

Section 3 - Method of financing (Iowa Code 97A.8(1)(e))(8)(a)(vii))

Contribution rate changes for PORS members from 11.35% to 11.475% beginning July 1, 2025.

Section 4 – Contributions by employer and employee (Iowa Code 97B.11(3)(b,c))

Requires IPERS to do a manual increase of employee rate and a decrease of employer rate after the contribution rates are set annually to increase the member rate by .125% and decrease employer rate by .125% for Sheriffs and Protected Occupations.

Section 5 – Definitions (Iowa Code 411.1(6))

Replaces the definition of cancer in this section of code to include all cancers.

Section 6 - Method of financing (Iowa Code 411.8(1)(f)(8))

Increases 411 member contribution rates by .125%.

Section 7 – IMPLEMENTATION of ACT

Requires the political subdivisions to comply with this act without additional state funding.

Section 8 – EMERGENCY RULES

Provides IPERS emergency rules authority to implement the rate changes.

Section 9 – EFFECTIVE DATE

Takes effect upon enactment.