

HOUSE REPUBLICAN STAFF ANALYSIS

Bill:	House File 390	House Committee:	PASSED 2/11/25 (20-0)
Committee:	Health and Human Services	House Floor:	PASSED 3/12/25 (67-28)
Floor Manager:	Rep. Carter Nordman	Senate Floor:	PASSED 4/15/25 (32-15)
Date:	March 12, 2025	Governor:	SIGNED 5/19/25
Staff:	Natalie Ginty (5-2063)		

Child Care Physicals

- Current law requires child care employees to receive a physical within 6 months of starting employment. This bill also allows for physicals to be completed within 6 months after beginning employment.

Section by Section Analysis

Section 1 (Iowa Code 237A.5)

Maintains the existing ability for a child care employee to receive a physical six months prior to beginning employment, but also allows for the child care employee to receive the physical within six months after beginning employment.