



HOUSE REPUBLICAN STAFF ANALYSIS

Bill: House File 639	House Committee: PASSED on 3/2/23 (13-8)
Committee: Economic Growth & Technology	House Floor:
Floor Manager: Rep. Ingels	Senate Floor:
Date: April 19, 2023	Governor:
Staff: Kristi Kious (2-5290)	

Governor's Office of Apprenticeship

- Creates the Iowa Registered Apprenticeship Act.
- Establishes the Iowa Office of Apprenticeship within the Department of Workforce Development.

Section by Section Analysis

Section 1 – Short title (84D.1)

[New section] This section creates the Iowa Registered Apprenticeship Act.

Section 2 – Definitions (84D.2)

[New section] This section provides definitions for terms used in the Act. Apprenticeship programs are defined as programs registered with the US Department of Labor.

Section 3 – Iowa Office of Apprenticeship (84D.3)

[New section] This section establishes the Iowa Office of Apprenticeship within IWD, to be operated and managed by the director. The office is established for the following reasons:

- To serve as the state registration agency.
- To establish labor standards for quality pre-apprenticeships, youth apprenticeships, registered apprenticeships, and apprenticeships.
- To establish rules regarding program registration.
- To resolve disputes between parties to an apprenticeship agreement.

Section 4 – Duties of office (84D.4)

[New section] This section provides duties of the office. These include:

- Establish procedures for the voluntary registration of apprenticeships with the office in accordance with regulations of the federal department of labor, office of apprenticeship.
- Serve as the registration agency.
- Develop a procedure for the cancellation or deregulation of program.
- NOT require affiliation with a labor organization as criteria for a program.

Section 5 – Iowa apprenticeship council (84D.5)

[New section] This section establishes the Iowa Apprenticeship Council as an advisory council within IWD. Members of the council are appointed by the governor for three-year terms and must be familiar with apprenticeable occupations. The IWD director serves as an ex officio, nonvoting member. The council shall advise the Iowa Office of Apprenticeship regarding the duties set forth in the bill and provide community outreach and education regarding the benefits of apprenticeship.

Section 6 – Requirements for licensing (84D.6)

[New section] This section creates licensing authorities, as defined in the bill, to grant an occupational license to any applicant who has met the following requirements:

- Has successfully completed an apprenticeship in compliance with program standards for apprenticeships as outlined in federal regulations, subject to a valid apprenticeship agreement, and under the supervision of an eligible employer.
- Has received a passing score on any examination deemed to be necessary for licensing by a licensing authority.
- Is otherwise eligible to receive a license.

Section 7 – Requirements for sponsors and employers (84D.7)

[New section] This section provides that a sponsor of a registered apprenticeship program under the Act is responsible for the administration and supervision of on-the-job training and related technical instruction for each apprentice in the apprenticeship program.

When training is provided by a lead apprenticeship sponsor or intermediary, the employer of the apprentice is responsible for the administration and supervision of on-the-job training, and the lead apprenticeship sponsor or intermediary is responsible for related technical instruction for each apprenticeship.

Amendment Analysis

Amendment H-1250 by Ingels

This amendment conforms to Senate File 318. It makes several language clarifications. It strikes the definitions of *apprenticeship credential*, *department*, and *deregistration*. The amendment adds definitions of *mentor* or *journeyworker*. It also clarifies that the registration agency refers to the Iowa Office of Apprenticeship.