



HOUSE REPUBLICAN STAFF ANALYSIS

Bill:	Senate File 329	House Committee:	PASSED 3/21/23 (15-0)
Committee:	Veterans Affairs	House Floor:	PASSED 4/19/23 (95-0)
Floor Manager:	Rep. Luana Stoltenberg	Senate Floor:	PASSED 3/7/23 (49-0)
Date:	May 3, 2023	Governor:	SIGNED 5/3/23
Staff:	Natalie Ginty (5-2063)		

Leave of Absence

- This bill clarifies what a single day of leave is for those that are civil employees that may work shifts that span two calendar days.

Section by Section Analysis

Section 1 (Iowa Code 29A.28)

Allows a civil employee to only take one day of required leave if the civil employee is absent due to state active duty, national guard duty, federal active duty, civil air patrol duty, or national disaster medical system duty, the employee is absent for a period of less than 30 days, and the workday for the employee encompasses a continuous period of up to 24 consecutive hours, regardless of whether the workday extends into one or two calendar days.