

## HOUSE REPUBLICAN STAFF ANALYSIS

Bill:	House File 2254	House Committee:
Committee:	Health & Human Services	House Floor:
Floor Manager:	Rep. Ann Meyer	Senate Floor:
Date:	February 23, 2026	Governor:
Staff:	Natalie Ginty (281-7479)	

### UIHC Noncompetes

- This bill prohibits noncompete agreements for physicians at the University of Iowa Hospitals and Clinics.

### Section by Section Analysis

#### Section 1 (Iowa Code 262.9)

Requires the Board of Regents to develop a policy that prohibits the University of Iowa Hospitals and Clinics from including noncompete clauses in employment contracts with physicians.

Defines “noncompete clause” and “physician”. Applicability is for contracts entered into, extended, or renewed after the effective date of this act.

#### Section 2 – Immediate Effective Date