

## **The ICC Board of Directors Meeting**

**Date:** May 28th, 2023

**Attendees:** Arezou Khadir, Mona Ghassemi, Asoudeh Novin, Rahele Tarani, Mona Borghei, Mohammad Rad, Reza Namdari, Amir H. Ghaseminejad

**Agenda:** Statement Regarding Harassment of Women in the Workplace, Letter Regarding Outdated Law in BC, Topics for Clubhouse Channel, and a Deal for Members

The meeting was officially called to order at 9 pm EST , 6pm PST.

Arezou Khadir welcomed the attendees.

The disaster regarding Amir Sedghi, a talented and promising young Iranian-Canadian with a bright future, who tragically lost his life in a plane crash while at work, was brought to the attention of the board members. A letter by the president was prepared. The letter requests a revision of an outdated law that fails to acknowledge the right to seek restitution, or to hold the parties responsible for their negligence. All the suggestions by board members were applied. Amir H. Ghaseminejad brought to the floor the motion to send the letter to the relevant authorities. It was seconded by Reza Namdari. The motion was passed unanimously.

The reported case regarding the dismissal of a police officer of Iranian origin who claims to have been the victim of harassment on several occasions in the course of her work was brought to the attention of the board. This case, along with the cases of other officers who had similar complaints in 2020, highlight the urgent need to ensure a safe and healthy working environment for all women, regardless of background or profession. A statement prepared by the president was discussed and all the suggestions by board members were applied. Amir H. Ghaseminejad brought to the floor the motion to publish the statement. It was seconded by Assoudeh Novin. The motion was passed unanimously.

Iranian Canadian Congress (ICC) had negotiated a phone plan deal for the members. It was proposed by Reza Namdari and seconded by Mohammad Rad to inform the members about the deal if it is competitive. The motion was passed unanimously.

Iranian Canadian Congress has started to use Clubhouse as a medium of communication with Iranian Canadians. Many topics were proposed as appropriate subjects to be discussed in Clubhouse Rooms, which will be held every other week. For the coming week the topic: "Objectives of Iranian Canadian Congress" was unanimously approved.

The meeting was adjourned at 10:40pm EST, 7:40PST.