

Minutes

Board of Directors Meeting

July, 2025

Location: Microsoft Teams



In attendance: Mona Ghasemi, Asoudeh Novin, Mona Borghei, Daniel Bagheri Sarvestani, Mahdi Ghamari, Raheleh Tarani, Manizheh Babaei, Shilla Doaei, Arghavan Emami

The board held an informal check-in at the start of July, during which it was agreed that past meeting minutes must be circulated and approved, and that polls would be opened to finalize them. It was noted that each committee must confirm its members in accordance with ICC policies, including limits on the number of committees per board member, before publishing the updated committee list.

A follow-up meeting was scheduled for mid-July, and the board reviewed and discussed proposed committee structures, collaborative initiatives with community partners, and upcoming coalition meetings.

The board also considered petitions and advocacy opportunities shared by allied groups, including a request for ICC endorsement of an international petition. Some members raised concerns about technical access issues and meeting timing, leading to agreement to postpone one of the scheduled meetings to ensure full participation.

The board additionally discussed handling volunteer requests, confirming that policy-related work remains limited to board members while other areas may welcome external contributors. Toward the end of the month, merchandise proposals (such as T-shirt and hoodie designs supporting ICC advocacy) were introduced for potential fundraising, pending confirmation of compliance with organizational bylaws.

Further discussions on collaboration with local community groups and future agenda planning were deferred to the next scheduled meeting.