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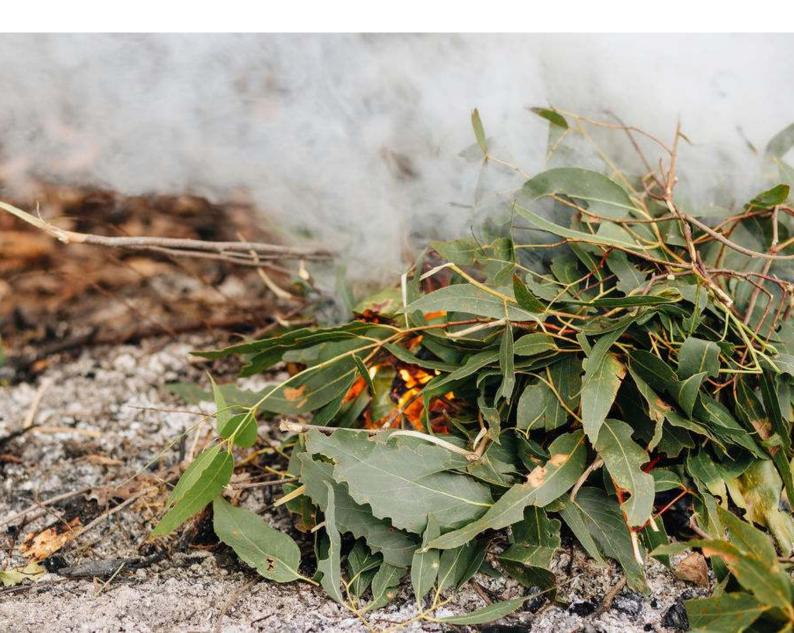
Member Groups 2023-24

Landcare Tasmania acknowledges that the island of Lutruwita/Tasmania is Aboriginal Land, sovereignty was not, and never will be, ceded.

Aboriginal people have cared for the lands, waterways, skies and communities of Lutruwita/Trouwerner since the beginning of time.

We pay respects to the palawa/pakana of Lutruwita/Trouwerner and strive to fulfil our simple but collective vision — That all Tasmanian communities are empowered and enabled to care for the land and waterways of Lutruwita/Trouwerner.

Landcare Tasmania is committed to continuously listening, learning and building stronger relationships with Aboriginal communities.







Message from the CEO

As I reflect on the year, our incredibly passionate and diverse Landcare community comes to mind. From the long-time legends to the new and upcoming young leaders, Landcarers are making a positive difference in their local community and the environment across the State.

It is important that we recognise the work we do and have been doing, which is well beyond the 30 years of Landcare Tasmania. It is more than just planting trees or fencing a stream - it is about having a respectful outlook that goes beyond our current generation's needs. An outlook that looks to caring for the environment (be that our soils, wildlife or freshwater and marine ecosystems) for multiple generations to come.

As a peak body, with more than 300 groups working to repair and restore our precious ecosystems, Landcare Tasmania continues to provide vital services like volunteer insurance, training and on-ground grants. We also love hosting a conference to bring us all together from across the island to celebrate our collective achievements.

I am sure that the next year will see an even more connected and supported Landcare movement, with our like-minded partners from Tasmania and beyond. We will continue to bring more people into the fold and gather more momentum in reversing the environmental trends for a more sustainable future.

Peter Stronach



Message from the CHAIR

The past financial year has been an exciting time for growth for Landcare Tasmania, with the ongoing building of relationships and partnerships across the community. The board has remained steady and focused, and the organisation continues to develop opportunities.

The State of the Environment (SOE) report 2024, released on 17 September, paints a bleak picture of the deteriorating health of our environment. It was significant though, that Landcare Tasmania was asked to provide a case study on its initiatives and how it supports and empowers its 7,000+ members across 300+ groups. The Empowering Community Action to Support Biodiversity Case Study in the SOE report is a significant reminder that our work matters to maintaining healthy landscapes and biodiversity and addressing the climate and biodiversity emergency.

Landcare Tasmania has a critical role to play into the future and not only produces an exceptional return on investment but gives the community hope through focusing on genuine solutions.

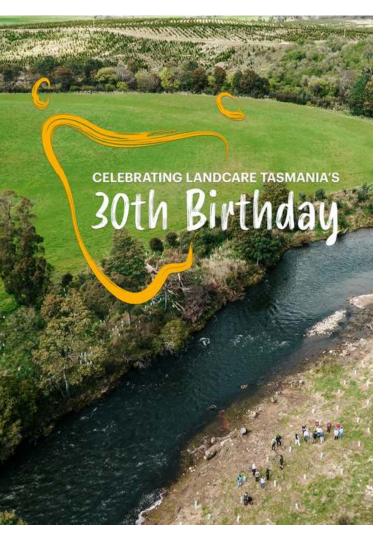
Our membership is our strength and it reaches into every corner of the state, and covers a diversity of activities and landscapes. The board very much appreciates the commitment, dedication and positive actions of everyone doing their bit to secure our environmental future.

Bill Harvey



Celebrating our 30th BIRTHDAY

66-



Landcare Tasmania was the first independent peak body for Landcare in Australia.

On 30th May 2024, Landcare Tasmania celebrated its 30th year as an incorporated association supporting the grassroots Landcare movement.

This year, we took the opportunity to celebrate our journey and envision our future. For over three decades, Landcarers have been committed to protecting and restoring the soils, waterways, flora, fauna, climate, and communities of Lutruwita/Trouwerner/Tasmania.

Recognising our achievements
helps us appreciate the landscapes
and ecosystems we've preserved
and restored. Imagine the state of
our local patches without the care
and dedication of Landcarers - it
would be a very different situation
if action had not been taken.

- Peter Stronach (CEO)



The Red Tree
Campaign in 1996
was a significant
first step in
promoting the
serious issue of
tree decline in
Midlands. In the
same year,
support for our
groups began,
with workshops
held across the
state.

We reflected on key milestones, including the 1996 Red Tree Campaign, our inaugural conference in Deloraine in 1997, and numerous award-winning initiatives throughout the years.

By uniting people from diverse backgrounds and generations, Landcare harnesses a powerful force for positive change. Together, we have the opportunity to address environmental degradation and foster reconnection with nature. Our collective efforts are focused on the long-term protection, maintenance, and restoration of the natural environment we depend on.



Who is Landcare Tasmania? As the peak body for Landcare in Tasmania, we are a vibrant community of more than 300 member groups and more than 7,000 volunteers state-wide. Together, we continue to protect and restore the soils, waterways, flora and fauna which make Lutruwita/Trouwerner/Tasmania unique.

VISION

All Tasmanian communities are empowered and enabled to care for the land and water of Lutruwita/Trouwerner/ Tasmania

MISSION

We build resilience and capacity to protect, restore and manage Tasmania's landscapes by connecting, supporting and educating the community

PURPOSE

The purpose of the Association is to represent, strengthen, support and grow Tasmania's community Landcare movement

OBJECTIVES



Promote Community Landcare



Connect people and organisations with an interest in Landcare



Support Landcarers with administration, information and funding



Represent Community Landcare as an advocacy body



Establish and maintain a public fund to be called the Tasmanian Landcare Fund for the specific purpose of supporting the environmental objects/purposes of Landcare Tasmania

2022-2027 STRATEGIC INTENTS

1 HEALTHY LANDSCAPES

 Ensure community Landcare in Tasmania has a positive impact on the environment, land management and sustainability challenges in Lutruwita/Trouwerner/ Tasmania.

2 EMPOWERED COMMUNITIES

 Support and empower members to be well-resourced, confident, competent and committed participants in community Landcare initiatives.

3 SUPPORTIVE NETWORK

 Build and maintain a broad-based network of meaningful collaborations, partnerships, donors and supporters.

4 COLLECTIVE VOICE

 Build momentum, strength and growth for the community Landcare movement in Lutruwita/Trouwerner/Tasmania through broad publicity, inspiring outreach initiatives, and effective advocacy.

5 STRONG FOUNDATIONS

- Maintain high standards of governance and transparency, and ensure members understand their role and legal obligations.
- Achieve efficiency in systems that enable Landcare Tasmania to fulfil its core functions, reporting, and compliance obligations.
- Diversify and grow Landcare Tasmania's income base to support growing membership.
- Be widely recognised as a creative and values-based organisation with a healthy workplace culture.

You will see these five strategic intentions referenced in each section of this Annual Report. Please refer to the full Strategic Plan on our website for a detailed description of each strategy.





Operations & GOVERNANCE

BOARD

Our volunteer Board members are selected based on a skills-matrix and elected by the membership. The Board is focused on organisational governance and also acts as the Management Committee for the Tasmanian Landcare Fund. The Board held six meetings during the 2023-24 financial year.

Board

- Bill Harvey, Chair
- Peter Voller
- Melinda McHenry
- Vanessa Bleyer
- Rosemary Collins
- Mark Harrison
- Katrina Spark

WORKING GROUPS & SUBCOMITTEES

Landcare Tasmania's Subcommittee and Working Group volunteers undertake more detailed work on important issues and provide information and advice to the Board and Staff.

Working Groups & Subcommittees

- Membership subcommittee
- Conference steering committee
- Project assessment panels
- Education working group
- Employment working group
- Fire working group
- Rodenticide working group
- Water working group
- Coastal care working group
- Partnerships working group
- Cultural competency working group

MEMBERS COUNCIL

The volunteer **Members Council** is a standing subcommittee of the Board that represents Landcare Tasmania members across the State to advise the Board, be a conduit between Members and the Board and Staff, and assist the implementation of policies, strategies, and projects. Many contribute to our committees and working groups.

Members Council

- Adam Holmstrom, Glebe Hill Bushland Reserve
- Ashleigh Carden, Glenorchy Council NRM
- Don Thompson, Individual Member
- Ellen Sorensen, Individual Member
- Gillian Basnett, Friends of Trevallyn Reserve
- Jason Orr, East Tamar Landcare Group
- John Atkinson, Maitland Landcare Group
- Kerry Bridle, Individual Member
- Lyndon O'Neil, Melythina Tiakana Warrana Aboriginal Corporation MTWAC
- Michael Nichols, Redbank Farm Landcare
- Todd Dudley, North East Bioregional
- Peter Lawrence, Wynyard Landcare
- Rene Raichert, Kingborough Council NRM
- Robert Arvier & Hannah Lewis, West Pine Ag
- Sam Kohne, Tasmanian Student Landcare Association
- Sonya Stallbaum, Friends of the Leven
- Victor MacIntosh, Tasmanian Platypus Conservation Group
- Vivienne Briggs, Tasmanian Platypus Conservation Group



STAFF

Management to deliver the strategic direction and service the membership is delegated to the CEO and a growing team of operational and casual staff.

- Peter Stronach, Chief Executive Officer
- Rachel Larner, Business Manager
- Priscilla Richards, Program Manager
- Claire Byrne, Executive Assistant
- Jennifer Gason, Communications Coordinator #
- Dawn Green, Communications & Marketing Manager*
- Jess Fitzgibbon, Partnerships Coordinator and Community Outreach
- Anna Minchin, Project Manager
- Cynthia Schaap, Project Coordinator
- Luke Cooper, Project Officer *
- Harriet Brinkhoff, Project Officer *#
- David Jimenez-Illan, Project Officer *#
- Sonja Ralph, Project Officer *
- Lily Fraser, Project Support Officer
- Bianca Burford, Education Coordinator *
- Angela Reiher, Education Officer #
- Bennie Mildren, Education Officer *
- Jen Milne, Outreach Coordinator *
- Alison McCrindle, **Event Coordinator** #
- Belinda Swift. Events Assistant *#
- Declan Reeves, Administration Officer *
- Kat Traill, Administration Assistant *#

^{*} Commenced during 2023-24

[#] Ceased during 2023-24



Our DONORS STRATEGIC GOALS 3,4,5

Our donors play a key role in our goal to diversify and grow Landcare Tasmania's income base.

This year, 33% of our supporters are returning contributors, and we're excited to welcome **56 new first-time donors**. We deeply appreciate our network of donors, who contribute in any way they can.

We work closely with our major donors to align their financial support to the delivery of programs in areas that are important to them. We value these long term donor relationships that allow us continuity in delivery of our programs and services

In particular, the **JM Roberts Charitable Trust has been a long term supporter** of the on-ground work of Landcare groups, providing funding for the Tasmanian Landcare Fund grant rounds. The Trust has also provided support for our Member Support and Education Programs.

Prior year donations from the Elsie Cameron and Elsie Flood Foundations have supported a range of projects and services this year, including our Education Program, Member Services Program, Member Engagement Project, cultural competency, West Coast Project and more.

MAJOR DONORS IN 2023-24

- JM Roberts Charitable Trust
- Bill Harvey and Sharon Soo
- Rosalind Minchin
- Plasticwise Taroona
- Circle 5 Foundation

30TH BIRTHDAY FUNDRAISER

The JM Roberts Charitable Trust supported our 30th birthday fundraising campaign by matching donations up to \$30,000 during the month of June 2024. We were thrilled to surpass our goal, raising over \$75,000 for the Tasmanian Landcare Fund inclusive of matching funding.

\$271,770
TOTAL DONATIONS

85+
TOTAL DONORS

Returning Donors
33%

New Donors
67%

JM Roberts
Charitable Trust







Members & VOLUNTEERS STRATEGIC GOALS 2,4

MEMBERS

Our members and their volunteers sit at the centre of our operations and achievements across the State. Our members are landholders, farmers, schools, community groups, and businesses who care about the health of our landscapes and dedicate an astounding amount of time to the cause. Our members hail from every municipality in Tasmania. By the end of the 2023-24 financial year, group membership remained steady at 313 groups, while individual membership saw a 14% increase.

GROUP MEMBERSHIP

Group membership is available to groups of volunteers large and small, incorporated or un-incorporated, working on private or public land, as long as their aim in joining is to improve the health of our landscapes. As our group membership has become more diverse, it now falls into three categories: community groups, property-based groups, and school groups.



COMMUNITY **GROUPS**

Landcare, Bushcare, Coastcare, Wildcare, 'Friends of' groups, wildlife care & rescue, Tasmanian Aboriginal groups, issuefocused groups or a cluster of properties.



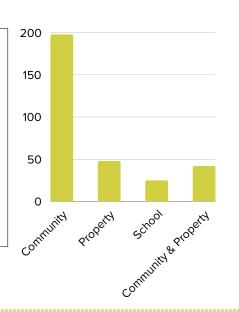
PROPERTY BASED GROUPS

Landowners and managers who aim to involve friends, family, and/or people from the wider community as volunteers on their property.



SCHOOL **GROUPS**

Groups within or associated with a school, working with students and often with parent volunteers.



Group membership type (2023-24)

INDIVIDUAL MEMBERSHIP

Any individual with an interest in Landcare can become a member. Most join to get access to our network and support for projects. Others join to support the community Landcare movement. Individuals do not have voting rights.

ASSOCIATE MEMBERSHIP

Associate membership is open to organisations such as businesses, councils, and other community groups and people who do not meet the requirements of being a community care group or an individual member. Associates do not have voting rights.

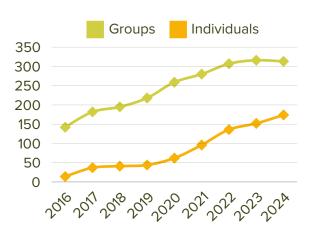


Members & **VOLUNTEERS**



Individual Members 173 (+14%)

Associate Members (-25%)



Membership & group volunteer summary (2023-24)

VOLUNTEERS

Volunteers really are the foundation of the entire grassroots community Landcare movement. We want to extend our heartfelt thanks to each and every one of you who has dedicated time and effort to caring for the land and water of Lutruwita/Tasmania.

This financial year alone, our members reported over 7,000 regular volunteers who contributed 177,000+ hours towards their local patch.

Volunteers are also vital contributors to Landcare Tasmania's daily operations, helping with administration, as well as planning, developing, and delivering our programs.

This year, 35+ member groups voluntarily contributed their time at our events, sharing their local knowledge and highlighting the impact of community Landcare.

We'd also like to thank the 30+ volunteers from our extended network who have helped in our office with administrative support and at the 2023 Landcare Conference, making it an inspiring weekend of knowledge sharing and connection.



Kingston Beach Coastcare volunteers 2023





Program: Member SUPPORT



STRATEGIC GOALS 1.2.4

Community Landcare depends on a foundation of well-resourced members. Local people have a sense of ownership and long-term connection to place. This is why the grassroots, 'bottom-up' approach of the community-led Landcare movement is so enduring.

OUR CORE

The Member Support Program is at the heart of what we do. Our mission is to empower members to execute impactful projects, engage volunteers safely, and alleviate the administrative demands of running a volunteer Landcare group.

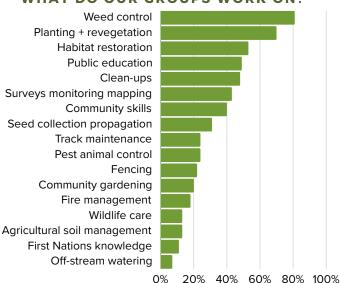
LISTENING TO OUR MEMBERS

Our Annual Member Survey (open Jan-Mar as part of membership renewal) provides a snapshot of member characteristics and activities. We are in a better position to support our members if we know who they are, where they are working and what they are working on.

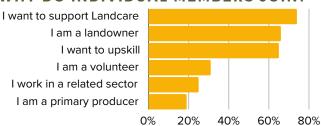
This year we've seen a significant increase in the number of groups working on private land. The top five Member Group activities remain the same as last year: weed control, planting and revegetation, habitat restoration, public education and clean-ups. Most Individual Members who joined us expressed a desire to support the Landcare movement more broadly (74%).

The data collected helps shape all of our programs, ensuring we incorporate our members' needs and maintain a community-driven approach to environmental and sustainability issues.

WHAT DO OUR GROUPS WORK ON?



WHY DO INDIVIDUAL MEMBERS JOIN?





HABITA



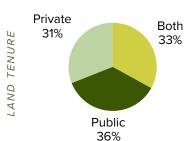
WOODLAND

COASTAL

LAND



WETLAND



13



Program: Member SUPPORT

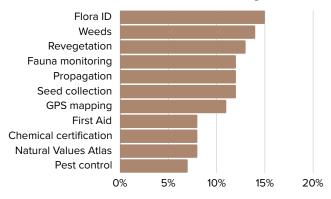


BUILDING CAPACITY

TRAINING & UPSKILLING

Expressions of interest in skills training, in combination with Project Bank submissions, inform the development of our Outreach Program and Landscape Restoration Program. The skills training register is open year-round on our website, for anyone to indicate the types of Landcare or volunteer leadership skills they are interested in learning more about. A total of 422 people have registered interest in training since the surveys opened in 2020.

TOP 10 SKILLS TRAINING REQUESTS



MATERIALS

Through our Lending Library, members can borrow kits ranging from citizen science equipment to tools, safety gear for working bees, or planting and weeding equipment. We also offer member access to plant guards, stakes and other planting materials at wholesale prices through our partnership with Waratah Wholesale.

PROMOTING MEMBER **ACTIVITIES**

We actively promote and support our members, their activities, and their successes through our communications networks. Whether our members need new volunteers, help with promoting working bees, or simply want to share their stories, we offer a range of options to assist them;

- Community Events Calendar & Group Directory on our website
- The Dirty Hands, Member News and The Extra Hands newsletters
- News & media blog on our website
- Social media 'Monday Member Spotlight'

MEMBER ENGAGEMENT PROJECT 2023

Comparing results from our Strategic Planning surveys conducted in 2015, 2017, and 2022 revealed that volunteer recruitment - recruiting both participants and leaders - has consistently been the highest concern for Landcare groups. Access to funding and training opportunities has also been of consistent concern.

The importance of strong foundations in a volunteer group cannot be understated. Without effective leaders, volunteers and action plans, funding and training are unlikely to achieve best-practice onground results. For this reason, we launched the Member Engagement Project, with a series of resources and webinars on volunteer recruitment, succession planning, and action planning. We intend for this pilot project to become something we can offer members every year.

New Resources in the Members Toolbox:

- Volunteer Recruitment Training and Succession Planning Webinar Q&A, delivered in partnership with the Forever Agenda.
- Community Action Planning Handbooks





This project was funded through generous donations from the Elsie Cameron Foundation.

Program: Member SUPPORT



SUPPORTING MEMBER-LED PROJECTS

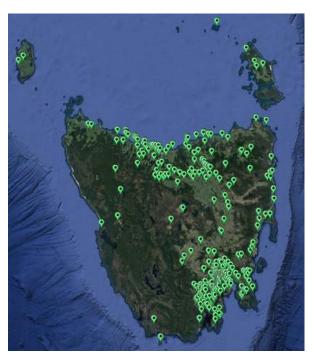
THE PROJECT BANK

The Project Bank is a collection of projects proposed by our members that require funding. This database allows us to identify common themes or geographical clusters of member projects, helping us address individual issues at larger scales and informing the development of all our programs.

The Project Bank continues to be a valuable tool for promoting our members' projects and advocating for funding to carry them out. Funding is sought from a wide variety of sources, including donations to our Tasmanian Landcare Fund, private grant programs, as well as federal, state, and local government grants.

Since the Project Bank was introduced in 2019, 418 projects have been submitted, with 66 new proposals in this financial year. To date, Landcare Tasmania has sourced at least partial funding to support over 150 of these projects.

Most Landcare projects are long-term and ongoing, often requiring additional support, with some receiving assistance for multiple years. Projects stay in the Project Bank until they are completed.



Project Bank Submissions 2019-2024







ANNUAL FUNDING ROUND

Thirteen recipients of Tasmanian Landcare Fund (TLF) Round 25, who were selected during the last financial year, are now working on completing their projects, due in 2025. Multiple themes were featured, such as shelterbelts, erosion control, weed control, Inkweed eradication, riparian restoration, and feral cat control.





The application and assessment process for TLF Round 26 is underway.

PLANT GRANT

This financial year, we introduced the Tasmanian Landcare Fund (TLF) Plant Grant, a small grant offered to our members to cover the cost of plants, guards and stakes. Landcare Tasmania members who had an existing revegetation project in the Project Bank were invited to apply for up to 300 plants. Thirteen projects received funding for the 2024 planting season.





The application and assessment process for the TLF Plant Grant 2024-25 is underway.



2023-24 STATE & TERRITORY LANDCARE AWARDS

Landcare Australia's State & Territory Landcare Awards honour the remarkable accomplishments of individuals, groups and organisations, young and old, dedicated to protecting Tasmania's natural resources and building resilient landscapes for the future. This year, we assisted a number of our members with compiling and submitting nominations, giving them a chance to represent Tasmania at the 2025 National Landcare Awards, which will take place in September 2025.

First Nations Landcare Collaboration Award

Winner:

South East Tasmanian Aboriginal Corporation (SETAC) and Kingborough Council

Women in Landcare Award

Winner:

Vivienne Briggs

Nominees:

Robyn Lewis

Susan Quinnell

Woolworths Junior Landcare Award

Winner:

Collinsvale Primary School

Nominees:

Clarendon Vale Primary School

Howrah Primary School

Australian Government Individual Landcarer

Award

Winner:

Vivienne Briggs

Highly Commended:

Peter Voller

Nominees:

Julie Ayre

Dr Scott Bell

James Godfrey

Australian Government Climate Innovation

Award

Winner:

Regenerative Agriculture Network Tasmania

Nominees:

Tasmanian Climate Collective

Dr Scott Bell

Matthew Tom Harrison

Australian Government Sustainable Agriculture

Landcare Award

Winner:

Leap Farm

Nominees:

Midlands Conservation Partnership Landholders West Pine Ag

Australian Government Community

Partnerships Landcare Award

Winner:

The Understorey Network Inc

Nominees:

Mount Roland Land Care*

Greyhound Coastcare Award

Winner:

Kingston Beach Coastcare

Nominees:

Impression Bay Coastcare Group

Member Support 16

^{*} Winner of Landcare Tasmania's Recognition Award 2023 (page 25)



Program: Landscape RESTORATION



STRATEGIC GOALS 1.2

The long-term success of restoration projects depends on the local community and individuals bringing a sense of ownership and commitment to take the lead. We aim to bring members together to tackle local issues at a landscape scale, helping build resilient communities and landscapes.



LANDSCAPE SCALE PROJECTS

Each year, focusing on a different geographical area, river catchment, or bioregion, we combine onground projects with information sessions and training workshops to restore landscapes, upskill the community and bring people together. This financial year, two projects, the Additional Round and the Huon/Channel Catchment Restoration Project, were completed. We also continued the West Coast Project, launched the Landscape Scale Review Project to be delivered in 2024-25, and approved the first stage of successful applicants under the Landcare Action Grants Open Round 5, which we are delivering on behalf of the Department of Natural Resources and Environment Tasmania (NRE Tas).



Supported by the Tasmanian Government, Landcare Australia and the Elsie Cameron Foundation

LANDSCAPE SCALE REVIEW PROJECT 2024-25

Our aim is to strengthen the Landscape Restoration capacity of communities that were the focus of the previous five Landscape Restoration Projects funded by the Landcare Action Grants (2018-23). This is achieved through a focus on building community capacity, establishing partnerships and setting up long-term monitoring of past on-ground projects.

Activities & issues: Data collection and monitoring, feral cat awareness, seed resilience, engaging communities, supporting Landcare Tasmania members, engaging with members of local Aboriginal Corporations, riparian restoration training, dryland restoration training, and wetland restoration training.

Location: Statewide



Program: Landscape RESTORATION



LANDCARE ACTION GRANTS V2 OUTCOMES

ADDITIONAL ROUND 22-24



TO MEMBERS



PROJECTS



WORKSHOPS

\$41.5k+

15



PROJECT



PLANTED



DISPATCHED

690 ha +

1,650+

40+

On-ground activities involved riparian restoration, erosion control and feral cat control.

Outreach workshops and training covered feral cat management, waterwatch training, threatened species awareness, seed collection, and propagation techniques.

Location: Statewide

CASE STUDY: FERAL CATS

Our 'Impact to Action' feral cat management strategy prioritises enhancing community capacity and awareness. We offer information sessions to share the latest insights and best practices, while training workshops teach participants how to monitor and set up traps effectively. Once the community is equipped with the necessary knowledge, we can focus on collaborative cat management and implementing on-ground trapping.

This financial year, we held two feral cat information and training workshops. We partnered with the Centre for Invasive Species Solutions, contractors, Landcare groups, and property owners to set up cameras to monitor and collect data on feral cats on private properties and reserves around Tasmania. Two pilot cat management projects to monitor, trap and dispatch feral cats were established on private properties in the Huon Valley and on the East Coast, resulting in 40+ cats dispatched.

Due to the difficulties navigating legalities around trapping and dispatching feral cats, we are now working with experts in the field to develop a Cat Management Decision Guide.







Program: Landscape (RESTORATION



LANDCARE ACTION GRANTS V2 OUTCOMES



HUON/CHANNEL CATCHMENT RESTORATION PROJECT 23-24



FUNDING MEMBER
TO MEMBERS PROJECTS



TRAINING WORKSHOPS

\$8.5k+

4

11



PROJECT AREA



NATIVES GROWN



NEW NURSERIES

170 ha +

4,200+

2

On-ground activities involved weed control, removal of threats and riparian restoration.

Outreach workshops and training covered feral cat management, First Nations knowledge sharing, seed resilience, fauna monitoring, weed ID, carbon & environmental markets.

Location: Huon Valley and Kingborough

CASE STUDY: SEED RESILIENCE PROJECT

Our Seed Resilience Project aims set up community seed banks across the state and create a network of people who are involved and skilled in the collection, storage, and distribution of native seed.

Landcarers have a great connection with their local patch. Being able to collect seed and propagate local plants gives them another tool to use in their restoration activities.

This ongoing project builds on the seed collection and propagation workshops we hold across the state to ensure a reliable supply of local provenance seeds for future revegetation projects in Tasmania. Our aim is to build community capacity that will help address the growing demand for native seed and assist our nursery network across Tasmania.

During this financial year, we achieved several significant milestones through our landscape scale projects, including:

- Partnering with Huon Valley Council to establish the Huonville Landcare Volunteer Nursery.
- Hosting a community meeting and survey to gain insights into local challenges and gaps in native seed collection. The findings from the meeting and survey were compiled into the State of Tasmanian Native Seed Report, with the help of Ruth Mollison.
- Creating a communication network to enhance discussions around native seed. Our Facebook group, Native Seed Collectors Network Tasmania, now boasts more than 200 contributors.



Program: Landscape RESTORATION



LANDCARE ACTION GRANTS OPEN ROUND 5 | 2023-25

Grant applications opened in July 2023 to both members and non-members. We had an overwhelming response with more than 150 applications submitted from across the state. This response demonstrates a growing commitment within the Tasmanian community to protect and restore their local environment.

In November 2023, a total of 29 projects were awarded over \$312,000 for on-ground activities in the first stage of funding. The focus of revegetation and longer-term restoration projects put over 20,000 native plants in the ground across Tasmania over the winter of 2024. A second stage of funding for 11 projects is planned in 2024-25.









Landcare Tasmania member, Staunton Farm in North West Tasmania, received funding to fence off and revegetate a 700 metre riparian area along the Don River. During the winter of 2024, they planted 1,500 native species with tree guards, jute mats, and stakes. This significant effort was achieved through three volunteer planting days in collaboration with Mount Roland Land Care. The project aims to restore riparian areas, provide shelter for livestock, increase habitat for native species, and enhance biodiversity across the farm.

WEST COAST PROJECT

The goal of this project is to restore and extend areas of biodiverse native vegetation on three sites adjacent to a unique coastal reserve in Western Tasmania. These sites require restoration methods specific to the vegetation types including remnant native forest, former pine plantation, coastal grassland and herbfields.

In 2023-24, we aimed to support the local group Friends of the Henty by organising two working bees to grow their volunteer base, along with a workshop on ecological restoration techniques for the broader community. To complement the efforts of these local volunteers, two casual employees were hired for fifteen days to assist with further weed removal (gorse, broom, and pine wildlings).





This project is funded by Landcare Australia and the Elsie Cameron Foundation, and delivered in partnership with the Tasmanian Parks and Wildlife Service, West Coast Council, and Sustainable Timbers Tasmania.















Program: Community OUTREACH



STRATEGIC GOALS 2.3

We empower the community to tackle issues through skills development, knowledge sharing and training workshops. We aim to support our existing network as well as introduce new people to Landcare

OUR BIGGEST YEAR!

This year we participated in a total of 53 community outreach events, more than doubling last year's total events.

It's been a busy year, and our hard work has paid off-we've boosted our on-ground engagement by 44%, reaching a total of 650+ people across the state through our Community Outreach Program.

The majority of our events were held in the south of the state (68%) due to the delivery of the Huon Channel Catchment Restoration Project.

BUILDING CAPACITY

We aim to build capacity within the communities that are the focus of our Landscape-scale projects through training and education workshops. During the 2023-24 financial year, we hosted 19 events that engaged with 280+ people in these priority catchments.

Our choice of topics is guided by submissions to our Project Bank and the training expression of interest form on our website. This financial year we featured the following topics:

- Cat management
- Water quality
- Ecological and riparian restoration
- Seed collection and propagation
- Environmental and carbon markets
- First Nations knowledge
- Fauna monitoring
- · Landcare group health and networking
- Threatened species

We are grateful to collaborate with a broad network of specialists and Landcare Groups to work alongside our experienced project staff to deliver top-quality workshops.

COMMUNITY EVENTS

At Landcare Tasmania, we like to get out and about to a number of festivals and events every year, to grow awareness of community Landcare and what we do.

Community events attended this financial year

- Clarence Community Planting Day with the Lions Club
- Huon Show (Huon Agricultural Society)
- Festival of Sustainable Living (Tamar NRM)
- Ecofest (NW Environment Centre)
- Ag Innovation Day at Hagley (TAPG)
- Agfest 2024

FUN AT AGFEST 2024

Thanks to funding from the JM Roberts Charitable Trust, we attended Agfest this year. We hosted presentations and demonstrations featuring citizen science, weeds on farms, feral cat management, revegetation and more, engaging with 60+ festival patrons at our sessions. With the help of five Tasmanian Student Landcare Association volunteers, we also worked on cutting and painting gorse found along the Nature Trail, moving fallen logs and overgrowth, locating threatened plant species, and setting up some wildlife monitoring cameras on the site.





Program: Community OUTREACH



OUTREACH PROJECTS 2023-24

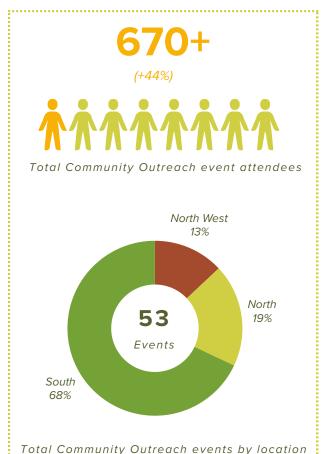
CONNECTING COMMUNITY WITH LANDCARE

Landcare Tasmania has partnered with **Centacare Evolve Housing** (a community housing provider) to host a series of nature connection and food security workshops in several tenant communities across Tasmania between 2023 and 2025. This year we held **13 workshops engaging with 140+ tenants,** covering a range of topics including; growing food gardens, effective composting, establishing orchards, pruning fruit trees, general plant care and creating sense of place and identity through wellbeing and connection to nature. The project is funded by the Department of Social Services through the Strong and Resilient Communities - Inclusive Communities Grants.

NRM SOUTH SWIFT PARROT PROJECT

NRM South engaged us as a contractor to help bolster community engagement for their 'Saving Swift Parrots' Project' funded by the Australian Government's Natural Heritage Trust. Utilising our network, we held **two workshops** with a focus on raising awareness about the Swift Parrot and engaging young people through art and education.

OUTREACH SUMMARY 2023-24



WORKING BEES WITH A 30TH BIRTHDAY CAKE In celebration of our 30th birthday, we hi-jacked 15 member group working bees over one month, meeting with more than 180 Landcare volunteers across the state.

Each event highlighted unique local projects, like historic planting sites in Tranmere and Rossarden's community effort against the invasive weed, broom. It was a chance to witness the impactful work of member groups firsthand and recognise their efforts, ongoing dedication and enthusiasm.









46

What I get out of these workshops is, I find harmony. Where there is harmony in a community, it is really lovely.... To me, it makes this place pleasant to live in.

- Dragan, participant in a Connecting Communities with Landcare workshop







TASMANIAN COMMUNITY

LANDCARE CONFERENCE

In October 2023, **The Tasmanian Community Landcare Conference**, held at Spring Bay Mill in trayapana/Triabunna, brought together an array of community leaders, environmental enthusiasts, and dedicated individuals to celebrate and discuss community-driven environmental efforts.

Under the theme 'Building Momentum: Turning Knowledge into Action,' the conference marked a significant step towards harnessing the growing enthusiasm for better environmental management within the community.

Over three days we saw a wide range of speakers, hands-on workshops, panel discussions, field days and networking opportunities, with themes tied into our 2022-2027 Strategic Intents.



LANDCARE TASMANIA'S RECOGNITION AWARDS 2023

The awards were presented at a special awards dinner at the conference, to celebrate and recognise the incredible people making significant contributions to Landcare in Tasmania.

WINNERS

<u>Tasmanian Premier's Landcare Award:</u>
Celebrating Innovation and Inspiration
Sharyn Yelverton

<u>Tasmanian Landcare Group Award:</u> Collaboration For Positive Impact Mount Roland Landcare

Young Tasmanian Landcarer Award: Future Leaders Luke Cooper

















...it was great to get into a space with so many like-minded folk. The material presented will make our Landcaring efforts, collectively and individually, even better.

-99

This event provided valuable insights, meaningful conversations and, most importantly, inspiration from dedicated individuals who work tirelessly daily to protect our island home's natural resources.





Thank you to our conference photographers: Jemima Phelps, Natasha Mulhall, Yasmin Mund and Yimin Liew.



Program: EDUCATION



STRATEGIC GOALS 2,3

Our growing Education Program aims to support Member Schools with curriculum-aligned workshops and draw in the wider community through family-friendly public events.









15

club and sharing her new skills

with other kids.



15

Through the (Landcare Tas)
event we participated in, my
daughter has become an active
and excited botanist, joining
her school lunchtime science

KNOW YOUR LOCAL PATCH

With a changing world, it has become increasingly vital to reconnect the younger generation with nature. Understanding the importance of this bond, our Know Your Local Patch program was launched with funding from the Tasmanian Government through the Premier's Fund for Children and Young People.

The family-friendly school holiday program aimed to help young people connect with their local areas, through encouraging curiosity, respect, and stewardship towards the environment.

We hosted **15 events** engaging with **270 children and** young people (aged 0-25) across the state, exploring the topics of:

- Platypus education
- River bug exploration
- Bird watching, animal tracks, and whale education
- Aboriginal education, coastal bush tucker and animal tracks
- Tree planting and fungi hunting
- Guided bushwalks
- Coastal clean-up
- Plant pressing, botanical drawings
- Swift parrot painting
- Creating a local field guide
- Interactive nature-based storytelling
- World Bee Day, native bee education, bee hotel crafting

15 local Landcare groups joined forces with us to deliver these events, fostering a sense of connection to the local environment and its challenges.

The program addressed all six child and youth wellbeing domains, focusing on learning, participating, and having a positive sense of culture and identity.

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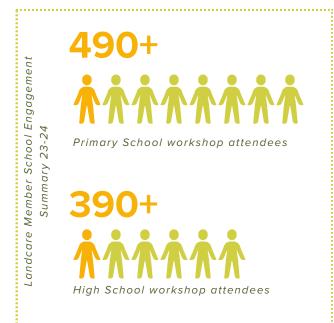


Program: EDUCATION



LANDCARE MEMBER SCHOOL WORKSHOPS

Landcare Tasmania member schools are supported in their education and ecological goals through our School Workshop Program. Students of all ages learn skills to understand and care for the environment both at school and at home. This year we held 13 primary school workshops and 9 high school workshops with our member schools. In total, 890+ students were engaged across the state. This program is supported by donations from the Elsie Flood Foundation.





Queechy High School students from year 7, 9, and 10 participated in a hands-on farm excursion in Tasmania's north as part of the School Landcare & Farming Program. This event offered a unique opportunity for students to explore soil health and biodiversity in a real-world agricultural setting.

SCHOOL LANDCARE & FARMING

The School Landcare and Farming Program, funded through donations from the **JM Roberts Trust**, offers farm-based workshops that link students with local Landcare farms. We offer excursions that are designed to explore how Landcare principles can be applied in agriculture, with STEAM-based activities aligned to the curriculum. So far we have engaged with **Queechy High School and West Launceston Primary School**, and we will continue to deliver the program in 2024-25. We would like to thank Landcare members, **Greenside Farm and Glenore Farm**, for helping deliver the program this year.

LET'S EXPLORE WASTE

The Let's Explore Waste Program helps to foster curious and creative minds through enquiry-based learning, problem solving and creative thinking around waste reduction, repurposing, and recycling on a home scale, school scale, and large scale. Through this program, which launched in June 2024, Landcare Tasmania will lead the delivery of waste education activities to schools through excursions and the provision of curriculum resources, with support from **Southern Waste Solutions** and **Mornington Park Waste Transfer Station**. Cambridge Primary School students participated in an excursion in June 2024 and the program will continue to be delivered in 2024-25.















Program: ADVOCACY



STRATEGIC GOAL 4

We are the collective voice of community Landcare in Tasmania. We raise the profile of community Landcare in the media, and with all levels of government, to get more support for our members. We run community awareness campaigns around issues important to community Landcare.



OUR FOCUS

We remain committed to advocating for key issues that impact community Landcare on a state and national level. This year our focus areas included;

- increasing visibility for our members and their activities
- raising awareness about the effects of rodenticides
- raising awareness about the impacts of feral cats and promoting community cat management
- reviving the Tasmanian Community
 Waterwatch Program
- ensuring the long-term viability of Landcare
- linking the wider community to our Landcare network
- increasing representation of Landcare in relevant working groups and strategies
- creating a public voice for Landcare and Landcare issues through local and regional newspaper articles, and public and commercial broadcasting.

STATE ADVOCACY

TASMANIAN STATE ELECTION

For the first time in a long time, Landcare was part of environment and agricultural policy pledges by major parties and prominent independents in the 2024 State Election. As the state peak body, we put forward a package to **Future Proof Landcare in Tasmania**, to stabilise and enable Landcare Tasmania to provide essential services and support.

Our contributions various working groups and community strategies across Tasmania include:

- West Coast Community Plan
- West Coast Weed Advisory Group
- Cradle Coast NRM Council Working Group
- Cradle Coast Weed Advisory Group
- Rural Water Roundtable Member
- North West Bay River Catchment Group
- GSB NRM and Climate Resilience Strategy
- Northern Tas Feral Cat Working group
- · North West Weeds Working group
- Attendance at 30+ Local Government representative meetings

Tune in **◄**))

This year Landcare Tasmania was featured in segments on ABC Rural, Talk-back, Triple M and the Driven By Nature podcast. We took the opportunity to engage in meaningful discussions around our key advocacy topics, aiming to connect with new audiences.





Program: ADVOCACY



NATIONAL ADVOCACY

NATIONAL SUPPORT

We continue to regularly meet and collaborate with the seven State and Terriority peak Landcare bodies, as part of the National Landcare Network (NLN). We contributed to a collective Federal budget submission, as well as a successful application for core funding and the appointment of a National Landcare Facilitator.

OUR NATIONAL REPRESENTATION

- National Biological Control Taskforce
- Centre for Invasive Species Solutions
- National Waterwatch Network
- National Feral Cat and Fox Management Coordination Program Advisory Committee
- Australian Association for Environmental Education.

INTERNATIONAL ADVOCACY

INTERNATIONAL ENGAGEMENT

This year we took Landcare Tasmania's advocacy to the international stage, meeting with various organisations that align with our vision, including;

- United Nations University Institute and Ministry of the Environment of Japan -International Partnership for the Satoyama Initiative
- Global Landcare
- Ministry for Environment South Korea -Invasives Species
- NZ Landcare Trust

SUBMISSIONS & STAKEHOLDER CONTRIBUTIONS 2023-24

- Tasmanian Government Threatened Species Strategy Submission 2023
- Tasmanian Positive Our state's sustainability strategy - discussion Paper
- NLN Federal Government Budget Submission 2023-24
- 'Future Proof Landcare in Tasmania' -State Government Budget Submission 2024
- State of the Environment Report 2024
 case study submission
- Cradle Coast NRM Council Working Group
- NRM North Strategy 2023-2030
- Cradle Coast NRM Strategy
- NRM South Strategy
- Regional Emergency Preparedness, Response & Recovery Plans for Biodiversity & Agricultural Natural Capital Consultation
- 20+ one-on-one meetings with politicians and departmental representatives





Partnerships & COLLABORATIONS

NEW PARTNERSHIP FRAMEWORK



This financial year we launched our **Partnerships For Impact webpage**, outlining how businesses, organisations and councils aiming to fulfil Corporate Social and Environmental Responsibility goals can collaborate with Landcare Tasmania across various avenues to bolster environmental impact projects and community initiatives.

The development of this new partnership framework allows for **eight partnership options**, including; corporate partnerships, employee engagement and volunteering, sponsoring the Project Bank, fundraising for us, donating a portion of your profits, council partnerships, community partnerships, and associate memberships.

CORPORATE ENVIRONMENTAL VOLUNTEERING SUPPORTING THE PAGES CREEK CATCHMENT RESTORATION PROJECT

In August 2023, we hosted our first corporate environmental volunteering events. Partnering with Zoodoo Zoo, Francesca Jewellery, Destination Southern Tasmania, Manheim-Cox Automotive, Landcare Australia, and the Pages Creek Catchment Landcare Group, we held three working bees to plant 950 native species with corporate volunteers as part of the Pages Creek Catchment Restoration Project (Additional Projects Round).

In early 2024, we put a call-out for expressions of interest from businesses and organisations for the 2024 planting season, looking to fund Stage 2 of the project through corporate partnerships.











Supporting partners of the Pages Creek Catchment Restoration Project 2023

A PATHWAY TO CULTURAL COMPETENCY

Landcare Tasmania has committed to working towards becoming a more culturally competent organisation. Our commitment involves engaging with Aboriginal individuals and groups through partnership approaches, perspectives, and supporting actions aligned with priorities for protecting and caring for Country. We aim to build meaningful and lasting relationships with Aboriginal communities, enriching the Landcare movement and supporting the work of the traditional custodians of Country.

This financial year, we collaborated with the Tasmanian Aboriginal Centre, South East Tasmanian Aboriginal Corporation and the Tebrakunna Rangers to encourage two-way knowledge sharing with the Landcarers at three of our community outreach events and our 2023 Conference and field days. We also welcomed Lyndon from the melythina tiakana warrana Aboriginal Corporation to our Members Council and project assessment panel.





Partnerships & COLLABORATIONS

STRATEGIC GOALS 3,5

NATIONAL LANDCARE NETWORK

The National Landcare Network (NLN) is the national peak body representing all State and Territory Landcare Organisations (STLOs). Landcare Tasmania has representatives on the National Landcare Network Members Council. Landcare Tasmania Chair, Bill Harvey, is on the NLN Board. Through the NLN, Landcare Tasmania is part of the **Restoration Decade Alliance.**





A NETWORK OF COMMUNITY ORGANISATIONS, BUSINESSES & CONSULTANTS

Alongside our members, we are proud to have established a broad network of supporting organisations, specialists, and businesses. They are our partners in developing and delivering projects, upskilling Landcarers, providing materials, guidance and advice.

ASSOCIATE MEMBERS

Our associate members support us by paying an annual fee, and we seek to collaborate with them through project partnerships.







GOVERNMENT PARTNERS

Landcare Tasmania is supported by the **Federal Government**, via the NLN, through National Landcare Program Funding, which contributes towards a component of our core funding.

The Tasmanian Government, Natural Resources and Environment (NRE), is a major supporter of Landcare Tasmania. They contribute to our core funding and contribute to the annual Landcare Assistance Program, which funds small grants and insurance for our member groups.

Local government support is essential to the work of our member Landcare groups. Many councils support Landcare groups in their municipality by covering membership fees and/or paying for insurance. We have formed partnerships with seven local municipalities across the state.









RING BAY











NRM REGIONS

We continue to build collaborative and mutually supportive relationships with the three NRM regions of Lutruwita/Tasmania.









Our COMMUNICATIONS

STRATEGIC GOALS 2,3,4

We know stories are an age-old way to empower communities. We harness the power of narratives to be a voice for our members, advocating for community Landcare, and to share learnings with the wider community. We know people connect with nature in different ways and value different things so we tailor our communications to highlight conservation issues raised by the community.

MEDIA HIGHLIGHTS

Engagement with our newsletters and targeted emails continues to be strong, and well above the industry standard for not-for-profits.

This year, our website has seen 42,000 active users, which leads to growing audiences across Tasmania and spreading the word about important land restoration and conservation issues.

We kicked off the planning process for a new integrated **website** design, thanks to funding from the Elsie Flood Foundation. This is an exciting opportunity to create a user-centred website that narrates our impactful grassroots work and provides streamlined pathways for visitors and members.

ACTIVE WEBSITE USERS

ENGAGEMENT

42,000



NEWSLETTER SUBSCRIBERS

2.2k 480
Dirty Members

Members Only **690**

Extra Hands

SOCIAL MEDIA FOLLOWERS

7.9K 2.9k 600+ 170+
Facebook Instagram LinkedIn Youtube

The voice of Landcare Tasmania and our incredible member groups has been heard in more than **30** stories in media outlets including television, radio, and regional and statewide newspapers.

Topics included the Tasmanian Landcare Conferencee, stories on our Landcare awards finalists and winners and the launch of the Landcare Action Grants Open Round 5.

Plus there was coverage on our Know Your Local Patch Program, Painting for Swifties workshop, the Huon Networking Day, and other workshops we've been funded to provide for our members and communities.



TASMANIAN COUNTRY NEWSPAPER 2024

Hands





2023-24 Financial SUMMARY STRATEGIC GOAL 5

2023-24 FINANCIAL RESULT

The net result for 2023-24 was a deficit of \$81,439 (compared to a surplus of \$99,012 in 2022-23). A deficit was planned due to the need to expend donations received for projects in prior financial years. The biennial Conference held in 2023-24 also contributed to the deficit.

Grants received and paid both increased significantly in 2023-24, with additional projects delivered. This included Landcare Action Grants Open Round 5, funded by the Tasmanian Government, which paid \$313,979 in grant funding to projects. Employee expenses also increased as our staff team expanded to deliver the increased volume of projects and the Conference, leading to a corresponding increase in administration costs.

Equity at 30 June 2024 is \$611,502, with \$490,926 of that attributable to the Tasmanian Landcare Fund. Assets include cash at bank and vehicles. Two second-hand vehicles were purchased in 2023-24 to provide reliable and cost-effective transport for employees delivering projects. Liabilities are mostly grants received that are yet to be expended and employee leave provisions.

INCOME BY SOURCE



- State Government Grants (Projects) 38.7%
- State Government Grants (Core, LAP, Conference) 11.5%
- Donations 18.4%
- Federal Government Grants (Projects) 7.9%
- NLN Grant (Core) 5.5%
- Conference Income 7.5%
- Membership Fees and Insurance Sponsorship 3.1%
- Professional Services Income 2.5%
- Other Grants 2.3%
- Other Income 2.6%

EXPENDITURE BY PROGRAM



EXPENDITURE BY CATEGORY





The Tasmanian LANDCARE FUND

DONATIONS

While donation income was significantly lower in 2023-24 (\$271,770) than in 2022-23 (\$468,050), it still forms an important part of our income base. We are enormously grateful to all of our donors, particularly those who donate on an ongoing basis.

PROJECTS FUNDED

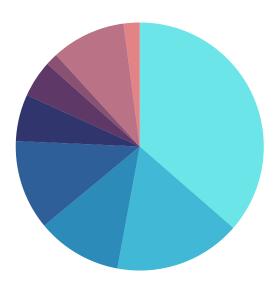
\$350,062 was expended from the Tasmanian Landcare Fund (TLF) in 2023-24. This supported a range of projects and programs, including TLF Grant Rounds, on-ground projects, education, outreach and member services.

A number of donation-funded projects planned for 2023-24 were delayed due to staffing constraints. We look forward to delivering these projects in 2024-25. These include catchment action planning for groups, a cultural competency plan for Landcare Tasmania and an upgrade to the Landcare Tasmania website.



Our new taxidermy feral cat on display at Agfest 2024

TLF EXPENDITURE



- Member & Community Services 36.4%
- Education Program -16.5%
- Outreach Events (inc. Conference and Awards) 11.1%
- TLF Round 25 & 26 11.7%
- TLF Plant Grant 6.1%
- TLF Administration 4.8%
- West Coast Project 1.6%
- Landcare Tasmania Administration & Operations 9.7%
- Preference Donations paid to groups 2.1%







Member Groups 2023-24

Landcare Tasmania

Abels Bay/Eggs and Bacon Bay Coastcare Group Albion Heights Landcare Group Alexander Creek Landcare Algona Reserve Landcare

Allens Rivulet and Sandfly Landcare Group

Alonnah Coastcare Group Andara Wildlife Sanctuary Andrews Creek Primary School

Art for Landcare

Austins Ferry Primary School Australian Plants Society Tasmania Inc. Bayview Secondary College

Beaupre Community Landcare Group

Beck Family Landcare

Beechford Residents and Property Owners

Association Inc.

Bellerive Bluff Land and Coastcare Bellerive-Howrah Coastcare Group Bellingham Progress Association Inc. Bicheno Landcare

BirdLife Tasmania Black Goat Reserve Landcare Blackmans Bay Landcare Bluemans Run

Borembetta Pty Ltd Bream Creek Community Market Garden

Brent Street Reserve Landcare Bridgewater Foreshore Landcare Group

Bronte Landcare Brookbank Estate Bruny Island Boat Club Inc

Bruny Island Environment Network (BIEN)

Burnie Field Naturalists Club Inc.

BushLinks Landcare

Cambridge Primary School Landcare Group Campania Community Group Castle Forbes Bay Landcare Group

Central Highlands Tasmania Wildlife Group

Central North Field Naturalists Circular Head Landcare Group Circular Ponds Landcare Claremont Coast Care Clarence Climate Action Clarendon Vale Primary School Clifton Beach Landcare Group Coal River Products Association Inc.

Colynn Landcare

Communities for Children SE Tas Community Garden at Sulphur Creek Comraich Property Landcare

Coningham and Lower Snug Community

Conservation Landholders Tasmania

Cooee Point to Camdale Coastcare Cooee Primary School

Cornelian Bay Bushcare Group Craigs Hill Landcare Cygnet Primary School

Dalness Farming Landcare Group Daly Potato farm

Deloraine Landcare Group Derwent Avenue Group Derwent Catchment Project Devon Hills Property Landcare Devonport Community Landcare Inc Dhamma Pabha Landcare

Dolphin Sands Community Association Dover Landcare

Dunalley Tasman Neighbourhood House Inc. Eaglehawk Neck Coastcare Group

East Derwent Primary School (Jordan River Learning Foundation)

East Tamar Landcare Ellendale Landcare Group

Esmerelda Enterprises Environmental Fairyland Conservation Project Far South Coastcare

Franklin Landcare Group Freestone Cove Farm Friends of Acton Park Reserves Friends of Apex Point

Friends of Bass Strait Island (FOBSI) Friends of Burnie Penguins Inc.

Friends of Collinsvale Friends of Deal Island Friends of Dempster Creek Friends of East Buttons Beach Friends of Falmouth Foreshore Friends of Fernglade

Friends of Franklin Forest

Friends of Frascati Community Garden

Friends of Freycinet Friends of Garden Island Creek Friends of Huon Island Friends of Knocklofty Reserve Friends of Lillico Penguins Friends of Longley-Area Group Friends of Low Head Penguin Colony Friends of Maatsuyker Island

Friends of Melaleuca Wildcare Inc

Friends of Mosquito Point Friends of Mount Field

Friends of Mt Nelson Bushcare Group Friends of Old Beach Foreshore Friends of Orford Bird Sanctuary Friends of Peter Murrell Reserve

Friends of Randalls Bay Coastcare Friends of Reid Street Reserve Inc. Friends of Remnant Heathlands of Wynyard

(FORHOW)

Friends of Riverside Friends of Rocky Hills Inc Friends of Sandy Bay Rivulet Friends of Smooth Island

Friends of Tamar Island Wetlands Reserve

Friends of the Leven Friends of Trevallyn Reserve Friends of Triabunna Reserves Friends of Wellington Park Fulcher Homeschool Group Furneaux Landcare

GANDALF

Geeveston Community Grows

Girl Guides Tasmania

Glebe Hill Bushland Reserve Landcare Group

Glen Huon - She Oak Hills Landcare Glenorchy Primary School Glenorchy Reconciliation Group Inc.

Glenore Farm Landcare Group Goodwood Gardeners

Gorse Be Gone

Haley Family Landcare Group Franklin

Hawthorn Landcare Friends

Hazelwood Farm

Hillwood Progress Association Incorporated

Hobart Big Picture School Hobart Rivulet Bushcare Group Howden Landcare Group Howrah Hills Landcare Group Inc

Howrah Primary School Huon Valley Landcare Nursery

Huski Greens

Inala Nature Foundation

Jubilee Creek Bushcare Group Karstcare: cavers caring for caves Kermandie River Landcare Group Kettering Landcare / Coastcare Group Killarney Landcare Group

King Island Field Naturalists King Island Landcare

Kingborough Landcare Network (KLN) Kingston Beach Coastcare

Lagunta Association Latrobe Landcare Group Inc Lauderdale Coast Care Launceston Field Naturalists Club

Leap Farm

Lemont Landcare Group Lewisham Landcare

Liena Water Catchment Rehabilitation Group Lilydale Landcare Association Inc.

Limekiln Point Landcare Inc Lindisfarne North Primary School

Litter Free Launnie

Little Musselroe Landcare Group Live Well Tasmania

Logie Farm

Longford Primary School Low Head Community Garden Lower Meander Valley Landcare Group

Lulworth Community Association Maitland Landcare Group Marion Bay Coastcare Inc Meander Landcare Group Meehan Range Trail Groomers melythina tiakana warrana Aboriginal

Corporation MTWAC Midlands Tree Committee

Milford Forest Mortimer Bay Coastcare Mount Roland Land Care Inc Mt Rumney Landcare Inc. Myrtlewood Pastoral Natone Hill Landcare Group

New River Beef

Nipaluna Nursery North Bruny Land and Coast Care North East Bioregional Network

North East Tasmania Field Naturalist Club Inc. North East Tasmanian Land Trust North Esk at St Leonards Rivercare and Land-

care Group North Motton Landcare Group North West Environment Centre Inc. Northern Suburbs Community Landcare

Notley Hills Landcare Oldina Landcare Group Inc.

One Community Together Clarence Plains

Opossum Bay and South Arm Coastcare (OBSAC)

Orford Community Group Osmaston Landcare Group

Pacific Black Duck Conservation Group Pademelon Park Wildlife Refuge Pages Creek Catchment Group Penguin Rehab and Release Penna Landcare Group Inc.

Pepperberry Creek Peregrine School (Huon Valley Independent

School Assoc Inc)

Perth-Evandale Landcare Group Inc.

Pipe Clay Coastcare

Port Cygnet Land and Watercare

Premaydena Garden Primrose Sands Landcare Prospect High School Landcare Quamby Bend Landcare Group Queechy High School Landcare

Rainbow Lorikeet Management Group Raptor Care North West

Raven Hill Park Red Hill Nawoc

Redbank Farm Landcare

Regenerative Agriculture Network Tasmania

(RANT)

Regenerative Project Resonate Farm Reveg the Ridge Riana Cat Project Richmond Cherries

Ringarooma Landcare Group

Risen Group

Riverside Rivercare

Rokeby Hills Community Landcare Group Inc Rose Bay High School Landcare Group

Rosny College

Rosny Montagu Bay Landcare and Coastcare

Group Ross Village Landcare Group Rossarden Landcare Group Rubicon Coast and Landcare Inc. Rural Youth Organisation of Tasmania

Russ Trust

Scotch Oakburn College SETAC Landcare Group

Seven Mile Beach Coastcare Group Seymour Community Action Group (SCAGI)

Silver Hill Road Group Ski Club of Tasmania Snowy View Landcare Group Snug Land and Coast Care Group

Soil First Tasmania Sorell Landcare South Hobart Bushcare Group

Southern Beaches Landcare/Coastcare Inc.

Spring Farm Koonya Springmere Estate

St Omer

Stowport - Natone Local Homesteaders and Landcarers

Sulphur Creek / Preservation Bay Coastcare

Tam O'Shanter Landcare Group

Tamar NRM
Taroona Environment Network Tasman District School Tasman Landcare Group Tasmanian Arboretum Tasmanian Bushland Garden Tasmanian Climate Collective Tasmanian Field Naturalists Club Tasmanian Land Conservancy Tasmanian Platypus Conservation Group

Tasmanian Student Landcare Association Tasmanian Wildlife Rehabilitation Council

Incorporated Tea Tree Landcare

The Cottage School
The Free Radicals Landcare Group The Guardians Landcare Group The Valley Threatened Plants Tasmania Inc.

TRAC Kingborough Landcare Group Tramway Hill Landcare Group

Tranmere Clarence Plains Land and Coastcare Inc. (TACPLACI) Transition Tamar Trowunna Wildlife Sanctuary Tullah Landcare Group Turners Beach Coastcare Inc Turners Beach Friends of the Dunes Ulverstone Coastcare

Ulverstone Secondary College Landcare

Understorey Network Inc. Upper Crabtree Landcare Group Upper Huon Wildlife Monitoring Group Upper Meander Catchment Landcare Group

Valleyfield Landcare Vermont Vale Verona Sands Landcare Waimea Heights Primary School Warrane Community Garden Waterfall Corner

Waterworks Valley Landcare Group Wattle Group Inc Weldborough Landcare West Launceston Primary School West Pine Ag Pty Ltd West Tamar Historical Society

West Tamar Landcare Westbury Town Common Landcare Group

Wetheron Landcare Group Weymouth Progress Association Inc. White Beach Coastcare Whitewater Creek Landcare

Wildcare Cradle Mountain Volunteers Wildcare Deslacs

Wildcare Friends of Penguin Cradle Trail Wildcare Friends of the Henty

Wildwood Landcare Group Wilmot Willow Busters
Wind Song
Wombat Rescue Tasmania Inc.

Woodend Wildlife Rehab Wrens Hill

Wynyard Landcare

LANDCARE TASMANIA



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