

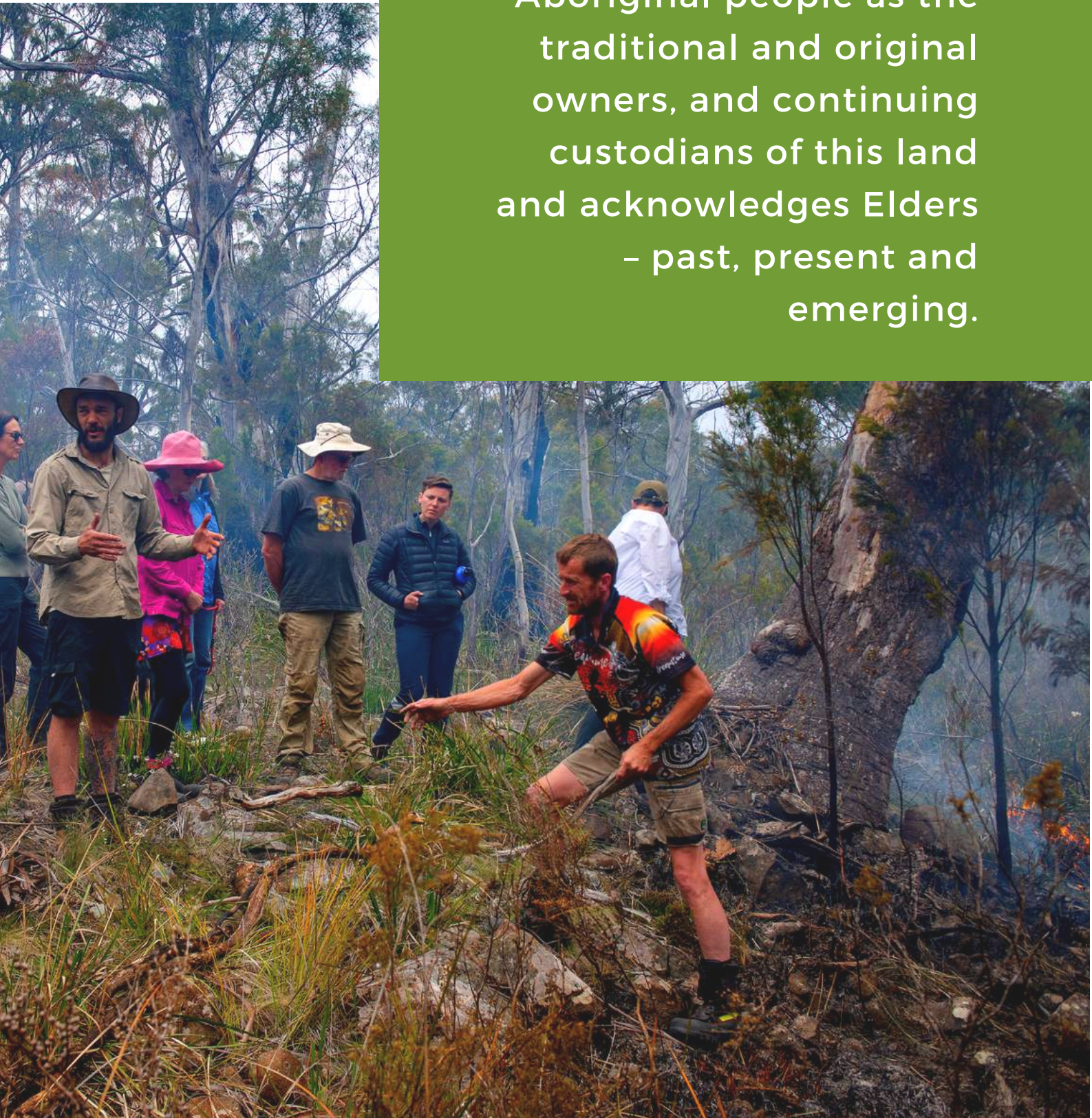


LANDCARE TASMANIA INC ANNUAL REPORT

Financial Year 2021 - 2022



Landcare Tasmania
acknowledges and pays
respect to Tasmanian
Aboriginal people as the
traditional and original
owners, and continuing
custodians of this land
and acknowledges Elders
– past, present and
emerging.



annual report

CONTENTS

01 About Landcare Tasmania

02 Chair's Report

03 CEO's Report

04 Strategic Goals

05 Operations Report

05 Finances

06 Tasmanian Landcare Fund

08 Governance

09 Operations

10 Communication

12 Members

13 Volunteers

14 Partnerships

17 Our Programs

19 Member Support Program

26 Landscape Restoration Program

28 Education Program

31 Advocacy Program

32 Community Outreach Program

38 Acknowledgements



about us

VISION

All Tasmanian communities are empowered and enabled to care for the land and water of lutruwita/ Tasmania

MISSION

We build resilience and capacity to protect, restore and manage Tasmania's landscapes by connecting, supporting and educating the community

PURPOSE

The purpose of the Association is to represent, strengthen, support and grow Tasmania's community Landcare movement

OBJECTIVES

The objects of the Association are to:



Promote Community Landcare;



Represent Community Landcare as an advocacy body; and



Connect people and organisations with an interest in Landcare;



Establish and maintain a public fund to be called the Tasmanian Landcare Fund for the specific purpose of supporting the environmental objects/purposes of Landcare Tasmania



Support Landcarers with administration, information and funding;

a year's overview

FROM THE CHAIR



I'm pleased to report to the membership on the growing impact of Landcare Tasmania over the last 12 months. From an uncertain start a year ago, we have made significant progress on numerous fronts.

The new board made some key decisions at the beginning of the year, not least, to appoint Peter Stronach to the position of CEO, which has built confidence and morale in the staff and our much-valued members council. We also sought to expand our funding model, which has been very successful, and to reset our relationship with state government agencies.

This reset has gone very well and I am confident the organisation is operating effectively and within budget and financial limitations. The board has demonstrated a clear understanding of its governance responsibilities providing sound strategic direction and financial oversight.

I can say with confidence, that from management, operational and governance perspectives, we are a healthy organisation.

We also saw some much-needed growth in staff with the CEO appointing a new executive assistant and a soon to be appointed project manager to help cover both new and existing programmes. These are healthy indicators for the organisation and critical to our effectiveness and growth.

Our networks and relationships continue to grow and develop which clearly demonstrates the strong recognition Landcare Tasmania has, and is recognised as an important partner in creating community focused landcare opportunities, including recognition of the co-benefits landcare creates through physical and mental health, and a sense of community.

The organisation has continued to deliver popular and well attended workshops and projects across the state on topics and activities such as cat management, food security and landscape scale restoration. The school education programme continues to be delivered and our project bank still has around 150 projects to be delivered, subject to resources being available into the future.

The growth in membership over the last 5 years or so has been astounding and indicates that there's strong and growing interest and support for caring for the natural environment, biodiversity and the ecosystem services on which we all depend. The shift at a national level, with a renewed commitment to Australia's environment from the federal government, is most welcome and Landcare Tasmania is looking positively to the future to secure federal funding to increase its programmes and effort.

We are also engaging in how landcare can contribute towards creating a carbon neutral tourist industry to help keep the state competitive in a market where visitors are increasingly conscious of their carbon footprint. This space needs to be clearly focused on biodiversity and ecosystem outcomes, emissions avoided, engaging and supporting local communities and not just a focus on carbon sequestration. Finally, planning for the 2023 state conference is well underway and I think we are all very much looking forward to coming together for what promises to be a superb event.

Bill Harvey
Chair Landcare Tasmania

a year's overview

FROM THE CEO



This year has been a year of positive change for Landcare Tasmania and there continues to be a growing interest in people wanting to be involved in Landcare. Coming into the role of CEO this year has been exciting and humbling. With the support of a skilled and passionate team and our informed and supportive Members Council and Board, we have created better ways to support the Landcare movement that makes a difference across the whole of Tasmania. This year we have focused our efforts through our five program areas.

The general community, businesses and like-minded organisations have joined the movement to collectively tackle sustainability issues and protect and restore our natural environment. We are making it easier for people to get involved and stay involved and this includes building up our existing Landcare groups. We held our 2021 Tasmanian Community Landcare Conference in Launceston attracting a sold-out crowd to an action-packed event. Our local networks are made up of volunteers, donors, funders and professionals. Our members are a diverse group of people from many walks of life, leading the community in caring for the land and water across the state. Some have been recognised at a national and international level for their sustainable innovation in agriculture and best practice ecological restoration projects, but still many more of our network continue to quietly achieve astonishing on-ground results.

Through our Landscape Restoration Program we have developed a repeatable program that brings together multiple projects with common goals, working to improve catchment health. With the support of the Tasmanian Government's Landcare Action Grants the Meander, Northern Slopes, Coal River Valley and Tasman regions have all received much needed project assistance through project coordination, materials and advice. These projects have been designed to enable many participants to take action across whole catchments, with long-term benefits for the community and the environment. On-ground grants have been supported with information sessions and workshops through our Outreach Program to increase participant capacity and reduce on-ground project risks.

Our Education Program has involved students of all ages. From TAFE 'walk and talks' to our Citizen Science for Schools program, we are reconnecting students with their backyard

and providing them with tools that are not only useful for future careers but help with their overall wellbeing. Next year we will continue to work with our partner organisations and businesses to deliver a program that complements existing learning frameworks.

Understanding what is needed to fully support our Landcarers is key to creating change at a landscape level. A recent member survey informed the development of our 2022-2027 Strategic Plan and gave us valuable insight into what support and services our members most value. The information also informs our fundraising and partnership building activities. We are growing in financial supporters as well and this has been reflected through our diversified funding streams ranging from key donations to successful grants.

Besides providing vital insurance and small grants for our member groups, we advocate for funding members projects using our Project Bank, where expressions of interest are considered alongside our new Strategic Plan streams and future budget submissions with both the State and Federal Governments.

Governments at all levels are increasingly receptive to our cause. We work closely with councils, natural resource management regional bodies, state and federal government agencies, other not-for-profits and like-minded donors to develop and deliver our collective programs and strategies.

It is important to note that we are part of a national (and international) movement, and are strongly linked to the other State and Territory Community Landcare Organisations. As a collective our peak body, the National Landcare Network works hard to advocate for our grassroots based organisations and showcases the amazing achievements of the movement. With over 160,000 Landcare volunteers across Australia involved in day to day Landcare activities, we are a powerful force for positive change. There is an urgent need to reverse climate and biodiversity impacts, and now more than ever our soils, catchments and biodiversity need stewards to look after them. It is our role to recognise and support those who are doing so.

Peter Stronach
Landcare Tasmania CEO

STRATEGIC INTENT 2022-2027

During FY21-22, Landcare Tasmania undertook a consultation exercise with Board members, Members Council representatives, staff and members to inform a strategic plan, setting out the best way to achieve the Association's objectives over the next five years. Five strategic areas were identified, and are reference in this annual report at the bottom of each section. Please refer to the full [Strategic Plan](#) on our website for details.

1 HEALTHY LANDSCAPES

Ensure community Landcare in Tasmania has a positive impact on the environment, land management and sustainability challenges in Tasmania.

2 EMPOWERED COMMUNITIES

Support and empower members to be well-resourced, confident, competent and committed participants in community Landcare initiatives.

3 SUPPORTIVE NETWORK

Build and maintain a broad-based network of meaningful collaborations, partnerships, donors and supporters.

4 COLLECTIVE VOICE

Build momentum, strength and growth for the community Landcare movement in Tasmania through broad publicity, inspiring outreach initiatives, and effective advocacy.

5 STRONG FOUNDATIONS

Maintain high standards of governance and transparency, and ensure members understand their role and legal obligations.

Achieve efficiency in systems that enable Landcare Tasmania to fulfil its core functions, reporting, and compliance obligations.

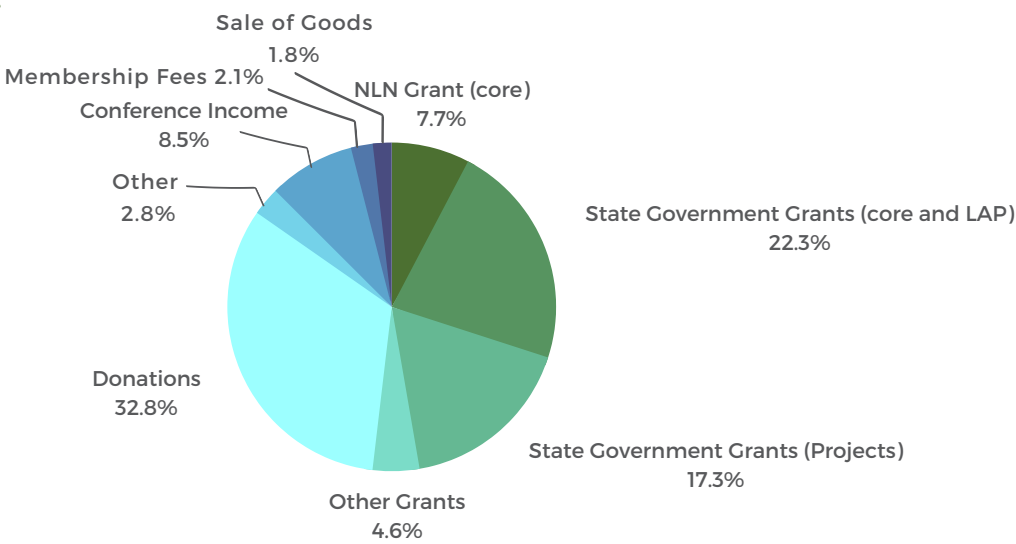
Diversify and grow Landcare Tasmania's income base to support growing membership.

Be widely recognised as a creative and values-based organisation with a healthy workplace culture.

Finances

FUNDING COMMUNITY LANDCARE IN TASMANIA

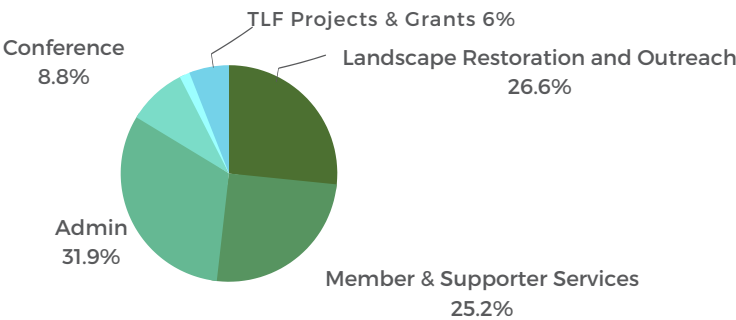
Income Sources



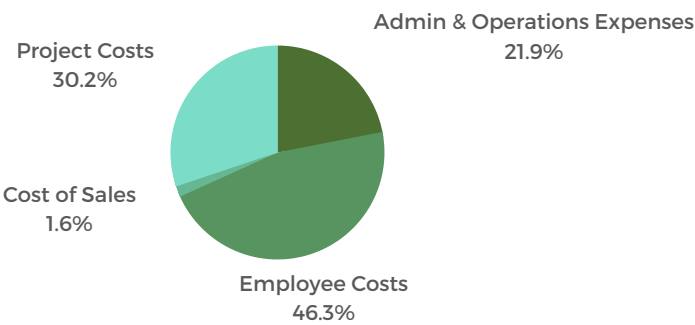
The net result for 2021-22 was a surplus of \$247,512, which is a significant improvement on the \$115,939 deficit of 2020-21. The surplus mostly resulted from donations received at the end of the financial year. There was also a surplus resulting from our 2021 Tasmanian Community Landcare Conference.

During the year we were informed that our core funding from the Tasmanian Government would be reduced for 2022-23, putting us in a difficult financial position. This led us to increase our fundraising activity at the end of the financial year and call on some of Landcare Tasmania’s long-term supporters for financial assistance. Our fundraising efforts were successful, providing us with stability heading into 2022-23. We thank all of our generous donors for their support in 2021-22. We are working with the Tasmanian Government to restore our core funding and the Landcare Assistance program to a sustainable level for the future.

Expenditure by Program



Expenditure by Category



Strategic Goal 5:
Strong Foundations

Finances

TASMANIAN LANDCARE FUND



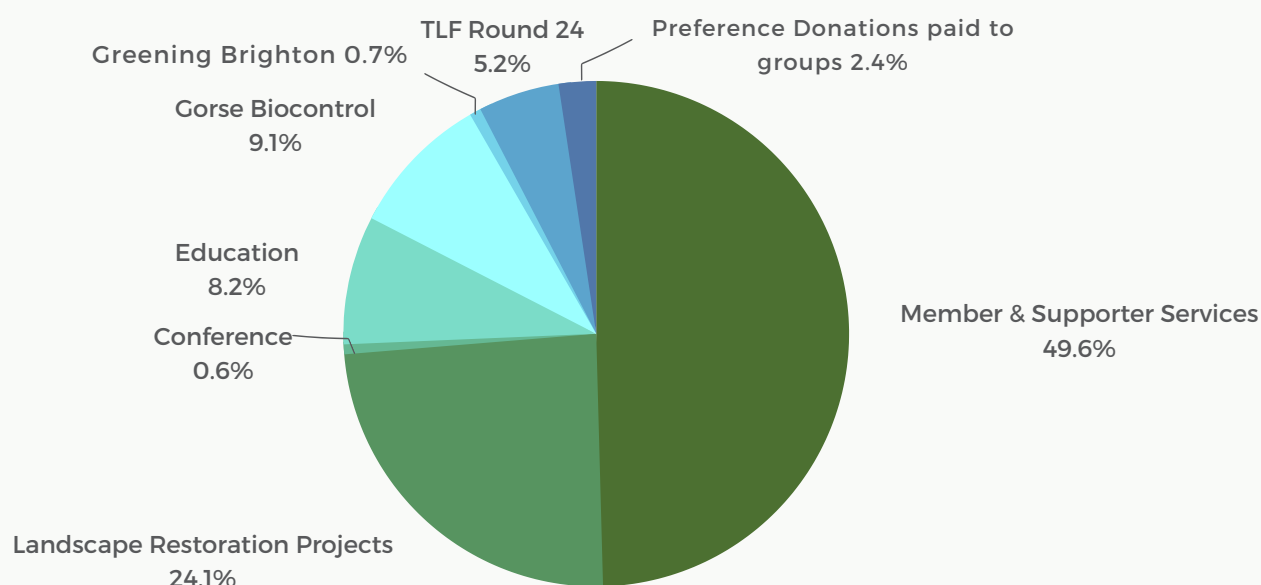
The Tasmanian Landcare Fund received an amazing \$375,654 in donations in 2021-22. Of these donations \$63,846 had a nominated preference to support a particular group or project. A small amount of these funds was paid out to groups in 2021-22, with over \$60,000 remaining to be paid in 2022-23.

Expenditure from the Tasmanian Landcare Fund in 2021-22 was \$163,815. Allocation of all funds was reviewed and approved by Landcare Tasmania's Board acting as Management Committee for the TLF.

A particular thanks to the following major and large donors:

- Elsie Cameron Foundation
- JM Roberts Charitable Trust
- Connorville Station
- Bill Harvey
- Highland Conservation Pty Ltd

Expenditure by Program



*Strategic Goal 5:
Strong Foundations*

annual report

DONORS



Landcare Tasmania's donor community is growing! Every donation to the Tasmanian Landcare Fund, whether large or small, is making a significant contribution to the success of Landcare in Tasmania. We work with our major donors as valuable partners, and we congratulate all our donors for their huge collective impact.

JM Roberts Charitable Trust

The trustees at the JM Roberts Charitable Trust support many of our programs and to date the trust has contributed over \$600,000 to the Tasmanian Landcare Fund. These donations go towards open grant rounds to members as part of our Member Support Program. Donations have also supported our Landscape Restoration Program, Education Program (Citizen Science in schools project), and Outreach Program.

Elsie Cameron Foundation

The foundation contributes directly to Landcare Tasmania's core funding, while also providing project funding to our Education Program (Citizen Science in schools project) and Outreach Programs allowing us to build on our engagement with members across the state.

Towards the end of this financial year, we ran our first targeted fundraising campaign with huge success! We were thrilled by the generosity of each and every donor.

EOFY Fundraising Campaign

2

*Major donors
over \$50,000*

4

*Large donors
\$5,000-\$50,000*

4

*Medium donors
\$1,000-\$5,000*

18

*General donors,
under \$1,000*

\$225,716

*Strategic Goals 3,5:
Supportive Network
Strong Foundations*

annual report

GOVERNANCE



Board

Our volunteer Board members are selected based on a skills-matrix and elected by the membership. The Board is focused on organisational governance. The Board and Members Council both have subcommittees and working groups for various projects. The Landcare Tasmania Board consists of seven skills-based director positions. There have been changes to the Board in 2021-22.

CURRENT BOARD

Bill Harvey, Chair (from 10 Dec 2021)

Melinda McHenry (from 10 Dec 2021)

Mark Harrison (from 10 Dec 2021)

Rosemary Collins (from 10 Dec 2021)

Katrina Spark (from 15 Mar 2022)

Vanessa Bleyer (from 15 Mar 2022)

Peter Voller (from 15 Mar 2022)

PREVIOUS BOARD

Jonathan Lord, Chair (to 12 Dec 2021)

Josie Kelman, Deputy Chair (to 12 Nov 2021)

Andrew Bishop (to 12 Dec 2021)

Ben Hooper (to 25 Aug 2021)

David Higgins (to 12 Dec 2021)

Kate O'Shannessey (to 12 Nov 2021)

The Board held 7 meetings during the 2021-22 financial year. The Board also acts as the Management Committee for the Tasmanian Landcare Fund

Subcommittees and Working Groups

Landcare Tasmania's committees undertake more detailed work on important issues and provide information and advice to the Board and staff. We acknowledge and thank the many people who have voluntarily contributed to the following subcommittees and working groups operating in 2021-22:

- Membership Subcommittee
- Education Working Group
- Tasmanian Landcare Fund Project Assessment Panel
- Conference Steering Committee
- Fundraising Committee

Members Council

The volunteer Members Council is a standing subcommittee of the Board that represents Landcare Tasmania members across the State to:

- provide advice and make recommendations to the Board on strategic direction
- assist the implementation of policies, strategies and projects
- be a conduit between Landcare Tasmania members and the Board and staff

The Members Council met monthly and played a key role in the organisation of the 2021 Tasmanian Community Landcare Conference, design and delivery of outreach events, education programs and landscape-scale projects. The Members Council also is a significant contributor to the various working groups that support Landcare Tasmania and its membership.

CURRENT MEMBERS COUNCIL

Theresa Chapman (Chair)

Soil First Tasmania

John Atkinson

Maitland Landcare Group

Brian Baxter

East Tamar Landcare Group

Sonya Stallbaum

Friends of the Leven

Andrew Doube

Individual Member

Todd Dudley

North East Bioregional Network

Adam Holmstrom

Glebe Hill Landcare Group

Michael Nichols

Redbank Farm Landcare

Don Thompson

Individual Member

Jason Orr

Lulworth Community Association

Ellen-Rose Sorensen and Ben Mildren

(joint position)

UTAS Landcare Society

Luke Cooper

Wildcare Friends of the Henty

Kerry Bridle

Individual Member

*Strategic Goal 5:
Strong Foundations*

annual report

OPERATIONS



Staff

Management to deliver the strategic direction, and to provide the services members need, is delegated to the CEO and delivered by a small team of staff, totalling approximately 4 FTE plus extra project officers when required by funding agreements.

At 30 June 2022, Landcare Tasmania employed approximately 4.6 FTE:

Peter Stronach

Chief Executive Officer

Rachel Larner

Finance and Administration Manager

Priscilla Richards

Member Services Manager

Jennifer Gason

Communications Officer

Kat Traill

Event Coordinator

Jakob Sprickerhof

Project Officer

Evie Drinnan

Project Officer

Joy Pflieger

Project Officer

Training and professional development are a priority at Landcare Tasmania. This year, staff have completed the following where appropriate:

- First Aid with St Johns Ambulance
- Cultural Awareness Training with Reconciliation Tasmania
- Literacy Awareness Training with 26TEN
- Governance Training with AICD
- 'Films Work' with Wide Angle Tasmania
- Executive Management & Development program with University of New South Wales

Administration

Staff continued working to improve administrative efficiencies in 2021-22.

New automations and connections between our software and systems were implemented, improving efficiency in financial management and managing Conference ticketing. A new form builder software was adopted, giving staff the ability to easily administer surveys such as the member survey informing the development of Landcare Tasmania's 2022-2027 Strategic Plan. The form builder also facilitated improvements in administration of the Landcare Assistance Program Grant. The team have also increased use of cloud-based graphic design software to improve the look of our reports and promotional materials.

Following a review of our finance systems in May 2021, we completed implementation of the recommendations from the review supported by Purpose Accounting. A new monthly reporting pack was developed and implemented to give the Board clearer oversight of Landcare Tasmania's financial progress each month. A set of new financial policies was endorsed by the Board.

*Strategic Goal 5:
Strong Foundations*

annual report

COMMUNICATION



Our communications campaign aligns with our strategic intentions to grow our brand; engage and provide a voice for our members; educate and empower the local community and advocate for community Landcare and important Landcare issues.

In 2022 we developed key messages that were to be a common thread within our communications through social media, newsletter and external media outlets. In response to public and internal misunderstandings of Landcare Tasmania our goal was to develop and communicate a clear message: who are we, what do we do and why is it important. Part of our communications plan included re-defining our program areas and communicating them consistently. Our team also undertook training in Plain English and Literacy Awareness with 26Ten to improve the accessibility of our communications.

Some of our achievements include over 33 mentions in external media outlets, a 10% increase in newsletter subscribers, a 33% open rate for the newsletter (25.17% is the average for NFPs using MailChimp in 2022) and 72% for targeted email broadcasts, and an 85% increase in YouTube video views. Our communications campaign is also tied to our fundraising goals and through email communications alone we raised \$6,000 in click-through donations.

Challenges included dramatic drops in social media engagement attributed to the introduction of short-form vertical video dominating the social media algorithms. However, we maintained a minimum 10% increase in followers on all platforms and had a 50% increase in profile visits compared with FY20-21.

Key Messages

1

Landcare in Tasmania is vitally important for the benefits that it provides for Tasmania's environment and people.

We are at a crucial time where the Landcare movement must accelerate in the face of significant environmental pressure including widespread biodiversity loss and climate change.

2

Landcare Tasmania gives the community genuine ownership over their local issues.

We offer a variety of key services that support and empower a diverse and growing community of capable and resilient Landcarers across Tasmania.

3

Landcare Tasmania is a great connector

We unite community, experts, organisations and more to share skills, network and work cooperatively on common issues at a landscape scale. We are always looking for more people to jump on board and are open to partnerships and collaborations.

*Strategic Goals 2,3,4:
Empowered Communities
Supportive Network
Collective Voice*

annual report

COMMUNICATION



Member & Supporter Emails

Our open and click rates exceed industry benchmarks, demonstrating we continue to hit the mark with valuable, relevant content. The number of subscribers to our monthly newsletter, The Dirty Hands, has increased 10% this year. Thanks to our fundraising campaign, we've seen a huge increase in the number of donations that our communications attract.

Category	Number of emails	Subscribers	Open	Donations
The Dirty Hands Newsletter	12	2224	33%	\$580
Targeted Emails (members, donors, events, grants)	239	various	72%	\$5420
Volunteer Opportunities	5	613	51%	n/a

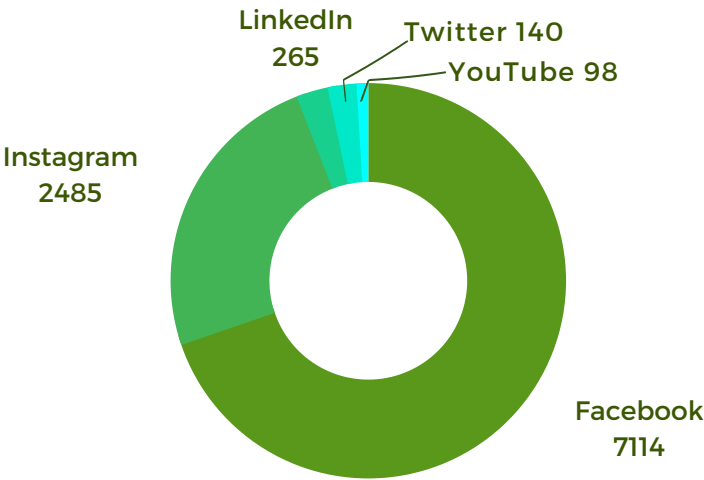
Media Mentions

Landcare Tasmania's media presence grew significantly this year, being featured on TV, radio, and state and local newspapers.

33
Media mentions

17
Media outlets

Followers by Platform



Strategic Goals 2,3,4:
Empowered Communities
Supportive Network
Collective Voice

MEMBERS

Our membership sits at the centre of our operations and achievements across the State. Our members are landholders, farmers, schools, community groups, and businesses who care about the health our landscapes. Our members hail from every municipality in Tasmania. During Financial Year 21-22, memberships continued to follow recent growth trends.

GROUP MEMBERSHIP

Group membership is available to groups of people large and small, incorporated or unincorporated, working on private or public land, as long as their aim in joining is to improve the health of our landscapes.

Community Groups (189): Landcare, Bushcare, Coastcare, Wildcare, "Friends of" groups, wildlife care & rescue, Tasmanian Aboriginal groups, issue focused groups or other volunteer groups

Property-Based Groups (89): Landowners and managers who aim to involve friends, family, and/or people from the wider community as volunteers

School Groups (27): Groups within or associated with a school, working with students

INDIVIDUAL MEMBERSHIP

Any individual with an interest in Landcare can become a member. Most join to get access to our network and support for projects. Others join to support the community Landcare movement. Individuals do not have voting rights.

ASSOCIATE MEMBERSHIP

Associate membership is open to organisations such as businesses, councils, and other community groups and people who do not meet the requirements of being a community care group or an individual member. Associates do not have voting rights.

307
Member Groups (+10%)

136
Individual Members (+42%)

4
Associate Members (+1)



*Strategic Goals 2,4:
Empowered Communities
Collective Voice*

VOLUNTEERS



Volunteers are the cornerstone of the community Landcare movement, and without them Landcare Tasmania could not be what it is today. There are thousands of volunteers on the ground and on the committees of our 300+ member groups, generously dedicating their time and energy to the Landcare movement. Continuing the trend, we observed a 22% increase in the number of regular volunteers reported by our Landcare group members since last year.

Through our 'Extra-Hands' volunteer register we help people find groups and notify them of one-off volunteering opportunities when a few extra hands are needed for member working bees, or in our Landscape Restoration program. We saw a huge increase in interested volunteers this year (44%).

In addition, we have an amazing number of people who volunteer their time on our Board, Members Council and Subcommittees, and we involve dozens of volunteers in event organising and in supporting day to day office operations. In February 2022 we redefined our office volunteer roles and advertised new volunteer positions. The volunteer roles included fulfilling shop orders, data entry, phone calls, communications assistance, GIS mapping, film and photography, and social media. We now have seven office volunteers who help on a regular basis. The regular contribution of this new cohort of office volunteers is approximately 26 hours per week, up from an approximate 7 hours per week in FY20-21.

 **5,952**
 **107,000** hours
*Landcare Group
 Volunteers (+22%)*

 **647**
*"Extra-Hands"
 Volunteers (+44%)*

 **32**
*Conference Volunteers
 (+60% from 2019)*

 **30**
*Board, Members Council,
 Subcommittees*

 **18**
Office Volunteers

*Strategic Goals 2,3,5:
 Empowered Communities
 Supportive Network
 Strong Foundations*

annual report

PARTNERSHIPS

National Landcare Network (NLN)

Landcare Tasmania has remained heavily involved with the NLN – the national representative body for community Landcare.

We are stronger together

This year Landcare Tasmania has enjoyed strong collaboration with other Landcare State and Territory Organisations (STO's) at workshops led by the National Landcare Network:

- Regular STO C/EO Workshops
- National STO Communications Forum
- Future Framework co-design
- National Environmental Science Program
- Needs and capacity of the national network
- Advocacy & Knowledge Sharing
- Collaboration
- State of the Environment Report. Landcare; a beacon for hope
- Biodiversity Markets

With increased organisational capacity, the National Landcare Network (NLN) facilitated these knowledge exchange and co-design workshops with the aim of representing the needs of community Landcarers across the country and elevating a united representative voice and vision for policy makers. Landcare Tasmania was pleased to contribute to **The Australian Community Landcare Futures Framework**, delivered by the National Landcare Network.

The change of Government saw renewed interest in the capacity of Community Landcare to deliver national resource management projects at scale and we look forward to working with the NLN and other STOs across the country to ensure we are best placed to tackle future disaster responses and deliver real action on the pressing climate and environmental challenges of our times.

**The NLN Board**

Front row: Dr Maxine Cooper, Annie Andrews (NT), MaryLou Gittins OAM(QLD), Dr Louise Duxbury (WA). Back row: Bill Harvey (TAS), Dr Patrick O'Connor (Chair) (SA), Jane Carney (VIC)
Not in photograph: Gareth Johnston (NSW)

Representation

Landcare Tasmania has representatives on the National Landcare Network Members Council, and our Chair Bill Harvey is on the NLN board.

Our partnering State and Territory organisations (STO) are a wealth of knowledge and provide value cross-fertilisation across Australia through the grass-roots community Landcare network. Access to the other STO's has been facilitated strongly through the NLN and provides us with a conduit to operate more effectively and efficiently at a state and local level.

**State & Territory Organisation (STO) Leaders**

Back: Jacqueline Lahne, WA CEO; Andrew MacLean, VIC CEO; Karissa Preuss, ACT CEO; Jim Adams, NLN CEO; Turlough Guerin, NSW CEO; Peter Stonach, TAS CEO. Front: Emily Raso, NT CEO; Dr. Eleanor Pratt, SA EO; Darryl Ebenezer, QLD CEO

*Strategic Goals 4:
Collective Voice*

annual report

PARTNERSHIPS



State Government

The Tasmanian Government, Natural Resources and Environment (NRE), is a major supporter of Landcare Tasmania. From 2018 to 2022 the State Government increased its vital core funding for Landcare Tasmania to \$155,000 per year and committed continuing support for the Landcare Conference as a major sponsor.

Additionally, the State Government provides funding support through the annual Landcare Assistance Program (\$75,000), which funds small grants and insurance for our member groups.

Without this core funding we would not be able to provide the necessary services to support our ever-growing membership and supporter base.

We are working with NRE to continue to support Landcare across Tasmania. We sit on the Rural Water Strategy Roundtable, we're part of the steering committee for the Volunteer Program development through the Parks and Wildlife Service, have a close working relationship with Wildcare and we deliver part of the State Government's Landcare Action Grants through our Landscape Restoration Program. NRE's network of professionals provide support to a number of our groups including but not limited to wildlife rescue, salinity issues, cat management and threatened species recovery programs.

Local Government

Our 2022 member survey revealed that members believe that local councils are our most important collaborators. We work closely with a number of local councils across Tasmania. Several councils cover the cost of group membership and insurance for member groups in their municipalities. They recognise the value of the strong volunteer network that Landcare offers to their municipality and are supportive of the programs we run. We were fortunate to work with **Brighton Council** on the Greening Brighton project, and with **Clarence City Council** on volunteer training days. We held river health workshops with **Huon Valley Council**, and **Kingborough Council** continues to work closely with us thanks to our mutual Memorandum of Understanding (MOU). **West Tamar Council** and **Launceston City Council** supported the 2021 State Landcare Awards, and several council sponsored landcarers from their municipality to attend the 2021 Conference weekend.

Federal Government

While Landcare Tasmania doesn't directly receive funding from the federal government, the National Landcare Network (NLN) receives funding through the Australian Government's National Landcare Program and the NLN supports Landcare Tasmania thanks to some of this funding. This support goes towards core funding and sponsorship for our conference.

*Strategic Goal 4:
Collective Voice*

annual report

PARTNERSHIPS



Natural Resource Management NRM Regions

We continue to work on building collaborative and mutually supportive relationships with the three NRM regions of Tasmania. At our 2021 conference in Launceston, we were able to highlight a number of NRM North's on-ground activities through the field day events. Speakers from all the NRM regions joined the conference day program. Each region sponsored a number of members to attend the conference and there was significant input into ensuring and carers were nominated in the State Landcare Awards.

This year we worked with each NRM regional body to review and contribute to their strategic plans. We look forward to working on projects together that support the community Landcare movement.

Fifteen Trees

Fifteen Trees is a Victorian social enterprise that attracts businesses that want to reduce their carbon footprint by sponsoring Australian community tree planting projects. Since 2018, Fifteen Trees has sponsored the cost of 17,000 native plants, and Landcare Tasmania has coordinated with nurseries to have local plants grown, and found willing volunteer Landcare members to plant them and look after them.

Nurseries

We partner with several nurseries around the state who are a wealth of information and offer us the best wholesale prices for native plants for our projects. This year we worked with Habitat Plants, Oldina Nursery, Wildseed Tasmania, Understorey Network, and Redbreast Plants.

Waratah Wholesale

We've continued our partnership with Waratah Wholesale, who supplies discounted materials to our members and our Landscape Restoration program.

Australian Outdoor Cameras

Our partnership with Australian Outdoor Cameras allows us to provide members with discounted rates for monitoring equipment and we now have loan cameras available to members.

Associate Members

Our Associate Members are businesses and organisations who do not meet the requirements of being a community care group or an individual member, but who are committed to supporting the community Landcare movement in Tasmania.

This year we welcomed Spring Bay Mill as associate members, joining ongoing associate members Hobart Arbor Co, ZooDoo Zoo, and Southern Waste Solutions. We'd like to thank our Associate Members for their support on several projects this year.

*Strategic Goal 3:
Supportive Network*

OUR PROGRAMS



OUR PROGRAMS

Our public facing programs encompass the broad diversity in our membership. Program development is influenced by the needs and interests of our members. Having clearly defined programs has helped us to attract more funding and to tell the story of community Landcare in Tasmania.



MEMBER SUPPORT PROGRAM

We support members with the resources and technical information they need to undertake impactful projects, engage volunteers safely, and reduce the administrative burden of running a volunteer Landcare group.



LANDSCAPE RESTORATION PROGRAM

We lead on-ground projects that connect members with each other and with partner organisations to increase community capacity and tackle local issues at a larger scale.



COMMUNITY OUTREACH PROGRAM

We engage new people and build capacity of our members by facilitating knowledge sharing, by providing skills training workshops and by leading information sessions. We attend festivals to spread the word, and every two years we run our flagship outreach event: the Tasmanian Community Landcare Conference.



EDUCATION PROGRAM

Our Education Working Group includes environmental educators, researchers, active members, and Landcare Tasmania staff. We run workshops and school visits that coordinate with school curriculum, and connect member schools with local Landcarers.



ADVOCACY PROGRAM

We raise the profile of community Landcare in Tasmania. We advocate for better support for Landcarers, and raise a collective voice on issues relevant to Landcaring.

our programs

MEMBER SUPPORT PROGRAM



Member Services

Our Member Support Program is the foundation for all our other programs. Community Landcare depends on a foundation of well-resourced members. The program has three main components:

- Collecting and communicating information
- Grant funding for administration and project costs
- Access to discounted materials

A major component of our Member Support program involves listening to our members and collecting information; we are in a better position to support our members if we know what they are working on and understand what challenges they face.

We attract new people and foster engagement with existing members through multiple communication platforms.

LISTENING TO MEMBERS:

Our annual Member Group survey (open Jan-Mar as part of membership renewal) provides a snapshot of group characteristics and activities, which helps to inform development of other programs. In 2022, 91% of Member Groups completed the survey, providing good state-wide representation.

Compared to last financial year, group activities are mostly consistent, but we are seeing a larger proportion of groups involved in habitat restoration (+9%), and a smaller increase (+2-4%) in the proportion of groups involved with indigenous land management, fire management, wildlife care, seed collection & propagation, pest animal control, and fencing for biodiversity.



*Strategic Goals 1, 2, 4:
Healthy Landscapes,
Empowered Communities
Collective Voice*

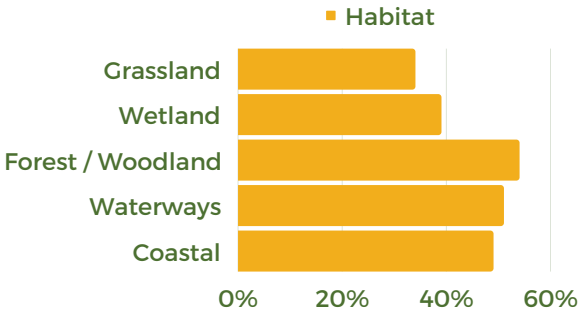
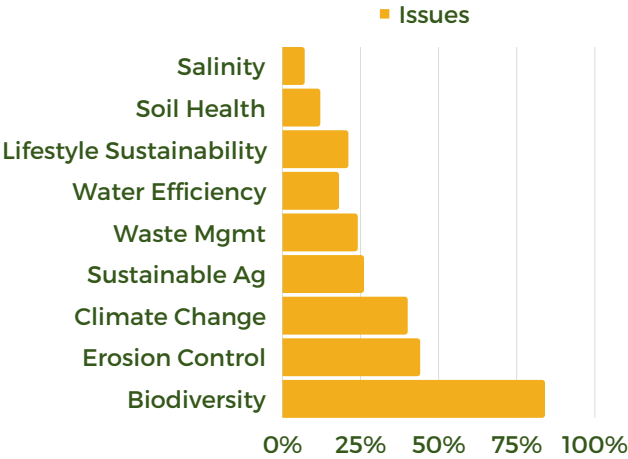
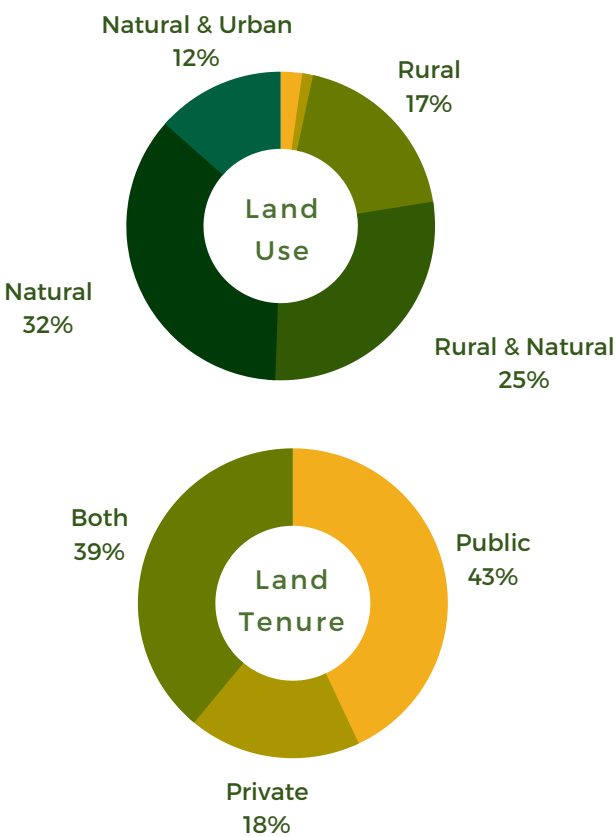
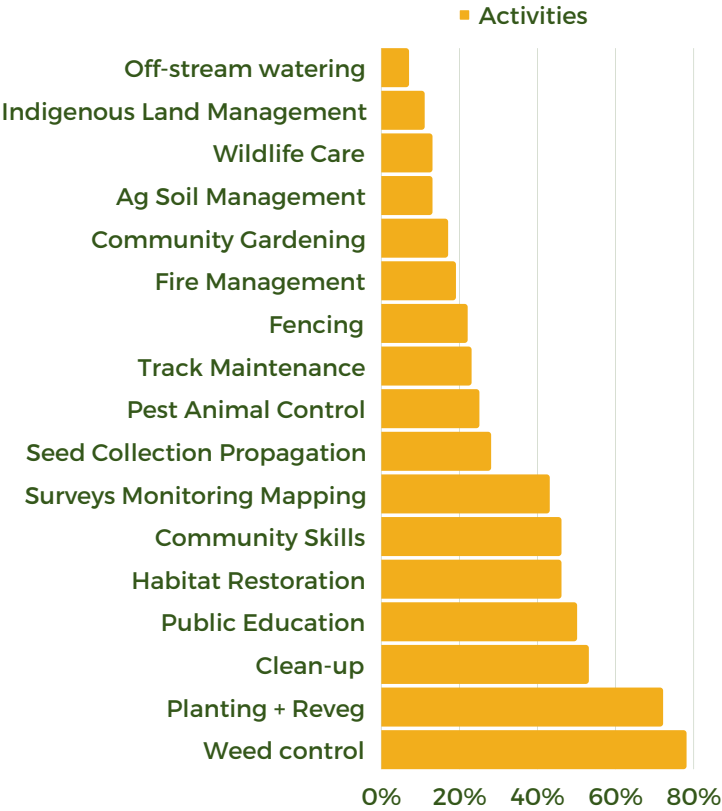
Member Support Program

LISTENING TO OUR MEMBERS



What issues and activities are Member Groups working on?

Where are Member Groups active?



Strategic Goal 4:
Collective Voice

Member Support Program

LISTENING TO OUR MEMBERS



Annual Member Survey: Individuals

Always striving to improve our services, we introduced an Individual Member survey in 2022, to help us better understand the motivations behind the recent growth in Individual memberships. All Individual Members completed the survey, either when signing up as a new member, or when renewing their membership.

Most Individual Members are landholders or primary producers, and most are interested in learning new skills. A third of individual members are interested in volunteering, which contrasts with those involved in Member Groups, most of which are entirely volunteer based.

Member Survey for Strategic Planning

As a member-based organisation, it is essential for our strategic plan to be developed with input from our members. As a not-for-profit charitable organisation, Landcare Tasmania's resources are limited, and we aim to prioritise the goals and actions that further our vision and mission, and that are meaningful to members.

After developing a framework with the Board and Members Council, we asked our members what they thought of 10 proposed priorities, and what actions they believed would have the greatest impact towards achieving these goals.

We also used the survey as a fantastic opportunity to ask several open ended questions about the biggest issues they face as Landcarers, what they need, and what Landcare Tasmania could do better. The survey proved to be a very valuable endeavour. Our members' responses helped shape the new 2022-2027 Strategic Plan, and will continue to inform our programs over the next 5 years, to achieve the best outcomes for Landcare in Tasmania. We thank everyone who contributed.



159 RESPONDENTS

#1 PRIORITY

Environmental Impact

#1 SERVICE

Training & networking

#1 GROUP SERVICE

LAP grant for admin & insurance costs

*Strategic Goal 4:
Collective Voice*



Member Support Program

PROMOTING OUR MEMBERS' ACTIVITIES

We support our individual and group members with resources to help them achieve their goals for supporting healthy landscapes. Support comes in many forms: funding, volunteers, professional advice, training, plants, advertising, and reduced-cost materials

Project Bank

Expressions of interest for project support

The Project Bank continues to be a valuable tool for members. Projects are submitted to a central database, and the Landcare Tasmania team works to match project aspirations with funding and other support. The central database allows us to identify common themes or geographical clusters of projects, which helps address individual issues at larger scales. Funding is sought from a wide variety of sources, including donations to our Tasmanian Landcare Fund, private grant programs, as well as federal, state, and local government grants. Since the Project Bank was introduced at the beginning of 2019, 310 projects have been submitted, with 38 new proposals in this financial year. **To date, Landcare Tasmania has sourced at least partial funding support for 140 of these projects.** Most Landcare projects are long-term and ongoing, so most require further support. Projects stay in the Project Bank until they are completed.

Training Register

Expressions of interest for skills training

The training register, in combination with Project Bank submissions, informs the development of our Outreach Program and Landscape Restoration Program. The register started in 2020 and is open year round, for anyone to indicate the types of Landcare or Volunteer leadership skills they are interested in learning more about. This year, **59 people completed our Landcare and Volunteering skills training surveys**, out of a total of 200 people who have completed it since the surveys opened.

Extra Hands Volunteer Register & Group Directory

Matching volunteers to opportunities

Often our members need a few "extra hands" to help with large planting events or working bees. Additionally, and as group dynamics change, most groups need to find new regular volunteers at some point. We keep a mailing list of people interested in helping out occasionally, or those who are still looking for a group to join. When member groups let us know that they need more volunteers, we put a call-out to this mailing list for helpers. **This year we were even able to help three member groups find new committee members:** BirdLife Tasmania, The Understorey Network, and Threatened Plants Tasmania.

Our online Group Directory makes it easy for potential new volunteers to search for Landcare groups by municipality, postcode, or name. Member groups can self-manage their public profile, or send in the information for us to post on their behalf

Community Events Calendar

Advertising group activities

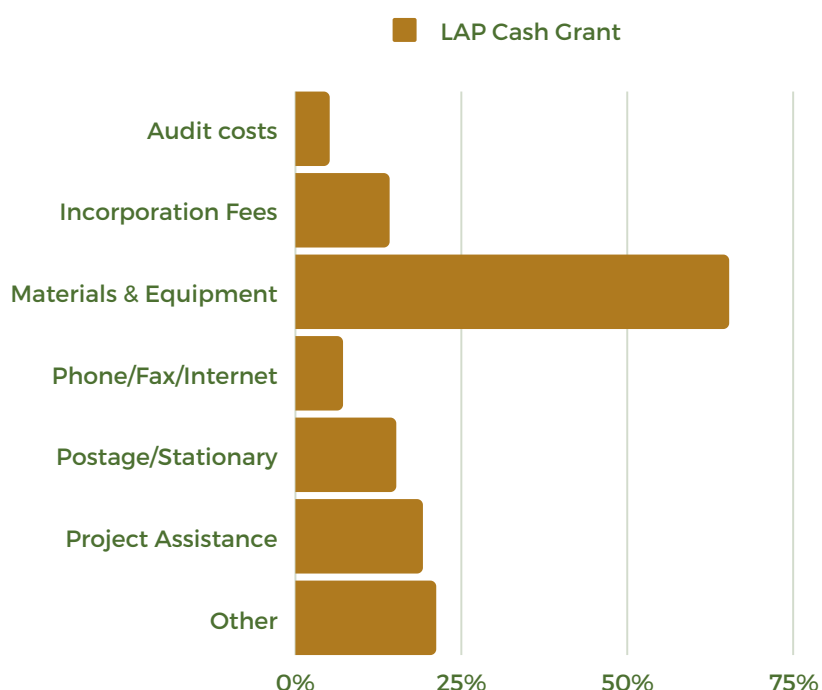
We maintain an online calendar of events, meetings, and working bees for all our Member Groups who wish to promote their activities. Our online Group Directory makes it easy for potential new volunteers to search for Landcare groups by municipality, postcode, or name. Members can self-manage their event listings, or send in the information for us to post on their behalf. **This year we advertised 613 events for our Member Groups**

*Strategic Goal 2, 4:
Empowered Communities,
Collective Voice*

Member Support Program

SUPPORTING ADMINISTRATIVE COSTS

2021 Landcare Assistance Program (LAP) Grant



218

Cash grant recipients

\$28,650

Grant funds paid

193

Volunteer groups insured

\$39,683

Insurance costs covered

One of Landcare Tasmania's most important services is reducing the administrative burden of running a volunteer Landcare group.

The Landcare Assistance Program (LAP) is a small grant fund that allows us to cover the costs of vital public liability and volunteer insurance for our member groups. In addition, it provides a small cash grant to assist them with administrative costs and/or the cost of on-ground activities. To maximise the value of grant funds, we buy discounted insurance for member groups as a bulk purchase through our broker AustCover. The LAP grant is supported by funding from the State Government. Additionally, three local councils contribute funds to cover insurance costs for Landcare groups in their municipality.

In 2021, the LAP covered the \$39,683 cost of insurance for 193 member groups. A further \$28,650 was distributed as a cash grant to 218 member groups. The graph below shows that materials and equipment are the most common spend for our member groups

*Strategic Goal 2:
Empowered Communities*

Member Support Program



SUPPORTING MEMBER-LED PROJECTS

OUTCOMES	Number of Projects
Protection & Enhancement <ul style="list-style-type: none">Fencing off waterways or wetlandsCorridors connecting remnants 	4
Planting for Biodiversity <ul style="list-style-type: none">Paddock revegetationRevegetating waterwaysSupportive planting in remnant vegetation 	5
Reducing Threats <ul style="list-style-type: none">Weed controlDiverting livestockRestoring natural flow to wetland 	6
Building Community Capacity <ul style="list-style-type: none">Fostering collaboration between community organisationsSupporting a community nursery and community education 	2
Follow-up work or long-term monitoring 	4


Tasmanian Landcare Fund General Grant Round 24


The Tasmanian Landcare Fund supports all of our programs, including much needed grants directly to member-driven projects.


We run one general grant round for member projects per year. Expressions of interest to our Project Bank are shortlisted and assessed by an external technical panel based on criteria including soundness and feasibility of project, outcomes, project maintenance, strategic importance, social and community outcomes and budget.


This financial year, **10 projects have been funded under Round 24** of the TLF, due to be completed in 2024. Multiple themes were featured, such as important follow up work on previous projects, fencing, revegetation and restoration of riparian and wetland areas, weed control and community education.


The JM Roberts Trust is a major donor contributing to Round 24 of the Tasmanian Landcare Fund grants.

**10**
Recipients

**\$26,687**
Grant funds

**4**
North

**4**
South

**2**
East

Strategic Goals 1, 2:
Healthy Landscapes,
Empowered Communities



Member Support Program

SUPPORTING MEMBER-LED PROJECTS

Tasmanian Landcare Fund Small Plant Grant

These small grants cover the cost of native local-provenance plants for small biodiversity planting projects. The program is supported by donations to the Tasmanian Landcare Fund, Fifteen Trees sponsors, and several local native plant nurseries who generously share their knowledge of plant species and provenance, and planting advice. Fifteen Trees is a Victorian social enterprise that attracts businesses that want to reduce their carbon footprint by sponsoring Australian community tree planting projects. Potential recipients of these small plant grants are shortlisted from submissions to our Project Bank. **This year the TLF and Fifteen Trees supported 17 planting projects with 5,000 native plants,** including the large "I Heart Trees" planting with 1000 native plants in the shape of a heart near the coast at Wynyard.



Discounted Materials

Our partnership with **Waratah Wholesale** supplies discounted materials such as tree guards to our members and for our Landscape Restoration Program. We put in a bulk order monthly when there is demand, and members can find the order request form in the online Members Toolbox. **This year, 16 members placed orders through this service.**

We also benefit from a similar arrangement with **Outdoor Cameras Australia** who supply wildlife monitoring cameras to our ever-increasing number of citizen science Landcarers. Our partnership allows us to provide discounted rates for monitoring equipment to members, and we now also have loan cameras available to members. **This year, 4 members purchased discounted cameras**

Equipment Lending Library

In 2021 we acquired over \$10,000 of equipment available to members across the State, thanks to the Australian Government's Volunteer Grants. Available kits range from citizen science equipment to tools and safety gear for working bees, such as planting and weeding equipment. **This year, 17 members took advantage of our new equipment lending library**

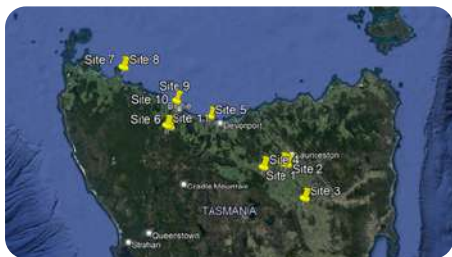
*Strategic Goals 1, 2, 3:
Healthy Landscapes,
Empowered Communities,
Supportive Network*

our programs

LANDSCAPE RESTORATION PROGRAM

The long-term success of restoration projects depends on the local community taking ownership of the issues at hand, and this is the strength of community Landcare. Our Landscape Restoration Program is built on a foundation of community involvement, and is in fact drawn from clusters of project requests from motivated members in our Project Bank.

Gorse Biocontrol Project



The Gorse Biocontrol Project aims to contribute to the control of the invasive weed in the North and North-West of the state, by spreading two organisms:

1. The Gorse Soft Shoot Moth, and,
2. Paraconiothyrium sp- a type of fungi which is native to Tasmania.

They have been observed as being significantly damaging to gorse when used together. More research is needed, but so far this strategy shows promise. Landcare Tasmania has released the biological control agents at 11 sites across the North and North West of the state. Participating landholders included current members and partners and people new to Landcare Tasmania. Future monitoring will assess the effectiveness of this strategy. To coincide with the release, we held a well-attended community info event at Claude Road with biocontrol expert Dr. John Ireson.

The Gorse Biocontrol project was supported by donations from the JM Roberts Trust to the Tasmanian Landcare Fund.



Coal River, South East Tasmania

Two landscape restoration projects were undertaken with Landcare Action Grant funding during this financial year: the Coal River Valley Project and the South East Landscape Project in the Pittwater Coal catchment. The projects aimed to increase productivity, improve habitat for biodiversity and create resilience in highly fragmented landscapes.

Building Capacity

Complementing the restoration activities, we held a number of community outreach and capacity building events to support the delivery of the on-ground projects, including education, awareness and training events, which you can read about in the Community Outreach Program section.

The projects were designed to increase engagement and networking opportunities in local communities. A diversity of participants engaged in the project, ranging from new and existing Landcare members (landholders and farmers, local community groups, and schools), to industry partners and land management experts.

Restoration

Restoration activities addressed shelter for stock, recovering and protecting existing vegetation, revegetation to stabilise watercourses and restoration of unproductive plantation land. Revegetation and assisted regeneration aimed to sequester carbon in the landscape, contributing to increased production and biodiversity benefits for farms and improving river health. As part of the project a number of Landcare Tasmania volunteers participated in tree planting events to gain greater involvement from the wider community.

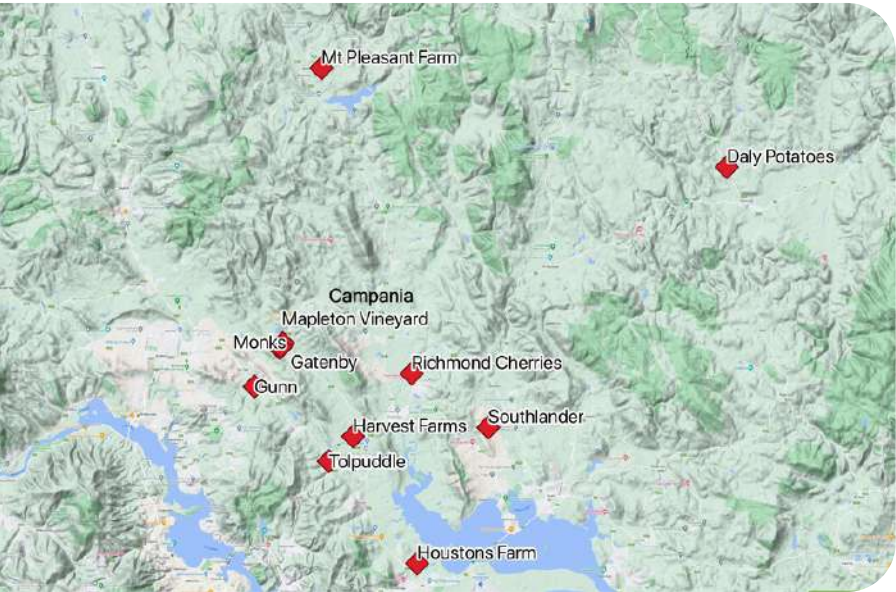
*Strategic Goals 1,2:
Healthy Landscapes,
Empowered Communities*

Landscape Restoration Program

PROJECT OUTCOMES



Coal River Valley Project



11

Sites



18

Recipients



6

Project Area (ha)



10

Events



8460

Plants

South East Landscape Project



18

Sites



18

Recipients



12

Project Area (ha)



11

Events



7340

Plants



*Strategic Goals 1,2:
Healthy Landscapes,
Empowered Communities*

our programs

EDUCATION PROGRAM

Landcare Tasmania's membership has a growing number of schools and educational institutions. This financial year we have 32 School Group members from around the state, up from 26 last financial year.

Education Working Group

School groups are able to access all the member services that other Landcare groups do, but of course supporting Landcare in schools must be approached in a different manner than traditional weekend working bees. The work we did with schools last year was so well received that it prompted the formation of an Education Working Group that would specialise in developing our Education Program further, and ensure it aligns with current curriculum. This group consists of environmental educators, researchers, active members and Landcare Tasmania staff. Thanks to the working group, and a few funding sources, we have expanded our education program significantly this year.

Citizen Science in Schools

A highlight of the year was launching the Citizen Science in Schools project - our pilot project for the Education Program to be brought to other schools around the state. All of our member schools were invited to participate, and 12 schools joined the project. This year the project was supported by Brighton Council and donations from the JM Roberts Charitable Trust to the Tasmanian Landcare Fund.

The focus for this pilot project is to introduce students to citizen science. Involving 21 workshops across 12 schools in total, the project aims to develop students' observation skills and to build a connection to and an understanding of their local environment. The program kicked off towards the end of this financial year with four workshops at **East Derwent Primary School**, and is still ongoing.

Workshop themes include:

- Wildlife monitoring
- Water quality monitoring
- Habitat and habitat quality
- Biodiversity and ecosystems
- Exploring your local patch



*Strategic Goal 2, 3:
Empowered Communities,
Supportive Network*



Education Program

CONNECTING SCHOOLS & LANDCARERS

This year the Education Program included connecting schools with Landcare groups, farmers, scientists, Landcare Tasmania staff, and the City of Hobart Bushcare program.



Montrose Bay High School provided funding for a Teachers Aide to organise visits from three scientists & Landcarers from **UTAS Landcare Society** visited Year 9/10 Environmental Studies class to talk about their journey from high school, through university to employment, their challenges, career prospects and any tips for students wanting to follow a similar path. This gave students a diverse collection of stories to draw inspiration from and pique their curiosity in activities such as bird watching, plant identification, bushwalking and being an Antarctic nerd!

National Tree Day

For National Tree Day we partnered with **City of Hobart Bushcare**, **Bush Adventures**, and Landcare member school **Mount Carmel College** to plant and weed in Lambert Gully. 60 year 10 students were involved in the planting and an educational walk and talk in the gully. Working with City of Hobart Bushcare is a great way to introduce the next generation of Landcarers to their local bushcare program. Landcare Tasmania also facilitated a National Tree Day planting at **Montrose Bay High School** with Landcare Tasmania staff.

Regenerative Agriculture Field Trip

The Education Program also overlapped with our Landscape Restoration Program, where we ran a dung beetle and regenerative agriculture field trip for **Richmond Primary School** students at **Ripple Farm** in the Coal River Valley. Ripple Farm and dung beetle expert Andrew Doube are dedicated Landcare Tasmania members and the visit was a fun opportunity for students to connect with local Landcarers.

5

Schools

9

Events & workshops

75

Trees planted

18

Nest boxes installed

2

Wildlife cameras installed

*Strategic Goal 2,3:
Empowered Communities,
Supportive Network*

our programs

ADVOCACY PROGRAM

We are maintaining a voice in the public arena on a number of key issues affecting community Landcare in Tasmania.



State & National Advocacy

We are maintaining a voice in the public arena on a number of key issues affecting Landcarers in Tasmania.

We regularly contribute to the national direction for community Landcare through our strong representatives on the National Landcare Network (NLN) Members Council, Board and CEO committees. These are valuable forums for grassroots Landcare to have a united voice across the country, advocating for improved federal support and funding for community Landcare.

We rely on core funding from both the State and Federal Government to maintain our member support program and respond effectively to future challenges on behalf of our membership. In 2021, the Federal Government reviewed the National Landcare Program, which, despite the name, contributes little to the on-ground activities of Landcare Tasmania Members. In coordination with other State and Territory Landcare Organisations, our submission to the review called for the Australian Government to "put landcare back into the National Landcare Program".

At the State level, we have established stronger relationships with several departments, highlighting how investment in the Landcare movement contributes to a better community, greater agricultural productivity and more sustained biodiversity conservation. We continue to advocate strongly for the continuation of the Tasmanian Government's significant core funding for Landcare Tasmania and essential funding for our Landcare Assistance Program (LAP). The LAP grants go directly to Landcare members, and were voted our most important member service by Landcare groups in 2022.

Feral Cat Management

Feral Cat Management is an issue that affects many Landcarers ranging from impacts on agricultural productivity to biodiversity impacts. We have had inputs into the State and Federal cat management frameworks and we continue strengthening community awareness of this issue through general information sessions, and helping member groups to develop cat action plans. With the support of a network of specialists and organisations, including the Centre for Invasive Species Solutions, we are making a difference on the ground and at a policy level.

Rodenticides

Second Generation Anti-Coagulant Rodenticides (SGAR's) are still a serious concern being highlighted by a number of organisations across the country because of their insidious impacts on wildlife. Previously, Landcare Tasmania, supported by key specialists, made submissions on more regulated use of SGAR's to the Australian Pesticides and Veterinary Medicines Authority's review of SGAR's, which is still being considered today. In 2021-2022, Landcare Tasmania organised public information sessions, and made TV and radio appearances about the recent rise of SGAR use in the community. We have had particular success with a number of southern local government authorities removing SGAR's from their onground practices.

*Strategic Goal 4:
Collective Voice*

our programs

COMMUNITY OUTREACH PROGRAM



The aim of our Community Outreach Program is to increase the capacity and awareness of the community so that they can undertake Landcare activities effectively and safely, and of course have fun along the way. Those that completed our 2021 Member Survey told us that training and networking events are the most popular member service.

Our Outreach Program overlaps with all our other programs as a way of attracting new members and volunteers to Landcare through our work in advocacy, landscape restoration, education, and member services. Our outreach program is driven by the needs of our members and is developed with information gathered through the Project Bank and the Training Register. Our biggest outreach event by far is the Tasmanian Landcare Conference, which takes place every two years.

The Outreach Program is supported by donations to the Tasmanian Landcare Fund, the Tasmanian State Government, and our partnerships with Councils, businesses, and professionals.

2021-22 Outreach Program

780

Participants

16+

Partners

Building Community Capacity for Landscape Restoration



As mentioned under the Landscape Restoration Program, our landscape-scale projects are designed to have a strong component of community capacity building. Through workshops and information sessions in the Coal Valley Project and the South East Landscape Project, we introduced a number of new people to Landcare - farmers, landholders, professionals, and the general public alike - empowering them to act on Landcare issues within their local catchment.

The events focused on sustainable farming, plantation restoration, feral cat information, and small farm food production. The events delivered during the last financial year attracted 260 people and included:

- 2 Feral cat information sessions
- 1 corporate planting event with 80 Options
- Waterbug survey and water quality monitoring
- 2 Seed collection and propagation workshops
- 2 Dung beetle workshops
- 1 Dung beetle workshop with Richmond Primary School
- 1 Sustainable farms and integrated pest management field day
- 1 Revegetation techniques workshop

The end of the financial year saw the launch of the Northern Slopes Bioregion project with a revegetation workshop in Penguin, and we are excited to roll out the rest of the project in the coming months.

*Strategic Goal 2, 3:
Empowered Communities,
Supportive Network*

our programs

COMMUNITY OUTREACH PROGRAM



Community Workshops

We were fortunate to work with several local councils and community groups this year to deliver skills training events with wide ranging themes.

Landcare Tasmania partnered with Clarence City Council to facilitate **volunteer first aid training** workshops in Warrane, and **native seed collection workshops** in Rosny. We partnered with Huon Valley Council, South East Tasmanian Aboriginal Corporation (SETAC), and the National Waterbug Blitz to coordinate **river health workshops** in Mountain River and Garden Island Creek. We also facilitated a first aid training course for members in Glenorchy.

Landcarers and Coastcarers were also invited by SETAC, who are now Landcare Tasmania members, to participate in a **cultural burning workshop** on Melukerdee Country in Garden Island Creek. We look forward to working together to heal country standing side by side.

Everyone loves a good **tree planting event**, and we ran a few of them around the state towards the beginning of the financial year, attracting a number of volunteers for a great day out. One was in Mole Creek with a visiting school from Queensland, and in Dunorlan, which were the tail end of the Meander Valley Production Zone Project funded by round 2 of the Landcare Action Grants, mostly completed the previous year. We ran another planting in Wynyard for the I Heart Trees project thanks to Fifteen Trees and donations to the Tasmanian Landcare Fund (TLF).

We also held a **weed biocontrol workshop** for landowners in the north of the state led by biological control expert John Ireson, about biological control agents for a variety of weeds, to coincide with our Gorse Moth release project, funded by donations to the TLF.



Greening Brighton

Landcare Tasmania partnered with **Brighton Council** and the **Material Institute** this year to increase community participation in Landcare activities. We facilitated a new Landcare group as a pilot, the **Bridgewater Foreshore Landcare Group**. We also ran educational workshops in the community and in East Derwent Primary School, as already mentioned under the Education Program. The workshops focused on citizen science, seed collection and propagation, planting and rubbish collection. Over the course of this project, and complemented by other brilliant community projects in Brighton, community pride, participation, sense of place, and social cohesion has noticeably increased, and engagement in Landcaring activities has expanded to new people. Events:

- 7 community working bees with Bridgewater Foreshore Landcare
- 1 school workshop at East Derwent Primary School
- 5 public events & workshops around Brighton

Event Stalls & Appearances

Landcare Tasmania aims to get out and about to a few festivals and events every year to grow awareness community Landcare and what we do. Events attended this financial year included:

- Clarence Climate Action Expo
- Sustainable Living Festival Launceston
- North West Ecofest
- kunanyi Mountain Run

*Strategic Goal 2, 3:
Empowered Communities,
Supportive Network*

Community Outreach Program

2021 TASMANIAN COMMUNITY LANDCARE CONFERENCE

Every two years, Landcare Tasmania holds its flagship community outreach event - the Tasmanian Community Landcare Conference weekend. It's a melting pot of ideas, a chance to connect with other Landcarers around the state, and a launchpad for the next two years.



Reception & Awards

The 2021 Tasmanian Community Landcare Conference was held in Launceston on 1st-3rd October 2021. The weekend kicked off with a Civic Reception at Launceston Town Hall, presenting awards of Honorary Life Member, Roll of Honour and the Tasmanian Premier's Landcare Award. This was followed by an evening barbecue at the Riverbend Park.

Conference Day

With 48 speakers and over 270 attendees, the Saturday conference day at the Tailrace Centre was a huge event, bursting with ideas, a bustle of networking, and passions ignited or re-ignited for the Landcaring challenges ahead of us.

Awards Dinner

On Saturday evening, the awards dinner was a chance to recognise hardworking and innovative Landcarers with the presentation of the Tasmanian Landcare Awards, sponsored by the Australian Government National Landcare Program and Landcare Australia.

Field Trips

Even a short night with the start of daylight savings couldn't dampen the enthusiasm of participants on Sunday's four exciting field trips. A guided walk through Cataract Gorge gave a taste of the wide variety of plants and animals that reside in the gorge, including a few species totally unique to the gorge itself. The Meander Valley field trip showcased a number of sustainable farming properties, willow removal and riparian restoration. The East Tamar field trip included a presentation on expanding habitat for the Giant Freshwater Crayfish, a visit to a farm using a range of sustainable farm management practices, and a visit to a plastic recycling centre. The West Tamar field trip focussed on biodiversity and sustainable farming practices on small farms and urban planting providing habitat for bandicoots.

325

Attendees

71

Speakers & Field trip hosts

49

Sponsors & supporters

Over the weekend new connections were made, old bonds strengthened. Participants came away with a renewed enthusiasm for their Landcaring work and a reminder that there is a vast support network there to help them.

This event was made possible with the help of many generous sponsors, including those that funded bursary tickets, reducing financial barriers for many of our dedicated Landcarers to attend.

*Strategic Goal 2,3:
Empowered Communities,
Supportive Network*

Community Outreach Program

2021 TASMANIAN COMMUNITY LANDCARE CONFERENCE

Image Gallery

*Strategic Goal 2,3:
Empowered Communities,
Supportive Network*

a year's overview

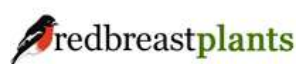
PARTNERS & SUPPORTERS 2021-2022



JM Roberts
Charitable Trust



National Environmental Science Program



National Environmental Science Program



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