Title: Yakima County Community Organizer (6 month Temporary Position)
Rate: $25.48 - $26.44/hr
Date: January through June 2023
Reports To: Statewide Manager of Civic Engagement & Advocacy
Work Schedule: Non-Exempt, Temporary Full-time Position, Normally works 9:00am to 6:00pm Monday through Friday, with some evening and weekend events as needed
Location: Latino Community Fund has a hybrid work model with employees working both in-office and remotely at home. This position will require the employee to come into our physical office in Yakima at least 2-3 times per week.

All LCF employees and volunteers must be fully vaccinated (and submit completed documentation) from COVID-19. New employees must meet this requirement, prior to their start of employment. (Accommodations for religious and medical reasons will be considered.)

Job Summary:
Latino Community Fund of Washington (LCF) is seeking a Spanish-English bilingual community organizer for a temporary 6 month role to support LCF’s Civic Engagement and Advocacy efforts for the state-wide support of nonpartisan voter engagement, civic engagement projects, a leadership summit, and during the 2023 legislative session.

About LCF:
LCF cultivates new leaders, supports cultural and community based non-profit organizations, and improves the quality of life for all Washingtonians from across the state to create sustainable and transformative change. Our vision is a vibrant and civically engaged Latino community in Washington.

LCF is a Latinx nonpartisan group of people dedicated to resolving pressing social justice problems facing our families and communities in Washington State. We believe that people working together have the power to improve our communities and our world. We challenge ourselves to imagine positive change. We set daring goals, create savvy strategies and are willing to stand up to powerful interests. We develop relationships with individuals and organizations to multiply our impact. We get results. LCF’s success is founded on the commitment to address regional and local issues with local leaders who collaborate on statewide power for a stronger WA for all. Our current work in Yakima County is focused on health and economic equity, voter engagement, civic action, and access to tech opportunities.

Primary Responsibilities and Essential Job Functions

Community Organizing
● Conduct weekly individual meetings with community members, families, partners;
● Lead community organizing efforts to build a constituent base of informed and engaged Latinx community leaders for recruitment and retention of leaders with a focus on 2023 legislative session, leadership summit, and elections projects;
● Conduct educational activities and workshops for community to inform them of issues impacting the Latinx community within the Yakima County area and how LCF builds organizing teams;
● Engage in advocacy efforts on behalf of and with families, immigrants, and low-income community members;
● Mobilize people to actions and events through phone banking, texting, canvassing (door-to-door), etc.;
● Participate in community organizing efforts with Partner Organizations and Community Based Coalitions in Yakima County to build a constituent base of informed and engaged Latinx leaders;
● Implement community-led campaigns and actions and act as a liaison with other teams at LCF;
● Work with community members and leaders to identify issues and solutions, and take action with leaders to get results;
● Participate in trainings and staff development; learning to lead trainings; and developing leaders to lead trainings through train-the-trainer models.

Community Partnership and Coalitions
● Attend local, regional, and statewide coalition meetings to connect organizing efforts;
● Develop and maintain strong coalitions among diverse groups of organizational stakeholders and neighborhood leaders.

Projects and Actions
● Elections and Get out the Vote work in Central WA - implementing phone and text banks, canvassing (knocking on doors) to reach Latino/x/a voters
● Statewide Latinx Leadership Summit - supporting logistics, tech support, calling participants, outreach
● 2023 Legislative Session - supporting team in doing targeted outreach, researching bills, meeting with legislators, tracking legislation, training new leaders

We are looking for someone who has:
● A TRACK RECORD – evidence working closely with local community, community groups, schools to listen and respond to situations that demand responses; examples of successful outcomes.
● EDGE AND ANGER– a clear sense of what’s wrong, impatience in the face of that wrong, and a drive to address it.
● RELATIONAL – ability to think, reflect, communicate, make judgments in complicated situations, and show flexibility. Interest in having relational meetings to get to know community members.
● ABILITY TO RELATE ACROSS RACE AND CULTURE – able to build relationships and work with people other races, classes, generations, sexual orientations, gender identity, faiths.
**Minimum Qualifications**

- Experience working directly with community members - whether through work, school, community groups (at least 1 year experience) to identify issues and build solutions;
- Strong commitment to enacting change to achieve social justice;
- A strong sense of initiative and track record of follow-through and comfort in following up;
- Strong organizational skills and experience self managing to problem solve and achieve results;
- Exceptional attention to detail and sense of curiosity and desire to learn and improve;
- Experience working in a collaborative environment with diverse groups;
- Interest in generating ideas with a team.
- Bilingual and Biliterate Spanish-language skills
- Excellent interpersonal, communication, and written skills / active listener;
- Proficiency with Microsoft Office Suite and/or Google Apps;
- Passion for the LCF Vision, Mission, and Core Values;
- High ethical standards of confidentiality, strong people skills, an upbeat attitude & an ability to remain calm in stressful situations.
- COVID-19 Vaccination (must be obtained and documentation submitted prior to employment).

**Desirable Qualifications**

- Strong community organizing skills and implementing projects at any scale;
- Experience living and/or working in Yakima County and understand where to go to talk with Latino/a/x communities.

**Nondiscrimination Policy**

The Latino Community Fund of Washington is committed to providing equal employment opportunity for all persons regardless of race, color, religion, sex, age, national origin, citizenship status, disability, marital status, sexual orientation, or veteran status.

**How to Apply**

Latino Community Fund will accept applications on a rolling basis until the position is filled. We will begin interviews on a rolling basis. Please email a resume and brief cover letter describing your interest in the organization and position to jobs@latinocommunityfund.org.