

2015 annual report



creating social solidarity between labour & community
achieving a just & equitable society for all



a project of TORONTO & YORK REGION LABOUR COUNCIL and UNITED WAY



GREETINGS FROM JOHN CARTWRIGHT

PRESIDENT OF THE LCS BOARD OF DIRECTORS AND
TORONTO AND YORK REGION LABOUR COUNCIL

Greetings Sisters and Brothers,

At the end of each year we look back and reflect on what we have done and what we are yet to do. For the most part, in the labour movement, such reflection has often been focused on social and economic justice within a societal framework. While social justice and equity remains a primary focus, we must broaden our analysis to include environmental justice.

The United Nations Climate Summit COP21 reminded us that efforts to preserve our environment must match the energy we have put into addressing social and economic disparities. In 2008 we formed the Good Jobs for All Coalition (a labour/community alliance). Labour Community Services has been an active and contributing member of the Coalition since its inception. In 2015 this included partnering on "The Green Gap: Toward Inclusivity in Toronto's Green Employment" research undertaken by Ryerson University.

With the merger of United Way Toronto and United Way York Region, United Way now mirrors the geographical vision of Toronto and York Region Labour Council. The potential for collaborative work at the local level to ensure that the most marginal in society can be served while addressing social and environmental disparities has been advanced as a result of the merger. Our challenges are great so are our opportunities. It underscores the need to achieve equity through a new green economy across the greater Toronto region.

I am reminded of the comment made by the president from the union at the Tar Sands to COP-21. He gave a poignant example of thinking about transition when he said: "Imagine you are living comfortably with your family in a home on the edge of a forest. Suddenly a fire engulfs the forest and you run away with your most important possessions in your arms. But you come to a river and have to make a choice - drop your belongings and swim across or stay and perish. Or...you could have started earlier and built a bridge."

We need to all start building bridges for the sake of every generation in the future.

In Solidary

John Cartwright

President, Board of Directors — Labour Community Services

GREETINGS FROM FADUMA MOHAMED

LABOUR COMMUNITY SERVICES
EXECUTIVE DIRECTOR

Greetings Sisters and Brothers,

It is almost unbelievable that 2015 is now behind us. It was yet another year in which LCS (Labour Community Services) worked in partnership with our labour and community allies in ongoing efforts to achieve a "just and equitable society for all". Along with our labour and community allies, we have much to celebrate. In 2015 our collaborative work included: City of Toronto launching its poverty reduction strategy, challenging Islamophobia, keeping Good Jobs top priority, and Ontario government enshrining Community Benefits Principles in the Jobs and Prosperity Act, 2015. Labour Community Services' work in the past year can be encapsulated by the phrase "expanding our role on access and equality platforms". LCS staff have been crucial in reaching out to union members from diverse and newcomer communities in addition to families who have called Canada home for several generations.

As we move ahead in 2016 we thank our dedicated staff for all the work they have done and continue to do. The merger of United Way Toronto and United Way York Region meant that LCS had to realign staffing portfolios. To this end our York Region Labour Liaison staff was relocated to join her LCS colleague at United Way's Toronto office site. The portfolios of our Labour Community Advocate and Special Projects coordinators have been reconfigured to take on work previously done by our York Region Labour Liaison staff.

The realignment of staffing portfolios offers new opportunities for implementing workplace campaigns and community engagement. We look forward to 2016 with much anticipation and commitment; to work towards our mission: "To create a deep and lasting solidarity between labour and community and to achieve a just and equitable society for all."

In Solidarity
Faduma Mohamed
Executive Director — Labour Community Services



GREETINGS FROM SUSAN MCISAAC

UNITED WAY TORONTO
PRESIDENT & CHIEF EXECUTIVE OFFICER



Greetings,

On behalf of all of us at United Way Toronto & York Region, I'm delighted to have this opportunity to congratulate Labour Community Services (LCS) on yet another year of exceptional service to our community.

Establishing a just and equitable society has been a galvanizing principle at the very core of LCS for decades, a clear extension of your members' deep and abiding commitment to solidarity, and to creating opportunities for everyone.

It is, of course, a fundamental goal that we share and one we pursue in similar ways — coming together with others, taking collective action and creating a common movement to solve problems and tackle inequality. And it has been our great fortune to count on the partnership of LCS through so many initiatives towards that end.

With your help and guidance, we've invested in our community, funding over 200 agencies to meet immediate needs, offering programs and supports to build stronger communities, help kids reach their potential and move people from poverty to possibility.

Together, we've joined forces to create real systemic change, addressing some of our community's most challenging issues and finding new ways to level the playing field. Influencing policy change to better protect vulnerable workers and implementing a bold new approach like the Community Benefits Agreement, which will connect jobs to those who need them most — these are just a few of the successes our shared effort has made possible.

And now as United Way Toronto & York Region, we're thrilled to carry our strong and successful partnership into the future, working hand in hand to make a difference across the entire region.

Our deepest appreciation for your continuing leadership and support.

Susan McIsaac



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Poverty Reduction

a city for everyone



Labour Community Services is a member of the City's Poverty Reduction Advisory Committee. Unanimously approved by City Council on November 3, 2015, TO Prosperity offers bold ideas toward building a city where poverty is tackled with determination.

The strategy sets out three overarching objectives, each of which are focused on the effects, trajectories, and causes of poverty:

- Address immediate needs: ensure that essential services are effective, well-funded, coordinated, and meet the needs of those living in poverty.
- Create pathways to prosperity: improve the quality of jobs in the city, attract investments to low income areas, and ensure that City programs and services are integrated, client-centered, and focused on early intervention.
- Drive Systemic Change: Create a more accountable and participatory government, where reducing poverty and inequality is an integral part of day-to-day business.

LCS is committed to ongoing collaboration with poverty reduction organizations across the city as part of its efforts to address systemic issues such as poverty.

Housing stability: the city needs more quality affordable housing so that individuals and families with low-incomes do not need to sacrifice basic needs to live in decent conditions.

Service access: not all residents find the services they need when they need them; the city can do more to make services available and effective.

Transit equity: public transit needs to be affordable and reliable; it needs to take residents to opportunities and bring opportunities to neighbourhoods.

Food access: Torontonians, especially in many low-income communities, need better access to affordable, nutritious food.

Quality jobs and livable wages: Toronto cannot achieve its vision of being an equitable and inclusive city while so many residents are unable to find quality jobs.

Systemic change: mobilizing an entire city to reduce and ultimately end poverty will take new ways of thinking and new ways of working.



Income Inequality

making it fair for all

THE PATHWAYS OUT OF POVERTY NO LONGER WORK FOR MANY

WORK ISN'T WORKING

Jobs are increasingly high-skilled and well-paid, or part-time, low-paid, and precarious.



JOB MARKET

MORE EDUCATION ISN'T HELPING

23% of college graduates are working low-wage jobs.



INCOMES AREN'T MEETING BASIC NEEDS

The median monthly income for people with low income is \$820 for single adults, \$1,465 for single parents, \$2,055 for two-parent families. For a family of four:



\$704
food



\$1,444
housing



\$130
transit



\$1,200 full-time
child care (toddler)

1,040,400 visits
to food banks
per year.

90,000 households on the
social housing waitlist. 16,320
people in shelters per year.

16,162 children on the
waitlist for subsidized
child care.

This profile is based on the following reports and data sources: City of Toronto August 2014 Social Development Dashboard; City of Toronto 2013 Early Learning and Care in Toronto; Hulchanski, D. 2007 The Three Cities Within Toronto; Statistics Canada 2011 National Household Survey; Statistics Canada 2012 T1 Family File; Toronto Public Health 2013 Nutritious Food Basket; Zizys, T. 2014 Better Work. Nov2014v1

Labour Community Services has continued to work with the Labour Community Education Centre to advance community benefits as a means of deriving economic benefits for residents in local communities where infrastructure spending occurs. In 2015, we saw the government's inclusion of community benefits principles in Bill 6 (an Act to enact the Infrastructure for Jobs and Prosperity Act, 2015) as a positive step.

While Bill 6 signals progress, there is still much more work to be done in this area. We will continue to strive for more inclusive local economies by leveraging the capacity of unions, communities and funding partners. In the Jane and Finch community, we embarked on work with the Community Action Partnership Group in drafting a letter that will be sent to Metrolinx regarding the Finch Light Rail Transit (LRT) Maintenance and Storage Facility.

Partnerships

Create Strong Neighbourhoods



Lawrence Heights Inter-Organization Network (LHION):

Labour Community Services continues to be an active member of LHION. Our goal is to participate in collaborative work that yields social benefits to residents as the Lawrence Heights revitalization plan is implemented. In 2015, the members of LHION oversaw the beginning of Phase I of revitalization project as demolition and groundbreaking begins. Over the next few years, the City plans to replace all 1,208 community housing units, while adding 4,902 condo units, parks, a community and daycare centre, and an elementary school.

LHION members will continue to be involved with this process throughout of the revitalization project, which is currently scheduled for completion in 2021.

George Brown College – Community Worker Program Advisory Committee (CW-PAC):

Labour Community Services is proud to chair the CW-PAC at George Brown College. In 2015, the program hosted a very successful and well-attended event at the Tommy Douglas Institute, focused on education and activism. Keynote speaker Chris Hodges delivered a poignant address on Wages of Rebellion.

[On map, this should be reflected at the King/Church campus]



Community Action Planning Group (CAP-G)

In 2015, LCS worked with CAP-G in drafting and sending a letter to Metrolinx on the principles of engagement as they related to Metrolinx's plans for a Finch Light Rail Transit (LRT) Maintenance and Storage Facility, which will be housed in the Jane and Finch community. The goal of this letter was to ensure that the local community's interests were protected during this construction and planning project.



York Region Social Planning Council (YRSPC)

For more than a decade, LCS has worked with the York Region Social Planning Council. Significant progress was made in 2015 when the YRSPC was incorporated. In recognition that York Region does not have an independent community planning body, LCS continues to offer staff support to YRSPC.



Collaboration

for Strong Communities

Diverse Workers Networks

The city of Toronto is composed of a diverse population, with almost 50% of the residents belonging to racialized groups. Labour Community Services works with the Filipino, Somali, Chinese, Tamil, and Ethiopian/Eritrean Workers Networks to advance social justice and employment goals that impact workers from these and other diverse racialized communities.

Their current mission is to achieve significant reforms to current labour legislations in Ontario – neither the Employment Standards Act nor the Labour Relations Act have been updated in many decades. In 2015, members of the various networks gave deputations to the special advisors on the Changing Workplaces Review panel, hosted a mix of social and educational events, and increased their involvement with civic engagement in the city.

labour.gov.on.ca/english/about/workplace

Urban Alliance on Race Relations (UARR):

As a founding member of the UARR in 1975, the Labour Council has championed issues of equity and inclusion through its work with the UARR. Labour Community Services has been proud to continue this work. In working with the UARR, the LCS was a panellist in the 2015 public forum on “Policing in the Somali-Canadian Community – A Dialogue,” which featured a Somalian keynote speaker from Minneapolis.

Along with a broad coalition of groups and organizations, the UARR held a press conference in 2015 regarding the controversial death of Andrew Loku, a black man with mental health issues holding a hammer, who was shot dead by police officers.

UARR has been working with unions like Unifor, as well as several ethnic groups, including Chinese, Italians, South Asian groups, to demand the Canadian Radio-Television and Telecommunications Commission (C.R.C.T.) investigate the impending cut to OMNI-TV, which was Canada's largest multilingual broadcaster in North America.

Dixon Safety Committee

In its mission to improve the circumstances of youth in Northwest Toronto, LCS works with committee members representing a wide breadth of organizations. 2015 saw a record number of families successfully register their children in Parks and Recreation programs, a feat many did not think was possible.

East Scarborough Storefront (the Storefront):

In 2015, the East Scarborough Storefront invited LCS to take part in and provide input to their initiative “East Scarborough Works: Developing an Evaluation Framework.” Working with University of Toronto – Scarborough campus, other social services organizations, and funders, LCS intends to act as a resource and link to organized labour as the Storefront gives life to the initiative.

York Region Steering Committee:

With aid from LCS, labour leaders in the York Region meet to promote civic engagement, to share ideas and union struggles, and to remain connected with labour actions and organizing efforts in Toronto.

Networks

Engagement & Empowerment

The Anti-Poverty Community Organizing and Learning (APCOL) Project

2014 marked the end of a five year research project focused on Anti-Poverty Community Organizing and Learning (APCOL). The APCOL website has been a source for gaining information related to the discourse on poverty. The information and findings from this research will prove to be pertinent for years to come.

George Brown College – Community Worker Program

Special Projects staff chairs George Brown College's Community Worker Program Advisory Committee. The committee offers a space for practitioners, faculty and students to dialogue on current and emerging trends impacting communities. This work continues to aid in highlighting commonalities between the concerns of our academic, labour and community partners. It also casts a spot light on the important roles graduates can have in bringing about social change as they ready themselves to become Community Worker practitioners.

Toronto and York Region Labour Council's Equity Committee

The Equity Committee of the Toronto and York Region Labour Council, 2014 Aboriginal Workers / Workers of Colour conference saw the launch of the Labour Council's guide: Moving beyond Diversity towards Inclusion and Equity. Toronto has emerged as one of the most diverse cities in the world. It is therefore important to establish a purposeful plan to acknowledge and build union leadership that is representative of the diverse communities that call Toronto home. Over the past year Special Projects supported the Equity Committee in doing its part to make sure that Toronto's diversity is reflected within labour leadership.

Chinese Interagency Network

The Chinese Inter-Agency Network in 2015 was predominantly focused on the "Changing Workplaces Review," which included reviewing Employment Standards Act and Labour Relations Act. Staff members from the LCS had the opportunity to present examples of successful collective agreements to the committee and to provide review summaries from the Toronto and York Region Labour Council. Our staff also facilitated workshops on labour advocacy stories from workers who were inadequately protected under current provisions of the Employment Standards Act and the Workplace Health and Safety Act.

As a bridge and voice between labour and community, our staff member also participated with the Labour Council's Chinese Workers' Network steering committee meetings in order to plan events for the Chinese community and create a community engagement strategy. By connecting with union members in the community, we were able to educate and engage them on labour issues, trainings, and broad issues of for working families.

Connections to Change



“As a member of the Board of Trustees for the United Way, I am proud to be part of a team that provides leadership and direction to the organization that is dedicated to improving lives and strengthening neighbourhoods across Toronto. For more than 55 years, leaders from the labour, business, and community sectors have worked together to build a better Toronto for all. I am so honoured to have been elected to be a volunteer member representing labour on the Board of Trustees for United Way Toronto.”

Lily Chang, CUPE Local 79

Ever since its inception, the United Way Toronto has relied on Labour to provide insight and direction into achieving joint priorities of our two movements. Therefore Labour volunteers play a critical role throughout the organization. From helping develop the strategic direction at the Board level, to framing research through committees, to assessing agencies – Labour has helped to shape the direction at the United Way Toronto and York Region.

UNITED WAY OF TORONTO

Lily Chang – CUPE Local 79
Tim Maguire – CUPE Local 79
Naureen Rizvi – Unifor National
Duncan MacDonald – Retired OFL
Samantha McNicols – PSAC
Linda Rose – CUPE Local 79
Ainsworth Hamilton – CUPE Local 79
Beth Wilson – CUPE 1777
Steve Shallhorn – LEC
John Cartwright – Labour Council
Sharon DeSousa – PSAC
Fred Watt – CUPE 905
Maureen O'Reilly – CUPE 4948

UNITED WAY OF YORK REGION

Nickesha Crawford – SEIU Healthcare Local 1
(Bhayana Awards Selection Panelist)
Carmen Henry: CUPE Staff Rep (Retired)
(Youth Sub-Committee – York Region)
Cameron Knight: CUPE Local 905
(Community Investment Committee)

Changemakers & Changemaking



“If you want to make a difference in the lives of others, take this course.”

**Jody Kerr,
Labour Community
Advocate Graduate**

Soon after being elected shop steward in her union local in 2010, Jody Kerr found that she felt unprepared for the full gamut of responsibilities that came along with it. “I represent 700 members at ATU from very diverse backgrounds, so I knew that my toolbox was a little on the light side.”

In the years that followed, Jody completed all three levels of the Labour Community Advocate Training Programme. She credits it for helping her provide informed support for the members that approach her for help.

“I’m not professionally trained in these fields,” Jody explains, “and I don’t pretend to be. But I don’t need to have all the answers, as long as I can direct them to someone who does.”

Jody emphasizes that her most memorable class continues to be the session on 211 Toronto. “I’ve lived in this city for almost 40 years, but no one ever told me about this great resource. It’s not known to the public.” After learning about the wide variety of assistance and counselling that 211 provides, Jody has pointed dozens of friends and coworkers to its services — for reasons as varied as marriage counselling, teen pregnancy, financial trouble, and a whole host of others.

Most importantly, Jody believes that the programme has helped her to improve her people skills. She recalls how she’d react when people seemed under the weather five years ago: “I’d better mind my own business.” Nowadays, she realizes the value of reaching out her community

members and asking about their problems. “Maybe having someone ask about their day is exactly what they wanted. If they’re just having a bad day, they can turn me away, but at least now I’ve given them an opportunity to share.”

“Sometimes, all they need is to know that someone’s listening. After all,” she laughs, “not everybody’s so outspoken. There are times when I have to pull it out of them.”

Although she finished the third and final level of the programme a few years ago, Jody is still connected to what she lovingly calls her “Labour Advocate family.”

“I’ve found a whole new network,” she exclaims. “The other graduates frequently call me to come out to rallies or support their projects.” And of course she’s always happy to oblige.

Next month, Jody will be starting a new course with Toastmasters: “I want to work on my public speaking skills. The LCAT programme, according to Jody, was just the first step in her continuous path of self-improvement.

A spring session of Levels I and II are currently underway, coordinated by staff member Najib Soufian. They will be repeated for a new group of participants later this year, as will one session of Level III.

Labour Training

our brothers and sisters



Labour community advocates Training Program

This program provides participants with information about the social issues faced by working people and the resources available in their community. Participants are trained in communication skills, interviewing and referral techniques so they can assist union members find the appropriate resources. The program also allows participants to explore the ways in which unions and other labour bodies can help build resilient and respectful communities.



The program provides an opportunity for Labour Community Advocates from different unions affiliated to the Canadian Labour Congress to discuss their experiences and share ideas. It also provides training on community involvement, including the way community boards work and how to become an effective advocate on social issues.

Some of the topics covered in this program are: Community Services, Principles of Communication, Stress, Interviewing and Referral Skills, Conflict Resolution, Understanding Violence, Time Management, Addiction and Dependency, Mental Health, Financial and Credit Counselling, Harassment and Bullying, Loss and Grief, Work-Life Balance, Critical Incidents, and much more.



Graduates

Labour Community Advocate Training Program

LEVEL 1

Name	Union	Local
Abdella Idris	Unite here	75
Alex Heung	Workers united	136
Alvaro J Monico	USW	8328
Alzira Silva-Bodington	UNIFOR	6006
Amprinel Innis Montaque	USW	8300
Carol Ann David	OPSEU	561
Chris Doukas	IBEW	353
Claudette Cameron Stewart	OPSEU	555
Edith Duncan	Workers united	154
Eileen Lessey	UNDE	
Fatima Gulaid	USW	8300
Francine Joseph	PSAC CEIU	638
George Walters	UNIFOR	112
Gina Giorgakopoulos	USW	8300
Gord Langley	UNIFOR	112
Heba Saad	UNIFOR	673
Jane(ZuJuan) Lu	OPSEU	512
Jennifer Lanteigne	USW	1998
Joe Chang	UNIFOR	700M
Kimalee Phillip	CUPE	1281
Lia Valdez	IBEW	353
Lucy Shao	Community	0
Marilyn Oladimeji	OPSEU	556
Mark Sutton	UNIFOR	112
Michael Ashton	UNIFOR	6006
Michael Schwab	IBEW	353
Noreen Jones	UNIFOR	6006
Paulina Corpuz	Community	TYRLC
Prab Iyer	UNIFOR	6006
Raj Narain	CWA	0
Rosario Figliano	ATU	113
Sandra Mills	UNIFOR	673
Stacy-Ann Morgan	USW	8300
Vinesh Singh	USW	8300
Wenping Li	USW	1998

LEVEL 2

Name	Union	Local
Abdella Idris	Unite here	75
Alvaro J Monico	USW	8328
Amprinel Innis Montaque	USW	8300
Anna Hodgson	UNIFOR	414
Carol Jesseau	ATU	113
Carol Ann David	OPSEU	561
Chantel Espinola	OPSEU	512
Fatima Gulaid	USW	8300
Grazyna Fijal-samusel	Workers Unite	154
Heba Saad	UNIFOR	673
Janel Coe	CEIU	638
Maryanna Lewyckij	AMAPCEO	0
Maziar Hooshlar	UNIFOR	673
Prab Iyer	UNIFOR	6006
Raj Narain	CWA	0
Randall Romeral	ATU	113
Rosario Figliano	ATU	113
Ross Zambri	ATU	113
Sandra Mills	UNIFOR	673
Shawn Varola	IBEW	353
Xi Chen	Workers Unite	154

LEVEL 3

Name	Union	Local
Jian Huang	UNIFOR	673
John Stark	IBEW	353
Jorge Escalante	IBEW	353
Junior Hill	USW	8300
L. Cindy Kryzac	IBEW	353
Leslie Hatvani	IBEW	353
Liza Kocsondy	OPSEU	554
Matias Valdez	IBEW	353
Naeem Ramzan	UNIFOR	673
Paula Douglass	OPSEU	548
Salvatore Maltese	IBEW	353
Tony Santia	IBEW	353
Wilson Anoff	IBEW	353

These are union members who have participated in the labour community advocate (LCA) training program and graduated.

“For me, The Labour Community Advocate (LCA) training brings together the worlds of ministry and guidance counseling in meaningful, relevant and authentic ways as we make outreach into the community.

In addition to the knowledge and expertise of our presenters as they shed light, balance and insight into that given week's topic, one walks away with the deep, rich and abiding life experiences that are brought to the table by participants”

—Darryl Pandoo, ETT

Funding

the Vision

POSITIVE CHANGE empowering community to lead

Positive Change is a group of citizens; mothers, relatives, friends and supporters of young men who were murdered in our city, who have united to tackle youth violence in the Somali-Canadian community. Fueled by their passion for change, Positive Change is dedicated to addressing the root causes of violence in our city and has now become a leader in the fight against violence in the Somali-Canadian community.

Their vision for the Somali Canadian community is one where every young person is safe and has the opportunity to be successful; where the community is engaged, prosperous and strong.

Positive change works to end youth violence by advocating, researching, and lobbying to address systemic barriers in education, criminal justice system and policing, employment, family and community, and mental health.

Labour Community Services is committed to achieving a just and equitable society for all. This is our mission. Our aspirations are simple but high; we sincerely believe that, in order attain a society in which everyone is able fully participate, we must set lofty goals.

Since its inception, LCS has not missed an opportunity to work towards fulfilling its mission. In 2015, we worked with the City of Toronto along with others to bring to life a poverty reduction strategy. We partnered with Positive Change Toronto to address youth violence in Rexdale, a neighbourhood with a significant Somali population. Our work with Positive Change also resulted in a significant increase in access to parks and recreation facilities.

We supported Urban Alliance on Race Relations in their work on policies of carding and racial profiling, in calling for a stop to the dismantling of OMNI TV that provides multi-lingual programming accessed by many newcomers, and the completion of the 360 Project: Addressing Racism in Toronto, which examined issues of access, equity, and inclusion for two highly vulnerable and marginalized groups in Toronto – the Somali Canadian community and racialized LGBTQ homeless youth. Our staff continues to chair George Brown College's Community Program Advisory Committee, which connects with post-secondary institutions as they prepare students to work in the community social services sector. We know that good employment options can be the key to transcending poverty, which is why the work we do with Good Jobs For All is essential, such as our advocacy for changes to Employment Insurance. Working with union leaders in York Region, we are leveraging their capacity to address social issues as part of the full development of York Region Social Planning Council.

Our partnership with United Way is the source of majority of our funding. In the coming two years, we hope to focus our work on implementing the gains we have made in community benefits. We will continue to push for the practice of carding to be truly abolished, and we seek to have sufficient funding to be more flexible in responding to social needs. It was with the initial support of local unions that allowed us to advance the initial growth of the Diverse Workers' Networks as they became active in advocating for the Employment Standards Act reform under the Changing Workplaces Review. In 2015, we were fortunate to receive funding from both the Atkinson and Metcalf Foundations to advance our work on Community Benefits. But these sources alone cannot sustain the necessary and important work needed if we are to realize our mission.

Only with your support, can we continue our work in advancing the interests of the many communities in Toronto as we strive to build a just and equitable society for all.

Our Team



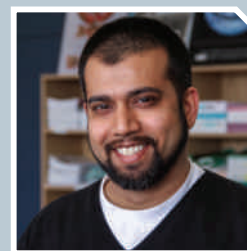
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United Way
Toronto & York Region

LSC Board Members

John Cartwright, President, TYRLC	President
Andria Babbington, Vice President, TYRLC, Unite HERE Local 75	Vice President
Helen Kennedy, CUPE Local 79	Secretary
Gerry Harrison, OSSTF	Treasurer
Jehad Aliweiwi, Laidlaw Foundation	Director
Ainsworth Hamilton, CUPE Local 79	Director
Vinay Sharma, CAW 112	Director



Mission Statement

To create a deep and lasting social solidarity between labour and community, to achieve a just and equitable society for all.

Objectives

- Organize workers and families in their communities and organizations to improve quality of life through education, advocacy for social justice and provision of social services
- Work toward a just and equitable society for workers and their families
- Build a bridge to improve the lives of union members and communities and establish an environment of community and union solidarity



United Way

A PROUD PARTNER AGENCY OF THE UNITED WAY



labourcouncil.ca