

# Memberships LGBTIQ+ Health Australia



# **Together for health**

LHA members are central to the work that we do to help improve the health & wellbeing of LGBTIQ+ people throughout Australia. The diversity and dynamism of our members ensures innovative collaborations and dynamic cross-sector partnerships.

#### **Visibility and Communication**

LHA works to ensure members' and communities' voices are represented and heard at a national level.

#### **Shared Resources and Training**

LHA provides a range of member offerings to improve greater inclusion and collaboration between members, including a members portal, digital branding, newsletters, webinars and established Health In Difference and LGBTI Ageing and Aged Care Conferences.

#### **Collaborative Research**

LHA supports research, where appropriate, that addresses the needs and vulnerabilities of our communities. Research and reports are consistently the most accessed LHA website content.

#### **Capacity Building**

LHA develops the capacity for organisations, services and programs to be inclusive of and to celebrate LGBTIQ+ communities.

#### **Policy and Advocacy**

LHA provides policy submissions and advocates at the Federal level to ensure that members are represented in policy and health and wellbeing decisions. LHA's work continues to increase the representation and funding available for LGBTIQ+ health and wellbeing organisations and programs.

#### **National Program Coordination and Strategy**

LHA coordinates several national programs with the support of member organisations and communities. Those programs span across mental health and suicide prevention, ageing and aged care, disability, sexual violence prevention and palliative care. LHA is also engaged in developing support for programs and services across all areas where our communities experience significant health and wellbeing disparities for example drug and alcohol, domestic and family violence, intimate partner violence, and cancer.



## LHA members are vital to our success

LGBTIQ+ Health Australia is a membership directed organisation that draws on the rich diversity of its members.

Becoming a member opens the door to being part of a unique network and to benefit and contribute to membership offerings.

LHA is strategically positioned to improve the health and wellbeing of LGBTIQ+ communities.

LHA has helped increase funding and entered into meaningful partnerships with many of our member organisations.

LHA continues to deliver the Strategic Plan 2021-2023, which provides a cohesive national approach to LGBTIQ+ health and outlines our ambitions for a stronger, improved, and focused national peak for LGBTIQ+ health across Australia.

With our members we can continue to improve the health and wellbeing of LGBTIQ+ communities.

We thank you for your support, and hope you will become a strong and valued member.

# **Ourheart FULL MEMBERS** (VOTING)

Full membership is offered to funded incorporated NFP community-controlled LGBTIQ+ health organisations whose sole business is promoting the prevention and control of disease to lesbian, gay, bisexual, transgender and intersex people (to one or more group) by delivering health and wellbeing services and programs either within a jurisdiction or nationally.

An LGBTIQ+ community-controlled organisation is an incorporated LGBTIQ+ organisation, initiated, based in and governed by members from LGBTIQ+ communities to deliver health and wellbeing services to LGBTIQ+ people and communities. The definition of health and wellbeing services and programs includes such programs that address the social determinants of health.

#### **FULL MEMBER BENEFITS**



### FULL MEMBERS LEADERSHIP ROUNDTABLE

Six-weekly online meeting for all full members.



### ACCESS TO MEMBER COORDINATION PORTAL

Coordination of schedules.



#### **DIGITAL BRANDING**

Member directory listing, and digital branding.



#### NATIONAL CEOS' SYMPOSIUM

Held yearly - alongside AGM.



#### **ACCESS TO MEMBERS' AREA**

Includes access to member calendar and member FAOs.



#### **VOTE AT LHA'S AGM**

Full voting rights at LGBTIQ+ Health Australia's AGM.



#### **NETWORK MEETING**

Hot topic discussions, external speakers, polls, LGBTIQ+ health, held quarterly.



#### **POLICY WEBINARS**

Free access to policy and research webinars, held monthly.



#### **DISCOUNT BOOKS**

Discounts at The Bookshop Darlinghurst, Hares & Hyenas and Rabble Books and Games.



## CEO POLICY AND ADVOCACY REPORT

Regular email update.



#### **NATIONAL PROGRAMS**

Contribute to programs via working groups and advisory committees.



#### **DISCOUNTED CONFERENCES**

10% off our Health in Difference and National LGBTI Ageing & Aged Care Conferences



### CONTRIBUTE NATIONAL

Submit items for selection within monthly newsletters.



#### **POLICIES AND RESEARCH**

Contribute to policy and research via working groups and advisory committees.

#### **CRITERIA FOR MEMBERSHIP INCLUDES:**

- Can demonstrate being a LGBTIQ+ community controlled LGBTIQ+ health organisation
- Can demonstrate that the organisation is solely focused on promoting the prevention and control of disease to lesbian, gay, bisexual, transgender and intersex people (to one or more group)
- Can demonstrate the delivery of LGBTIQ+ health and wellbeing services and programs at either within a jurisdiction or nationally
- Can demonstrate that the organisation has a Board of Governance >50% LGBTIQ+ representation.
- Be an Australian incorporated NFP
- Undertake to act lawfully and in a manner consistent with the objects of LGBTIQ+ Health Australia
- Required supporting documentation: Annual Report, Strategic Plan, Notice of Incorporation

MEMBER ANNUAL INCOME						
<500K.	<\$1M	<\$3M	>\$3M			
FULL MEMBERSHIP FEE						
\$250	\$500	\$1000	\$2000			

Between 1 July - 31 December, full fees will be applicable. However, if your organisation applies for membership 1 January - 31 March, a pro-rata discount of 50% will be applied.

Each financial year's memberships begin 1 July. LHA will not accept applications from new members after 1 April.

#### PLEASE ATTACH SUPPORTING DOCUMENTATION

Such as an Annual Report, Strategic Plan, Notice of Incorporation.

To submit a new application, supporting documents or if you have any questions please contact: members@lgbtiqhealth.org.au. As part of the membership approval process, all membership applications will be submitted for Board approval

Organisations that may otherwise have been categorised as Regular Members, may be considered by the Board for promotion to Full Non-Voting Members, with the inclusion of all Full Member benefits except voting at AGMs. The key benefit is the opportunity to participate in the 6-weekly Full Member Leadership Roundtable.

# Our family REGULAR MEMBERS

Regular membership is offered to unincorporated and incorporated LGBTIQ+ community-controlled groups/ organisations who solely advocate for and promote the health and wellbeing of LGBTIQ+ people and can demonstrate community activities and events, training and capacity building, policy and advocacy activities.

An LGBTIQ+ community-controlled organisation is an incorporated LGBTIQ+ organisation, initiated, based in and governed by members from LGBTIQ+ communities to deliver health and wellbeing services to LGBTIQ+ people and communities. The definition of health and wellbeing services and programs includes such programs that address the social determinants of health.

#### **REGULAR MEMBER BENEFITS**



**Network Meeting:** Hot topic discussions, external speakers, polls, LGBTIQ+ health, held quarterly.



#### **Policy Webinars:**

Free access to policy and research webinars, held monthly.



#### **Invitation to AGM:**

Invitations to LGBTIQ+ Health Australia's AGM Webinar.



### CEO Policy and Advocacy Report:

Regular email update.



#### **Policies and Research:**

Contribute to policy and research via working groups and advisory committees.



#### **Discount Books:**

Discounts at The Bookshop Darlinghurst, Hares & Hyenas and Rabble Books and Games.



#### **Contribute National News:**

Submit items for selection within monthly newsletters.



#### **National Programs**

Contribute to programs via working groups and advisory committees.



#### **Digital branding:**

Member directory listing, and digital branding.



#### **Access to Members' Area:**

Includes access to member calendar and member FAQs.



#### **Discounted Conferences:**

10% off our Health in Difference and National LGBTI Ageing & Aged Care Conferences.

#### **CRITERIA FOR MEMBERSHIP INCLUDES:**

- Can demonstrate being a LGBTIQ+ community controlled LGBTIQ+ group or organisation
- Can demonstrate that the group or organisation is solely focused on advocating for and promoting the health and wellbeing lesbian, gay, bisexual, transgender and intersex people (to one or more group)
- Can demonstrate the delivery of community activities and events, training and capacity building, policy and advocacy activities solely focused on advocating for and promoting the health and wellbeing of lesbian, gay, bisexual, transgender and intersex people (to one or more group)
- Can demonstrate that the organisation has a Board of Governance >50% LGBTIQ+ representation.
- For unincorporated entities demonstration of oversight and control is by LGBTIQ+ individuals
- Be an Australian incorporated NFP
- Undertake to act lawfully and in a manner consistent with the objects of LGBTIQ+ Health Australia

MEMBER ANNUAL INCOME						
<500K.	<\$1M	<\$3M	>\$3M			
REGULAR MEMBERSHIP FEE						
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Between 1 July - 31 December, full fees will be applicable. However, if your organisation applies for membership 1 January - 31 March, a pro-rata discount of 50% will be applied.

Each financial year's memberships begin 1 July. LHA will not accept applications from new members after 1 April.

#### PLEASE ATTACH SUPPORTING DOCUMENTATION

Such as an Annual Report, Strategic Plan, Notice of Incorporation, Terms of Reference, membership criteria.

To submit a new application, supporting documents or if you have any questions please contact: members@lgbtiqhealth.org.au. As part of the membership approval process, all membership applications will be submitted for Board approval

Organisations that may otherwise have been categorised as Regular Members, may be considered by the Board for promotion to Full Non-Voting Members, with the inclusion of all Full Member benefits except voting at AGMs. The key benefit is the opportunity to participate in the 6-weekly Full Member Leadership Roundtable.

# Our friends AFFILIATE MEMBERS

Incorporated NFP who house a funded project or programs where the sole business of the project is promoting the prevention and control of disease in LGBTIQ+ people, and/or promoting the health and wellbeing of LGBTIQ+ people.

#### **AFFILIATE MEMBER BENEFITS**



#### **National Network Webinars:**

Hot topic discussions, external speakers, polls, LGBTIQ+ health. Quarterly.



#### **Policy Webinars:**

Free access to policy and research webinars, held monthly.



#### **Digital branding:**

Member directory listing, and digital branding.



#### **Contribute National News:**

Submit items for selection within monthly newsletters.



#### **Free Webinars:**

Program Capacity Building / Inclusive Practice Webinars. Quarterly.



#### **Invitation to AGM:**

Invitations to LGBTIQ+ Health Australia's AGM Webinar.



#### **Access to Members' Area:**

Includes access to member calendar and member FAQs.



#### **National Programs**

Contribute to programs via working groups and advisory committees.



#### **Discounted Conferences:**

10% off our Health in Difference and National LGBTI Ageing & Aged Care Conferences.

#### **CRITERIA FOR MEMBERSHIP INCLUDES:**

- Can demonstrate delivering a specifically funded and designated project, service, or program where the sole business of the project is promoting the prevention and control of disease in LGBTIQ+ people, and/or promoting the health and wellbeing of LGBTIQ+ people (to one or more group)
- Can demonstrate support of LGBTIQ+ Health Australia's objects
- Be an Australian incorporated NFP
- Undertake to act lawfully and in a manner consistent with the objects of LGBTIQ+ Health Australia

MEMBER ANNUAL INCOME						
<500K.	<\$1M	<\$3M	>\$3M			
AFFILIATE MEMBERSHIP FEE						
\$500	\$1000	\$2000	\$3000			

Between 1 July - 31 December, full fees will be applicable. However, if your organisation applies for membership 1 January - 31 March, a pro-rata discount of 50% will be applied.

Each financial year's memberships begin 1 July. LHA will not accept applications from new members after 1 April.

#### PLEASE ATTACH SUPPORTING DOCUMENTATION

Such as an Annual Report, Strategic Plan, Notice of Incorporation, project plans, funding agreements.

To submit a new application, supporting documents or if you have any questions please contact: members@lgbtiqhealth.org.au. As part of the membership approval process, all membership applications will be submitted for Board approval

# Oux alies ASSOCIATE MEMBERS

Incorporated NFP/FP organisation legal entities or unincorporated groups/ entities that support the objects of LGBTIQ+ Health Australia and our Code of Conduct.

#### **ASSOCIATE MEMBER BENEFITS**



#### **Contribute National News:**

Submit items for selection within monthly newsletters.



#### **National Programs:**

Contribute to programs via working groups and advisory committees.



#### **Discounted Conferences:**

10% off our Health in Difference and National LGBTI Ageing & Aged Care Conferences.



#### **Access to Members' Area:**

Includes access to member calendar and member FAOs.



#### **Digital branding:**

Member directory listing, and digital branding.



#### **Free Webinars:**

Program Capacity Building / Inclusive Practice Webinars. Quarterly.



#### **Invitation to AGM:**

Invitations to LGBTIQ+ Health Australia's AGM Webinar.

#### **CRITERIA FOR MEMBERSHIP INCLUDES:**

- Be an Australian incorporated NFP/ Corporate FP legal entities
- Undertake to act lawfully and in a manner consistent with the objects of LGBTIQ+ Health Australia
- Can demonstrate support of LGBTIQ+ Health Australia's objects and in particular:
  - » To promote the health and wellbeing of lesbian, gay, bisexual, transgender, intersex and other sexuality, sex and gender diverse people).
  - » To promote the prevention and control of disease among LGBTIQ+ people.
  - » To reduce disadvantage and discrimination experienced by LGBTI people.
  - » To eliminate disparities in health outcomes of LGBTIQ+ people and communities including differences that occur by sexual and/ or gender orientation, identity and/or presentation, gender, race/ ethnicity, education or income, disability, nationality, geographic location, and/or age.
  - » To increase availability of, access to, and quality of physical, mental and behavioural health and related services for LGBTIQ+ people.
  - » To develop the capacity of LHA's full members to promote the health and wellbeing of LGBTIQ+ people, including the development of health intelligence, networking opportunities, financial resources and workforce development.
  - » To engage and collaborate with those organisations, institutions or bodies, which in the opinion of the Company support and uphold the Company's Objects, to encourage initiatives, and assist in development of innovative programs aimed at promoting community awareness of LGBTIQ+ health issues.
  - » To influence public and private sector policy and programs regarding LGBTI health and related issues.

#### **MEMBER ANNUAL INCOME**

<500K. <\$1M <\$3M >\$3M

#### **ASSOCIATE MEMBERSHIP FEE**

\$600 \$1500 \$2750 \$3500

Between 1 July - 31 December, full fees will be applicable. However, if your organisation applies for membership 1 January - 31 March, a pro-rata discount of 50% will be applied.

Each financial year's memberships begin 1 July. LHA will not accept applications from new members after 1 April.

#### PLEASE ATTACH SUPPORTING DOCUMENTATION

Such as an Annual Report, Strategic Plan, Notice of Incorporation, project plans, Policy position statements.

To submit a new application, supporting documents or if you have any questions please contact: members@lgbtiqhealth.org.au. As part of the membership approval process, all membership applications will be submitted for Board approval

# Our communities INDIVIDUAL MEMBERS

Individuals who support the objects of LGBTIQ+ Health Australia and our Code of Conduct.

#### **INDIVIDUAL MEMBER BENEFITS**



#### **Access to Members' Area:**

Includes access to member calendar and member FAQs.



#### **Policies and Research:**

Contribute to policy and research via working groups and advisory committees.



#### **Discount Books:**

Community Bookstore Discount. Details TBC.



#### **Contribute National News:**

Submit items for selection within monthly newsletters.



#### **National Programs**

Contribute to programs via working groups and advisory committees.



#### **Discounted Conferences:**

10% off our Health in Difference and National LGBTI Ageing & Aged Care Conferences.



#### **Invitation to AGM:**

Invitations to LGBTIQ+ Health Australia's AGM Webinar.

#### PLEASE CONFIRM DURING REGISTRATION

Individual Members affirm the support the objects of LGBTIQ+ Health Australia and our Code of Conduct.

#### **INDIVIDUAL MEMBERSHIP FEE**

Waged: \$50

Unwaged: \$15

\*Noting financial hardship would not exclude