


Decision

There was no demonstration of just cause in the City's decision to impose a temporary suspension of five days to grievant E/OE Jaron Black.

Instead, he is to receive a written warning instead of the temporary suspension and is to be reimbursed for all monies and benefits due as a result of the imposition of the written warning.

November<sup>24</sup>, 2015  
Dallas, Texas

  
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John B. Barnard, Hearing Examiner