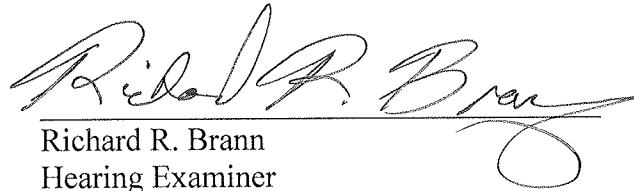


The four-day disciplinary suspension of Horton, therefore, is without just cause and must be set aside.

A handwritten signature in black ink, reading "Richard R. Brann". The signature is written in a cursive style with a large, looping flourish at the end.

Richard R. Brann  
Hearing Examiner  
Houston, Texas  
November 24, 2015