



LOCAL MOTION JOB DESCRIPTION

Bike Ferry Deckhand

The *Island Line Bike Ferry* is Vermont's only bike ferry service and one of a few in the entire country. This destination is one of the most scenic in the world, bringing cyclists and pedestrians across "The Cut", a 200-foot gap on the beautiful Colchester Causeway. With Burlington 10 miles to the south and South Hero 3 miles to the north, the Bike Ferry is the Island Line connection for locals, tourists, and traveling cyclists. The Bike Ferry is a 45-foot pontoon boat designed to carry passengers and bikes.

POSITION OVERVIEW

The Bike Ferry Deckhand works directly with the Captain and is responsible for safely loading and unloading passengers and bikes on the ferry. The Deckhand engages with the passengers, answering questions about the Island Line Trail and Local Motion, giving directions to area attractions, and generally providing friendly and helpful assistance to ferry passengers. The 20-passenger Ferry operates from mid-May to mid-October. Full day shift is 9am to 7pm Saturday and Sunday, 9am to 6pm Monday-Friday. Shift begins and ends at Champlain Marina on Malletts Bay, in Colchester.

RESPONSIBILITIES

Duties include, but are not limited to:

- Assist Captain in piloting Bike Ferry from Champlain Marina, Colchester to operating location at the Cut on the Colchester Causeway, 3+ miles
- Actively enforce safety protocols, maintaining vessel compliance with cleaning protocols
- Safely load and unload ferry passengers, bicycles, and related equipment
- Assure vessel and docks are clean and remain orderly throughout the day and at end of shift
- Handle dock lines when arriving at and leaving dock
- Encourage donations to support ferry operations and share Local Motion's mission and work
- Reconcile passenger data and donations
- Act as point person for volunteer and dockside ambassador communication
- Participate in regular safety drills in accordance with the station bill

QUALIFICATIONS:

- Experience on and around boats
- Ability to stand and maintain balance on a moving deck
- Ability to assist with loading bikes and trailers up to 70 lbs
- Willingness to work outdoors in all weather conditions
- Strong interpersonal and communications skills
- Ability to interact positively and patiently with the public and Local Motion employees and volunteers
- Team-oriented, displaying a friendly, enthusiastic and helpful demeanor
- Pre-employment and random drug tests required for the position per U.S. Coast Guard regulations
- CPR certification required
- Knowledge of and experience with cycling, regional trails, and recreation opportunities in the Greater Burlington area desirable but not required
- Familiarity with performing basic bike repairs desirable but not required

REPORTING

The position reports to the Director of Services.

HOURS

The Deckhand shifts are 9am-7pm Saturday and Sunday, 9am-6pm Monday through Friday. Deckhand shifts are typically 2-3 days per week.

WAGE

Starting wage is \$18 per hour.

APPLY

Send your letter of interest, resume, and three references to jobs@localmotion.org with “Deckhand” in the subject line.

About Local Motion

Local Motion is Vermont's statewide advocate for active transportation, vibrant communities, and safe streets. Based in Burlington, Vermont, we work at the local and state levels to support better roads and trails for biking and walking, and rolling, teach bike skills through training programs for children and adults, collaborate with government to improve on-road safety, and inspire and support local advocates across Vermont to become leaders for better biking, walking, and rolling in their communities. We also rent bikes to the public at our Trailside Center, generating revenue to support our advocacy work, and operate the Island Line Bike Ferry connecting the Burlington area to the Champlain Islands.

We strive for an inclusive work environment where each person feels welcomed, respected, supported, and valued as a team member. Join Local Motion and help us make it safe, accessible, and fun for everyone to bike, walk, and roll in Vermont!

*Local Motion is an Equal Opportunity Employer.
We are looking for candidates who will contribute to the diversity and excellence of the organization.*