

LEAGUE OF WOMEN VOTERS OF
ANNE ARUNDEL COUNTY, MD

VOTERS' GUIDE

2024 PRESIDENTIAL PRIMARY ELECTION

INSIDE:

ELECTION INFORMATION

PRIMARY BALLOT RACES

CANDIDATE RESPONSES

KEY DATES:

REGISTRATION DEADLINE
APRIL 23, 5PM

EARLY VOTING
MAY 2 - MAY 9, 7AM - 8PM

ELECTION DAY VOTING
MAY 14, 7AM - 8PM

MAIL-IN BALLOT VOTING
RETURN BY 8PM, MAY 14

**VOTING
MATTERS**

DON'T LET
OTHERS
DECIDE
FOR YOU.



COUNTY BOARD OF ELECTIONS:

YOUR LOCAL RESOURCE FOR VOTER ASSISTANCE AND VOTING INFORMATION

Uncertain of your Congressional or Councilmanic voting district?

Want to make sure you're registered to vote?

Need to update your registration information?

Don't know your polling place?

Need help with the mail-in ballot?

Hearing rumors about the election?

CONSULT:

Anne Arundel County Board of Elections

6740 Baymeadow Drive

Glen Burnie, MD 21060

410-222-6600

elections@aacounty.org

aacounty.org/elections/voting-information

ELECTION JUDGES NEEDED

The Board of Elections provides training. Election Judges are compensated \$250.00 or \$350.00, depending on position, for their services during early voting and on primary election day. To learn more, go to aacounty.org/elections/election-judges.

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DISTRICT INFORMATION

To identify your candidates and districts, see maps on pages 46 and 55 or go online to VOTE411.org or the Board of Elections website and enter your home address.

Voting in the 2024 Primary Election

DATES & TIMES

• EARLY VOTING

Thursday, May 2 through

Thursday, May 9

7:00 am to 8:00 pm

• ELECTION DAY

Tuesday, May 14

7:00 am to 8:00 pm

THREE WAYS TO VOTE

• VOTE EARLY IN PERSON.

Registered voters may vote in person at any Anne Arundel County early voting center (see list on right).

• VOTE BY MAIL-IN BALLOT.

Apply at elections.maryland.gov/voting/absentee.html by Tuesday, May 7 to receive a mail-in ballot by regular mail or by Friday, May 10 to download and print a mail-in ballot. Return your completed ballot at an early voting center or polling place, by USPS mail or in a ballot drop off box (see locations on page 3). Ballots must be returned or postmarked by 8 pm on May 14.

• VOTE IN PERSON ON

ELECTION DAY. Go to your assigned polling place to vote in person on May 14. To confirm your polling place, check the sample ballot sent by the Board of Elections or go to the Board of Elections website.

• CHOOSE YOUR VOTING METHOD AND VOTE ONCE.

If you vote during early voting, you cannot vote by mail-in ballot or on election day. If you request a mail-in ballot and decide to vote in person, you

will vote on a provisional ballot that will be counted only if your mail-in ballot is not received.

ANNE ARUNDEL EARLY VOTING CENTERS

ANNAPOLIS

Broadneck Library

1275 Green Holly Drive

Roger "Pip" Moyer Rec Center

273 Hilltop Lane

DEALE

Deale Elks Lodge

6022 Drum Point Road

EDGEWATER

South County Senior Center

27 Stepneys Lane

GAMBRILLS

Elks Lodge #2309

1506 Defense Highway

GLEN BURNIE

AA County Board of Elections

6740 Baymeadow Drive

ODENTON

Odenton Library

1325 Annapolis Road

PASADENA

Riviera Beach Library

1130 Duvall Highway

SEVERN

Severn Center

1160 Reece Road

SEVERNA PARK

Earleigh Heights VFC

161 Ritchie Highway

ANNE ARUNDEL COUNTY BALLOT DROP BOXES

Board of Elections mail-in ballot drop boxes are conveniently located and very secure. Trusted election officials collect ballots from the drop boxes every day. Ballot drop boxes are not the property of the U.S. Postal Service.

Before you return your ballot, make sure to sign the oath and seal the return envelope. Find your nearest drop off location below. For location updates and addresses, consult the Board of Elections [website](#).

- Annapolis Senior Activity Center
- Anne Arundel County Board of Elections
- Anne Arundel County Government - Heritage Office Complex
- Anne Arundel County Police Headquarters
- Arundel Center North - Glen Burnie Town Center
- Bowie Elks Lodge 2309
- Broadneck Library
- Brooklyn Park Senior Activity Center
- Busch Annapolis Library
- Crofton Library
- Deale Library
- Earleigh Heights Volunteer Fire Company #12
- Glen Burnie Library
- Harmans/Dorsey Fire Station #21
- Jacobsville Fire Station #10
- Jones Station Fire Station #23
- Lake Shore Fire Station #20
- Linthicum Library
- Marley Volunteer Fire Company #18
- Maryland City at Russett Library
- O'Malley Senior Activity Center
- Odenton Library
- Pascal Senior Activity Center
- Riviera Beach Library
- Roger "Pip" Moyer Recreation Center
- Severn Fire Station #4
- Severn Library
- Severn Senior Activity Center
- Severna Park Library
- South County Recreation Center
- South County Senior Activity Center
- South Glen Burnie "Hiddenbrook" Fire Station #26

VOTER REGISTRATION FAQs

Am I registered to vote?

In Maryland, registration is permanent as long as you continue to live in the state and keep your address current. To verify your status and your address, go to voterservices.elections.maryland.gov/VoterSearch, or call the Board of Elections.

When you register to vote or change your registration (name, address or party affiliation), the Board of Elections will mail you a Voter Notification Card. If you don't receive a card within three weeks or the information on the card is incorrect, contact the Board of Elections.

Am I eligible to register to vote?

To register, you must be at least 16 years old, a U.S. citizen and a Maryland resident. You must not be under court-ordered ineligibility to vote. Citizens who are incarcerated for a misdemeanor or while awaiting trial are eligible to register and vote. Individuals convicted of a felony may register and vote when they have completed their court-ordered sentence of imprisonment.

How and when can I register, change party or update my address?

For the May 14 primary election, the deadline to register to vote or update your registration online or by mail is Tuesday, April 23.

If you are eligible to vote, you may register in person at one of the early voting centers (see page 2) or at the polling place assigned to your current address. Take your driver's license, state ID card or a utility bill or other mailing that verifies your name and address.

Registered voters may not change their party affiliation at in-person primary election voting sites.

Who can vote in the 2024 Maryland Primary Election?

Registered voters must be at least 18 years of age on or before November 5, 2024 (the date of the general election) to vote in the primary.

In Maryland, a closed primary state, a voter must be affiliated with a political party to participate in that party's primary election. However, all registered voters in a councilmanic district vote for Board of Education candidates when there is a contested primary race (three or more candidates). The deadline to affiliate with a party is Tuesday, April 23.

President of the United States

DUTIES: The President is: the head of state of the United States of America; the Chief Executive Officer; and, the Commander in Chief of all military forces. The powers of the President are prescribed in the Constitution and federal law. The President appoints the members of the Cabinet, ambassadors to other nations and the United Nations, Supreme Court Justices, and federal judges, subject to Senate approval. The President, along with the Cabinet and its agencies, is responsible for carrying out and enforcing the laws of the United States. The President may also recommend legislation to the United States Congress.

TERM: Four years. Limit of two terms.

SALARY: \$400,000 per year.

Maryland primary election ballots for registered Democrats and Republicans will contain the following options for U.S. President.

DEMOCRATIC BALLOT

REPUBLICAN BALLOT

President of the United States Vote for 1
<input type="radio"/> Joe Biden
<input type="radio"/> Dean Phillips
<input type="radio"/> Marianne Williamson
<input type="radio"/> Uncommitted to any Presidential Candidate

President of the United States Vote for 1
<input type="radio"/> Nikki R. Haley
<input type="radio"/> Donald J. Trump

Maryland prohibits write-in candidates in the primary election. Registered Democrats have a choice to vote "Uncommitted to any Presidential Candidate." Republican ballots do not provide an uncommitted option. *Vote for no more than one.*

Presidential candidate responses and additional information may be found at VOTE411.org.

U.S. Senator

DUTIES: U.S. Senators make laws along with the members of the U.S. House of Representatives, ratify treaties, and conduct investigations on issues of national importance. The Senate confirms presidential appointments, including Supreme Court justices.

TERM: Six years. No term limit.

SALARY: \$174,000.

HOW ELECTED: Elected statewide. In 2024, Maryland voters will elect one of our two Senators. About one-third of the 100 members of the Senate are elected every two years.

WEBSITE: www.senate.gov

QUESTIONS

QUALIFICATIONS: How does your experience prepare you for the duties of U.S. Senator?

PROTECTING DEMOCRACY: What actions should the U.S. government take to protect voting rights and ensure the security of elections?

ENVIRONMENT: How would you address problems such as climate change and pollution?

IMMIGRATION: What changes would you propose in immigration policy?

FIREARMS: Please provide your position on national gun safety legislation.

DEMOCRATIC CANDIDATES

Vote for no more than one.

Angela Alsobrooks

Campaign Email: info@angelaalsobrooks.com

Campaign Website: angelaalsobrooks.com

Campaign Instagram: [@alsobrooksformd](https://www.instagram.com/alsobrooksformd)

QUALIFICATIONS: I am proud to have spent my life in public service, first as an Assistant State's Attorney focused on domestic violence cases, then as State's Attorney, where under my tenure violent crime dropped by 50%, and most recently as Prince George's County Executive. I know Marylanders deserve a Senator who both fights for them and shares their concerns. I am running for Senate to be a voice for families like the ones I grew up with and whom I have worked for throughout my life.

PROTECTING DEMOCRACY: I will fight to eliminate the filibuster and pass critical legislation like the John Lewis Voting Rights Act and Freedom to Vote Act. I'm proud to be endorsed by Congressman John Sarbanes and End Citizens United // Let America Vote, two leading voices for protecting voting rights, strengthening election laws and taking money out of politics.

ENVIRONMENT: Urgent action is needed to address the climate crisis. I will be a vocal advocate for the Green New Deal, as well as for expanding tax credits for clean energy and ensuring that all U.S. Government purchases, from buildings to vehicles, align with emission goals. As County Executive, I issued an Executive Order for Prince George's County, setting ambitious targets to reduce the 2005 emission levels by half before 2030 and net zero by 2045. I believe the U.S. should adopt a similar timeline.

IMMIGRATION: I will be a strong advocate for comprehensive immigration reform to mend the broken immigration system, including creating a pathway to citizenship for those already living and working in the United States. I will support initiatives such as the American Dream and Promise Act, aimed at safeguarding the rights and future of DREAMers and TPS recipients. I firmly believe these individuals deserve certainty and security, regardless of who holds the office of the President.

FIREARMS: As a mother, I have been deeply affected by the tragic loss of too many children to gun violence and am frustrated by the lack of action from Washington. I am committed to fighting for essential gun safety legislation to protect children and communities from gun violence. I will work to implement universal background checks and red flag laws, close the gun show loophole, ban military-style weapons like AR-15s, and prohibit devices like bump stocks.

Michael W. Cobb, Sr.

Campaign Facebook: facebook.com/cobbroof/

Campaign Email: cobbroof@gmail.com

QUALIFICATIONS: Unlike the rest of the candidates, I am not a multi millionaire nor a career politician. What makes me most suitable as senator is that I am a blue class working person. I have endured server struggle these past few years. The current state of the political world has no clue what the experience is of the normal person who has to work all day to pay bills and afford to eat. But I do, and I with a closer connection to the people will be able to find the solution to their problems.

PROTECTING DEMOCRACY: The answer to this question is easy, when I was young it was same day voting, paper ballots, and ID required for voting. The election results were always known at 11pm the same now. Bring it back to the old way and it would solve the issue.

ENVIRONMENT: Climate change and pollution is not an american problem, we have some of the strictest regulations on emissions in the world. We need to force other countries such as China, Russia, and India to adress their pollution emittions to more american standards.

IMMIGRATION: Lock the border down tight. Anyone who is illegal in the USA caught doing any criminal activity should be deported immediately, and follow all the laws thats already on the books. If anything it should be more difficult to entry the country, not easier.

FIREARMS: I am from Maryland, a state with some of the strictest gun laws in the country. I am a firm believer in the 2A rights of americans, including the right to carry. I have a carry permit myself. Background checks should be nation wide, not state by state. If a person is found with an illegally purchased fired, the court system must heavily enforce stricter punishment on them. There should always be a background check on any purchase of a firearm in any situation.

Marcellus Crews

Campaign Facebook: facebook.com/Crews2me

Campaign Email: Info@marcelluscrews.com

Campaign Website: MarcellusCrews.com

Campaign Instagram: instagram.com/crewsmarcellus

QUALIFICATIONS: As a businessman, having the privilege of serving diverse clients across sectors like healthcare, construction, embassies, churches, and schools. Through my role as a state vendor, I've gained valuable insights into the needs and challenges of our community. With over 6,000 homes served, I've honed a unique ability to navigate complex issues and budgets while fostering trust and comfort through my leadership approach.

PROTECTING DEMOCRACY: We should pass H.R.4 – The John R. Lewis Voting Rights Advancement Act of 2021 This bill would restore parts of the 1965 Voting Rights Act that prevented states from enacting certain changes to their voting laws. They must first seek federal approval.

ENVIRONMENT: Being immersed in technology innovation, I firmly believe that the primary impediment to progress often stems from the relentless pursuit of monetary gain, resulting in inertia. I am confident in my ability to advocate for both businesses and governments to expedite the transition towards efficiency in renewable energy, electric vehicles, smart homes, smart businesses, and smart cities. Additionally, I am committed to mitigating toxic emissions originating from industrial sources.

IMMIGRATION: 1. Immigration processing needs to speed up all the way around. 2. More immigration judges to speed up for those seeking asylum. 3.

If allowed to stay in our country while waiting a temporary work visa granted. 4. Dreamers should be given permanent status. 5. Temporary work visa granted processed quicker. 6. More Custom and border protection officers 7. More smart fencing along the boarder. We just need a comprehensive approach!

FIREARMS: 1. I advocate for the integration of advanced smart technologies in gun safety measures. 2. The implementation of Red Flag Laws nationwide is imperative. 3. It is crucial to raise the minimum age for purchasing long guns from 18 to 21. 4. We must prioritize the establishment of mental health programs with robust accountability measures. 5. "Stand Your Ground" laws, we should impose limitations on the circumstances under which deadly force is justified outside of one's home.

Brian E. Frydenborg

Campaign Website: brian4md.com

QUALIFICATIONS: Over two decades experience engaging on national and international issues as a journalist, academic, and working with NGOs and government agencies. Passion for making a difference and two decades of studying, writing about, or working in public policy, politics, and international affairs. Deep knowledge of U.S. history, excellent communication skills, attention to detail, and that I am already putting out far more detailed plans than any of my competitors.

PROTECTING DEMOCRACY: First and foremost, we must call out, stand up to, and stop insurrectionist fascism. A big part of that will be protecting, preserving, and expanding voting rights; fighting cheating, gerrymandering, and discrimination; and expanding the Supreme Court while reforming the Senate to keep anti-democratic forces at bay. We must also protect against foreign election interference with our NATO allies and ensure that we instill digital literacy among our students and population.

ENVIRONMENT: We must take world leadership and engage in a new round of global climate talks. We should be phasing out coal power and oil while temporarily capitalizing on natural gas and nuclear energy while transition and fully developing far cleaner green energy projects with subsidies and tax breaks. We must also embrace carbon trading and modernize our infrastructure and energy grid, improve waste, food, and water management, and handle overaggressive deforestation and fishing managing soil quality.

IMMIGRATION: It has been decades over 4 presidencies that GOP has been blocking comprehensive immigration reform. We need to increase all immigration related staff and systems by between a factor of 1.5-2. That means that many more asylum/immigration courts, judges, application

processors, administrative staff, border patrol, etc. Needs to be paths to citizenship/work visas to all migrants in good standing (helping address labor shortage), Must work Latin American partners to stabilize LATAM & stem migration

FIREARMS: My own deep research into the issue makes it clear that the 2nd Amendment has been wildly distorted by modern activists: the original cited right to keep/bear are only meant in the context of militia service dating back to ancient Saxon tradition. Common law individual right is not covered by 2nd A and can be regulated easily. We must expand SCOTUS to restore balance who will correctly interpret 2nd A, then Congress can pass reasonable national gun regulation, which empirically saves lives!

Scottie J. Griffin

Campaign Phone: 3015895390

QUALIFICATIONS: My professional credentials and professional experiences in leadership specifically correlate with the requirements and experiences for achieving success and effectiveness as a United States Senator. have prepared me for immediately assuming and achieving the duties of the united states senate. Most importantly, I am experienced at achieving responsibilities of a United States Senator through years of introducing and drafting bills, proposing and passing legislative policies, developing, organ

PROTECTING DEMOCRACY: Congress must update the election infrastructure annually and establish consistent procedures and processes in every state and territory; inspect and replace older voting machines and conduct a nationwide post-election audit in each state and territory

ENVIRONMENT: I would decrease the number of trees to reduce excessive carbon; create vehicles that don't run on fossil fuel; decrease emission standards of greenhouse gases to decrease the number of carbon monoxide emitted by human activities, and continuously finance climate change initiatives.

IMMIGRATION: I would create a permanent process which stipulates that immigrants who have resided in the United States for ten years without legal issues be granted full-fledged citizenship and decrease the number of years to five or six years

FIREARMS: Support President Biden's major gun safety bill in decades which required individuals to ascertain now need a state license to purchase a gun. And, that the bill includes safety legislation for schools, and a state crisis intervention program.

Robert K. Houton

Campaign Email: rob@voterobhouton.com

Campaign Website: voterobhouton.com

Campaign Instagram: [instagram.com/robert_k_houton/](https://www.instagram.com/robert_k_houton/)

QUALIFICATIONS: I initiated, and championed the fight in the 118th U.S. Congress to prevent fentanyl poisoning and deaths of teens, youth, and students. My bold leadership safeguarding Maryland families and children, particularly, has resulted in three legislative--bipartisan--bills in the U.S. Congress which President Biden and his Administration also support. S.2569, the Fentanyl Safe Testing and Overdose Prevention Act is now going forward due in no small part to my advocacy.

PROTECTING DEMOCRACY: The U.S. should remain steadfast in ensuring the existing rules and laws protecting voting rights are adhered to, complied with, and effectively communicated to safeguard all eligible voters' rights.

ENVIRONMENT: Climate change is real. We must continue to explore pathways for public-private partnerships, including fostering innovation and supporting tax incentives for proven methodologies and practices which protect the environment for our children.

IMMIGRATION: With 6,400 migrants with criminal histories apprehended so far this fiscal year, we MUST stop migrants with criminal histories from coming through the border. We must SECURE THE BORDER.

FIREARMS: Studies have shown time and again that those who struggle with acute mental health problems are more prone to gun violence. We need to invest in mental health supports. I fully support background checks and the banning of "ghost guns."

Joseph Perez

Campaign Email: perezforussenate@gmail.com

No response received by deadline.

Steven Henry Seufferer

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Campaign Email: stevesforcongress@gmail.com

Campaign Instagram: [instagram.com/SteveSForCongress](https://www.instagram.com/SteveSForCongress)

QUALIFICATIONS: My entire life, I have been a solver of problems and I have been fascinated by technology, which has ultimately led me to work in Information Technology for a living. We, as a country, are on the precipice of a future where those skills are going to be vitally important for our leadership to possess if we want to stay on the forefront, and I plan to be there to help guide us in the right direction

PROTECTING DEMOCRACY: Implement automatic voter registration when someone turns 18 and/or obtains an ID or driver's license. Poll workers should be vetted as carefully as those with security clearances to ensure they are not compromised. End gerrymandering by requiring bipartisan approval on all redistricting maps

ENVIRONMENT: We need to eliminate corporate money from politics so big polluters can't just buy a senator, and we need to make unpopular decisions to safeguard our future for those who will come after us, as well as those who are here now.

IMMIGRATION: To begin with, I would say that we should probably change some things so that unaccompanied minors do not represent themselves in court proceedings. Also do something to stop governors from sending refugees to another city to try to raise a political issue.

FIREARMS: Local and state laws are all well and good, but we won't be able to make any positive or tangible changes to gun safety unless it's done at the federal level. A multi-angle approach is needed, including mental health screenings and common-sense gun laws written by people who understand firearms.

David J. Trone

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Campaign Website: davidtrone.com

Campaign Instagram: instagram.com/davidjtrone

QUALIFICATIONS: Following a successful career in business, I've served three terms representing Maryland's 6th Congressional District, where I have advocated for systemic change on the most pressing issues facing Marylanders and people across the country. I have never taken a penny from PACs or lobbyists and have continuously worked across the aisle to fight for progressive values. I have a proven track record of delivering results in Washington, passing 26 bills into law last Congress alone.

PROTECTING DEMOCRACY: I'm committed to restoring faith and trust in our government by putting an end to voter suppression laws that harm our democracy. We can start by passing the John Lewis Voting Rights Act and the For the People Act. I recently released my People Over Politics Reform Plan, which will work to take on the power of special interests, institute term limits, ensure we have free and fair elections, end extreme partisan gerrymandering, and hold elected officials accountable.

ENVIRONMENT: Climate change is an existential threat to our future and the most important issue of our time. I am proud to have voted to support the Build Back Better Act and the Inflation Reduction Act. In the Senate, I will

hold big oil accountable, expand efforts to reduce carbon emissions, invest in renewable energy, and address environmental health impacts in underserved communities to ensure a safe and healthy future for our children — both in the U.S. as well as in developing nations around the world.

IMMIGRATION: Immigrants are the foundation of this country, and passing comprehensive immigration reform is critical. In Congress, I voted in favor of the Dream Act to grant millions of undocumented immigrants legal status and provide a pathway to citizenship. As Senator, I will work to finally pass comprehensive immigration reform that addresses economic, humanitarian, and security concerns, as well as expanding work visa programs and protecting immigrants from wage theft and worker misclassification.

FIREARMS: I am proud to have an F rating from the NRA. Gun violence is out of control in this country, and it is up to our elected representatives to pass swift, comprehensive gun reform. It has long been clear that common sense gun regulations save countless lives. We must reinstate a nationwide assault weapons ban, pass expanded background check requirements, enact red flag laws, and keep guns out of the hands of domestic abusers.

Andrew Jaye Wildman

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Campaign Email: AJWildman@WildmanforUSSenate.com

Campaign Website: WildmanforUSSenate.com

QUALIFICATIONS: I am a patriot. Not a politician or a lawyer. A professional business problem solver. Author 2008, 718-page non-fiction political book *The Second Coming of Common Sense*. I have 40 plus publicly acceptable solutions for problems large and small. See the CS2News podcast. An aggressive problem solver for MD, 49 other states, and DC. I worked in DC for 30 years solving corporate and federal agency problems. So now we must remove cell phones from public school classrooms and close the borders!

PROTECTING DEMOCRACY: Means Protecting the Life, Liberty, and Pursuit of Happiness of our Citizens before all any others. Securing and protecting our Constitution from all adversaries both foreign AND domestic. We must close our borders to migrants for 2 years at least. Stop the flood! Implement an American Citizen ID system like every other nation has and register all legal and illegal occupants. Most of us don't realize it but more illegals typically enter via Intl airports than the land borders.

ENVIRONMENT: Things cannot stay same for progress to happen. For starters, suspend all passenger airline flights on Wednesday. That means worldwide and all nations. This change is to be considered permanent. Public and industry oversight of flight volume the other 6 days. We must consider

the improved nuclear power option. National recycling must become a national priority and industry. We must acknowledge globally that 8 Billion people is far more than governments can support. Fewer is better!

IMMIGRATION: Real Human numbers. US population growth by race US Census 2000 vs 2020. White only 1.3 million; Black 7.9 million; Asian 9.4 million; Hispanic 23.8 million; over 20 years. The US/Mexico will be closed immediately, with 2 weeks' notice. To be closed until at least the end of 2025. No migrants will enter the U.S. Amnesty, asylum, etc., will no longer be granted. Biden and the Democrats must close the door and take public credit for it! Remove immigration from the Republican talking points.

FIREARMS: On average there are 44 murders in America DAILY or 16,000 annually. Shooters don't fear the Death Penalty. The Parkland High school shooter killed 17. After 2 million plus dollars and 4 years the sentence was 17 consecutive life sentences, NOT the death penalty. Victim families and taxpayers have had too enough. My Justice System Reform proposal. The Sandy Hook Obviously Guilty 90-Day Death Penalty Reform. One and done. This is not eye-for-an-eye. This is death-for-a-death.

REPUBLICAN CANDIDATES

Vote for no more than one.

Moe H. Barakat

Campaign Facebook: facebook.com/MBarakatDC

Campaign Email: info@moebarakat.com

Campaign Website: Barakatforsenate.com

Campaign Instagram: @mbarakatdc

QUALIFICATIONS: I am running for Senate to provide a refreshing alternative from the career politician mold, bringing a unique blend of honesty, leadership, and an exceptional ability to navigate the complex political spectrum to deliver results. As the Managing Director and Treasurer of a well-known US International Business Council, I've been instrumental in advancing investment in American states and cities, demonstrating my capability to forge cross-border partnerships that benefit the US economy.

PROTECTING DEMOCRACY: The United States MUST have free and fair elections. The integrity of these elections is of the utmost importance, and we must reform our election laws to secure voter ID requirements, prevent fraud, ban drop boxes, and stop ballot harvesting.

ENVIRONMENT: In order to address environmental issues, we must prioritize innovation and market-driven solutions rather than implementing

overreaching government regulations. Conservatives can conserve our environment without sacrificing economic growth or imposing burdensome regulations.

IMMIGRATION: First and foremost, we must secure our Southern border and prevent the flow of illegal immigrants into our communities. We must implement strong enforcement measures against illegal immigration. As the child of immigrants who came to this country the right way, I know the American Dream well and will fight for it every day.

FIREARMS: As a pro-Second Amendment candidate, I believe in protecting public safety while upholding our constitutional rights. Restrictions on gun ownership should only target criminals and the mentally unstable, not law-abiding citizens. Strengthening background checks and cracking down on illegal gun trafficking are crucial to ensuring our safety and freedoms.

Chris Chaffee

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Campaign Website: chaffeeforussenate.com

QUALIFICATIONS: I am a husband, father, grandfather, Catholic, Patriot, I believe in the Constitution of the United States. I feel our country is going in the wrong direction. I feel my insite as an outsider is exactly what we need.

PROTECTING DEMOCRACY: We need an ID for everything we do in life. You should need a photo ID to cast your ballot. A special exception for the elderly who may no have a license any longer.

ENVIRONMENT: I would start having all countries do their part in cleaning up the planet. All countries who manufacture need to be as mindful of the health of our planet as we and other countries are. We can all do better and do our part.

IMMIGRATION: First I would start by closing the border. I would enforce the immigration laws on the books. I would hold Mexico and other countries financially responsible for their citizens buy boycotting trade until they control their own borders.

FIREARMS: I am a defender of the second amendment. I believe if a home has children under 18 years old a trigger locks or a safe must be used for their safety.

Robin Ficker

Campaign Facebook: facebook.com/profile.php?id=61550672608320

Campaign Email: robinficker@msn.com

QUALIFICATIONS: I am a lifelong Marylander, Army Veteran, former Attorney who completed 40,000 cases, MD Real Estate Broker and farmer. I was elected to the MD House of Delegates, fighting to restrain the State

budget and against lobbyists. I've placed 25 charter amendments on the ballot, passing term limits and limiting property tax increases. My life has been dedicated to the service of America and Maryland and my track record of success has uniquely prepared me to serve Maryland in the United States Senate.

PROTECTING DEMOCRACY: First, the Supreme Court should immediately end all efforts to keep Donald Trump off the ballot, and ensure a free and fair election for President. Second, the Federal Government should create a system to track voters who move to a new state, alerting both States of the move. The Federal Government has little constitutional power otherwise, but should facilitate States implementing ID requirements for every vote, bipartisan vote counting and recounting, and security at polling locations.

ENVIRONMENT: I will champion the expansion of Calvert Cliffs clean energy plant, which currently provides 38% of Maryland's electricity. I will push for expanding America's overall nuclear energy production, despite 'environmental' 'activists' efforts to thwart clean energy. I will also vote against treaties that allow China and India to dramatically increase pollution. Finally, I will promote cleaner sources of electricity, such as natural gas, and decrease our reliance on electricity sources like coal.

IMMIGRATION: Annually, a million people enter the U.S. legally, far more than any other country on earth. In 2023, there were 3.2 million illegal migrant encounters. This year 28,000 lbs of fentanyl have been seized at the border. More than 2,500 Marylanders under 25 have died from it. We need to hire and place 2,000 immigration judges at the border to speed up processing. We also need to restore "Remain in Mexico" and "First Neutral Nation" policies, so that our asylum system is not taken advantage of.

FIREARMS: As an Army veteran, I understand the awesome power of guns, and responsibilities that come with firearms ownership. "Gun safety" is not banning firearms. I will promote actual "gun safety" by voting for legislation that increases access to firearms safety training and promotes groups that teach the same. I will also fight for criminal justice reform that ensure that violent offenders, especially those who use guns, are kept in jail and not let loose on our street. I support the Second Amendment.

Lorie R. Friend

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QUALIFICATIONS: I am a registered nurse of 27 years. As a nurse, one must listen closely to what someone says and read between the lines to

understand what they are communicating. I have had to effectively advocate for my patients as the liaison between doctor and patient. I have had to adapt to changing situations, policies, staff and negotiate effectively in complex situations in an institutional setting. During the Covid pandemic, I held my post every shift. I will effectively advocate for Marylanders!

PROTECTING DEMOCRACY: Voting integrity is paramount for democracy. If people lose faith in our elections, then there is no incentive to vote. Elections must be fair/honest. I believe we should make voting a 1 day federal holiday with in-person voting and proper identification. Mail in ballots only for our military, oversees personal and the disabled. Ballots must be paper, not electronic, and counted with results reported on the same day.

ENVIRONMENT: As I understand it, the main goal of climate change policy is keeping our environment safe, and many believe we can achieve this with clean renewable energy. However, we need compromise on both sides. While effective green policy may help in aiding the reduction of climate change, we still need resources such as fossil fuels as they are still the lifeblood of our economy and can be used anywhere regardless of location, time, or weather.

IMMIGRATION: Immigration policy change is a difficult subject as so many have already illegally crossed onto American soil. As per our existing laws and policies, one must be detained, vetted, and apply for asylum, not immediately released. The current no border policy is not fair to the hundreds of thousands of immigrants who came to our country legally and is dangerous. I believe one should abide by our laws in order to receive citizenship, social benefits, and rights just as every other American.

FIREARMS: There are already ample gun safety legislation in effect. It is not about passing more gun safety laws, criminals will continue to find ways to obtain firearms illegally to commit crimes. While I have no issues with continued screenings and vetting purchasers, and red flagging potential owners with medical/mental instability, I do stand by Americans who legally own and purchase firearms for their protection. It is their 2nd Amendment Right!

Larry Hogan

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QUALIFICATIONS: Governor Hogan has a long record of solving hard problems and overcoming broken politics—including working with the state's Democratic legislature to cut taxes, lower health care costs, and make

generational investments in universal broadband and workforce development; leading the nation's governors through the worst global pandemic in more than a century; and, as co-chair of No Labels, partnering with the Problem Solvers Caucus to advance a historic federal infrastructure bill.

PROTECTING DEMOCRACY: Free and fair elections are the foundation of American democracy and the most basic promise that those in power can pledge to citizens. Governor Hogan supports state and local efforts to ensure safe and secure elections by combating election interference and intimidation. He also looks forward to continuing to work with the League of Women Voters and other leading civic-minded organizations on initiatives to end partisan gerrymandering and restore fairness in the electoral system.

ENVIRONMENT: While Washington was failing to address climate change, Maryland was leading under Governor Hogan—enacting cleaner air standards stronger than 48 other states and far stronger than the Paris Agreement. In addition to supporting strong environmental stewardship and sustainability, he believes it is especially critical to bring both state and federal resources to bear in holding upstream polluters accountable and protecting regional Chesapeake Bay cleanup goals.

IMMIGRATION: The humanitarian and security crisis at our southern border underscores the need to fix our broken and badly outdated immigration system. One party alone didn't cause these problems, and one party alone cannot solve them. Governor Hogan will work with any leader willing to set politics aside and work on real solutions—starting with securing the border and addressing the flow of migrants.

FIREARMS: Governor Hogan believes it is possible to respect the rights of law-abiding gun owners while making it harder for criminals and the mentally ill to obtain firearms. In addition to red flag legislation, the governor has long called for federal action to institute a federal universal background check system. He also strongly supports providing law enforcement with more tools and resources to protect our communities—including increasing penalties for those who commit a crime with a gun.

John A. Myrick

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QUALIFICATIONS: I'm not a Politician; I'm a Public Servant. Raised here in Maryland, I have spent my life defending our Nation. I was a Harford County Deputy Sheriff. I served 23 years in the U.S. Air Force

Reserve; retiring as a highly decorated combat veteran. I was a Senior Civilian Intelligence Officer for the Government; considered a Subject Matter Experts in Asymmetric Threats. I've lectured on National Security issues at major universities and testified before Congress nearly 100 times.

PROTECTING DEMOCRACY: I believe that every eligible Citizen should be offered the chance to cast their ballot. There needs to be a way to update voter rolls in a more timely and automated manner. I am in favor of requiring an ID to vote to ensure that the person casting a ballot is who they say they are. I would end mail-in ballot "harvesting" and require that all mail-in ballots be sent by U.S. mail. People need to believe in the integrity of the voting process again.

ENVIRONMENT: I will introduce legislation to restore American energy independence and also will introduce legislation to incentivize development of clean energy alternatives and hold polluters financially and criminally accountable for their actions. I will encourage the Administration to engage with other nations to reach consensus on ways that they, too, can reduce both carbon emissions and other pollutants. This is a global issue and required a global response. The U.S. cannot do this alone.

IMMIGRATION: All nations are defined by their borders. I would work to end the practice of allowing undocumented migrants to surge across our borders and enforce our current entry laws. I would push to have military and other government attorneys detailed as Administrative Law Judges to hear asylum petitions at the border. I will introduce legislation to update our broken legal immigration statutes, with provisions to allow qualified U.S. Citizens to sponsor close family members outside current restrictions.

FIREARMS: Marylanders understand that criminals, by definition, do not follow laws. The solution is not more laws, but strict enforcement of existing laws. I will amend current Federal criminal codes to remove judicial discretion in sentencing of crimes involving firearms; adding a 5-year mandatory consecutive term for these crimes that cannot be suspended. I will work to have registered gun owners maintain records of private sales, as one would do with the sale of a vehicle.

Laban Y. Seyoum

No response received by deadline.

U.S. Representative: Districts 3 & 5

DUTIES: U.S. Representatives make laws along with the members of the U.S. Senate and may conduct investigations on issues of national importance. Laws that impose taxes always begin in the House of Representatives. Representatives can recommend that the Senate remove from office a public official accused of a crime.

TERM: Two years. No term limit.

SALARY: \$174,000.

HOW ELECTED: Elected by voters in each Congressional district. Maryland has eight of the 435 U.S. Representatives, based on the state's population in the 2020 Census. Anne Arundel County is divided between Congressional District 3 and 5. See map on page 44.

WEBSITE: www.house.gov

QUESTIONS

QUALIFICATIONS: How does your experience prepare you for the duties of U.S. Representative?

PROTECTING DEMOCRACY: What actions should the United States government take to protect voting rights and ensure the security of elections?

ENVIRONMENT: How would you address problems such as climate change and pollution?

IMMIGRATION: What changes would you propose in immigration policy?

FIREARMS: Please provide your position on national gun safety legislation.

District 3 DEMOCRATIC CANDIDATES

Vote for no more than one.

Mark S. Chang

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QUALIFICATIONS: As a lifelong resident of the U.S. Congressional District 3, I know firsthand the needs of our diverse communities. As a son of immigrants, my personal experiences of being underrepresented and economically disadvantaged have instilled in me the passion to fight for justice in my public service career. As Vice Chairman of the House Appropriations Committee, I have a strong record of protecting women's health, building a more inclusiveness economy, and investing in our education system.

PROTECTING DEMOCRACY: In Maryland, voters can be confident that our state's elections are administered with the utmost integrity and security due to the appropriations that have been made in cybersecurity and infrastructure. As I have voted for in the state legislature, I will continue to champion for investments in secure voting systems and more accessibility for voters. I strongly believe that voting is a sacred right in our nation. I will continue to fight against voter intimidation and suppression.

ENVIRONMENT: Throughout my public service career, I reflect on my strong voting record of protecting our environment by investing in renewable energy in pursuit of a carbon-free future. I have and will continue to work on legislative initiatives to make it easier for consumers of energy and transportation to make better choices for clean air and clean water. I have worked with legislative partners across the state on making historic investments with regards to flood mitigation and coastal resiliency.

IMMIGRATION: As a son of immigrants, I understand the challenges experienced by our immigrant population. I support comprehensive immigration reform that focuses on streamlining the process of legal permanent residency, creating a fair pathway to citizenship for undocumented immigrants already in this country, and protections for DREAMers. I support raising caps on visas that can help attract the brightest and the best the world has to our nation.

FIREARMS: In Congress, I will support universal background checks for gun purchases and restoration of the ban on military style assault weapons and high capacity magazines. I believe that it should be harder, not easier, for felons, domestic abusers, and terrorists to buy dangerous weapons.

Michael Coburn

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No response received by deadline.

Malcolm Thomas Colombo

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QUALIFICATIONS: While I am not traditionally experienced in government relations, I am confident that my experience as a Structural Engineer will bring the necessary problem solving and critical thinking that will be crucial to Congress. I am also confident in my ideals, and will ensure that they will always be put at the forefront of any action that I take.

PROTECTING DEMOCRACY: We must first pass the John Lewis Voting Rights Act, and then move forward with Automatic Voter Registration Act that was introduced by Rep. Cicilline.

ENVIRONMENT: I am in full support of the Green New Deal resolution. I am also a supporter of expanding Maryland's use of nuclear energy. We are uniquely positioned in Maryland with the fact that 40% of our electricity is generated by nuclear, and we can expand upon that helping usher us closer to a net zero future.

IMMIGRATION: My main focus on immigration reform would be cracking down on companies and corporations that exploit immigrant workers for their benefit.

FIREARMS: I am in full support of expanded background checks, expanding red flag laws, legislation that requires liability insurance, and gun buy back programs.

Abigail Diehl

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Juan Dominguez

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QUALIFICATIONS: I am a first-generation Cuban American, husband, father, Gulf War combat veteran, and business leader who can bring people

together from all walks of life to deliver real, lasting results that matter most. I have proven time and time again, through my military experience, professional career, and community service, that I am prepared to advocate for all, including the most vulnerable. My entire life has been about service and it would be the honor of a lifetime to serve my community in Congress.

PROTECTING DEMOCRACY: In our current democratic system, marginalized communities often find themselves underrepresented and overlooked. As a progressive Democrat, I am committed to fostering an inclusive democracy where every voice is valued and heard. This includes dismantling barriers to voting such as strict ID requirements, voter roll purges, and limited polling places, supporting redistricting reforms to end gerrymandering, and enhancing civic education programs. Democracy flourishes when we all participate.

ENVIRONMENT: Addressing climate change is going to be one of this generation's biggest tasks. Once elected, I would support bold climate action bills such as the GREEN Act while working with environmental justice organizations to ensure that vulnerable populations are not left behind. In order to combat our climate crisis, we must transition to clean, renewable energy on a bold timeline, create good-paying green jobs that are accessible to all, and weatherize low-income housing to reduce emissions.

IMMIGRATION: America's immigration system is fundamentally broken and years of inaction have allowed millions to remain undocumented-- living in fear and uncertainty. When elected to Congress, I will fight for comprehensive, just immigration reform. This entails finding a pathway to citizenship for 11 million undocumented immigrants, establishing permanent protections for "Dreamers" who know no other home than America, and streamlining our bureaucratic immigration system to promote naturalization.

FIREARMS: We are currently living in a time where the leading cause of death for children in the United States is due to firearms. This is unacceptable and we have to do better-- our children's lives literally depend on it. When elected to Congress, I promise to be a champion for common-sense gun reform. I will advocate for universal background checks for all gun sales to close loopholes, establish a firearms registry for gun owner licensing, and ban assault weapons alongside high-capacity magazines.

Lindsay Donahue

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QUALIFICATIONS: I do not have prior political experience. However, in my current job, I am a Director for our Managed Services group. I make

business decisions, prepare annual budgets, scope pricing proposals, and manage personnel--hiring, mentoring, keeping people accountable, and having hard discussions when needed. I work with several different customers, customer types, and C-level executives across our industry.

PROTECTING DEMOCRACY: My first recommendation would be to get all of the states on the same method for recording votes. Second, we must support and believe in the tallies. Our democracy is at risk because of unreasonably casted doubt. There is a winner and a loser, always, but we must respect the people's decision. Last, get rid of the complicated and outdated electoral college system, let every voter have their voice heard, and let the majority of votes decide the winner--not state by state as we have it now.

ENVIRONMENT: I really think we can improve our rail system. Cutting down on everyday commuters and personal vehicles would be an obvious first step. Trains used for hauling materials must be better manned. We have seen an increase in rail accidents in recent history that led to hazardous waste spills. One train had three people on for 141 cars; another train had four people for forty cars. Perhaps these accidents could have been prevented with increased personnel, and eyes, on board.

IMMIGRATION: We need to establish a clear, safe, adequate path to expedite naturalization of citizens who see asylum in the US. I think by increasing the amount of people who work to process immigrants across the borders would be sufficient. Our country has relied on immigrants for hundreds of years to fill gaps in various industries. Right now, we are experiencing a national housing shortage, and I believe that this could be overcome by improving immigration policy.

FIREARMS: I am incredibly passionate about gun reform. Assault rifles have no place being in citizens hands and their use cannot be validated--not to me, in any case. We need a federal background check. We need enforcement of red flag laws. We need better tracing and a standardization of tracking handgun ammunition and use--similar to a VIN number or an IP address. I think there should be stricter rules surrounding the purchase of ammunition. People should be 21 to purchase and use a gun. Just a start.

Harry Anthony Dunn

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QUALIFICATIONS: I am a lifelong public servant. I spent more than 15 years in the Capitol Police protecting and learning the institution I now hope to serve in. I will go to Congress to be the voice of the people that sent me

there. On January 6th, 2021, I experienced the threat to democracy firsthand. I'm uniquely placed to fight against them, protect our rights, and preserve our democracy.

PROTECTING DEMOCRACY: Voting is the most important right we hold as Americans. Many had to fight for generations to be able to vote and we cannot take that for granted. We must pass the Freedom to Vote Act. It will protect and increase access to the polls, ensure campaign finances are transparent, fix partisan gerrymandering, and make sure officials are held to ethical standards. I must acknowledge our retiring member, Rep. Sarbanes, for his tireless advocacy of these issues and I hope to carry his torch.

ENVIRONMENT: Climate change and pollution are existential threats to our country and our world. In Congress I will do everything in my power to ensure that the earth is liveable for future generations. Investing in the green energy revolution will not only save our planet, but it is an opportunity to bring good union jobs back to the US. Pollution is still a huge issue, as is environmental racism. Fighting these problems and protecting the Chesapeake Bay are of great importance to me.

IMMIGRATION: Our immigration system is broken. But we cannot lose sight of the fact that we are a nation of immigrants. People come to America because it's the land of opportunity. We must reform the visa process and increase the number of visas we allocate so that immigrants can enter the country safely and enter the workforce. We must also thoughtfully fund ICE to reduce undocumented crossings, but I must stress the importance of treating asylum seekers with empathy. We need to offer a path to citizenship.

FIREARMS: We must do everything we can to resolve the epidemic of gun violence. People deserve the right to live their lives without fear. With common sense gun reform, we can protect Second Amendment rights and protect lives. I am in favor of universal background checks, holding gun producers accountable, banning assault weapons, requiring licenses, and funding research into gun violence. I'm sick of thoughts and prayers, we need solutions that will protect our communities and strengthen our country.

Sarah Elfreth

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No response received by deadline.

Mark Steven Gosnell

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QUALIFICATIONS: I am the director of a medical intensive care unit in Baltimore who has adapted to shortcomings in our healthcare system long enough. I'm turning my anger into action. I use consultants in my work as I would in congress to enact a vision of universal health care, preserved reproductive rights and gun control. I'm not a career politician with any other agenda or special interest influence.

PROTECTING DEMOCRACY: Great Question! The security of our voting and elections will be targeted by sore losers on both sides of the aisle and beyond our borders. The same system we started to improve identifications with drivers licenses (Real ID) will be needed for future voting registration. This can be presented or logged electronically at local sites to eliminate concern for redundancy. Local bipartisan observers but bipartisan federal employees will be in charge.

ENVIRONMENT: First we need to separate environmental science from political rhetoric. I am in favor including industrial grants for business and renewed tax credits for citizens. Global contributions to greenhouse gases in developing nations will be addressed and alternative energy solutions bolstered by federal funding.

IMMIGRATION: Our country is better with cultural diversity. There should be an easier process for citizenship without financial hurdles or quotas. Immigrants should be given an opportunity to work legally and pay taxes if they are showing good faith in attaining citizenship. I favor including the dreamers in this plan while outlining a path to preserve families and respects their dignity.

FIREARMS: Guns purchased legally should include licensing with competency testing. There should be national 'red flag' laws and we need to renew the ban on assault weapons that republican lawmakers helped pass once before. New strategies I'd consider include ammunition regulation on their lethality. Improve safety education for families when children and depression increase the risks for catastrophe. Confiscated hand guns should never get back into circulation. There are too many guns already.

Terri Hill

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QUALIFICATIONS: As a physician and legislator, I listen to complaints, identify causes, and collaborate on solutions. I've been a district resident for over 50 years, practiced here more than 30, and represented its residents in Annapolis for nearly 10. Congress is broken. That puts our communities and families at risk. I understand the urgency of the moment and am committed to

upholding our values and ensuring that congressional actions do not erode our rights or the prospects for our well-being and success.

PROTECTING DEMOCRACY: Nothing is more critical to the survival of a representative democracy than voting rights and election security. At a minimum, the 119th Congress must enact the John R. Lewis Voting Rights Act to restore and strengthen the 1965 Voting Rights Act and codify congressional intent and enact the Freedom to Vote Act setting nationwide standards and systems for redistricting, voter registration, voting access, and election integrity and security, and implementing campaign finance reform.

ENVIRONMENT: With 500 miles of coastal shoreline, areas experiencing devastating storms with regularity and climate-dependent industries being as essential to our economy, the impact of climate change on our families and communities is present and increasing. Congress must fully fund the EPA and partner agencies implementing solutions for mitigation and resiliency, fortify infrastructure, accelerate transition to renewable fuels, incentive and technology, and hold violators accountable.

IMMIGRATION: I support comprehensive immigration reform with a pathway to legal status for qualified immigrants. codifying DACA, creating a pathway to citizenship for DREAMers and expanding employment-based immigration to serve our labor needs and increase diverse employment pathways. The border issues must be addressed by adequately funding the immigration courts and legal assistance, and by making policy changes to help address the multiple forces fostering the surge in migration seen worldwide.

FIREARMS: I sponsored legislation in Maryland to require gun owners to get liability insurance to wear or carry firearms, supported red flag laws, closing loopholes on background checks, and banning bump stock and ghost guns. I will continue to push for common sense gun legislation on a federal level despite increasing resistance and reframing of the constitution from SCOTUS and look for creative ways to better balance 2nd amendment rights with the right to live safely. and free of fear.

Aisha Khan

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No response received by deadline.

Clarence Lam

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QUALIFICATIONS: Over the last nine years, I've served in the Maryland General Assembly—first as a State Delegate and now as a State Senator. Throughout that time, I've sponsored and supported a multitude of bills on abortion, public health, the environment, and education, among others. My experience in public office has shown me the importance of working collaboratively with my colleagues to pass common sense solutions that benefit the most people. It's this same work ethic that I would bring to Congress.

PROTECTING DEMOCRACY: The events of January 6th demonstrated just how precious our democracy is and the importance of fighting to protect it. In Congress, I would work tirelessly to expand and protect the right to vote by supporting the John R. Lewis Voting Rights Advancement Act. I've also committed to continue sponsoring the For the People Act—originally introduced by Congressman Sarbanes—to strengthen voting rights and election security, eliminate partisan gerrymandering, and help to get money out of politics.

ENVIRONMENT: As a preventive medicine physician, I understand the correlation between the environment and public health. We must be doing all we can to reverse the tide of climate change. In Congress, I would support policies—including the Green New Deal—that achieve carbon neutrality, reduce greenhouse gasses, and strengthen environmental protections. In addition, I support environmental justice policies that will protect our communities and help transition our workforce to clean energy jobs of the future.

IMMIGRATION: As a child of immigrants, I recognize that the opportunities that were afforded to my parents paved the way for where I am today. It's important that we ensure that all individuals seeking the American Dream have a pathway to achieve it. Recent Congressional efforts to reform our immigration system have failed, and as a result, many lives have been harmed. If elected, I would support comprehensive immigration reform, a revamping of our work visa system, and a pathway to citizenship for DREAMers.

FIREARMS: As a physician specializing in public health, I'm acutely aware of the impact of gun violence on our communities. And as a parent, I'm committed to stopping this epidemic that is plaguing our nation. In Congress, I would support a renewed ban on assault rifles, red flag laws, gun violence prevention programs, universal background checks, extended waiting periods to purchase firearms, the reigning in of conceal and carry permits, and the elimination of liability protections for gun manufacturers.

Matt Libber

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No response received by deadline.

Kristin Anne Lyman Nabors

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QUALIFICATIONS: Eight years as a nurse demands active listening skills & unfailing loyalty to cooperation and patient safety. Patient & family buy-ins to care plans=colleague & constituent buy-in to legislation. Two more analogies between RNs & Reps: The privilege of assisting diverse populations. Both roles are service roles; nurses always remember that. A difference? A 2023 Gallup poll states 78% of Americans rate RNs as having "very high/high" ethical & honesty standards as compared w/ 8% of Congress.

PROTECTING DEMOCRACY: Voting rights must be understood w/in the context of election security. One person, one vote only holds power if it's true. Discrimination (Jim Crowe keeps on ticking) & fraud destroys authenticity; w/out that, we're lying to our children. 1) Create voter ed. material on the processing of all ballot types (mail v. drop off v. early voting v. day of); 2) Increase voter access by auto-registering those utilizing federal social support programs; 3) Designate 1st Tues. in Nov. as Fed. holiday.

ENVIRONMENT: I will work w/ Repub environmentalists on the Eastern Shore, who are also crabbers, to promote flourishing blue crab populations. Create a Plastic Packaging Tax to levy on manufacturers to pay for clean-up efforts (by 2050, more plastic than fish in the oceans) & cancer research (microplastics are embedded in most of our organs & found in human placentas, per NIH-funded paper). Execute air quality studies in urban centers to PREVENT childhood asthma via pollution. Ban single-use flossing picks.

IMMIGRATION: Destabilizing democratically-elected leaders of other countries is a great technique to create immigration crises such as the present; Congress needs to critically examine how our geopolitical diplomacy returns to haunt us at our borders. 1) Expedite asylum processing of women & children; 2) Drill down on "credible fear" of persecution standards; 3) Grant DACA Dreamers citizenship; & 4) The medium is the msg.: A Nurse in Congress does different. Nurses don't vacation when the going gets tough.

FIREARMS: Per capita, gun ownership has not increased in the last 20 yrs.,

but societal violence is through the roof. We cannot ignore or continue to be perplexed by the current children's mental health crisis that we have created, some of it stemming from the crap & chemicals the FDA allows in our food. 1) Fund educational tools for parents to ID pediatric mental health distress & effective programming to support parents; 2) Ban assault weapons. If you're using an AR-15 to shoot a deer, do better.

John H. Morse, III

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QUALIFICATIONS: I have extensive experience crafting legislation to amplify the voices of people I represent. My job for over a decade was listening to union members and taking their priorities to the U.S. Congress to codify their needs into law so that they wouldn't have to negotiate what we can legislate. I know what it means to listen to all voices and to stand up for what's right based on the people I represent.

PROTECTING DEMOCRACY: Now is not the time for complacency. There is no middle ground when it comes to defending our values and standing up for everyone to be able to exercise their fundamental right to vote. I fully support the John Lewis Voting Rights Advancement Act, the For the People Act, and to undo the damage to the Voting Rights Act. As a lawyer who worked on voter protection for the Obama campaign, I have long been dedicated to fighting to advance the right to vote and ensure that we have fair electoral maps.

ENVIRONMENT: I support a Green New Deal that transitions to clean renewable energy while ensuring strong protections for workers, modernizing our infrastructure, and holding fossil fuel companies accountable. We need to protect the Chesapeake Bay, significantly invest in renewable energy, and protect public lands. We need government to lead the way in spurring on economic development of affordable green vehicles with good Union jobs.

IMMIGRATION: When Trump was elected in 2016 I wanted to do something about it and started a pro bono practice representing undocumented special immigrant juvenile children and asylees. I've been in immigration court and I've seen firsthand the courage and determination of immigrants who make this country better. There are children in this country who will be able to make America their home because of my work and I firmly believe in passing comprehensive, humane, and consistent reform and support DREAMERS.

FIREARMS: My dad survived a mass shooting at his work and I know what it's like when you don't know if your family member is safe. And I think of

my son who is in school and how we as a country have done nothing to keep people safe in the workplace, at school, and in society. It is completely unacceptable that gun violence is the top cause of death of children. We must ban assault weapons, enact significant waiting periods and background checks, and support "red flag" laws.

Jake Pretot

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QUALIFICATIONS: I served in the Army for 6 years, small business owner since 2004, provide contract support for an EPA budgeting system which manages a \$12 billion budget, served on my community HOA board for 12 years and have a bachelor's and master's degree in computer science. I believe my troubleshooting capability and systematic approach combined with my ability to bring people together to solve difficult problems makes me the right person to represent you in Congress.

PROTECTING DEMOCRACY: Ensuring that we have diverse voting mechanisms and processes across the states hardens the security of our elections. I will continue to support this in the future as long as each voting mechanism is fully auditable and impervious to voter fraud. We should make it easier for every citizen to cast their vote, removing barriers such as logistics challenges and time restrictions.

ENVIRONMENT: As EV (Electric Vehicle) ownership increases our electricity demands increase. In addition to renewable energy sources, I would champion the building of Small Modular Reactors (SMRs) which are smaller, safer and more affordable nuclear reactors. Nuclear energy is clean and does not produce direct carbon dioxide emissions. A serious concern is our drinking water. A USGS study determined nearly half of our nation's tap water contain dangerous "forever chemicals". That is a priority to fix.

IMMIGRATION: We must first bring members of Congress together to vote on an immigration bill in 2025, giving the president the power to limit the numbers of individuals illegally crossing the border. We must also depoliticize the immigration court system by standing up an Article I court. Political appointees should not be the ones providing oversight of the immigration courts. We need to invest heavily in providing economic opportunity and personal safety in central American countries.

FIREARMS: The focus of gun safety should be preventing gun access for those with a criminal record and those with mental illness. Maryland wear and carry for example prohibits a person from carrying in a park. This makes

no sense. Police advise citizens to not walk alone on park walking trails, so why would legislation prevent law abiding citizens from protecting themselves in a dangerous environment? Our focus must be on going after violent criminals and gangs with guns.

Don Quinn

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Campaign Email: donquinn@votedonquinn.com

Campaign Website: votedonquinn.com

QUALIFICATIONS: As a civil rights and employment attorney, I negotiate for workers' rights and find common ground with people who are paid to oppose me. As a litigator, I work to change federal law through the court system. Federal court cases take years, and I am skilled at winning the battle of inches to make incremental change. This ability to find common ground and make incremental change will make me an effective Representative. As a combat veteran, I also bring defense & foreign policy insight.

PROTECTING DEMOCRACY: Congress must restore the individual mandate stripped away by the 8th Circuit. The Voting Rights Act must be revised to emphasize our commitment to everyone voting over the age of 18. We need to make voting easier and more accessible, removing barriers to voting such as ID laws, laws that kick people off the voter rolls, and gerrymandering. In addition, once someone has been released from prison, they should be able to vote.

ENVIRONMENT: We should move rapidly to clean renewable energy, including investing in U.S. manufacturing of components necessary to expand the renewable grid. Make buildings more energy-efficient. Provide federal funds to plug wells that leak methane. Incentivize states to reduce on-road emissions using existing infrastructure laws. Establish/enforce standards for clean water and non-polluted food. Launch education programs to encourage people to eat less beef.

IMMIGRATION: Implement a guest worker program that allows workers to come into our country legally and then go home when they're done. While here, they would pay taxes, including social security, which would help strengthen this vital safety net. This process would also prevent workers from being taken advantage of. Additionally, we do not have the infrastructure needed to support the current inflow of migrants and should reassert policies that encourage their remaining in Mexico pending a hearing and visa.

FIREARMS: To drive you must pass a test, apply for a license, and pay for car insurance. The Second Amendment states, "... a well-regulated militia." It is within the federal government's rights to require people to pass a test and background check, apply for a license, and obtain insurance to own a gun.

This license would need to be renewed regularly, like a driver's license. This regulation would ensure safe gun ownership and help keep guns out of the hands of the mentally ill and those intent on harm.

Mike Rogers

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Campaign Website: votemikerogers.com

Campaign Instagram: [votemikerogersforcongress](https://www.instagram.com/votemikerogersforcongress)

QUALIFICATIONS: My 30-plus years of service in the United States Army, coupled with my service as a Delegate in the Maryland State Legislature has prepared me to hit the ground running from Day One as the Congressional Representative for Maryland's Third District, the community I am proud to call home.

PROTECTING DEMOCRACY: I would be a proud co-sponsor of H.R. 1, a bill introduced by the man I soon hope to call my predecessor Rep. John Sarbanes. This pivotal legislation is a major step in the right direction towards ensuring a freer and fairer democracy, but there is always more to do.

ENVIRONMENT: I would fully support the United States's participation in the Paris Climate Accords and be a reliable vote for any and all legislation that moves us in the right direction towards reversing the climate catastrophe.

IMMIGRATION: I will advocate for a humane and fair overhaul to our immigration crisis. We must focus on a set of policies that allow for families fleeing persecution and dire conditions to settle here and build the lives they deserve.

FIREARMS: As a veteran, I believe that weapons of war have absolutely no place on our streets. I firmly support a national assault weapons ban.

Danny Craig Rupli

Campaign Phone: 2404099691

QUALIFICATIONS: My richest experience for success is coming within a within a few points of defeating an incumbent congressman in District 6 in 1976 due to my overwhelming victory in Howard County which was then in that district.

PROTECTING DEMOCRACY: My first job as a lawyer was enforcing the Voting Rights Act as a lawyer with the US DOJ in Mississippi. The first legislative step that must be taken is re-passing the '65 Voting Rights Act in it's entirety and making Roe V. Wade the law of the land.

ENVIRONMENT: My 1976 was based upon completely replacing fossil fuels with the clean alternatives-solar, wind, and geothermal.(Remember that Carter put solar panels on the White House and Reagan removed them.) I remain committed to that total transition.

IMMIGRATION: Revisit FDR's "Good Neighbor Policy" and give the "Dreamers" immediate citizenship. Do our best to alleviate the terrible conditions that exist in Latin America that are causing so many of our neighbors to leave their homes to come North.

FIREARMS: I was the founder of a gun control organization in 2014 which I named the ARA or American Rifle Association. Its mandate was to reflect the actual public opinion about reasonable gun law policy, and to put the hideous and corrupt NRA out of business. It is still a work in progress.

Gary Schuman

Campaign Email: garyschumanforcongress@yahoo.com

Campaign Website: garyschumanforcongress2024.com

QUALIFICATIONS: I have degrees in Political Science, Communication, English and Journalism. I managed political campaigns. I ran the district office for State Assemblyman Arthur J. Cooperman. I understand the workings of a legislature and the importance of constituent services services. My columns and articles have appeared locally in the Mid Atlantic Media Magazines. I have business experience and extensive health care expertise. I do pet rescue, feed the homeless and have inspired others to do the same.

PROTECTING DEMOCRACY: I believe election day should be a national holiday, and people should vote in person when possible. Absentee ballots were issued for special need. We must provide federal security at each polling place to prevent intimidation. We all have state issued ID's or licenses. It is not prejudicial to require proof of residency in the district. We must open the entire process to 3rd parties and independents. Public funding, excluding corporate donations and ending the electoral college is paramount

ENVIRONMENT: Gas guzzlers and SUV's need to be discouraged. Corporations must be accountable and end all toxic pollution. While we all suffered from the quarantine, encouraging remote work for many employees is the key. This will reduce traffic, related deaths, reduce cost for commuting, enhance a life work balance, and of course, reduce carbon emissions. Not only are less individuals are not on the road, but people still commuting are moving faster and more efficiently.

IMMIGRATION: The face of America is the face of the immigrant. We need most of these people as much as they need us. There is current agitation regarding our southern border. Dr. Jonas Salk, Irving Berlin, Barack Obama, Justice Ruth Bader Ginsburg, are a short list of immigrants, or children of immigrants. We need to hire, train and motivate professional personnel to guard our border with humanity and integrity. Regarding the jobs debate, corporations need to hire people, not claim they create jobs.

FIREARMS: We need sensible gun laws. We must not stop there. We should examine other factors creating violent behavior. TV; video games; music videos and movies glorify and glamorize violence while desensitizing generations to blood and death. I don't advocate censorship, just responsible programming. Furthermore responsible citizens should be able to have firearms to defend themselves, as the need presents itself. We need to completely revamp our police forces to be respected and respectable.

Stewart Fred Silver

Campaign Email: silver2.students@towson.edu

QUALIFICATIONS: - I am an undergraduate student at Towson University studying political science, a graduate of Ellsworth ME high school in 1979, and have voted in every election since 1980. As a creative problem solver, I am the CEO/CFO of Plumb Puzzles INK, drop shipping packages of Lewiston Strong wristbands to Lewiston H.S. I would propose multiple solutions first to the constituents of MD district 3, then to Maryland's delegation house colleagues and the US public at large.

PROTECTING DEMOCRACY: - Keep the percentages high or raise the threshold from 2/3rds to 3/4ths of state legislatures needed to call for changes to the USA Constitution, and call for constitutional conventions.\ - Create "drone - no fly" zones, for early voting through polls closing on 05-14-24, over the areas set aside for campaign signs, individual campaign supporting, and protesting

ENVIRONMENT: - For climate change - research best practices, expedite multiple solutions to county commissioners, moderate national zoom conferences on results of each problem - Pollutions - alternative sources of energy for carbon sequestration, transportation, heating and cooling of buildings, desalination, commercial vertical hydroponics, investigation for sustainable marine agricultural practices.

IMMIGRATION: - Propose transfer of immigrants to immigration courts, using US Coast Guard vessels on the Mississippi River starting/ending at New Orleans LA, and using the Intercoastal Waterway terminating at Bar Harbor, Maine

FIREARMS: - The right to own a gun is constitutionally protected. Nowhere in the Constitution is the word "bullets." All powers not mentioned in our Constitution are reserved for the states. It is up to each state, commonwealth, protectorate and territory to allow citizens to decide how strongly they are willing to enforce policies and close all loopholes.

Jeff Woodard

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Campaign Website: votejeffwoodard.com

QUALIFICATIONS: I have served as a campaign manger for over 30 campaigns and served in many governmental positions. My educational background has prepared me well for the rigors of the job.

PROTECTING DEMOCRACY: working to end racist voter ID and suppression laws, restoring the full power of the Voting Rights Act, and ending gerrymandering. I want to make it easier to vote, this includes federal automatic voter registration, nationwide early and mail voting, federal holidays for election days, and same day voter registration. Everyone deserves a say in our democracy

ENVIRONMENT: I oppose corporate polluters putting all types of toxins into our air and drinking water. We need sustainable clean energy union jobs. I will continue to stand with them with citizens of this grate state to keep our environment clean. I will support the Green New Deal to transition to clean and renewable energy economy and create good-paying union jobs.

IMMIGRATION: We are a nation of immigrants. I support immigration reform that will secure our border, and provide a path to citizenship for those who are already here, requiring civics education and improving the legal immigration system. I support the Deferred Action for Childhood Arrivals (DACA), which uses existing authority to stop the deportation of people who came to the United States as children. I support the DREAMers who are individuals who were brought to our country without any say.

FIREARMS: In Congress,I will fight to expanded background checks, to stop the mass shootings in our schools, synagogues, churches, mosques, stores and cities. I believe in the 2nd Amendment, and strongly want to ensure that people who should not have a gun, do not get there hands on one.

District 3

(See page 20 for questions.)

REPUBLICAN CANDIDATES

Vote for no more than one.

Arthur Radford Baker, Jr.

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Campaign Email: arthur4maryland@gmail.com

Campaign Website: ArtforMaryland.com

Campaign Instagram: instagram.com/ArtforMaryland

QUALIFICATIONS: I am a native Marylander living here for 52 years and in Ellicott City for 26 years. I love Maryland. My professional life has been dedicated to law enforcement. I am an attorney, a retired FBI agent

(30+years), and a former Baltimore County police officer. I held senior positions on Capitol Hill (7 yrs), on both the House and the Senate Judiciary Committees. I was responsible for significant legislation from drafting language to the passage of what became law. I will represent you from Day One!

PROTECTING DEMOCRACY: The cornerstone of democracy is the ability of those governed to freely choose who will govern them. The "will of the People" must be the "will of the People" and must never be manipulated. To this end, elections must be secure and at the same time not disenfranchise voters who are entitled to vote. A common-sense approach might be to incorporate the best practices of election security from across the country and consider standardizing, at least national elections, administered by the States.

ENVIRONMENT: Regardless of political affiliation, we are one people and we have one planet. Our planet has to be sustained, for our own destiny and for the very survival of the generations that follow. We should look toward science and public education on these issues. We won't suddenly stop driving gas cars or cooking on gas stoves. Perhaps incentivize gradual sensible change. The Chesapeake Bay is an example of clean-up efforts that have worked with public support; our oyster harvests are at 36 year highs!

IMMIGRATION: The "melting pot" that we are is our greatest strength. But anything that deals with sudden or progressively increased demand for attention or resources has a breaking point. Be it a shortage of consumer goods or hospital beds/medicines during a pandemic/disaster, empty grocery store shelves before an impending storm, or an electrical blackout when demand surpasses supply, so it is with immigration. Secure the border/ Deport illegals/No sanctuary cities/Support ICE/Welcome LEGAL immigrants.

FIREARMS: Gun safety means different things to different people. Maryland has had some of the strictest gun controls in the country. It was difficult under Maryland law to get a conceal-carry permit even if you were retired from law enforcement. Did this make Marylanders any safer? ABSOLUTELY NOT! Maryland has tried to circumvent U.S. Supreme Court decisions that struck down Maryland gun laws. The result is confusion by those legally carrying. Criminals don't care about gun restrictions, focus on crime!

Ray Bly

Campaign Facebook: facebook.com/Raybly

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Campaign Email: raybly@verizon.net

QUALIFICATIONS: Strong work ethics from poverty to five years of college, I ran two businesses for 45 years, a Vietnam combat veteran.

PROTECTING DEMOCRACY: One day voting with ID.

ENVIRONMENT: No response received by deadline.

IMMIGRATION: Up the quotas drastically and deny people who come here legally or illegally from receiving any benefits until they become citizens.

FIREARMS: Stop making laws claiming gun safety when you're actually banning guns from citizens and not criminals. Laws should only be for illegal use. People kill people; not hammers, knives, or guns.

Berney Flowers

Campaign Facebook: flowersformaryland.com

Campaign Website: FlowersForMaryland.com

Campaign Instagram: instagram.com/berneyflowers/

QUALIFICATIONS: I am a husband, a father, a grandfather. I deployed to Iraq, Afghanistan, and Ukraine before retiring from the USAF. After private industry work, I served at DoD and DHS where I helped resettle Afghans, Haitian refugees, and undocumented migrants in defense of the US Southwest Border. Maryland's Governor appointed me to the District 9 Judicial Nominating Commission, Howard County Maryland. I am the most qualified candidate in this race.

PROTECTING DEMOCRACY: The use of absentee ballots should be discontinued, except in the case of military people serving overseas and those physically unable to come to the polls. Voting Machine technology is insecure and should be replaced in favor of secure, traceable paper ballots. Using electronic voting machines and early voting invites fraud and corruption. Networked data can be compromised. I make this statements as an expert in Federal Cybersecurity, having defended my country at this highest levels.

ENVIRONMENT: We must improve human well-being while protecting the environment. Humans have always adapted to climate change. We need secure, reliable, and economic energy systems. We need 21st-century infrastructure for our electricity and transportation systems for continued prosperity. Rushing to implement 20th-century renewable technologies risks wasting resources on inadequate energy infrastructure and increasing our vulnerability to weather and climate extremes.

IMMIGRATION: Few changes are needed. I favor enforcing our current immigration laws. America has no mandate to allow undocumented people to be admitted into our country. President Biden recently submitted a bill that ties controlling our southern border with providing more money for Ukraine and Gaza. President Biden's latest proposal would permit up to 150,000 illegal crossings per month (1.8 million per year).

FIREARMS: I am against National Gun Safety Legislation. A national

policy on guns fails to account for local requirements. Most gun crimes are perpetrated by a small and predictable number of repeat offenders who obtain their weapons through illegal channels. Legally obtained firearms allow citizens to defend themselves, their families and their property.

Thomas E. "Pinkston" Harris

Campaign Email: pinkstone039@gmail.com

No response received by deadline.

Jordan Mayo

Campaign Email: jordanmayoforcongress@gmail.com

Campaign Website: jordanmayoforcongress.com

Campaign Instagram: [momma.mayo](https://www.instagram.com/momma.mayo)

QUALIFICATIONS: I have three main roles in life- Mother, Wife, and Real Estate professional. While I have an extensive background in work and education who I am on a day to day basis is my reason for running. As a toddler mother I am well trained in negotiations and keeping a level head in high pressure situations, as a military spouse I have a deep understanding of the reform that DoD families need, and as a real estate professional I know first hand just how broken this market is and exactly how to fix it.

PROTECTING DEMOCRACY: Voter IDs are 100% necessary. Also, this day in age, anyone can be hacked, that includes voting machines. Cyber Security measures must advance to catch up with ever changing technology.

ENVIRONMENT: I do understand that the Earth has a natural ebb and flow pattern but I also can't ignore things like garbage Island and the fact that the average person consumes 5 grams of microplastics in a week. This needs to be addressed not only on a federal level but a global level. This issue runs down to the bones of our society's constant need for newer better items and into the heart of the corporate greed. In order to change the environmental crisis we need to first change our blatant consumerism.

IMMIGRATION: Stronger borders but a more streamlined process for those looking to immigrate. It shouldn't take years and thousands of dollars just to become an American. However, we need extremely thorough background checks. We'd have to be fools to think our enemies wouldn't try entering this country with malice.

FIREARMS: "shall not be infringed" (unless you're convicted of a violent crime)

Naveed Mian

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No response received by deadline.

Joshua M. Morales

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Campaign Facebook: [Facebook.com/VoteJoshuaMorales](https://www.facebook.com/VoteJoshuaMorales)

Campaign Instagram: [@VoteJoshuaMorales](https://www.instagram.com/@VoteJoshuaMorales)

QUALIFICATIONS: I am here to represent an unheard voice of my district. My upbringing would have better prepared me for a life within the correctional facility than as a member of Congress. I believe that my ability to overcome an environment riddled with poverty, addiction, and crime has allowed me to advocate for individuals in my district facing the same challenges I endured. I understand their concerns and interests and I will vote on legislation that will have a positive impact on their lives.

PROTECTING DEMOCRACY: To protect voting rights I believe we need to start by strengthening the requirements to vote. Providing an ID at the polling locations and when requesting an absentee ballot. I also believe we need to protect election workers and volunteers from threats of credible violence.

ENVIRONMENT: I believe in the expansion of nuclear and hydropower. I do not believe that we are at a point where we can rely solely on clean energy production and electric vehicles. We still need to prioritize oil, gas, and fossil fuel extraction, while also expanding on other options. I would like to see less of a reliance on foreign energy sources and domestically produce as much as possible.

IMMIGRATION: I would support fully funding effective border enforcement strategies, infrastructure, and technology to prevent illegal crossings and trafficking. I would end the catch-and-release loopholes, require legal status to obtain a job, and eliminate welfare incentives.

FIREARMS: I do not believe that we can reduce gun violence through gun control. Mental health is a problem that we're facing when it comes to the tragedies of mass shootings. I believe in defending the Second Amendment. I will not support removing guns from law-abiding citizens. I am in support of placing federally funded armed guards at schools and expanding mental health resources.

John Rea

No response received by deadline.

Robert J. Steinberger

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Campaign Website: robsteinbergerforcongress.com

Campaign Instagram: [instagram.com/robsteinbergerforcongress](https://www.instagram.com/robsteinbergerforcongress)

QUALIFICATIONS: I have successfully served as an executive leader in

business and legal positions at an array of companies including the biggest in the world (Walmart), as well as small start-ups. Focused primarily on Strategic Planning, Finance & Operations on the business side and corporate legal support on the Legal side. I understand budgeting and financial & strategic planning. My legal background will serve me well in the House as well (admitted in NY, CT and MD).

PROTECTING DEMOCRACY: As technology continues to advance, securing elections and protecting voters should become easier, not more complicated. The government must ensure that every person that has the right to vote has the access, ability and opportunity to cast their ballot. Security and validation capabilities must be in place to ensure early voting, mail in ballots and regular voting all can be counted and relied on in our elections.

ENVIRONMENT: Addressing environmental concerns requires both regulatory measures and collaboration with businesses and communities. We can work to strengthen environmental regulations to hold polluters accountable while also providing support and resources for businesses to transition to cleaner production methods. We must balance environmental protection with economic considerations. All policies combating climate change and pollution must be mindful of their potential impact on jobs and economies.

IMMIGRATION: We have to find a balance between upholding the rule of law, ensuring national security, and recognizing the valuable contributions of immigrants to society. By working together across party lines, we can find solutions that strengthen our immigration system through investment in technology, personnel and infrastructure, while upholding the principles that make America a beacon of hope and opportunity for people around the world. Legal immigration must be supported and made more efficient.

FIREARMS: I believe in every citizen's right to bear arms. However, gun control is critical. Maryland is one of the leading states in the nation regarding gun safety laws. We can be an example of moving these standards nationally. I am in favor of strong background checks and longer wait times, gun safety training, and storage requirements for semi-automatics weapons for all gun owners, and even more strict control concerning access and ownership of automatic weapons.

District 5

(See page 20 for questions.)

DEMOCRATIC CANDIDATES

Vote for no more than one.

Quincy Bareebe

Campaign Email: info@quincyforcongress.com

Campaign Facebook: facebook.com/profile.php?id=61553729987259

Campaign Website: quincyforcongress.com/

Campaign Instagram: instagram.com/quincy.bareebe

QUALIFICATIONS: I am an accountant with 15 years of financial management experience. As the founder and CEO of a local healthcare company specializing in at-home care for seniors and persons with disabilities, I understand how to balance a budget while still providing the best quality of care possible. As a board member of the Anne Arundel Economic Development Corporation, I have supported and passed policies that directly support local business, improving the local tax base.

PROTECTING DEMOCRACY: I will be a strong advocate for the John Lewis Voting Rights Act, automatic voter registration for all eligible citizens, and the overturning of Citizens United. I will fight against partisan gerrymandering, polling location closures, and voter intimidation happening across the country.

ENVIRONMENT: Climate change is one of the most pressing issues facing our society today, with a particular impact on young people. In addition to supporting a rapid expansion of renewable and nuclear energy sources, we will hold polluters accountable for their actions through fines and non-renewal of licenses. Mass transit must also be a key element of our climate response by providing financial incentives to take trains and busses rather than driving.

IMMIGRATION: As someone who has been through the legal immigration system, I understand it has serious flaws. We need to provide an easier path for qualified immigrants and their families to become full and equal citizens. Furthermore, I believe that undocumented immigrants who hold jobs, pay taxes, and are not convicted of any felony crimes, should be given a mechanism to achieve legal status.

FIREARMS: Americans have no where they can go without being threatened by gun violence. Their schools, businesses, places of worship, and public spaces are all under threat. Firearm companies have a responsibility to keep weapons out of the hands of people who pose a threat to public safety, and I support legislation allowing lawsuits against companies whose products are used to commit acts of violence.

Andrea L. Crooms

Campaign Facebook: facebook.com/croomsforcongress/

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Campaign Website: croomsforcongress.com

Campaign Instagram: instagram.com/andreacrooms_md5/

QUALIFICATIONS: I am an attorney, an economist and an energy/environmental expert. I have been a public servant in the US Department of Energy, a Public Defender, and Director of the Department of Environment in Prince George's County. I understand how government works, and how to make it work for people. I have experience writing and passing laws. I have the know-how to build the government working people need- instead of one that just serves the rich and powerful.

PROTECTING DEMOCRACY: Enfranchisement of all Americans and protection of voting rights is critical to our democracy. We must pass the John R. Lewis Voting Rights Act and the Freedom to Vote Act to increase voting accessibility and address voter intimidation, partisan gerrymandering and voting misinformation. We must also continue to employ the most advanced cybersecurity controls to protect the integrity of elections.

ENVIRONMENT: As an environmental scientist, I understand that Climate Change and Environmental degradation are concurrent emergencies we must solve to protect ourselves and our future. I support a Green New Deal, that mitigates Climate Change and protects the environment while centering the needs of working people, economic opportunity and technology. I will work with local leaders to make our community a hub for green jobs and industry - by supporting real community investment, not endless suburban sprawl.

IMMIGRATION: Create an effective work visa program that provides an opportunity to perform the work for which we need foreign workers, while effectively tracking individuals to ensure they do not overstay the visas. Hold business owners accountable for illegal labor practices. Expand legal pathways to citizenship for working people and those in danger in their home county, allowing all people who are willing to contribute to our communities to be a part of the American Dream.

FIREARMS: I am a hunter and believe Americans have the right to own guns. I support limitations including: banning the sale of military-style assault weapons and high-capacity magazines that can hold more than 10 bullets at a time, and requiring gun buyers to pass a criminal background check, no matter how they purchase the weapon. I support expansion of the availability and funding of mental health and substance abuse treatment so all individuals who are in need of help have access to these services.

Steny Hoyer

Campaign Facebook: facebook.com/hoyerforcongress

Campaign Website: hoyerforcongress.com

Campaign Email: info@hoyerforcongress.com

QUALIFICATIONS: Having served Marylanders in the State Senate and U.S. House, I have a deep understanding of how to deliver results for Maryland families. Whether it's securing the new FBI Headquarters in Maryland or repairing critical infrastructure - I've seen how government can work for people. As Majority Leader I helped enact laws including the Inflation Reduction Act and the Bipartisan Infrastructure Law - which lower costs, create jobs, and expand affordable health care for Marylanders.

PROTECTING DEMOCRACY: As the co-author of the Help America Vote Act – I have been a longtime leader on the issues of securing our elections and ensuring communities have the tools they need to run secure and efficient elections. As Majority Leader, I passed the John R. Lewis Voting Rights Advancement Act - a critical bill that will restore the full protections of the Voting Rights Act - through the House of Representatives. I will continue working to pass voter protection laws and ensure Americans' voices are heard.

ENVIRONMENT: I strongly support environmental standards that keep our land, air, and water clean. I have proudly supported every major environmental bill since I was elected to Congress and have consistently secured federal dollars to clean up the Chesapeake Bay and local waterways. As Chair of the Regional Leadership Council, I work closely with the Biden-Harris Administration to implement the Investing in America Agenda including Inflation Reduction Act—the largest climate investment in history.

IMMIGRATION: The United States is a nation of immigrants, and I am grateful for their contributions. I strongly believe that everyone should have the opportunity to pursue legal immigration while maintaining a strong and secure border that protects those who have come to America legally. Our current immigration system is broken and I am a strong proponent of Comprehensive Immigration Reform that strengthens border security, protects DREAMers, and provides a legal pathway to citizenship.

FIREARMS: I feel passionately that we must address the gun violence epidemic in our communities. As an early and strong supporter of the 1994 Assault Weapons Ban, I have been a leader in calling for its reinstatement. As Majority Leader during the last Congress, I brought the Bipartisan Safer Communities Act to the House Floor, the most comprehensive gun legislation in decades, and worked to ensure its passage. Congress has a duty to put an end to the leading cause of death for children in America.

McKayla Wilkes

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No response received by deadline.

District 5

(See page 20 for questions.)

REPUBLICAN CANDIDATES

Vote for no more than one.

Michelle Talkington

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Campaign Website: talkington4congress.com

Campaign Instagram: @votemichelletalk

QUALIFICATIONS: My small business and non-profit background have given me a unique perspective on working middle class family issues of and budget. As a mother of six children, I understand the need to provide for my large family in a time when inflation and the price of goods is higher than it has been in my lifetime. It is vital that we have men and women in office who truly understand the troubles facing the average citizen who works paycheck to paycheck.

PROTECTING DEMOCRACY: Securing our elections demands ensuring that every single voter is first legally allowed to vote under the constitution and our laws, and secondly that their right to vote is protected and valued. We should address the difficulty that many face in obtaining identification, so that all Americans have a simple way to show they are eligible to vote. Enforcing the existing laws and ensuring those checks and balances currently in place are adhered to is the best place to start.

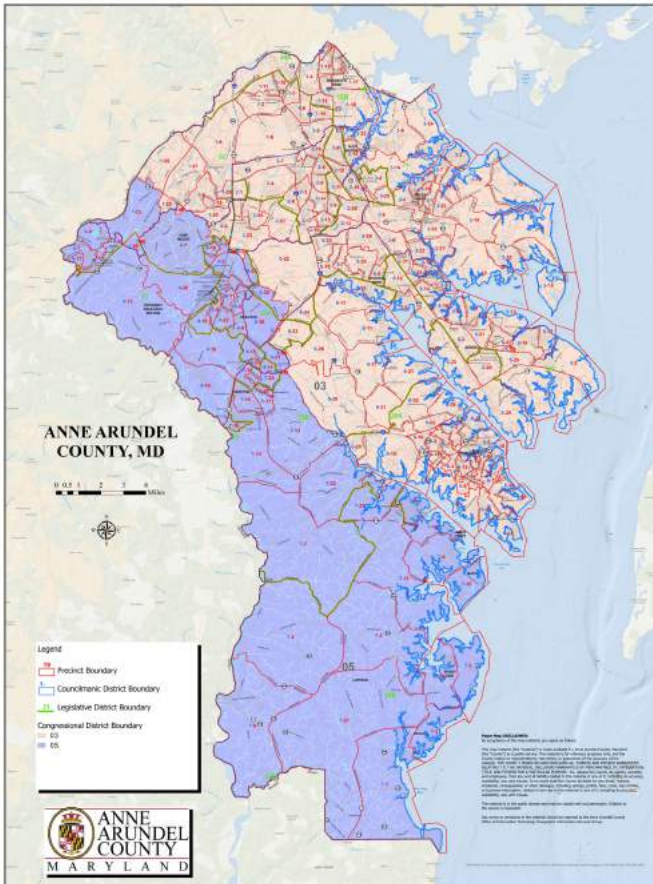
ENVIRONMENT: We are a global example and leader in clean energy policy, so we must return to energy independence, thereby reducing our reliance on other governments around the globe who do not adhere to climate safeguards and cause more damage to the environment as they create a product that we consume. Reinforcing American industrial capacity is crucial to decoupling from adversarial forces in the future. I would support industrial efforts that focus on green technologies in addition to energy independence.

IMMIGRATION: We should expand the workforce, including those in the legal system, who process and screen those who wish to become citizens. The "Remain in Mexico" policy should be reinstated while we establish a more robust method to verify the identities of those entering our country and

reasons for seeking asylum or a better life. We must have secure borders and ensure that criminals and those who intend harm are kept out and receive severe consequences for entering illegally or under false pretenses.

FIREARMS: I believe in the 2nd Amendment and would not put policies in place that negatively affect law abiding citizens. Stiffening current enforcement for offenders is paramount in addressing this issue. We have states attorneys and district attorneys who have let violent offenders contributing to a large part of the crime in the U.S. and Maryland. We should do more to flag, report, and prevent those with mental health illness from obtaining weapons. We should be a nation that punishes the criminals.

ANNE ARUNDEL CONGRESSIONAL DISTRICT MAP



Judge of the Circuit Court: Circuit 5

DUTIES: Judges preside over trials in the Circuit Court, which is a court that hears major civil cases and serious criminal cases, such as those requiring a jury trial. Circuit Courts may decide appeals from the District Court and certain administrative agencies. The Fifth Circuit Court serves Anne Arundel County.

HOW ELECTED: Elected countywide. The state is divided into eight Judicial Circuits. When there is a vacancy, a nominating commission reviews the qualifications of applicants for the judgeship and recommends several names to the Governor, who appoints a person from that list to fill the office. Each newly appointed judge must run for office at the first election that occurs at least one year after the vacancy occurred. Sitting judges must also run for re-election after serving for 15 years. Attorneys who are members of the Maryland Bar may also run to challenge a newly appointed or sitting judge. All candidates run on both the Democratic and Republican primary ballots.

TERM: Fifteen years. No term limit. Mandatory retirement at 70 years of age.

SALARY: \$194,433 per year.

WEBSITE: www.courts.state.md.us/circuit

QUESTIONS

QUALIFICATIONS: How does your experience prepare you for the duties of this judgeship?

JUVENILE JUSTICE: How would you address the problem of large numbers of minority youth being imprisoned?

DIVERSION PROGRAMS: What are your views on diversion programs for behavioral problems and substance abuse?

CHALLENGES: What are the greatest challenges facing Maryland's Circuit Courts and how should they be addressed?

CIRCUIT COURT JUDGE CANDIDATES

Vote for no more than 2.

Christina Bayne

Campaign Email: committeetolectchristinabayne@gmail.com

Campaign Website: electchristinabayne.com

QUALIFICATIONS: I have 20 years of litigation experience where I have spent my time successfully representing parties in family law matters, many of which were complex and highly contested. Additionally, over the past thirteen years I have been appointed by judges at the Circuit Court for Anne Arundel County as a child privilege attorney or a best interest attorney for minor children in numerous contested custody cases. I also have an undergraduate degree in criminal justice and sociology.

JUVENILE JUSTICE: *No response received by deadline.*

DIVERSION PROGRAMS: *No response received by deadline.*

CHALLENGES: *No response received by deadline.*

Thomas F. Casey

Campaign Email: friendsoftomcasey@yahoo.com

Campaign Website: tomcasey4judge.com

QUALIFICATIONS: I am a seasoned legal professional with over 25 years of experience. This collective experience has provided me with the opportunity not only to study the law but also to serve in a variety of roles (e.g., prosecutor, defense attorney, negotiator, trusted advisor to boards and executives). My time in this space has taught me the value of preparedness, temperament, and accountability, skills that will serve me well on the bench if elected.

JUVENILE JUSTICE: I am running for a position in the Maryland Judiciary, not the Maryland Legislature. The Judicial Code of Ethics requires that judges approach each case and each decision fairly and impartially, a fundamental component of justice. To that end, if elected, I will continue to uphold the pillars of integrity, honor, and trust as an impartial arbiter of the cases that come before me. My decisions will be based on the law, free from the influence of bias, prejudice, or political pressure.

DIVERSION PROGRAMS: Under the right set of facts and circumstances (e.g., non-violent offenders as one of the factors), diversion programs are not only a good use of the court's resources, but the results of such programs have been shown to reduce recidivism for non-violent offenders. Drug, mental health, and veterans' court diversion programs can provide desperately needed treatment and tools for rehabilitation and readjustment.

CHALLENGES: The lack of resources to match the caseload and public confidence in the bench. Both problems can be ameliorated by providing better access to justice for those with limited means, particularly in civil matters. The increased availability of prerecorded self-help tutorials or live self-help clinics may be a solution. Having more Judges with more experience, better temperament, and more transparency in explaining the case process to those not represented that come before them would be another.

Christine Marie Celeste

Campaign Email: judge@keepjudgeceleste.com

Campaign Website: keepjudgeceleste.com/

QUALIFICATIONS: As a current judge, I have presided over numerous civil, criminal, and family law hearings and trials. In my 20 years of practicing law, I was a state and federal prosecutor, Assistant Bar Counsel, and employment attorney. I tried dozens of civil and criminal cases in the circuit court. My extensive practice experience has made me adept at analyzing the law and applying the law fairly and impartially. I grew up in Anne Arundel County and am proud to continue my career of public service here.

JUVENILE JUSTICE: The goal of the juvenile court is rehabilitation, which can only be achieved by treating each child as an individual and determining what services will best assist that child while holding the child accountable and ensuring the safety of the community. I believe in the ideal that all people are entitled to equal justice under the law. As a current judge, I decide each case by considering the facts and circumstances of the case and applying the law fairly and impartially.

DIVERSION PROGRAMS: I believe that diversion programs such as drug treatment and mental health courts should be used whenever possible. In all appropriate circumstances, defendants should have the opportunity to participate in diversion programs for substance abuse and behavioral health issues because such programs help to strengthen communities and decrease recidivism.

CHALLENGES: The greatest challenge facing Maryland's circuit courts is the number of self-represented litigants, who struggle to effectively present their cases. I address this challenge by explaining the court process to self-represented litigants and by referring self-represented litigants to the court's self-help center for assistance. Expansion of resources for self-represented litigants and greater participation by lawyers in providing pro bono legal services would assist in addressing this challenge.

Ginina A. Jackson-Stevenson

Campaign Email: judgejacksonstevenson@gmail.com

Campaign Website: keepourjudges2024.com

QUALIFICATIONS: For seventeen years, I handled hundreds of cases in many areas of the law; as a government attorney & law firm owner. I had the privilege to represent individuals from all walks of life & economic status. Throughout my career, I analyzed the law & applied it to the facts of my cases. I used those skills as a Family Law Magistrate for over 3 years. I patiently listened to the parties of each case, honed my evidentiary ruling skills & applied the law fairly & impartially to each case.

JUVENILE JUSTICE: Juvenile Court is designed to rehabilitate the youth. As judges, we must analyze the facts of each case, the background of the youth, review assessments and reports and determine what types of services are best for the juvenile. The types of services are individually designed for each youth. The Courts use community-based services when applicable and in the best interest of the child and the community at large.

DIVERSION PROGRAMS: The diversion programs are great options available to the Courts. They are an appropriate alternative to use for individuals that are properly screened and approved by the program coordinators. As an attorney, I worked with both the substance abuse and mental health programs. I saw first-hand how my clients and others, benefited from the different treatments offered in the programs. The diversion programs have been shown to be effective at reducing recidivism, which benefit everyone.

CHALLENGES: The biggest challenges facing Maryland's Circuit Courts are reducing the backlog of cases due to COVID. The backlog is being addressed by ensuring that cases are being heard on the trial date. Secondly, the Courts are using the Senior (retired) Judges to preside over matters which increases the number of cases that are tried timely. Lastly, the Courts are also using alternative dispute resolution measures like mediation & settlement conferences to help obtain the parties' desired outcomes.

John Robinson

Campaign Email: johnrobinsonforjudge@gmail.com

No response received by deadline.

Party Convention Delegates

DUTIES: Party Convention Delegates represent voters in each party in selecting the party's nominee for U.S. President/Vice President at the party's national convention. In the primary election, voters affiliated with each party elect Convention Delegates who support their choice for President. Presidential nominees are not selected directly by voters in the primary.

Democratic Delegates

HOW ELECTED: Maryland Democratic voters will elect 63 Convention delegates, with the number per Congressional district based on the number of Democratic voters in that district. Each of Maryland's eight Congressional districts will elect approximately equal numbers of female and male delegates. The candidate's gender and presidential candidate they support will be listed under their name on the ballot. Presidential candidates will receive delegates in proportion to their share of the vote in that district.

Republican Delegates

HOW ELECTED: Maryland Republican voters will elect a total of 24 Convention delegates and 24 alternate delegates. Three delegates and three alternates will be elected from each of Maryland's eight Congressional districts. Republican party ballots list the candidates for Convention delegate and alternate delegate, along with the name of the presidential candidate each one supports. The presidential candidate receiving the greatest number of votes in each district will receive the votes of all three of that district's delegates.

QUESTIONS

QUALIFICATIONS: How does your experience prepare you for the duties of a convention delegate?

SELECTION CRITERIA: What factors were most important in deciding to pledge your support to this candidate?

Candidates for Convention Delegate are listed by Congressional district and party on pages 52 and 53. Candidate responses and additional information may be found at VOTE411.org.

Congressional District 3

DEMOCRATIC DELEGATE CANDIDATES

Vote for no more than 8.

Dylan Behler (Male) (Biden)
Jennifer Chang (Female) (Biden)
Freddie Donald Dickson, Jr. (Male) (Phillips)
Guy Guzzone (Male) (Biden)
Dana Jones (Female) (Biden)
Jennifer Laszlo Mizrahi (Female) (Biden)
Henry G. Snurr (Male) (Biden)
Matthew Verghese (Male) (Biden)
Lucinda-Marie Ware (Female) (Biden)

Congressional District 5

DEMOCRATIC DELEGATE CANDIDATES

Vote for no more than 9.

Shukoor Ahmed (Male) (Uncommitted)
Adrian Boafo (Male) (Biden)
Tiffany A. Carlock (Female) (Biden)
Courtney Finklea Green (Female) (Biden)
Zina Humphries (Female) (Biden)
Edward I. Lewis (Male) (Biden)
Andrew C. Pruski (Male) (Biden)
David M. Salazar (Male) (Biden)
Ashley N. Sharp (Female) (Biden)
Cindy L. Yoe (Female) (Biden)

Candidate responses and other information may be found at VOTE411.org.

Congressional District 3

REPUBLICAN DELEGATE CANDIDATES

Vote for no more than 3.

Michael Collins (Haley)

Jamie Falcon (Haley)

Elaine M. Furth (Trump)

Faith M. Loudon (Trump)

Anne Elizabeth Rutherford (Trump)

Craig Wolf (Haley)

ALTERNATE REPUBLICAN DELEGATE CANDIDATES

Vote for no more than 3.

Terry R. Gilleland, Jr. (Haley)

Andrew B. Greenspan (Haley)

Richard L. Hope (Haley)

Steve Schuh (Trump)

Geoffrey S. Thornton (Trump)

Anne M. White (Trump)

Congressional District 5

REPUBLICAN DELEGATE CANDIDATES

Vote for no more than 3.

Deena B. Fisher (Trump)

Dirk Haire (Trump)

J. T. Mastranadi (Trump)

Deb Rey

Crystal Michelle Zorbaugh (Haley)

ALTERNATE REPUBLICAN DELEGATE CANDIDATES

Vote for no more than 3.

James Emerson Ashburn (Trump)

Jennifer Hayden Boyd (Trump)

Daniel Paul Creighton (Haley)

Brendan D. O'Leary (Haley)

Robert Tyler Seawell (Haley)

Jason Trott (Trump)

Candidate responses and other information may be found at VOTE411.org.

Anne Arundel County Board of Education: Districts 1 - 7

BACKGROUND: Legislation enacted in 2017 changed the Anne Arundel County Board of Education from an appointed to an elected body and eliminated one adult Board position. Implementation of the new structure began in 2018 with the election of four Board members to a six-year term. In 2020, three Board members were elected to a four-year term, and in 2024, all seven adult Board positions are on the ballot.

DUTIES: The duties of the Board include, but are not limited to, the following: selecting and appointing the Superintendent of Schools; appointing personnel; continuous appraisal of the educational and administrative management of the school system; communicating and meeting with community members, staff and students; ratifying collective bargaining agreements; adopting policies, budgets, and courses of study; establishing school boundaries; making decisions on facility, procurement and financial matters; and deciding appeals.

TERM: Four years; limited to two consecutive terms.

SALARY: \$8,000 per year.

HOW ELECTED: Elected by voters in each councilmanic district. See councilmanic district map on page 55.

QUALIFICATIONS: The Board is comprised of seven adult members, and one student member who serves a one-year term. Members must be residents of Anne Arundel County; elected members must reside in the councilmanic district they represent. The student member is selected by the Chesapeake Regional Association of Student Councils (CRASC) and is a regularly enrolled senior-year student of good character and in good standing in a public county high school.

QUESTIONS

BACKGROUND AND GOALS: How do your educational background and experience prepare you for the duties of this office and what do you hope to accomplish if elected?

AREA OF NEED: What do you consider the area of greatest need in our county's public education system and how would you propose to address it?

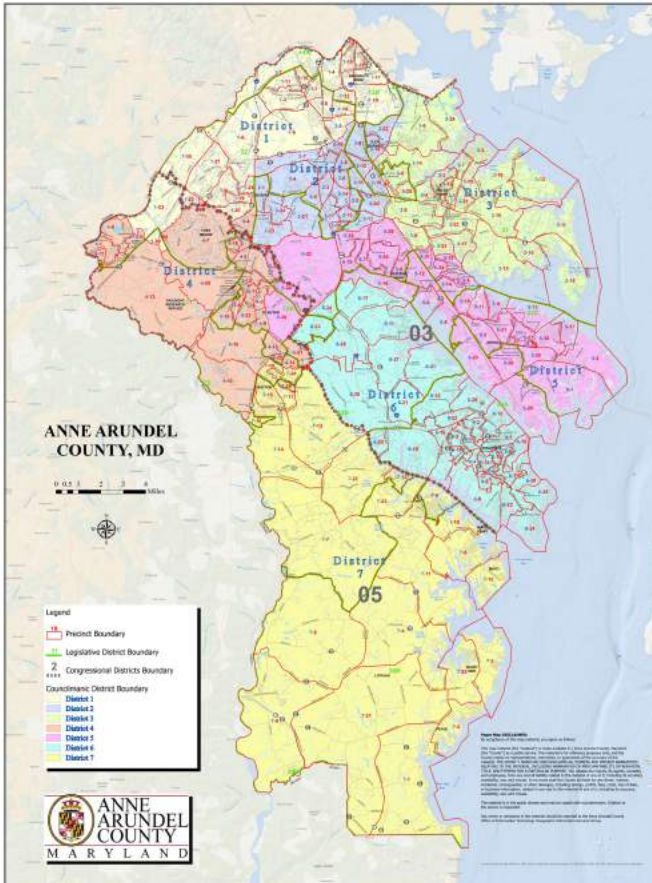
SCHOOL ENVIRONMENT: How would you prioritize initiatives to ensure school environments that are safe, supportive and conducive to learning and teaching?

MENTAL HEALTH: Do you believe the district should provide mental health resources for students and staff? Please explain why or why not.

EMPLOYEE SATISFACTION: In addition to fair pay and benefits, what initiatives would you support to attract and retain high-caliber teachers and staff in all district schools?

FISCAL OVERSIGHT: What are your budgetary priorities and how will you balance them with implementation of the Blueprint for Education mandates?

ANNE ARUNDEL COUNCILMANIC DISTRICT MAP



District 1

CANDIDATES

Vote for no more than 1.

Gloria D. Dent

No response received by deadline.

Ciera M. Harlee

Campaign Email: cieraharlee@gmail.com

BACKGROUND AND GOALS: As an educator I have experienced the impact School Boards have on students, teachers and the school community overall. This provides me with a unique viewpoint on the role the School Board should play. As a School Board member I will prioritize retaining and recruiting quality staff, developing safe and welcoming school environments for all, and increasing the awareness and accessibility of career and college pathways for all students.

AREA OF NEED: Our greatest need in our county's public education system is retaining and recruiting quality teachers and staff. Under-staffing greatly impacts a school's ability to meet the needs of all students. Whether it be not having improper student to teacher ratios or an inadequate number of bus drivers it all impacts how our students show up and experience our school environments. It is vital that we increase pay and non-monetary supports to keep and attract quality staff.

SCHOOL ENVIRONMENT: All students deserve to have school communities where they feel welcomed and safe. We can achieve this together with continuous reassessment of safety protocols and consistent conflict resolution procedures. In order to foster safe school communities, we must also provide necessary mental health services for all students.

MENTAL HEALTH: Mental health support for both students and staff is critical. Student success is greatly impacted by their ability to navigate education and life. Providing them the support to grow as a student and a person is incomparable. Working in education often requires someone whether directly or indirectly to fill many roles often leading to burnout or compassion fatigue. Mental health resources will help students and staff balance the demands that may make thriving in work or school impossible.

EMPLOYEE SATISFACTION: Fair pay and benefits are a big factor in attracting and retaining quality staff. However, in order to support staff retention, I will seek to reduce teacher to student ratios and provide a more flexible leave policy.

FISCAL OVERSIGHT: As a Board member my focus will be teacher retention, mental health support for students and staff, as well as, increasing

the awareness and access to student career and college readiness pathways. My priorities are aligned with the Blueprint for Education. It is important to consistently and annually evaluate our effectiveness including our budget to make sure that resources are best supporting students.

Sarah F. Lacey

BACKGROUND AND GOALS: As of March 14, 2024, I have suspended my campaign for this office. Thank you.

Hunter J. Voss

Campaign Email: HunterVoss4BOE@protonmail.com

Campaign Website: huntermvoss4boe.com

BACKGROUND AND GOALS: Having a background in economics I bring a unique perspective to the board. I understand local control of schools by the parents is the most effective way of governing. I bring a holistic view of education. Not only are falling academics harming our children. Poor education is ruining communities, bringing in crime, lowering property values, and not preparing students for the future. I believe every graduate of Anne Arundel Schools should be able to read, write, and get a job upon graduation.

AREA OF NEED: The greatest area of need is academics. We need proficiency in math and sciences. Every student who graduates should be able to effectively read and write. This is unfortunately not the case, nor the expectation laid out in the Blueprint for Education. We need to set our expectations higher. Every child who graduates from Anne Arundel Schools should be ready to work or go to college. We need to expand vocational training so students can get a high paying job out of high school.

SCHOOL ENVIRONMENT: Violence is becoming increasingly problematic in Anne Arundel Schools. Every school should have a resource officer to ensure violence and criminal activity within schools is not tolerated. An unsafe environment is not conducive with learning or teaching. These disruptions are not fair to those who are putting in effort. This problem spills over in to our communities and has a negative effect on innocent people. Additionally our schools need to be fortified to protect from outside threats.

MENTAL HEALTH: The mental health of students has become such an important issue because we are seeing record rates of suicide, depression, and anxiety among school aged kids. In addition to bringing in mental health resources we need to set expectations. Through accomplishment we can build up the self esteem of students who are struggling.

EMPLOYEE SATISFACTION: There is a statewide shortage of teachers and this problem is only worsened by Maryland's Blueprint for Education.

We need to expand hiring paths by finding talented people from various backgrounds and professions and help them attain a teaching certificate.

FISCAL OVERSIGHT: The Blueprint for Education creates both present and future fiscal challenges for Anne Arundel Schools. Due to new rules we will have to hire significantly more teachers at a higher salary. As it stands 80% of our operating budget pays teachers and administrators. Years into the future we will see ballooning pension liabilities. The state has tied the boards hands with regards to how money is spent, which is why I am fighting to reclaim local control of schools and our budget.

District 2

CANDIDATES

Vote for no more than 1.

Editor's Note: Because the District 2 candidate is unopposed, his name will not appear on the Primary Election ballot but will automatically be placed on the General Election ballot.

Robert A. Silkworth

Campaign Email: robertasilkworth4boe@gmail.com

Campaign Website: robertasilkworth.com

BACKGROUND AND GOALS: I taught in Anne Arundel County for 49 years. During that time, I served as department chair, chair of the Faculty Council as well as TAAAC primary representative. I have served 3 years on the Board of Education and when I was elected in 2020, I had NO learning curve because of the relationships I had with stakeholders. In Anne Arundel County, we are a good school system looking to be a great school system. We believe in the Blueprint and we believe in our students and staff!

AREA OF NEED: According to NSBA the most pressing issue across the country is the mental health of our students and staff. We must continue to provide resources where the needs are. We must continue to advocate for more professionals to help our students cope. The Blueprint for Maryland will mandate that our resources follow our students. We must also continue to build relationships with our students, families, staff and stakeholders to guarantee that we all focus on the greatest wealth we have, our KIDS.

SCHOOL ENVIRONMENT: We do have protocols in place to ensure safety in our schools. We must be ever vigilant. There must be accountability for individuals who bring weapons to our schools and those who believe violence is an answer to problems. It is not! The answer to our problems is communication, collaboration, understanding, and a focus on providing resources where needed and solutions to problems we face. The school system cannot do it alone. This is the responsibility of the entire community.

MENTAL HEALTH: I do for sure. We do in Anne Arundel County also. I mentioned earlier that NSBA tells us that the number one priority is the mental health of our students and staff. I have and will continue to advocate for additional professionals to help. We have initiatives in AACPS to promote mentors for our students and staff. Our #BePresent initiative encourages everyone to get involved. Today's world is complex. Coping is difficult. I will continue to advocate for mental health resources for our kids.

EMPLOYEE SATISFACTION: Many of our teachers and staff cannot afford to purchase a home or rent a home in our community because costs are so high. There are resources available to help. We need to make sure our employees know about them. We should collaborate with our local political friends to work together to seek suggestions and solutions. We have one of the best health care packages in the state. We must maintain that and we must also work with our teachers and staff to reduce workload concerns for them.

FISCAL OVERSIGHT: Our number one expenditure is for human capital. We must retain the great teachers and staff we have and we must hire the best highly qualified professionals available. Our salaries must meet the requirements of the Blueprint and we must also create and implement a career ladder which will provide incentives for our teachers and staff to continue to teach our great students. We must be competitive with surrounding districts and we must maintain safe environments in all schools.

District 3

CANDIDATES

Vote for no more than 1.

Jamie Hurman-Cougnat

Campaign Website: JHCforDistrict3.com

Campaign Facebook: facebook.com/profile.php?id=100095499584105&mibextid=ZbWKwL

No response received by deadline.

Julia Laws

No response received by deadline.

Erica McFarland

Campaign Email: friendsofericamcfarland@gmail.com

Campaign Facebook: facebook.com/friendsofericamcfarland

Campaign Website: ericamcfarland.com

BACKGROUND AND GOALS: I have the heart of a teacher. I went to school for Elementary Education before I became a wife and mom. I also

volunteered for thousands of hours in my kids' school, which helped me to understand the day to day needs of teachers and the school. If elected, I hope to be a needed bridge to help our community to better understand one another and to work together for our children. I will work hard to ensure that all of our students have equitable access to a great education.

AREA OF NEED: Currently, the greatest need is staffing. We need to have enough mental health professionals, special education educators, nurses, food service workers, bus drivers, and all the positions that are critical to the needs in our schools. In order to do this, we need to offer competitive pay in today's market and foster a positive work environment where our staff feels valued.

SCHOOL ENVIRONMENT: Everyone should feel safe in our schools. Unfortunately, bullying continues to be a problem. We really need to focus on social-emotional learning and fostering a culture of acceptance of others from the youngest grades and up. It breaks my heart that some people are made to feel like they don't belong in our schools and community just for being who they are. This is near and dear to my heart and I will always stand up for those who are pushed to the margins.

MENTAL HEALTH: Schools should absolutely provide mental health services for students and staff. All of a student's or teacher's basic needs must be met before they can learn or teach, including their mental health. In advocating for my own children, I have been told to seek out mental health services elsewhere. This creates an inequity, as not every family has the resources needed to visit a mental health provider, especially since many are paid out-of-pocket and often booked out several months.

EMPLOYEE SATISFACTION: I am very interested supporting a Grow Your Own Educator program. Programs like these attract prospective teachers in our own communities through partnerships between school districts, colleges, and community organizations. Besides providing wrap-around services and financial support, programs like this encourage diversity in the workforce that reflects the diversity of the student population. We also need to ensure that our current staff feels valued and are fully supported.

FISCAL OVERSIGHT: The implementation of the Blueprint creates a challenge for school districts and requires oversight to ensure that it is being implemented in a way that achieves its goals. I will be very mindful of that. I believe that when we prioritize our educators and support staff in our budget, they always return our investment in full with a quality education for our children.

Chuck Yocum

Campaign Email: chuck@chuckyocum4boe.com

Campaign Facebook: facebook.com/chuckyocum4boe

Campaign Website: chuckyocum4boe.com

Campaign Instagram: [@chuckyocum4boe](https://www.instagram.com/chuckyocum4boe)

BACKGROUND AND GOALS: During a 36-year career with AACPS, I have gained a unique perspective on the operations of the school system. I was a teacher & coach before moving into administration. There, I assisted in the opening of the Investigations Office, Planning Office where I was responsible for projected enrollments, redistricting and assisting with the Capital Budget. Following, I returned to the Dept. of Instruction and assisted in the development of the STEM Magnet Programs & instituted the Partnership Office.

AREA OF NEED: Our greatest area of need is returning to the foundations of educational excellence. We need to get back to the DRAWINGboard, focusing on Discipline, Reading, Arithmetic, Writing, Innovation, Nurturing taking us to Greatness. Also, a focus on ACCOUNTABILITY, on all parties, students, staff & parents. We are in this together. Finally, we must focus on teacher retention. One way is through New Teacher Housing via a public-private partnership, a project I once had support from all but AACPS Admin.

SCHOOL ENVIRONMENT: Every student deserves a learning environment that is “warm, safe & dry.” This starts with discipline and accountability in our classrooms and carries through the learning environment in which all opinions are valued and welcome. Students should feel welcome and free from stresses inside the school that detract from learning. As a teacher, it was my job to teach my students “how” to think and “not” what to think. My opinions never entered the classroom.

MENTAL HEALTH: Though the school system does provide a level of mental care, especially for staff through the Employee Assistance Program, it does not do as much for our students. The sheer number of students, coupled with the increase in life traumas at home, is not conducive to providing services for all. We must develop public-private partnerships to assist our students in receiving mental health care. Staff should also be trained in de-escalation techniques, to help lower high-emotion situations.

EMPLOYEE SATISFACTION: Teachers, like all others, want to feel valued. Working with new teachers, I heard many speak of the high cost of housing in our area. Again, I would recommend the redevelopment of the New Teacher Housing Initiative, a program for which I had, during my career, gained county government support and developer support but did not

receive the support of AACPS. This project would provide new teachers with low-cost housing for up to two years after coming to AACPS.

FISCAL OVERSIGHT: Personally, I would like to see how the state and county will balance the funding of the implementation of the Blueprint for Education mandate. County Executives of the surrounding jurisdictions have expressed concern about how they are expected to fund Blueprint and not much in way of information has come from the State. As a multi-billion-dollar unfunded mandate, it should not be up to the Board of Education, a body which has no taxing authority, to decide how to fund it.

District 4

CANDIDATES

Vote for no more than 1.

Sarah J. McDermott

Campaign Email: smforboe@gmail.com

Campaign Website: sarahforaacps.com

BACKGROUND AND GOALS: As an Air Force veteran and public servant with experience in program implementation, budget and personnel management, legislative coordination, and constituent services, I will bring a unique perspective to the Board that emphasizes oversight, accountability, and a commitment to seeing an initiative through to completion.

AREA OF NEED: The greatest need for our school system is undoubtedly recruiting and retaining certified educators. As a Board member, I will address this need by advocating for an increase in educators' salaries, health benefits and resources, and classroom size reductions. Making AACPS more competitive is not only what is best for teachers but also for students and families.

SCHOOL ENVIRONMENT: I will advocate for more resources directed towards clubs and activities to allow for students to build deeper relationships with peers, educators, and administrative staff. These opportunities emphasize trust and better behavior in a learning environment. I will also encourage restorative justice practices, which encourage self reflection and accountability through mediation, rather than zero tolerance behavior policies.

MENTAL HEALTH: AACPS should increase mental health, social service, and counseling resources for students and staff. Increasing the number of counselors and psychologists per school is critical to assisting students with emotional learning while navigating challenging situations.

EMPLOYEE SATISFACTION: Teachers should be allowed to have say over the size of their classes through the collective bargaining process. They should also have access to mental health resources just like students. These

items may seem like after thoughts, but they have an impact on an educator's daily experience.

FISCAL OVERSIGHT: My budgetary priorities will be the continuous evaluation of our school system's competitiveness in terms of recruiting and retention of quality, diverse, and certified educators, advocating for the modernization of our Career and Technical Education courses for students pursuing immediate postsecondary careers, and the implementation of community schools. I will work in coordination with our Superintendent to ensure these priorities align with Blueprint mandates as seamlessly as possible.

Stephanie Mutchler

No response received by deadline.

Juan Carlos Villao

Campaign Website: sites.google.com/view/votevillao

Campaign Facebook: Juan Carlos Villao

No response received by deadline.

District 5

CANDIDATES

Vote for no more than 1.

Tareque O. Farruk

Campaign Facebook: Tareque Farruk

No response received by deadline.

LaToya Nkongolo

Campaign Email: latoya4boe@gmail.com

Campaign Facebook: facebook.com/latoya4boe

Campaign Website: latoya4boe.com

Campaign Instagram: [latoya_nkongolo](https://instagram.com/latoya_nkongolo)

BACKGROUND AND GOALS: I am an award winning mental health expert and entrepreneur with acclaimed programs in Anne Arundel County and exceptional budget management skills. I served as the Severna Park Representative for AACPS' Citizen Advisory Committee, effectively advocating for enhanced mental health resources in public schools. Above all, I'm a proud mother of two high-achieving scholar athletes.

AREA OF NEED: In less than a decade, AACPS, once top-ranked in the State of Maryland, has faltered, now mediocre at best despite rising taxes and increased funding for public school education. I aim to restore academic

excellence, equip students and teachers, and enhance parental involvement. My goal is to revive our schools' former greatness and ensure taxpayers' investment yields returns.

SCHOOL ENVIRONMENT: To secure safe, supportive, and conducive learning spaces, I would prioritize tackling physical safety measures foremost. I'd also hold individuals accountable for disruptions hindering teaching and learning, fostering a culture of respect to create an environment where teachers can teach effectively and students can learn without impediments.

MENTAL HEALTH: As a mental health therapist, I strongly advocate for schools offering support to students as well as staff. However, I recommend optimizing community resources. Schools should serve as hubs for parents and children to access information and seek referrals to various community-based providers within the county for comprehensive support.

EMPLOYEE SATISFACTION: Attracting and retaining high-caliber teachers and staff across the district requires a multifaceted approach. Professional development must be a priority as this will enable teachers to refine their skills and excel in their profession, striving to become top-tier professionals in the field. Additionally, soliciting feedback from staff and implementing their suggestions can enhance job satisfaction and retention.

FISCAL OVERSIGHT: My budgetary priorities revolve around ensuring adequate funding for essential educational resources, improving reading and math proficiency among elementary students and updating curriculum materials. To balance these priorities with the Maryland Blueprint for Education mandates, I would allocate resources strategically, prioritizing initiatives that align with the blueprint's goals while seeking innovative and cost-effective solutions to meet all educational needs.

Dana Schallheim

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BACKGROUND AND GOALS: I'm a public school parent with an MBA and have served on the Board for the last 6 years, chairing multiple committees, I work with billion-dollar budgets, served through a global pandemic, a national superintendent search, a transportation shortage, new school start times, & the passage of the Blueprint. Improving early childhood literacy, expanding mental health counseling, fighting censorship & extremist policies, & implementing the Blueprint with fidelity are my goals in a second term.

AREA OF NEED: Improving early childhood literacy is a topic the Board has discussed for years. We have addressed this issue by selecting a nationally recognized superintendent who has ample experience improving student outcomes. A new curriculum based on the science of reading will be implemented next year alongside enhanced supports for secondary students who continue to struggle in this area. Expanding access to full day preK as well as community partnerships to mentor students will also improve outcomes.

SCHOOL ENVIRONMENT: I stand by my record of supporting a school climate that is inclusive, welcoming, safe, & supportive: hiring 73 new school counselors, psychologists, & social workers, supporting our SROs, implementing restorative & positive behavioral practices, & fighting censorship & regressive policies, to name a few. Additionally, I supported budgets & dozens of contracts that include a variety of school safety systems & measures (cameras, locks, etc). All will continue in a second term.

MENTAL HEALTH: My record proves my support: I've voted to add more school counselors every year.. Many of our students come to us with trauma, exacerbated by the pandemic & the national gun violence epidemic. Stress & feeling unsafe adversely impact learning & teaching. My worst days as a Board member are when my phone rings with the news of yet another suicide. I will always support measures & cooperative efforts with the county to support student & staff mental health including those in the Blueprint.

EMPLOYEE SATISFACTION: Our excellent teachers require better pay. Over the last five years I have substantially increased teacher pay & restructured salary scales which moved us from 19th to 4th for new teacher salary in MD, supported "grow our own" programs to encourage our students to pursue careers in teaching & recruitment efforts nationally & internationally, career ladders that incentivize teachers to stay in the classroom, & student schedules that increased planning time for all elementary school educators.

FISCAL OVERSIGHT: My budgetary priorities are in line with the Blueprint: higher teacher pay, expanded early childhood education, more opportunities for students to prepare for college and career, and more mental health services. Our Superintendent supports these priorities as well. We must ensure that public school funding is not siphoned away to private and home schools so our students have the resources they need which must be distributed equitably. I remain against unfunded mandates imposed by the state.

District 6

CANDIDATES

Vote for no more than 1.

Editor's Note: The two Board of Education candidates for District 6 will not appear on the Primary Election ballot but will automatically be placed on the General Election ballot.

Edilene Barros

No response received by deadline.

Joanna Bache Tobin

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BACKGROUND AND GOALS: Attending local public schools around the world as a child, teaching college students, serving on many boards and evaluating school performances as an accreditor, deepened my knowledge of day-to-day school operations and afforded me strong leadership and governance experience. My top goals, if re-elected, include responsible oversight of the Superintendent, competitive compensation for AACPS employees, closing achievement and opportunity gaps, and ensuring leadership continuity.

AREA OF NEED: The areas of greatest need in AACPS are reducing gaps in learning outcomes between different subgroups of students, developing stronger gifted and talented programming and special education programming and supports, and supporting culturally responsive teaching and diverse hiring. To address opportunity and achievement gaps, I will continue to advocate for stronger, more inclusive special education support and resources and adding staff positions where needed throughout AACPS.

SCHOOL ENVIRONMENT: In addition to supporting strong security structures and protocols for all public school buildings, teachers must be empowered and trusted to create inclusive classrooms where every student feels they belong. Learning flourishes on strong relationships. To ensure the well being and academic growth of all students, I will continue to advocate for a sufficient ratio of additional staff per school enrollments, to include counselors, social workers, school psychologists and literacy teachers.

MENTAL HEALTH: Yes, the district should provide mental health resources for students and staff. We have a mental health crisis among our students in the Anne Arundel County school district. Mental health has been identified as the number one issue for school systems nationally according

to the National Association of School Boards. When students are suffering mental distress, it is very difficult for them to focus and learn. That, in turn, puts a greater burden on teachers and all AACPS staff.

EMPLOYEE SATISFACTION: Initiatives I support to ensure greater employee satisfaction include: Offering teachers tuition reimbursement to attain additional degrees and certifications; developing a less cumbersome process for certification for conditional teachers, particularly career changers; robust mentoring programs for new teachers with pay/support to veteran educators who serve as mentors; and more equitable time off for custodians and maintenance staff who must come in on inclement weather days, to name a few.

FISCAL OVERSIGHT: The following initiatives complement and support the goals of the Blueprint and promote continuously improving student outcomes: Ensure lowest paid employees earn a living wage, at least \$20 per hour, essential in a district where median income is above \$120,000 a year; maintain robust instruction in all areas of the arts; provide sufficient transportation so all students have access to school based extracurricular activities; continue to grow bilingual immersion programs throughout the county.

District 7

CANDIDATES

Vote for no more than 1.

Editor's Note: The two Board of Education candidates for District 7 will not appear on the Primary Election ballot but will automatically be placed on the General Election ballot.

Dawn Pulliam

No response received by deadline.

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BACKGROUND AND GOALS: I am blessed with a diverse and relevant background, having developed leadership skills in the Marine Corps, community and relationship building skills as chief of staff to an ambassador, financial and business skills through my MBA, strategic thinking and problem solving as a consultant with IBM, and an in-depth understanding of skills development and career readiness as a senior

strategist at Coursera. I hope to affect real progress in student outcomes, which we must prioritize above all else.

AREA OF NEED: The #1 thing we can do to improve student outcomes is attract, train, and retain the very best educators. We're facing a national crisis on this front, as so many people are deciding that pay and benefits just aren't high enough. The hard truth is that the BOE can't solve this alone; we need state and county lawmakers to step up and find a way to increase funding levels. I will work tirelessly to address this daunting challenge at every level necessary.

SCHOOL ENVIRONMENT: At a fundamental level, there are two requirements: 1) physical safety and 2) emotional security. These are complex challenges that require a multi-faceted approach, including: clean, well maintained facilities; strong (and numerous) adult presences throughout our campuses; well trained staff; thoughtful prevention and response policies; mental health support; student education; and community engagement. AACPS has made progress on some of these, but there is a lot of work to be done.

MENTAL HEALTH: Yes. We can't afford not to. Suicide rates among teens and pre-teens have grown at a shocking and heartbreaking rate over the last decade. Being an educator is becoming progressively more challenging and stressful. We cannot expect positive student outcomes without positively influencing the mental health within their environment. I will be a staunch advocate for increased mental health resources in our schools to ensure that students and educators have access to the care and support they need.

EMPLOYEE SATISFACTION: Besides pay and benefits, there are several initiatives that I would support, including (but not limited to): professional development opportunities, mentorship networks/programs, recognition and career advancement opportunities, work-life balance improvements, priority access to the county's School Age Child Care (SACC) program, and equity and diversity programs.

FISCAL OVERSIGHT: Everything starts and ends with student outcomes; we must prioritize investments with the greatest impact on our students. For me, that starts with attracting and retaining quality educators, investing in early childhood education, enhancing college and career readiness programs, increasing mental health support, addressing critical infrastructure needs, and supporting vulnerable student populations. There is always a balancing act, but at a high level those are my highest priorities.

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VOTE 411



ABOUT THIS VOTERS' GUIDE

The League of Women Voters (LWV) is a century-old nonpartisan, nonprofit organization committed to serving voters by providing factual election resources. The LWV does not support or oppose any political party or candidate. The LWV produces voters' guides in election years to impartially report candidates' views on topics of public interest, in their own words.

All Maryland 2024 primary election candidates were invited to participate in this print voters' guide and the LWV interactive website, VOTE411.org. Candidate responses are printed as submitted, without editing. Answers end when the pre-established 500-character limit is reached. Candidates were given a deadline of March 15 to be included in the Anne Arundel County print voters' guide. Candidate responses submitted after the print deadline, as well as photos and additional information, are accessible to voters online via the LWV website, VOTE411.org.

This voters' guide is published as a public service by the League of Women Voters of Anne Arundel County's Education Fund, a 501(c)(3) nonprofit. Print copies of this voters' guide are available at county public libraries and other community centers and may be requested by emailing lwvaacmd@gmail.com. A separate voters' guide will be prepared for the 2024 general election.

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