



Clean Energy Director Job Description

The Massachusetts Climate Action Network (MCAN) seeks a full-time Clean Energy Director. Reporting to the Executive Director, the Clean Energy Director focuses on MCAN's municipal utility campaign and MCAN's energy and environmental justice efforts. Other issues under the purview of the Clean Energy Director include MCAN's efforts to transform our regional electrical grid, clean energy legislative advocacy, and our work transforming dirty power plants to clean alternatives.

This is an exciting opportunity to hold a leadership role in a powerful and mission-driven non-profit with strong roots in Massachusetts.

MCAN is committed to the principles of diversity, equity, and inclusion, and encourages all qualified persons to apply. MCAN is committed to ensuring an organizational culture of respect and tolerance that supports a work-life balance for all its employees.

About MCAN

MCAN is a statewide organization that inspires advocates to lead local efforts on a range of climate policies and actions, including the equitable decarbonization of buildings and electricity supply, across the state but particularly in communities served by municipal utilities. The organization's role as a facilitator of municipal-level action is unique among Massachusetts environmental groups. Working with our local chapters, coalitions and partners, MCAN empowers people to create human-centered buildings, push for regional clean and just energy policies and regulations, and continue to fight against investments in fossil fuel energy projects in municipal utility districts. We do this by creating and sharing educational resources, offering strategies to support local movement building, and connecting local advocates to state and regional opportunities to support climate and energy justice.

We are a large and vigorous community of more than 65 affiliated local chapters (representing more than 100 Massachusetts cities and towns), thousands of members, and many other stakeholders who communicate, network, and share information related to climate action. Our chapters represent a broad cross-section of community-based grassroots efforts and municipal leaders. MCAN also works closely with community-based organizations and partners on statewide policy development, local level planning and municipal regulations, and local MCAN Chapter projects.

One of MCAN's key priorities is supporting communities that are served by municipal utilities (also known as Municipal Light Plants (MLPs)) in their efforts to transition to a clean and just energy future. There are currently 41 MLPs in Massachusetts that deliver 14% of the state's energy to 50 municipalities. To learn more about MLPs, please refer to this [introductory webinar](#) or [MCAN's 2021 MLP Scorecard](#).

Responsibilities:

The Clean Energy Director's primary responsibilities will include:

- Leading MCAN's municipal utility campaign to advance energy and environmental justice, energy efficiency, clean energy, and transparent decision-making in municipal light districts across Massachusetts.
- Conducting the research, analysis and publication of MCAN's bi-annual municipal utility scorecard. [See MCAN's most recent MLP Score Card.](#)
- Leading several coalition meetings for MCAN's chapters and partners including the MLP Planning Team, MLP Advocacy Team, and the Clean the Peak Coalition Meetings.
- Representing MCAN in multiple coalitions spaces including the Mass Power Forward Coalition, Fix the Grid, and the ISO-Clean Coalition.
- Supporting and leading legislative advocacy efforts related to municipal utilities, climate justice, energy justice, and clean energy.
- Centering and prioritizing equity in MCAN's MLP campaign and across all of our clean energy work.
- Developing and maintaining productive relationships with advocates, MCAN partner organizations, state level agencies, municipal light boards and light managers.

Preferred Skills and Qualifications:

Even if individuals do not have experience or skills in all listed areas, we strongly encourage interested candidates to apply. MCAN is committed to building an inclusive and collaborative organization and will support staff members in their professional growth and development.

- Bachelor's degree or equivalent professional experience.
- Experience and interest in grassroots and community organizing.
- Excellent analytical, organizational and communications skills.
- Knowledge of quantitative and qualitative research methods.
- Passion and commitment to addressing social, climate and equity issues.
- A strong ability to identify and address equity issues within campaigns, and articulate and navigate environmental justice concerns.
- Knowledge of climate justice, energy justice and energy democracy issues in New England.
- Working knowledge of municipal utilities, the regional grid, and MA state legislative processes and players.

- Experience managing staff and coordinating successful completion of concurrent multiple projects.
- Strong writing skills.
- Proficient in Microsoft Office and Google Suite.

Application Process and Job Details:

Job Location: Remote location within MA preferred.

Employment type: Full time

Salary and Benefits: Starting salary of \$55,000 – \$65,000 per year with health care benefits as well as generous paid vacation, personal, and sick time.

Timeline: Applications will be accepted and reviewed on a rolling basis until December 6th.

To Apply: Please send a resume, cover letter, and brief writing sample to cleanenergyapplicants@massclimateaction.net

No phone calls, please. If you are selected as a candidate, you will be notified.