

MANITOBA NDP ACCESSIBILITY POLICY

Purpose

The Manitoba NDP is committed to providing its services, communications, programs and activities in a manner that is accessible to Manitobans with disabilities and that identifies, removes and prevents barriers wherever possible.

The Party will comply with its obligations under The Accessibility for Manitobans Act, The Human Rights Code and applicable accessibility standards.

This policy applies to Party staff, volunteers, and those acting on behalf of the Party.

Accessible Customer Service Standards

The Manitoba NDP will make all reasonable efforts to ensure that people with disabilities have an equal opportunity to access information, services, content, and materials from the Manitoba NDP.

The Party will:

- Communicate with members, volunteers, supporters, voters and members of the public in ways that take their identified accessibility needs into account, including by using alternative methods of communication where appropriate.
- Make efforts to identify, prevent and remove accessibility barriers, provide reasonable accommodations, and where a barrier cannot reasonably be removed, provide alternative ways to access Party information, services or activities upon request.
- Keep accessibility features in good working order and make reasonable efforts to keep entrances, aisles and other access routes clear and usable. When an accessibility feature is temporarily unavailable, provide reasonable notice explaining the disruption, its expected duration and alternative means of access where available.
- Accommodate the use of assistive devices.
- Welcome service animals and support persons at our Provincial Office, campaign offices, and any Party meetings, events, or activities.
- Post our accessibility policy publicly on our Party's website.

Accessible Information and Communications

Information provided by the Manitoba NDP will be made available in accessible formats or through communication supports upon request. The Party will inform employees and the public that accessible formats and communication supports are available upon request, and indicate this publicly on our website.

When an accessible format or communication support is requested, we will consult with the person making the request to determine an appropriate format or support and will provide it in a reasonable timeframe. No additional fee or charge will be imposed.

We will work to ensure that online content covered by Manitoba's accessibility requirements meets applicable accessibility standards.

Accessible Meetings and Events

The Manitoba NDP will make reasonable efforts to hold public meetings and events in accessible spaces, communicate event information in an accessible manner, and accommodate accessibility-related physical or communication needs upon request.

Feedback and Accessibility Requests

We welcome feedback from Party members and members of the public about the accessibility of our services, information and communications.

If you encounter an accessibility barrier, require information in an accessible format or communication support, or would like to provide accessibility-related feedback, please contact us at:

Manitoba NDP

878 Portage Avenue

Winnipeg, Manitoba R3G 0P1

Email: info@mbndp.ca

Phone: 204-987-4857

We will respond to accessibility concerns and requests in a manner that takes the individual's accessibility needs into account, documenting the action taken through the process.

Public Availability

The policy will be made publicly available on the Manitoba NDP website and will also be provided in accessible formats upon request.

MANITOBA NDP ACCESSIBILITY TRAINING

The Manitoba NDP will provide accessibility training and guidance appropriate to the responsibilities of staff and volunteers.

Manitoba NDP staff will receive training which may include the [online training modules and resources provided by the Manitoba Accessibility Office](#), including its Accessible Customer Service and Accessible Information and Communication training, as well as copies of its accessibility checklists. Copies of applicable checklists will also be maintained in the Party's Provincial Office and shared with local Manitoba NDP campaigns during election periods.

Training and guidance will be provided as appropriate when individuals take on relevant responsibilities and when accessibility policies, practices or requirements change.