

# meridian

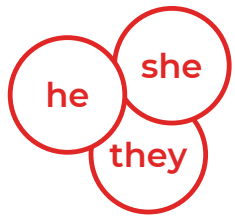
## LGBTIQA+ allyship



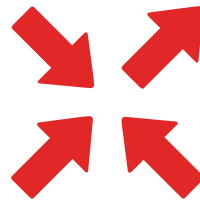
Language is powerful. Use gender-neutral language when referring to groups, or to people whose gender or pronouns you don't know.



Don't make assumptions about someone's gender, sex or sexuality.



Ask people what their pronouns are and proactively share your pronouns.



While we may refer to LGBTIQA+ as a 'community', that doesn't mean we all share the same experiences and values.

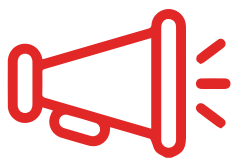
Respect the gender a person tells you they are.



Understand that gender identity (how you experience your gender) and sexuality (sexual feelings, thoughts, attractions and behaviours) are different concepts and can be more complex than 'gay' or 'straight'.



Stand up against discrimination. If you hear negative or uninformed comments about LGBTIQA+ people or communities, explain why it's offensive or wrong.



Call out harmful stereotyping.



Use the platforms available to you to boost and share LGBTIQA+ voices.