

Conflict of Interest Statement

The standard of behavior at Metro Justice is that all staff, volunteers and Council members scrupulously avoid conflicts between the interests of Metro Justice on one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

I have read Metro Justice's conflict of interest policy and understand that the purposes of this policy are to protect the integrity of Metro Justice's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of volunteers, staff and Council members. I will make a full, written disclosure of my interests, relationships and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and I will update it as appropriate.

All Council members are expected to exercise good judgment and discretion in evaluating a particular activity so as to avoid any actual or apparent conflict of interest. If there is a doubt, the Council member should discuss it with the Council President.

In the course of Council meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or nonprofit affiliations), my family and/or my significant other, employer, or close associates will be positively or negatively affected. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the question.

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording.

Signed:

Date: