



Proposal to Metro Justice Council

Committee/Task Force/Staff Name:

Date:

What is the proposal to be voted on?

Background Information on Proposal:

Applying a Racial Justice Lens to Proposal:

1. How will communities of color be affected by this proposal?
2. What is the likelihood that this proposal will cause strong negative reactions within and across ethnic or racial groups?
3. If the proposal is a campaign or project, which ethnic or racial groups will be more likely to participate and which will be less likely?
4. Does it target institutional and structural racism through a continuum of activities that include research, education, organizing, advocacy, and movement building?
5. Should this campaign or project be successful, are there potential unintended consequences to communities of color?